

Shon D. Smith, Ed.D.

EDUCATION

Doctor of Education (2005)

Duquesne University, Pittsburgh, PA
Major: **Counselor Education and Supervision – CACREP Accredited**
Minor: Marriage and Family Counseling

Dissertation

A Comparison of the Perceived Multicultural Counseling Awareness, Knowledge and Skills of Counselor Educators who have received Formal Training in Multicultural Counseling to Counselor Educators who have not received Formal Training.

Master of Arts Rehabilitation Counseling (1996)

Edinboro University, Edinboro, PA
Major: **Rehabilitation Counseling – CORE Accredited**
Minor: **School Counseling – CACREP Accredited**

Bachelor of Arts (1994)

Edinboro University, Edinboro, PA
Major: Criminal Justice
Minor: Political Science/History

LICENSES/CERTIFICATION

Florida Board of Clinical Social Worker, Marriage and Family Therapist and Mental Health Counseling

Licensed Mental Health Counselor (Provisional)

2014 - Present

State Board of Social Workers, Marriage and Family Therapist and Professional Counselors (Pennsylvania)

Licensed Professional Counselor
Certified Rehabilitation Counselor – Supervisor (CRC-S)
School Counseling Certification – Pennsylvania

2005 - Present

TEACHING EXPERIENCE

Adjunct Associate Professor

The Chicago School of Professional Psychology

2016-Present
Irvine, California

Course Assignments

CM 536 – Couples and Family Counseling
CM 564 – Career Counseling and Development

University Service

CACREP Consultant – Provide support through initial self-study and site visit
Course Reviewer – Audit courses for alignment with CACREP and Quality Matters

Clinical Assistant Professor

University of Florida, Counselor Education Program

2015-Present
Gainesville, Florida

Course Assignments

MHS 5005 – Introduction to Counseling
MHS 6071 – Diagnosis and Treatment of Mental Disorders

MHS 6401 – Counseling Theories and Application
MHS 6340 – Career Development and Counseling
MHS 6428 – Multicultural Counseling
MHS 6430 – Introduction to Family Counseling
MHS 6500 – Group Counseling Theories and Process
MHS 6720 – Professional Identity and Ethics

University Service

Program Coordinator Practicum & Internship Experiences – 2016 - Present
College of Education Diversity Committee 2015, Member – 2016, Chair

State Director of Counseling Programs

Webster University, Professional Counseling Program

2014-2015
Orlando, Florida

Course Assignments

COUN 6100 Counseling Learning Practicum I
COUN 6200 Counseling Learning Practicum II
COUN 6500 Internship
COUN 5050 Human Growth and Development
COUN 5100 Social and Cultural Foundations of Counseling
COUN 5150 Psychopathology
COUN 5820 Consultation and Supervision

University Service

Oversaw and implemented all administrative and academic oversight of the counseling program throughout the state on each campus.
Collaborated/consulted with the State Assessment Director; State Clinical Coordinator, Campus Counseling Coordinators and faculty across the state.
Consulted with and represented program among the respective state boards (licensure and education);
Developed, implemented and conducted counseling seminars for potential students,
Implemented and facilitated admission interviews and orientation for news students.
Advised all students with the counseling program for the state (400)
Lead the program faculty in the implementation of the assigned degree program(s)
Managed the academic operations of the Professional Counseling Program and ensured that academic delivery is of high quality
Managed performance evaluations of faculty on a regular basis and held faculty accountable for instructional delivery standards
Held faculty accountable to adhering to policies and procedures and provide remediation as necessary
Recruited, supervised, developed, and evaluated 50 adjunct faculty
Conducted annual and comprehensive program reviews and demonstrate continued program improvement
Assisted Admissions with student recruitment and engage in outreach activities on behalf of the program(s), campus or university
Actively engaged in the professional community on behalf of the program(s) and in public relations for program
Participated in the leadership team meetings held by the Department Chair and or College Dean and actively contribute to the work of this group and the College
Pursued initial or continued programmatic accreditation as appropriate and agreed to by the University President, Provost and College Dean, including the writing of all necessary reports
Overseen field experiences, practica and internships as appropriate
Ensured research projects are at levels of quality as appropriate
Served as Program liaison to State licensing board and State Education board.
Maintained knowledge of LMHC, LMFT and certification laws and requirements.
Served as Advisory board liaison (with individual campuses)
Served as the primary spokesperson for state campuses to licensing boards, certification boards and professional organizations

Director of Clinical Training

Argosy University – College of Behavioral Sciences

2009-2014
Sarasota, Florida

Course Assignments

Masters Courses

C6601 Practicum
C6602 Internship II
C6603 Internship II
C6501 Marriage and Family Practicum I
C6502 Marriage and Family Practicum II
C6036 Essentials of Interviewing
C6440 Ethics in Counseling
C6431 Counseling in Community Settings
C6445 Social and Cultural Competencies for Counselors
C6446 Substance Abuse Counseling
C6460 Supervision for Counselors
PC6021 Schools of Marriage and Family Therapy
PC6200 Couples and Family Therapy and Techniques
PC6230 Individual and Family Theories

