

Shannon Lounge Karl, Ph.D., LMHC, NCC, CCMHC, ACS

Nova Southeastern University
College of Psychology
Department of Counseling

www.linkedin.com/in/shannon-karl-phd
Shannon.Karl@nova.edu
(954) 262-5725

EDUCATIONAL EXPERIENCE

Ph.D. Counselor Education and Supervision, 2004

University of Central Florida, Orlando, Florida

CACREP accredited program

Provost Fellowship Award

Merit Scholarship Award

Chi Sigma Iota

M.A. Counselor Education, 2001

University of Central Florida, Orlando, Florida

CACREP accredited program

Merit Scholarship Award

Chi Sigma Iota

B.A. Political Science, 1994

University of Central Florida, Orlando, Florida

summa cum laude

Florida Undergraduate Academic Scholarship Award

LICENSE AND CERTIFICATIONS

Licensed Mental Health Counselor, 2004

State of Florida

MH 7937

National Certified Counselor, 2004

95688

Certified Clinical Mental Health Counselor, 2006

95688

Approved Clinical Supervisor, 2015

#2083

ACADEMIC POSITIONS

Associate Professor

February 2012 to Present

Nova Southeastern University

College of Psychology

Department of Counseling

Field-Based Clinical Training Coordinator

Responsibilities include scholarship, research, instruction, supervision, and service in the field of Counselor Education. Tasks include overall coordination of the clinical training program for field-based sites and supervision of practicum coordinators and instructors. Specific endeavors represent conducting research on an ongoing basis and preparing manuscripts pursuant to the research; instruction in the College of Psychology Counselor Education programs; and service at the department, college, university, state, and national levels which includes holding elected office positions within the American Counseling Association and other relevant professional organizations.

Assistant Professor

May 2006 to January 2012

Nova Southeastern University

Center for Psychological Studies

Counselor Education

Lead Faculty, Mental Health Counseling

Responsibilities include scholarship, research, instruction, supervision, and service in the field of Counselor Education. Specific endeavors represent obtaining grants and conducting research on an ongoing basis and preparing manuscripts pursuant to the research; instruction in the Center for Psychological Studies Counselor Education programs; and service at the department, college, university, state, and national levels.

Adjunct Professor

December 2005 to May 2006

Nova Southeastern University

Center for Psychological Studies

Counselor Education

Responsibilities include teaching Counselor Education courses and supervising practicum students for the Counseling Studies Institute as well as collaborating with faculty members related to program enhancement.

Visiting Instructor

August 2005 to May 2006

University of Central Florida

College of Education

Counselor Education

Responsibilities include scholarship, research, instruction, and service in the field of Counselor Education. Specific commitments represent conducting research both internal and external on an ongoing basis and preparing manuscripts pursuant to the research, instruction in both the master's and doctoral programs in the College of Education, and service related to committee membership and student advisement.

Graduate Associate Faculty
University of Central Florida
College of Education
Counselor Education

March 2004 to July 2005

Responsibilities include scholarship, research, instruction, and service in the field of Counselor Education. Specific endeavors represent conducting research both internal and external on an ongoing basis and preparing manuscripts pursuant to the research, instruction in both the master's and doctoral programs in the College of Education, and service related to committee membership and student advisement.

RESEARCH AND SCHOLARSHIP

Authored Books:

Dailey, S., Gill, C., **Karl, S.**, & Barrio Minton, C. (2014). *DSM-5 learning companion for counselors*. American Counseling Association: Alexandria, VA. ISBN 978-1-55620-341-1

Ray, S.¹ (2011). *An investigation of master's counseling students' clinical efficacy: The relationship between Graduate Record Examination scores and demonstration of clinical skills in practicum*. LAP-Lambert Academic Publishing. ISBN 978-3-8465-5847-8

Refereed Publications:

Sivo, S., **Karl, S.**, Fox, J., Taub, G., & Robinson, E. H. (2017). Structural analysis of character education: A cross-cultural investigation. *School Psychology Forum: Research in Practice*, 11(2), 34-44.

Dailey, S., Gill, C., **Karl, S.**, & Barrio Minton, C. (2014). Historical underpinnings, structural alterations and philosophical changes: Counseling practice implications of the *DSM-5*. *The Professional Counselor*, 4(3), 166-178.

Karl, S. (2014). *Practice Brief: Anorexia Nervosa*. American Counseling Association. <http://www.counseling.org/docs/default-source/practice-briefs/anorexia-nervosa.pdf>

Karl, S. (2014). *Practice Brief: Erectile Dysfunction*. American Counseling Association. <http://www.counseling.org/docs/default-source/practice-briefs/erectile-dysfunction.pdf>

Jones, K. D., Gill, C., & **Ray, S.** (2012). Substance abuse and the DSM-5. *Journal of the International Association of Addictions Counseling*, 33(2), 115-123.