Doctoral Courses

C7500 Advanced Practicum
C7505 Advanced Internship I
C7506 Advanced Internship II
C7433 Advanced Group Counseling
C7444 Multicultural Issues in Counselor Education
C7464 Ethics and Professional Development
C7537 Special Topics in Counseling
C7542 Advanced Career and Lifestyle Assessment

University Service

Coordinated and overseen all clinical/field experience for Doctoral and Masters Students in counseling programs. (Average 100 students per 15-week semester)
Developed and implemented clinical/field experience orientation for students and on-site supervisors utilizing video conferencing technology
Supervised Masters and Doctoral practicum & internship students using video conference technology
Developed, implemented and maintained database to evaluate and track student progress in sites and, as appropriate, seminar participation
Developed communication loop to inform faculty and students on all policies, procedures, and assessments and relevant training information
Conducted on-site visits for clinical/field experiences practicum & internship sites
Assessed and approved student eligibility to enroll in the field experiences (i.e., practicum, internship)
Developed, implemented and maintained database of sites, supervisors, student and all documented related to training
Ensured compliance with all licensee, accreditation and program requirements.
Developed, implemented and maintained practicum/internship curriculum based on 2009 CACREP standards.
Co-Authoring department CACREP self-study for Standard III: Professional Practice for Clinical Mental Health Counseling, Marriage and Family and Counselor Education and Supervision leading to an 8 year CACREP accreditation. Professional Practice area of program was highlighted as a major strength within in program.
Assessed and evaluated students' academic and clinical skills based on Argosy University's College of Psychology and Behavioral Sciences Professional Competencies, CACREP and State Licensure Standards
Chaired DOT (Argosy University System) monthly, quarterly and yearly meetings

Associate Professor

Edinboro University of Pennsylvania, Counseling Program

2006 - 2009
Edinboro, Pennsylvania*Course Assignments*

COUN 700 Introduction to the Helping Professions
COUN 705 Group Process in the Helping Profession
COUN 720 Counseling and Consulting Theory
COUN 735 Counseling Practicum
COUN 740 Individual Development: Child through the Adolescent
COUN 742 Developmental Counseling in Schools
COUN 744 Techniques for Counseling the Student with a Disability
COUN 745 Multicultural Counseling
COUN 795 Internship

University Service

Program Head for School Counseling Program – 2006 - 2009
CACREP liaison – 2006 - 2009
Professional Studies Department On-line Committee Member – 2006 - 2009
College of Education Diversity Committee Member – 2008 - 2009
University Association of Faculty and Staff of Color, President – 2005 - 2008

Assistant Professor

Edinboro University of Pennsylvania – Counseling Program

2005 - 2006
Edinboro, Pennsylvania*Course Assignments*

COUN 700 Introduction to the Helping Professions
COUN 705 Group Process in the Helping Profession
COUN 720 Counseling and Consulting Theory
COUN 735 Counseling Practicum
COUN 740 Individual Development: Child through the Adolescent
COUN 742 Developmental Counseling in Schools
COUN 744 Techniques for Counseling the Student with a Disability
COUN 745 Multicultural Counseling
COUN 795 Internship

University Service

Chaired – College of Education NCATE Standard 4 Committee 2006 - 2008
Program Admission Committee – 2005-2006

Instructor

Edinboro University of Pennsylvania – Counseling Program

2000 - 2005
Edinboro, Pennsylvania*Course Assignments*

COUN 700 Introduction to the Helping Professions
COUN 705 Group Process in the Helping Profession
COUN 720 Counseling and Consulting Theory
COUN 740 Individual Development: Child through the Adolescent
COUN 742 Developmental Counseling in Schools
COUN 744 Techniques for Counseling the Student with a Disability

University Service

Counselor Education Program Alumni Advisory Board Member – 2000 - 2005

2011 - Adjunct Associate Instructor

Webster University, Professional Counseling

2011 - Present
Tampa/Sarasota, Florida*Course Assignments*

COUN 5050 Human Growth and Development

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COUN 5140 Psychopharmacology
COUN 5200 Theories of Counseling
COUN 5220 Assessment
COUN 5670 Counseling of Children

University Service

Adjunct Instructor

Argosy University On-Line, College of Behavioral Science

2008- 2012
Pittsburgh, Pennsylvania

Course Assignments

C7453 Clinical Consultation
C7454 Models of Clinical Supervision
C7456 Teaching in Higher Education
R7032 Research and Program Evaluation in Counseling

University Service

Course Development – C7453 Clinical Consultation, C7456 Teaching in Higher Education

Adjunct Associate Professor

University of Maryland University College, Social Sciences Program (Undergraduate)
Online

2008 - Present
Adelphi, Maryland

Course Assignments

CAPL 398A Career Planning Management
EDCP100 Principles and Strategies of Successful Learning
PSYCH 354 Cross-Cultural Psychology
PSYCH386 Psychology of Stress