¹ Dr. Karl's surname prior to May 2013 (Ray)

Curry, J., & **Ray, S.** (2010). Eating disorders, the internet, and thinspiration: Implications for counselors working with anorexic clients who receive “thinspiration” on the internet. *Journal of Creativity in Mental Health*, 5(4), 358-373.

Edwards, O. W., & **Ray, S.** (2010). Value of family and group counseling models where grandparents function as parents to their grandchildren. *International Journal for the Advancement of Counseling*, 32, 178-190.

Robertson, L., Smith, H., **Ray, S.**, & Jones, K. D. (2009). Counseling clients with chronic pain: A religiously oriented cognitive-behavioral framework. *Journal of Counseling & Development*, 87(3), 373-379.

Edwards, O. W., & **Ray, S.** (2008). An attachment and school satisfaction framework for helping children raised by grandparents. *School Psychology Quarterly*, 23, 125-138.

Ray, S., Lambie, G., & Curry, J. (2007). Building caring schools: The role of the professional school counselor. *Journal of School Counseling*, 5(14). Retrievable from: <http://www.jsc.montana.edu/articles/v5n14.pdf>

Ray, S., Oliva, V., & Robinson, E. H. (2006). Counseling student practicum performance: From student selection to client outcome. *Journal for the Professional Counselor*, 20(2), 69-81.

Jones, K. D., & **Ray, S.** (2005). Counseling survivors of domestic violence. *Journal for the Professional Counselor*, 19(2), 18-32.

Ray, S. (2004). Eating disorders in adolescent males. *Professional School Counseling*, 8(1), 98-101.

National Periodical Publications:

Karl, S. (2016). Client Spirituality and the *DSM-5*. *Interaction*, XV(2), 5-6.

Jones, K. D., & **Ray, S.** (2011). Inside the *DSM-5*: The future of personality disorders. *Counseling Today*, 53(11), 26-28.

Instructional Education:

Dailey, S., Gill, C., **Karl, S.**, & Barrio Minton, C. (2016). *DSM-5 Structural, Philosophical, and Major Diagnostic Changes*. American Counseling Association Continuing Education Article.

Ray, S. & Jungersen, T. S. (2010). *Nova Southeastern University practicum and internship manual*. Student, Faculty, and Site Supervisor Handbook.

PROFESSIONAL PRESENTATIONS

International:

- Karl, S.** & Jungersen T. S. (2016, April). *Diagnosing and coding substance-related and addictive disorders: An advanced review*. Presented at the American Counseling Association Annual Conference, Montreal, Canada.
- Jungersen, T.S., **Karl, S.**, & Poland, S. (2014, September). *The aftermath of bullycide: School-based postventions for the trauma of suicide due to bullying*. Presented at the European Branch-American Counseling Association Annual Conference, Milan, Italy.
- Jones, K. D., **Ray, S.**, & Ray, A., (2012, November). *Inside the DSM-5: Review of proposed revisions*. Presented at the European Branch-American Counseling Association Annual Conference, Weisloch-Heidelberg, Germany.
- Ray, S.**, & Jungersen, T. S. (2010, November). *Treatment interventions for mild head trauma in children and adults*. Presented at the European Branch-American Counseling Association Annual Conference, Weisloch-Heidelberg, Germany.
- Ray, S.** (2009, November). *Addressing the varying spiritual needs of clients in chronic pain*. Presented at the European Branch-American Counseling Association Annual Conference, Wieskirchen, Germany.
- Ray, S.**, & Gill, C. (2008, November). *Counselors addressing crisis issues*. Presented at the European Branch-American Counseling Association 49th Annual Conference, Wiesbaden, Germany.
- Ray, S.** (2007, November). *Enhancing resiliency and coping skills in youth and their families*. Presented at the European Branch-American Counseling Association Annual Conference, Bad Herrenalb, Germany.
- Ray, S.**, Curry, J., Robinson, E. H., & Robinson, S. (2006, November). *Internet addictions and problematic internet use: Practical implications for counselors*. Presented at the European Branch-American Counseling Association Annual Conference, Bad Herrenalb, Germany.
- Curry, J., **Ray, S.**, Jones, K. D., & Robinson, E. H. (2006, April). *Assisting families in navigating today's internet culture*. Presented at the American Counseling Association Annual Conference, Montreal, Quebec, Canada.
- Ray, S.**, Robinson, E. H., Robinson, S., & Curry, J. (2004, October). *Development of altruism in children*. Presented at the European Branch-American Counseling Association Annual Conference, Sonthofen, Germany.