University Service

2005 - 2007, **Adjunct Instructor**

Chatham University, Human Development Department

2005 - 2007
Pittsburgh, Pennsylvania

Course Assignments

PSY 617 Psychology of Culture and Identity
PSY 627 Vocational and Career Counseling
PSY 662 Theories and Techniques of Counseling

University Service

Adjunct Faculty

Duquesne University
Counseling, School Psychology and Special Education Department

1999 - 2001
Pittsburgh, Pennsylvania

Course Assignments

GEPSY 512 Psychological Testing
GCNED 651 Introduction to Addictions Counseling
GCNED 652 Career Development and Vocational Counseling
GCNED 656 Psychotherapeutic Aspects of Human Sexuality
GCNED 654 Introduction to Marriage and Family Therapy
GCNED 658 Family therapy: Theory and Techniques
GCNED 658 Marital and Couples Therapy: Theory and Techniques
GCNED 657 Family Systems/Family Development
GCNED 665 Marriages and Family Therapy

University Service

CLINICAL EXPERIENCE

President/CEO

Smith Associates, Counseling, Consultation, Training

2007 - 2009
Erie, Pennsylvania

Vitae - Smith

Academic Advisor Edinboro University of Pennsylvania Gerald P. Jackson Department of Academic Support	2008-2009 Edinboro, Pennsylvania
Family Therapist University of Pittsburgh Medical Center Western Psychiatric Institute and Clinic Center for Children and Families	2005 - 2006 Pittsburgh, Pennsylvania
In-Home Therapist Bethesda Children's Center	2000 – 2003 Erie, Pennsylvania
Combat Stress Counselor United States Army, Task Force 44 MED, Operation Enduring Freedom, Bagram Air Base	May 2002 – December 2002 Bagram, Afghanistan
Wraparound Specialist/Forensic Administrative Case Manager Case Management Support Services	1999 – 2001 Erie, Pennsylvania
School Counselor Greater Erie Community Action Committee Charter School	1991 - 2001 Erie, Pennsylvania
Substance Abuse Therapist Charter Behavioral Health System	1998 - 2000 Erie, Pennsylvania
School Counseling Practicum North Coast High School	1998 - 1999 Erie, Pennsylvania
Couples & Family Mediator Family Services	1997 - 2001 Erie, Pennsylvania
Domestic Violence Group Facilitator Catholic Charities Counseling	1996 - 2001 Erie, Pennsylvania
Substance Abuse/Vocational Counselor Greater Erie Community Action Committee	1996 - 1998 Erie, Pennsylvania
Behavioral Specialist Erie City School District	1995 - 1996 Erie, Pennsylvania
Supervisor/Family Base Therapist/Cultural Competency Trainer Sarah Reed Children's Center (<i>Trained in Structural Family Therapy</i>)	1995 - 1999 Erie, Pennsylvania
Behavioral Specialist Iroquois School District	1994 - 1995 Erie, Pennsylvania

FUNCTIONS PERFORMED ACROSS EXPERINECES

Conducted individual, group, couple, and family sessions using REBT and Structural Family integrative therapeutic approach.

Provided services for children, adolescents, men, couples, families in inpatient, residential, partial, outpatient, in-home, community, forensics, military and school environments.

Vitae - Smith

Developed, implemented and conducted hundreds of psycho-social, rehabilitation, mental health, substance abuse, marital/family evaluations, treatment plans and in-depth interviews of individuals and families.

Completed psychosocial summaries on clients in compliance with third party reimbursement/EPSTD guidelines.

Designed, co-facilitated and led both time-limited and long-term psycho-educational and therapy mixed and gender specific groups.

Led highly successful weekly supportive and therapy groups for substance abuse and mental health clients.

Developed a 14-week domestic violence group focused on working with male Batterers utilizing the Duluth Model. Topics included; feelings & communication, anger & stress management, substance abuse, assertiveness training, jealousy, power & control, effects on children, family history, cycle of violence, abuser typology, etc.

PUBLICATIONS

Lewis, L. G. & **Smith, S. D.**, (2008). African-American Male Senior Administrators at Predominantly White Campuses: A Study on Resilience. *Journal of the Pennsylvania Black Conference on Higher Education, Inc.*, 16, 33-45.

Payne, J. H., **Smith, S. D.**, Tuchfeld, B., & Suprina, J. S. (2013). Relationship development between racially matched and non-matched counselor supervisors and practicum supervisees: Preliminary findings. *The Practitioner Scholar: Journal of Counseling and Professional Psychology*, 2, 108-118.

Mitcham, M., Greenidge, W. & **Smith, S. D.** (2013). *Teaching the Multicultural Counseling Course: Facilitating Courageous Conversations and Transformational Multicultural Pedagogy*. <http://www.counseling.org/knowledge-center/vistas>

Suprina, J.S., Mustaine, B., Leggett, D. & **Smith, S. D.** (2012). *Council for Accreditation of Counseling & Related Educational Programs Self Study Clinic Mental Health & Counselor Education and Supervision*.