- Jones, K. D., **Ray, S.**, & Pollock, S. (2004, October). *Domestic violence*. Presented at the European Branch-American Counseling Association Annual Conference, Sonthofen, Germany.
- Ray, S.**, & Jones, K. D. (2004, October). *Counseling clients with chronic pain*. Presented at the European Branch-American Counseling Association Annual Conference, Sonthofen, Germany.
- Rasmus, S. D., Vogel, J., & **Ray, S.** (2001, November). *Reflecting teams in counselor training and supervision*. Presented at the European Branch-American Counseling Association Annual Conference, Chiemsee, Germany.
- Karper, C., Rasmus, S. D., & **Ray, S.** (2001, November). *Adventure-based counseling: Curative factors*. Presented at the European Branch-American Counseling Association Annual Conference, Chiemsee, Germany.
- Robinson, S., Robinson, E. H., Rasmus, S. D., & **Ray, S.** (2001, November). *Celebrating the human spirit through caring communities: Designing and implementing an authentic character education program*. Presented at the European Branch-American Counseling Association Annual Conference, Chiemsee, Germany.
- Karper, C., Rasmus, S. D., & **Ray, S.** (2001, November). *The power of positive people: Do affirmations really work?* Presented at the European Branch-American Counseling Association Annual Conference, Chiemsee, Germany.

National:

- Karl, S.** & Jungersen, T. J. (2018). Exploring current and potential behavioral addictions in the DSM-5. Advanced presentation, American Counseling Association Annual Conference, Atlanta, GA.
- Karl, S.**, & Jungersen, T. J. (2017). Diagnosing and coding substance-related and addictive disorders. Learning Institute, American Counseling Association Annual Conference, San Francisco, CA.
- Jungersen, T. S., & **Karl, S.** (2015, October). Pedagogical and supervisory considerations for training counselors working in forensic settings. Presented at the Association for Counselor Education and Supervision Annual Conference, Philadelphia, Pennsylvania.
- Karl, S.** (2015, July). *Spiritual and Religious Implications of Changes in DSM-5 Criteria: An Exploration of Client Impact*. Presented at the Association for Spiritual, Ethical, and Religious Values in Counseling Conference, New York City, New York.

- Jungersen T.S., **Karl, S.**, & Franco, J. (2015, March). *Trauma sequelae in the forensic female population: Working with numbing behaviors*. Presented at the American Counseling Association Annual Conference, Orlando, Florida.
- Karl, S.** (2014, March). *What graduate students and new professionals need to know about the DSM-5*. Presented at the American Counseling Association Annual Conference, Honolulu, Hawaii.
- Jungersen, T.S., & **Karl, S.** (2014, March). *Relating the DSM-5 to Spirituality: Overview and clinical implications*. Presented at the American Counseling Association Annual Conference, Honolulu, Hawaii.
- Dailey, S., Gill, C., & **Karl, S.** (2014, March). *DSM-5 Learning Companion for Counselors: Authors Session*. Presented at the American Counseling Association Annual Conference, Honolulu, Hawaii.
- Ray, S.**, Jungersen, T. S., Thompson, I., and Jones, K. D. (2013, March). *Spiritual implications of changes in DSM-5 criteria: An exploration of client impact*. Presented at the American Counseling Association Annual Conference, Cincinnati, Ohio.
- Jungersen, T. S., **Ray, S.**, Berger, C., & Poland, S. (2013, March). *The emerging phenomenon of bullycide: Implications for counselors and stakeholders*. Presented at the American Counseling Association Annual Conference, Cincinnati, Ohio.
- DSM-5 Task Force—**Ray, S.** Task Force Member. (2013, March). *DSM-5: A report from the ACA DSM-5 Task Force*. Presented at the American Counseling Association Annual Conference, Cincinnati, Ohio.
- Ray, S.** (2012, June). *Using collage art to enhance spiritual connections*. Presented at the Association for Spiritual, Ethical, and Religious Values in Counseling National Conference, Santa Fe, New Mexico.
- Ray, S.**, Jones, K. D., and Jungersen, T. S. (2012, March). *Spiritual Implications for the DSM-5 Criteria*. Presented at the American Counseling Association Annual Conference, San Francisco, California.
- DSM-5 Task Force—**Ray, S.** Task Force Member. (2012, March). *DSM-5 Update: Presentation by the ACA DSM-5 Proposed Revision Task Force*. Presented at the American Counseling Association Annual Conference, San Francisco, California.
- Ray, S.**, Jungersen, T. S., & Taylor, W. (2011, October). *Moving towards CACREP: The challenges and opportunities for an established counselor education program*. Presented at the Association for Counselor Education and Supervision Biennial Conference, Nashville, Tennessee.

- Jungersen, T. S., Berger, C., & **Ray, S.** (2011, October). *Supervision efficiency: Balancing administrative, clinical, and developmental tasks*. Presented at the Association for Counselor Education and Supervision Conference, Nashville, Tennessee.
- Ray, S.** (2011, March). *Utilizing spirituality to assuage physical pain*. Presented at the American Counseling Association Annual Conference, New Orleans, Louisiana.
- Ray, S., & Jungersen, T. S.** (2011, March). *Combat related mild head trauma: Implications for military personnel and their families*. Presented at the American Counseling Association Annual Conference, New Orleans, Louisiana.
- Ray, S.** (2010, August). *Addressing the varying spiritual needs of clients in chronic pain*. Presented at the Association for Spiritual, Ethical, and Religious Values in Counseling National Conference, Myrtle Beach, South Carolina.
- Curry, J., & **Ray, S.** (2010, August). *ASERVIC: Looking towards the future*. Presented at the Association for Spiritual, Ethical, and Religious Values in Counseling National Conference, Myrtle Beach, South Carolina.
- Ray, S., & Jungersen, T. S.** (2010, March). *Cognitive-behavioral treatment of mild head trauma in children*. Presented at the American Counseling Association Annual Conference, Pittsburgh, Pennsylvania.
- Jackson-Cherry, L., Ingersoll, E., Gill, G., Dailey, S., Zappalla, S., & **Ray, S.** (2010, March). *Training counselors to treat the "whole person": How well are we integrating spiritual and religious issues into programs?* Presented at the American Counseling Association Annual Conference, Pittsburgh, PA.
- Ray, S.** (2009, October). *Training counselors to address the varying spiritual needs of clients in chronic pain*. Presented at the Association for Counselor Education and Supervision Biennial Conference, San Diego, California.
- Ray, S.** (2009, March). *Addressing the diverse spiritual needs of clients in chronic pain*. Presented at the American Counseling Association Annual Conference, Charlotte, North Carolina.
- Ray, S., & Nguyen, D.** (2009, March). *Assessing engagement in online counseling students: Enhancements to learning*. Presented at the American Counseling Association Annual Conference, Charlotte, North Carolina.
- Ray, S., Curry, J., & Robertson, L.** (2008, June). *Counseling clients in chronic pain: A religiously oriented Cognitive-Behavioral framework*. Presented at the Association for Spiritual, Ethical, and Religious Values in Counseling National Conference, Lake Junaluska, North Carolina.

- Curry, J., Robinson E. H., & **Ray, S.** (2008, June). *On the journey to meaning: Counseling clients through defining struggles, existential crisis, and spiritual pilgrimage*. Presented at the Association for Spiritual, Ethical, and Religious Values in Counseling National Conference, Lake Junaluska, North Carolina.
- Ray, S.**, Poland, S., Nguyen, D., & Dorfman, B. (2008, March). *Legal and ethical school crisis issues: Implications for counselors*. Presented at the American Counseling Association Annual Conference, Honolulu, Hawaii.
- Ray, S.**, Poland, S., & Nguyen, D. (2007, October). *Legal and ethical school crisis issues: Implications for counselor educators*. Presented at the Association for Counselor Education and Supervision Biennial Conference, Columbus, Ohio.
- Ray, S.**, Nguyen, D., & ter Maat, M. (2007, March). *Building resiliency and enhancing coping skills in displaced youth and their families*. Presented at the American Counseling Association Annual Conference, Detroit, Michigan.
- Sivo, S., Robinson, E. H., & **Ray, S.** (2006, April). *Mean structure analysis of character education data: Contrasting Kenyan and Florida Schools*. Presented at the American Educational Research Association Annual Meeting, San Francisco, California.
- Robinson, E. H., Sivo, S., & **Ray, S.** (2006, April). *Latent factor differences among student, parent, and teacher responses to a character education measure: A factorial invariance study*. Presented at the American Educational Research Association Annual Meeting, San Francisco, California.
- Ray, S.**, Robinson, E. H., & Hayes, G. (2005, October). *What children see: The current character of media culture*. Presented at the Character Education Partnership Annual Forum, Atlanta, Georgia.
- Robinson, E. H., **Ray, S.**, Hayes, G., Curry, J., & Pollock, S. (2005, October). *Benchmarking in counselor education programs: Benefits, difficulties, caveats*. Presented at the Association for Counselor Education and Supervision Biennial Conference, Pittsburgh, Pennsylvania.
- Ray, S.**, Robinson, E. H., Robinson, S., Hayes, B. G., Curry, J., Limberg, D., Thompson, I., & Welsh, L. (2005, April). *Assisting school counselors in building alliances that promote best practices in character education*. Presented at the American Counseling Association Annual Conference, Atlanta, Georgia.
- Ray, S.**, Mejia, X., Jones, K. D., Livingston, T., Schmuldt, L., Pollock, S., & Smith, H. (2005, April). *Counseling survivors of domestic violence*. Presented at the American Counseling Association Annual Conference, Atlanta, Georgia.