Smith, S. D. (2006, August 18). Creating a Diverse Campus Environment. *The Edinboro News*, p.7.

Smith, S.D. (2005). *A Comparison of the perceived multicultural counseling awareness, knowledge and skills of counselor educators who have received formal training in multicultural counseling to counselor educators who have not received formal training*. Published Dissertation.

RESEARCH GRANTS

Norton, S. & Smith, S. D. (2007). *Prejudice Reduction and Leadership in Diversity Programming*. (\$11,500). Diversity and Equity Grant. State System of Higher Education of Pennsylvania, Harrisburg, Pennsylvania.

Smith, S. D. & Dixon, A. (2006). *Black and Hispanic Students for Academic Excellence (BHSAE)*. (\$7,500). Diversity and Equity Grant. State System of Higher Education of Pennsylvania, Harrisburg, Pa.

Smith, S.D. (2005). *The Edinboro University Family and its Association of Faculty and Staff of Color: Building a Campus Climate to Support, Recognize, and Interact with Minority Students*. (\$7,500). Diversity and Social Equity Grant. State System of Higher Education of Pennsylvania, Harrisburg, Pa.

Linwood, V.G., Hill, N.R., & Smith, S.D. (2005). *Attitudes about the Relevance of Multicultural and Social Justice Pedagogy in Counselor Education*. (\$2000). Association for Counselor Education and Supervision Grant, ACA Conference, Atlanta, Ga.

Smith, S.D. (2004). *The Edinboro University Family and its Association of Faculty and Staff of Color: Building a Campus Climate to Support, Recognize, and Interact with Minority Students*. (\$6,000). Diversity and Social Equity Grant. State System of Higher Education of Pennsylvania, Harrisburg, Pa.

AWARDS

Association for Multicultural Counseling and Development *Advocate of the Year* (2016).
Florida Counseling Association *Advocate of the Year* (2014).
Florida Counseling Association *Jeff Siskin Leadership Award* (2014).
Florida Counseling Association *FCA President's Award* (2014).
American Counseling Association *Best Branch Leadership Development Project* (2014).
Florida Counseling Association *Convention Coordinator* (2011).
Pennsylvania Counseling Association *Eminent Practitioner Award* (2006).
Pennsylvania Counseling Association *Outstanding Administrator of the Year* (2003).
Army Commendation Medal (2006). 339th Combat Support Hospital, USAR
Educator of the Year (2005). Edinboro University of Pennsylvania.
Army Commendation Medal (2003). 339th Combat Support Hospital (HUS), USAR
Army Achievement Medal (2005). 339th Combat Support Hospital, USAR
Bronze Star Recipient (2002). Task Force 44 MED Operation Enduring Freedom, Bagram Air Base Bagram, USAR
Army Achievement Medal (2002). Task Force 44 MED Operation Enduring Freedom, Bagram Air Base Bagram, USAR
Army Achievement Medal (2000). 339th Combat Support Hospital (HUS), USAR
Army Achievement Medal (1999). 339th Combat Support Hospital (HUS), USAR

INVITED PROFESSIONAL PRESENTATIONS

International

Smith, S.D., Arrendondo, P., Brooks, M., Butler, S.K., Lee, C., Agahe Portman, T.A., Smith, S., West-Olatunji, C. (2016). AMCDs Town Hall Meeting *Courageous Conversations when Talking Race in America: Implications for the Counseling Profession*. American Counseling Association Conference & Expo, Montreal Canada.

Smith, S.D. (2015). *21st Century Modes of Clinical Supervision with Video Conferencing Technology: Best Practices*. 49th Annual International Association for Counseling Conference, Verona, Italy.

Mills, T., **Smith, S.D.** (2015). *ADA Accommodations Students with Disabilities in Blended Classrooms*. 56th Annual European Branch American Counseling Association Conference. Naples, Italy.

Smith, S.D. (2014). *Clinical Supervision: The Practice of Video Conferencing Technology*. 55th Convention European Branch of the American Counseling Association, Milan, Italy.

Mitcham, M., Winchell, L., **Smith, S.D.** & Muenzenmeyer, M. (2012). *Families through Transition: Renewing Resilience and Relationships*. 53rd Convention European Branch of the American Counseling Association, Heidelberg, Germany.

Smith, S.D. (2012). *New Wave of Clinical Supervision: The Use of Video Conferencing Technology*. 53rd Convention European Branch of the American Counseling Association, Heidelberg, Germany.

Vereen, L., Hill, N., & **Smith, S. D.** (2006). *Attitudes About the Relevance of Multicultural and Social Justice Pedagogy in Counselor Education*. American Counseling Association International Conference. Montreal, Canada.

Smith, S.D. (2006). *A Comparison of the perceived multicultural counseling awareness, knowledge and skills of counselor educators who have received formal training in multicultural counseling to counselor educators who have not received formal training*. Presented Paper at: Hawaii International Conference on Education. Honolulu, HI.

Smith, S. D. & Hakim, A. (2001). *Cultural Competence within the Military Health System*. Kabul University, Kabul, Afghanistan

National

Vitae - Smith

Brooks, M., Butler, S.K., Dempsey, K., Lee, C., Lingwood, V., **Smith, S.D.**, Williams, C. (2015). *African American Males in Counselor Education: Courage Conversations*. Association for Counselor Education and Supervision Annual Conference. Philadelphia, Pennsylvania.

Mills, T., **Smith, S.D.** & Thompson, K. (2015). *ADA Accommodations Students with Disabilities in Blended Classrooms*. Association for Counselor Education and Supervision Annual Conference. Philadelphia, Pennsylvania.

Smith, S.D., & Rodriguez, D.P. (2015). *Assessing Students Progress in Meeting Professional Gatekeeping Responsibilities: Advocating for the Profession and Process*. Association for Counselor Education and Supervision Annual Conference. Philadelphia, Pennsylvania.

Frazier, K., Butler, S.K., Bemak, F., Parham, T. & **Smith, S.D.** (2015). *Town Hall Meeting on African American Males, the Police and Counselors: A Call of Conscience*. American Counseling Association Convention, Orlando, Florida.

Brooks, M., Butler, S.K., Dempsey, K., Lee, C., Lingwood, V., **Smith, S.D.**, Williams, C. (2015). *African American Males in Counselor Education: Courage Conversations*. American Counseling Association Convention, Orlando, Florida.

Mitcham Keys, M., Muenzenmeyer, M. **Smith, S.D.** (2013). *Post-Divorce Counseling and Forensic Family Interventions: The Professional Counselor Working With High-Conflict Divorce*. American Counseling Association Convention, Cincinnati, Ohio.

Mustaine, B., Suprina, J. & **Smith, S. D.** (2011). *Perception or Reality: Student Success in CACREP Counselor Education Programs in Proprietary Schools*. Association for Counselor Education and Supervision National Conference, Nashville, Tennessee.

Smith, S.D. (2011). *Defining Your Leadership Style in Counselor Education Programs: A Pluralistic Perspective*. Association for Counselor Education and Supervision National Conference, Nashville, Tennessee.

McNiff, S.S. & **Smith, S.D.** (2007). *Infusing Diversity and Multicultural Competence into Counselor Education Programs*. Association for Counselor Education and Supervision National Conference, Columbus, Ohio.

Champe, J., Serenia, L., & **Smith, S.D.** (2005). *Navigating through the Trenches of the Dissertation Process*. ACES National Conference, Pittsburgh, Pennsylvania.

Smith, S.D. (2004). *Becoming a Multicultural Competent Supervisor*. 2004 NRA Annual Training Conference and Exhibit Showcase, Philadelphia, Pennsylvania

Smith, S.D. (2002). *Cultural Competency: How Does This Work?* 26th Convening of Crisis Intervention Personnel Conference, Chicago, Illinois

Smith, S.D. (2001). *Domestic Violence: Why Does He Batter? Why Does She Stay? What Can Be Done?* 25th Convening of Crisis Intervention Personnel Conference, Chicago, Illinois

Dixon, A. D. & **Smith, S. D.** (2000). *Cultural Competency: Just the Basics*. National Rehabilitation Association/Ohio Rehabilitation Association National Training Conference, Cleveland, Ohio

Regional and State

Smith, S.D., (2016). *African American Males in Counselor Education: Courageous Conversations*. Southern Association for Counselor Education and Supervision Annual Conference. New Orleans, Louisiana.