Ray, S., Robinson, E. H., & Hayes, B. G. (2004, October). *Research in action: Building alliances that promote best practices in character education*. Presented at the Character Education Partnership Annual Forum, Houston, Texas.

Ray, S., & Robinson, E. H. (2004, April). *An investigation of master's level counseling students' clinical efficacy: The relationship between Graduate Record Examination scores and demonstration of clinical skills in practicum*. Presented at the American Counseling Association Annual Conference, Kansas City, Missouri.

Ray, S. (2004, March). *Creating a faculty consortium to promote social responsibility*. Presented at the National Service Learning Annual Conference, Orlando, Florida.

Ray, S. (2001, March). *The importance of an extended freshman orientation seminar*. Presented at the American Counseling Association Annual Conference, San Antonio, Texas.

Regional:

Karl, S. (2016, October). *Diagnosing and coding substance-related and addictive disorders*. Presented at the Southern Association for Counselor Education and Supervision Biennial Conference, New Orleans, LA.

Ray, S. (2012, September). *Critical issues in the revision of DSM-5*. Presented at the Southern Association for Counselor Education and Supervision Biennial Conference, Savannah, Georgia.

Ray, S., & Jungersen, T. S. (2010, October). *Fostering interdisciplinary collaboration to enhance research efficacy*. Presented at the Southern Association for Counselor Education and Supervision Biennial Conference, Williamsburg, VA.

Jungersen, T. S. & **Ray, S.** (2010, October). *Mild traumatic brain injury in university internship supervision*. Presented at the Southern Association for Counselor Education and Supervision Biennial Conference, Williamsburg, VA.

Ray, S., & Poland, S. (2008, October). *Legal and ethical school crisis issues: Training implications for counselor educators*. Presented at the Southern Association for Counselor Education and Supervision Conference, Houston, Texas.

Ray, S., Oliva, V., & Robinson, E. H. (2006, September). *On-site practicum clinic data collection, research design, and evaluation methods: A collaborative endeavor*. Presented at the Southern Association for Counselor Education and Supervision Conference, Orlando, Florida.

- Oliva, V., **Ray, S.**, & Robinson, E. H. (2006, September). *Counseling student performance: From student selection to client outcomes*. Presented at the Southern Association for Counselor Education and Supervision Conference, Orlando, Florida.
- Ray, S.**, Mejia, J., & Jones, K. D. (2004, September). *Counseling survivors of domestic violence*. Presented at the Southern Association for Counselor Education and Supervision Conference, Athens, Georgia.
- Ray, S.**, Hayes, B. G., & Robinson, E. H. (2004, September). *School counselor's role in the promotion of advocacy and fostering of character education programs*. Presented at the Southern Association for Counselor Education and Supervision Conference, Athens, Georgia.
- Mejia, X., & **Ray, S.** (2004, September). *Counseling clients with chronic pain*. Presented at the Southern Association for Counselor Education and Supervision Annual Conference, Athens, Georgia.
- Ray, S.**, Mejia, X., & Oliva, V. (2003, September). *Career counseling with domestic violence victims: Overview, implications, and interventions*. Presented at the Southern Association for Counselor Education and Supervision Annual Conference, Chattanooga, Tennessee.
- Mejia, X., **Ray, S.**, & Oliva, V. (2003, September). *Creative supervision: The use of expressive arts methods in supervision*. Presented at the Southern Association for Counselor Education and Supervision Annual Conference, Chattanooga, Tennessee.
- State:**
- Veloso, E., **Karl, S.**, Yehl, A., Paro, C., & Pann, J. (2017, October) *Career counseling with OIF/OEF veterans using the Cognitive Information Processing (CIP) approach*. Presented at the Florida Counseling Association 68th Annual Convention, Orlando, Florida.
- Jungersen, T. S., & **Karl, S.** (2016, October). *Diagnosing and coding substance-related and addictive disorders*. Presidential Session. Presented at the Florida Counseling Association 67th Annual Convention, Orlando, Florida.
- Ray, S.**, & Robinson, E. H. (2005, January). *Consortium for Social Responsibility and Character in Education/Florida's Partnerships in Character Education: Background and research overview*. Presented at the Florida Department of Education Standards Commission Meeting, Tallahassee, Florida.