- Smith, S.D., (2016). *Leadership Wellness: Best Practices*. American Counseling Association – Southern Region Leadership and Advocacy Conference. Dallas, Texas.
- Smith, S.D., (2016). *Vision Planning is Strategic Planning*. American Counseling Association – Southern Region Leadership and Advocacy Conference. Dallas, Texas.
- Mills, T., Thompson, K., Russell, S. & **Smith, S. D.** (2014). *Accommodating Student with Disabilities in a Blended Classroom: Legal and Ethical Responsibilities*. Southern Association for Counselor Education and Supervision Annual Conference. Birmingham, Alabama.
- Payne, J.H., Suprina, J.S., & **Smith, S.D.** (2014). *Building the Supervisory Working Alliance: A Step Model*. Southern Association for Counselor Education and Supervision Annual Conference. Birmingham, Alabama.
- Patterson, S., Bradshaw-Zimmerman, M. & **Smith, S.D.** (2014). *Clinical Supervision in the 21st Century the Use of Video Conferencing*. Southern Association for Counselor Education and Supervision Annual Conference. Birmingham, Alabama.
- Rodriguez, P. D., Koenig, L. & **Smith, S.D.** (2014). *Assessing Students Progress in Meeting Professional Gatekeeping Responsibilities: Advocating for the Profession and Process*. Southern Association for Counselor Education and Supervision Annual Conference. Birmingham, Alabama.
- Mitcham, M. & **Smith, S.D.** (2012). *Effective Pedagogical Strategies for Multicultural Counseling Course*. Southern Association for Counselor Education and Supervision Annual Conference. Savannah, Georgia.
- Smith, S.D. (2012). *How to Become a Financial Leader on Your Campus: Today, Tomorrow and Forever*. 5th Annual Men of Color Retreat and Symposium. University of West Florida, Pensacola, Florida.
- Smith, S.D. (2012). *Finding Your Pluralistic Leadership Voice on Your Campus*. 5th Annual Men of Color Retreat and Symposium. University of West Florida, Pensacola, Florida.
- Mustaine, B., Suprina, J. & **Smith, S. D.** (2011). *Perception or Reality: Student Success in CACREP Counselor Education Programs in Proprietary Schools*. Association for Counselor Education and Supervision National Conference, Nashville, Tennessee.
- Smith, S.D. (2011). *Defining Your Leadership Style in Counselor Education Programs: A Pluralistic Perspective*. Association for Counselor Education and Supervision National Conference, Nashville, Tennessee.
- Smith, S.D. (2011). *A Cultural Competency System of Care*. In-Service, Salvation Army, Ft. Myers, Florida.
- Smith, S.D. (2011). *Multicultural Supervision*. Florida Counseling Association Convention. Orlando, Florida.
- Smith, S.D. (2011). *Becoming a Financial Leader on Your Campus: Today, Tomorrow and Forever*. 25th Annual Gregory Lynch Student Leadership Development Institute. Harrisburg, Pennsylvania.
- Smith, S.D. (2011). *Defining Your Leadership Style: Today, Tomorrow and Forever*. 25th Annual Gregory Lynch Student Leadership Development Institute. Harrisburg, Pennsylvania.
- Smith, S.D. (2010). *“Bullying Prevention in Your Schools”* Sarasota County Schools Counselor’s District Meeting, Sarasota, Florida.

Smith, S.D. (2010). *Post Deployment Health Reassessment Program (PDHRA): Citizen Soldier A Call to Arms... From an Army Reserve Soldier and Professional Counselor's View*. Florida Counseling Association Annual Conference, Miami, Florida.

Smith, S.D. (2010). *Defining Your Leadership Style: Today, Tomorrow and Forever*. 24th Annual Gregory Lynch Student Leadership Development Institute. Harrisburg, Pennsylvania.

Smith, S.D. (2008). *Post Deployment Health Reassessment Program (PDHRA): From an Army Reserve Soldier and Professional Counselor's View*. North Atlantic Regional Association for Counselor Education and Supervision Annual Conference. Portland, Maine.

Smith, S.D. (2008). *Salute to Graduates*. Association for Faculty and Staff of Color Annual Banquet. Keynote Speaker. Edinboro University of Pennsylvania, Edinboro, Pennsylvania

Smith, S.D. (2008). *Self-Care for the Counselor*. Pennsylvania Association of Educational Opportunity Program Personnel Annual Conference 36th Annual Conference, Erie, Pennsylvania

Smith, S.S. (2007). *Creating A Formal Support System from an Informal Beginning for Faculty and Staff of Color on Predominately White Campuses*. Pennsylvania Conference on Higher Education 37th Annual Conference, Philadelphia, Pennsylvania

McNiff, S.S. & **Smith, S.D.** (2006). *Diversity and Multicultural Competence for Counselors – Using Reality Filters*. North Atlantic Regional Association for Counselor Education and Supervision Annual Conference. Lake George, New York.

Smith, S.D. (2004). *Cultural Competency: Problem or Promise?* Chi Sigma Iota, Chi Delta Rho Chapter Spring Colloquium. Scranton University: Scranton, Pennsylvania

Smith, S.D. (2004). *Becoming a Multiculturally Competent Supervisor*. Gateway Rehabilitation Center, Aliquippa, Pa. Pennsylvania Certification Board.

Smith, S. D. (2004). *School Counselors: Exploring New Roles and Relationships*. 48th Annual PSCA Conference, State College, Pennsylvania

Smith, S. D. (2002). *Domestic Violence: Why does he batter? Why does she stay? Who is Affected? What can be done?* 46th Annual PSCA Conference, Lancaster, Pennsylvania

Smith, S. D. (2001). *Cultural Competency: Exploring Our Values*. Ohio Rehabilitation Association Training Conference, Columbus, Ohio

Smith, S.D. (2001). *Legal System and the Mental Health Professional*. North Atlantic Region of the Association for Counselor Education and Supervision Conference. Amherst, Massachusetts

Smith, S.D. (2001). *Domestic Violence: Treating The Abuser*. Pennsylvania Counselors Association Conference. Harrisburg, Pennsylvania

Smith, S.D. (2001). *Cultural Competency: How Do We Talk?* Pennsylvania Counselors Association Conference. Harrisburg, Pennsylvania

Smith, S.D. (2001). *Cultural Competency: Exploring and Recognizing Individual Values and Beliefs*. Ohio Rehabilitation Association Annual Training Conference. Cincinnati, OH.

Smith, S.D. (2000). *Cultural Competency: Exploring Your Values*. North Atlantic Region of the Association for Counselor Education and Supervision Conference. Saratoga Springs, New York

Smith, S.D. (2000). Domestic Violence: *Why Does She Stay?* Pennsylvania Counselors Association Conference. Harrisburg, Pennsylvania

KEYNOTE & INVITED SPEAKING ENGAGEMENTS

Smith, S.D. (2016). *Professional Counselor, Honor Thyself!* Professional Collection of Shon D. Smith, University of Florida. South Carolina Counseling Association 52nd Annual Conference. Hilton Head, South Carolina.

Smith, S.D. (2016). *Leadership Wellness, Best Practices*. Professional Collection of Shon D. Smith, University of Florida. North Carolina Counseling Association Annual Conference. Greensboro, North Carolina.

Smith, S.D. (2014). *Leadership Wellness, Best Practices*. Professional Collection of Shon D. Smith, University of Florida. Alabama Counseling Association Annual Conference. Huntington, Alabama.

Smith, S.D. (2013). *Education and Technology, One Pillar in Closing the Achievement Gap*. Professional Collection of Shon D. Smith, Argosy University, Sarasota. Erie RISE Leadership Academy Charter School Symposium, Erie, Pennsylvania.

Smith, S.D. (2013). *School Counselor and Cultural Competency: Working with Diverse Students and Families*. Professional Collection of Shon D. Smith, Argosy University, Sarasota. In-Services, Manatee County School District, Bradenton, Florida.

Smith, S.D. (2011). *A Cultural Competency System of Care*. Professional Collection of Shon D. Smith, Argosy University, Sarasota. Salvation Army, Ft. Myers, Florida.

Smith, S.D. (2011). *Advocating for Families*. Professional Collection of Shon D. Smith, Argosy University, Sarasota. Children's First, Sarasota, Florida.

Smith, S.D. (2011). *Clinical Supervision 101*. Professional Collection of Shon D. Smith, Argosy University, Sarasota. Operation PAR, St. Petersburg, Florida

Smith, S.D. (2010). *Bullying Prevention: What Can Teachers Do?* Booker Middle School Professional Day, Professional Collection of Shon D. Smith, Argosy University, Sarasota. Booker Middle School, Sarasota, Florida

Smith, S.D. (2010). *Bullying Prevention: What Can Parents Do?* Booker Middle School Parent Night, Professional Collection of Shon D. Smith, Argosy University, Sarasota. Booker Middle School, Sarasota, Florida

Smith, S.D. (2010). *Bullying Prevention: What Can Students Do?* Booker Middle School Student Extravaganza, Professional Collection of Shon D. Smith, Argosy University, Sarasota. Booker Middle School, Sarasota, Florida.

Smith, S.D. (2008). *Salute to Graduates: You Are Prepared*. Professional Collection of Shon D. Smith, Edinboro University of Pennsylvania. Association for Faculty and Staff of Color Annual Banquet. Edinboro University of Pennsylvania, Edinboro, Pennsylvania

Smith, S.D. (2008). *Working with Pluralistic Students on College Campuses*. Professional Collection of Shon D. Smith, Edinboro University of Pennsylvania. Pennsylvania Association of Educational Opportunity Program Personnel Annual Conference 36th Annual Conference. Erie, Pennsylvania

Smith, S.D. (2006). *Professional Development in Counseling Students*. Professional Collection of Shon D. Smith, Edinboro University of Pennsylvania. Chi Sigma Iota Student Research Conference. Slippery Rock University of Pennsylvania, Slippery Rock, Pennsylvania

Smith, S.D. (2005). *Salute to Graduates: The Next Generation*. Professional Collection of Shon D. Smith, Edinboro University of Pennsylvania. Association for Faculty and Staff of Color Annual Banquet. Edinboro University of Pennsylvania, Edinboro, Pennsylvania

Smith, S.D. (2004). *Cultural Competency: Problem or Promise?* Professional Collection of Shon D. Smith, Edinboro University of Pennsylvania. Chi Sigma Iota, Chi Delta Rho Chapter Spring Colloquium. Scranton University: Scranton, Pennsylvania

DISSERTATION

Chair

Black, Christie. *Responses of Adult Bystanders to Bullying In A Rural School System: Phenomenological Study* (Qualitative Study) – Fall 2013 - Chair

Bolden, Connie. *Staff Recognition of Depressive Symptoms In African Residents in the Nursing Home*. (Quantitative Study) Summer 2011 – Chair

Burdeshaw, Patti. *Perceptions of Night Shift Workers: Benefits, Detriments and coping A Phenomenological Study*. (Qualitative Study) Spring 2014 – Chair

Carr-Slade, Carenda. *Domestic Violence Workers and Their Lived Experiences with Burnout and Secondary Trauma Stress*. (Qualitative Study) Spring 2014 – Chair

Gibson, Vernice. *Caregiving: Perspectives of African-American Women Caregivers Caring for Terminally Ill Elderly Family Members*. (Qualitative Study) Spring 2012 - Chair

Hamilton, James. *An Investigation Into The Essential Ingredients of Successful Long Lasting Marriages*. (Quantitative Study) Summer 2010 - Chair