- Ray, S., & Ricardo, R.** (2004, January). *Character education*. Presented at the Conference of DOE/FAISA/FASA, Orlando, Florida.
- Ray, S.** (2003, June). *Domestic violence*. Presented at the University of Central Florida Summer Counseling Institute, Orlando, Florida.
- Ray, S., Oliva, V., & O'Neill, S.** (2003, June). *Creating intrinsic motivation in character education*. Presented at Consortium for Social Responsibility and Character in Education Conference in association with Florida's Partnership in Character Education, Orlando, Florida.
- Ray, S.** (2003, March). *Counseling domestic violence victims*. Presented to the Mental Health Counselors Association of Central Florida, Orlando, Florida.
- Robinson, E. H., & **Ray, S.** (2002, June). *The development of altruism as a character trait*. Presented at the Consortium for Social Responsibility and Character in Education Conference in association with Florida's Partnership in Character Education, Orlando, Florida.
- Jones, K. D., & **Ray, S.** (2002, June). *Working with victims of domestic violence*. Presented at the University of Central Florida Summer Counseling Institute, Orlando, Florida.
- Cornett, J., & **Ray, S.** (2002, June). *Wonderful teachers, wonderful kids: Lessons learned from exemplary teachers of character, law related education, conflict resolution, and service learning*. Presented at the Consortium for Social Responsibility and Character in Education Conference in association with Florida's Partnership in Character Education, Orlando, Florida.

WORKSHOPS AND TRAININGS

- Karl, S.** (2018, July). *Positive psychology helps our clients and ourselves*. Nova Southeastern University, Orlando, Florida.
- Karl, S.** (2017, November). *Love*. Nova Southeastern University, Orlando, Florida.
- Karl, S.** (2017, March). *Careers in counseling and psychology*. Assessment workshop on the Social Sciences Professions: Preparing for Graduate School, Nova Southeastern University, Orlando, Florida.
- Karl, S., & Jungersen, T. J.** (2017, March). Diagnosing and coding substance-related and addictive disorders. Learning Institute, American Counseling Association Annual Conference, San Francisco, CA.
- Karl, S.** (2017, March). *Love*. Nova Southeastern University sponsored Webinar.

- Karl, S.** (2016, September). *Careers in counseling and psychology*. Assessment workshop on the Social Sciences Professions: Preparing for Graduate School, Nova Southeastern University, Orlando, Florida.
- Karl, S.** (2016, June). *Careers in mental health counseling*. Nova Southeastern University. Online Webinar.
- Jungersen, T. J. & **Karl, S.** (2015, November). *The Florida mental health counseling licensure process*. Nova Southeastern University, Orlando, Florida.
- Karl, S.** (2015, May). *Careers in counseling and psychology*. Assessment workshop on the Social Sciences Professions: Preparing for Graduate School, Nova Southeastern University, Orlando, Florida.
- Karl, S.** (2015, April). *Substance-related and addictive disorders and disruptive, impulse-control, and conduct disorders*. American Counseling Association Webinar Series: Countdown to October 1, 2015.
- Karl, S.** (2014, February). *What you need to know about the DSM-5*. Barry University Professional Development Workshop, Barry University, Miami, Florida.
- Jungersen, T. S. & **Karl, S.** (2014). *Nova Southeastern University practicum orientation*. Required training video for mental health counseling students and faculty.
- Karl, S.** (2013, December). *Self-care for counselors working with NSSI and completed suicide*. American Counseling Association Webinar Series: Confronting the Darkness.
- Karl, S.** (2013, July). *DSM-5: Overview and impact exploration*. Barry University Professional Development Workshop, Barry University, Miami, Florida.
- Karl, S.** (2013, July). *Anxiety disorders in the DSM-5*. American Counseling Association DSM-5 Webinar Series.
- Ray, S.** & Jungersen, T. S. (2013, April). *Passing the NCE and the NCMHCE: Strategies for success*. Professional Development Institute, Center for Psychological Studies, Nova Southeastern University, Fort Lauderdale, Florida.
- Ray, S.,** & Checkers, C. (2010, May). *Navigating your professional journey through graduate school*. Professional Development Institute, Center for Psychological Studies, Nova Southeastern University, Fort Lauderdale, Florida.
- Ray, S.** (2009, May). *Empowering your life: Practical learning for overall enhancement*. Boys and Girls Clubs of Central Florida, Orlando, Florida.