Hill, Carl. *Integrating Spirituality as a Counseling Concept in the Birmingham, Alabama Public School System*. (Qualitative Study) Spring 2012 - Chair

Izzard, Lakleisha. *The Influence of Narcotics Anonymous on Long Term Recovery, Family Relationships and Career Development: A Qualitative Study*. (Qualitative Study) Fall 2014 – Chair

Murphy-McNear, Cherise. *Study of Partner Roles in Working Class, Ethnic Blended Families: A Phenomenology Study*. (Qualitative Study) Summer 2011 – Chair

Printup, Brandon. *Distance Clinical Supervision*. (Qualitative Study) Summer 2012 – Chair

Committee Member

Dansby-Giles, Gloria. *Informed Consent with School Counselors: A Qualitative Study*. (Qualitative Study) Summer 2012 – Committee Member

Delgado-Ramis, Karidad. *An exploratory study on the relationship between burnout and job retention of child welfare workers; mixed methodology*. (Qualitative Study) Spring 2012 – Committee Member

Hopper, Danna. *The Effects of Being in jail on Involuntary Commitments in Patients with Mental Illness*. (Qualitative Study) Spring 2012 – Committee Member

Koenig-Brown, Linda. *The Association of Alcohol Abuse, Depressive Symptoms, and Sexual/Physical Assault in NAIA Athletes*. (Quantitative Study) Summer 2011 – Committee Member

Lewis, Sheri. *The Relationship Between Physical Discipline and Childhood Aggression in Preschool Children*. (Quantitative Study) Summer 2011 – Committee Member

Murdaugh, Jonathan. *Phenomenological study of attitudes and behaviors associated with Payday loan use*. (Qualitative Study) Summer 2011 – Committee Member

Spiers, Angela. *A Qualitative Study of Doctoral Students that are Mothers in Counselor Education: The Impact of Mentoring, Wellness and Self-Efficacy on Persistence and Retention*. (Qualitative Study) Spring 2014 – Committee Member

Tart, Gearlean. *The Effect of Religion on the Attitude of African Americans Toward Gay Marriages & Same Sex Unions*. (Qualitative Study) Fall 2012 – Committee Member

THESIS

Vitae - Smith

Bovarid, Brock. *Encourage Healthy Living by Reducing Obesity and Teaching Proper Eating Habits to Elementary Students*. Fall 2005 - Chair/Advisor
 Bowser, Lisa. *Examination of the Effects of an After School Program on "At Risk Students"*. Fall 2005 - Chair
 Bowser, Angela. *Organization and Development of Programs in the Helping Profession*. Fall 2005 - Chair
 Dagher, Roben. *A New Student Program*. Fall 2005 - Chair
 Greenwalt, Chris. *High School Bereavement Group*. Spring 2006 - Chair
 Eskesen, Daniel. *A Program Evaluation of the School Based Intensive Case Manger Position*. Fall 2005 - Chair
 Lauer, Lucas. *Comprehensive High School Guidance Program*. Fall 2005 - Chair
 Pistner, Rebecca. *Planning for Your Future*. Fall 2005 – Chair

EDITORSHIPS & EDITORIAL BOARDS FOR JOURNALS AND LEARNED PUBLICATIONS

Editor, Journal of Pennsylvania Black Conference on Higher Education	2007 - 2009
Associate Editor, Journal of Pennsylvania Black Conference on Higher Education	2006 - 2007
Textbook Reviewer, Pearson Publishing	2014 - Present
Textbook Reviewer, Sage Publishing	2010 - Present
Textbook Reviewer, Prentice Hall	2005 - Present

PROFESSIONAL AFFILIATIONS

American Counseling Association
 Association for Counselor Education and Supervision
 Association for Multicultural Counseling and Development
 International Association of Marriage and Family Counselors
 American Rehabilitation Counseling Association
 Florida Counseling Association
 Pennsylvania Black Conference on Higher Education
 Chi Sigma Iota Fraternity, Epsilon Chi Chapter
 Alpha Phi Alpha Fraternity Inc. Beta Epsilon Chapter

PROFESSIONAL LEADERSHIP SERVICE

Past Chair, Chair, Chair-Elect, American Counseling Association-Southern Region, 2014-2017
Past President, President, President-Elect, Florida Counseling Association 2011-2016
Convention Coordinator, Florida Counseling Association 2011- 2013
Secretary, Association for Multicultural Counseling and Development 2008-09
Conference Chair, Pennsylvania Counseling Association 2006-2008
Past-President, President, President-Elect, Pennsylvania Counseling Association 2003-2006
 CACREP (Council for Accreditation of Counseling and Related Educational Programs)
 Site Team Chair 2015 - Present (Lead 6 visits); Team Member 2009 – Present (16 site visits)
 CORE (Council on Rehabilitation Education) Site Team Member 2008 – Present (Conducted 4 site visits)
 CAEP (Council for Accreditation of Educator Programs) Program Reviewer 2006 – Present (Conducted 3 site visits)

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