- Ray, S.** (2008, July). *Personal empowerment*. Nova Southeastern University's Site Directors: Biennial Leadership Conference, Howey-in-the-Hills, Florida.
- Ray, S.** (2008, March). *Student mental health issues for school counselors*. Florida School Counselor Association, Orlando, Florida.
- Ray, S.,** Robinson, E. H., Robinson, S., Curry, J., Crawford, P., & Roberts, K. (2005, April). *Promoting best practices in character education: Alliance to action*. Learning Institute, European Branch-American Counseling Association, Speyer, Germany.
- Ray, S.** (2004, March). *Consortium for Social Responsibility and Character in Education/Florida's Partnerships in Character Education: An overview*. St. Lucie County Public School District, St. Lucie, Florida.
- Ray, S.** (2004, January). *Consortium for Social Responsibility and Character in Education/Florida's Partnership in Character Education: An overview*. Seminole County Public School District, Lake Mary, Florida.
- Ray, S.,** Oliva, V., & O'Neill, S. (2003, October). *The importance of character education in schools*. Chi Sigma Iota Honor Society Workshop, Orlando, Florida.
- Vogel, J., Karper, C., Robinson, E. H., & **Ray, S.** (2001, November). *Counseling survivors of sexual abuse*. Learning Institute, European Branch-American Counseling Association, Chiemsee, Germany.

INSTRUCTIONAL EXPERIENCE

Nova Southeastern University (3 Credit Hour, Master's Level Courses)

2018:

- PYCL 511: Introduction to Counseling Techniques
- PYCL 584: Diagnosis and Treatment of Adult Psychopathology
- PYCL 635: Group Theory and Practice
- PYCL 680: Counseling Practicum (3 sections)
- PYCL 681: Counseling Internship (3 sections)
- PYCL 682: Continuing Counseling Internship (3 sections)

2017:

- PYCL 635: Group Theory and Practice
- PYCL 660: Community Mental Health (2 sections)
- PYCL 666: Case Conceptualization and Treatment Strategies
- PYCL 680: Counseling Practicum (3 sections)
- PYCL 681: Counseling Internship (3 sections)
- PYCL 682: Continuing Counseling Internship (3 sections)

2016:

PYCL 582: Human Sexuality
PYCL 660: Community Mental Health
PYCL 680: Counseling Practicum (4 sections)
PYCL 681: Counseling Internship (3 sections)
PYCL 682: Continuing Counseling Internship (3 sections)

2015:

PYCL 584: Diagnosis and Treatment of Adult Psychopathology
PYCL 660: Community Mental Health
PYCL 666: Case Conceptualization and Treatment Planning
PYCL 680: Counseling Practicum (3 sections)
PYCL 681: Counseling Internship (3 sections)
PYCL 682: Continuing Counseling Internship (3 sections)

2014:

PYCL 511: Introduction to Mental Health Counseling Techniques (2 sections)
PYCL 631: Career and Lifestyle Assessment
PYCL 666: Case Conceptualization and Treatment Planning (2 sections)
PYCL 680: Counseling Practicum (5 sections)
PYCL 682: Continuing Counseling Internship (2 sections)

2013:

PYCL 582: Human Sexuality (2 sections)
PYCL 631: Career and Lifestyle Assessment (2 sections)
PYCL 681: Counseling Internship (2 sections)
PYCL 682: Continuing Counseling Internship (2 sections)

2012:

MH 780: Counseling Practicum II
MH 790: Counseling Practicum III
PYCL 511: Introduction to Mental Health Counseling Techniques
PYCL 631: Career and Lifestyle Assessment
PYCL 680: Counseling Practicum (3 sections)
PYCL 681: Counseling Internship (2 sections)
PYCL 682: Continuing Counseling Internship (4 sections)

2011:

PSY 680: Counseling Practicum (4 sections)
PSY 681: Counseling Practicum II (2 sections)
PYCL 680: Counseling Practicum
PYCL 681: Counseling Internship
PYCL 682: Continuing Counseling Internship
PYCL 770: Counseling Practicum I (2 sections)
PYCL 780: Counseling Practicum II (3 sections)
PYCL 790: Counseling Practicum III

2010:

PYCL 511: Introduction to Mental Health Counseling Techniques
PYCL 635: Group Theory and Practice
PYCL 680: Counseling Practicum
PYCL 681: Counseling Internship
PYCL 682: Continuing Counseling Internship (2 sections)
PYCL 770: Counseling Practicum I (2 sections)
PYCL 780: Counseling Practicum II (2 sections)
PYCL 790: Counseling Practicum III (2 sections)

2009:

MH 770: Counseling Practicum I (2 sections)
MH 780: Counseling Practicum II (2 sections)
MH 790: Counseling Practicum III
PSY 511: Introduction to Mental Health Counseling Techniques (2 sections)
PSY 582: Human Sexuality
PSY 681: Counseling Practicum II
PSY 682: Counseling Practicum III
PSY 4435: Teaching of Psychology Seminar (doctoral level course)
PYCL 582: Human Sexuality
PYCL 660: Community Mental Health
PYCL 680: Counseling Practicum

2008:

MH 720: Community Mental Health
MH 770: Counseling Practicum I
MH 780: Counseling Practicum II
MH 790: Counseling Practicum III
PSY 511: Introduction to Mental Health Counseling Techniques (2 sections)
PSY 582: Human Sexuality
PSY 631: Career and Lifestyle Assessment (2 sections)
PSY 660: Community Mental Health
PSY 680: Counseling Practicum I
PSY 681: Counseling Practicum II
PSY 682: Counseling Practicum III
PSY 4435: Teaching of Psychology Seminar (doctoral level course)

2007:

MH 720: Community Mental Health
MH 770: Counseling Practicum I
MH 780: Counseling Practicum II
MH 790: Counseling Practicum III
PSY 582: Human Sexuality (2 sections)
PSY 631: Career and Lifestyle Assessment
PSY 660: Community Mental Health (2 sections)

PSY 680: Counseling Practicum I
PSY 681: Counseling Practicum II
PSY 682: Counseling Practicum III

2006:

CSL 590: Career and Lifestyle Assessment
MH 720: Community Mental Health
MH 780: Counseling Practicum II
MH 790: Counseling Practicum III
PSY 582: Human Sexuality
PSY 635: Group Theory and Practice
PSY 660: Community Mental Health (2 sections)
PSY 680: Counseling Practicum I

University of Central Florida

2006 (All Master's Level Courses):

MHS 5005: Introduction to the Counseling Profession
MHS 6020: Mental Healthcare Systems
MHS 6803: Counseling Practicum

2005:

Master's Level Courses:

EDG 6042: Character Education in the Schools
MHS 5005: Introduction to the Counseling Profession
MHS 6020: Mental Health Care Systems
MHS 6401: Techniques of Counseling

Doctoral Level Courses:

IDS 7502: Case Studies in Research Design
MHS 7500: Seminar in Educational Research
MHS 7611: Supervision in Counselor Education
MHS 7840: Counselor Education Internship

2004:

Master's Level Courses:

EDG 6042: Character Education in the Schools
MHS 6803: Counseling Practicum (2 sections)

Doctoral Level Courses:

IDS 7501: Current Issues and Research in Education
MHS 7840: Counselor Education Internship

2003 (All Master's Level Courses):

MHS 6400: Theories of Psychotherapy and Counseling
MHS 6500: Group Procedures and Theories in Counseling
MHS 6803: Counseling Practicum (2 sections)

2002 (Master's Level Course):
MHS 6401: Techniques of Counseling

ELECTED OFFICES

Association for Spiritual, Ethical, and Religious Values in Counseling
Past President **July 2013 to June 2014**

Division of the American Counseling Association

Duties include: overseeing nominations and elections, supporting the President with overall organization of official duties, provision of historical knowledge, and serving as a voting member of the Board of Directors.

Association for Counselor Education and Supervision
Secretary **July 2013 to June 2014**

Division of the American Counseling Association

Duties include: recording all official meetings of the ACES Executive Council and General Assembly Meetings held during the elected term and assistance with provision of historical knowledge pertaining to official meetings of the organization.

Association for Spiritual, Ethical, and Religious Values in Counseling
President **July 2012 to June 2013**

Division of the American Counseling Association

Duties include: presiding over all meetings of the Board of Directors and the Executive Committee and execution of additional duties as decided by the Board of Directors. Duties also include oversight of all official tasks of ASERVIC as indicated by the Board of Directors.

Association for Spiritual, Ethical, and Religious Values in Counseling
President-Elect **July 2011 to June 2012**

Division of the American Counseling Association

Duties include: appointment of the members of all committees in accordance with, and except as otherwise specified in, the ASERVIC Bylaws and subject to confirmation by the Board of Directors in addition to spearheading all ASERVIC events at the American Counseling Association Annual Conference.

Association for Spiritual, Ethical, and Religious Values in Counseling
Member, Board of Directors (Two Elected Terms) **July 2007 to June 2011**

Division of the American Counseling Association

Duties include: fiduciary responsibility to establish the policies that govern the affairs of the corporation and conduct the business of the association; vote on and enact all policies, bylaw amendments and other such governing documents; approve and monitor budgetary concerns; and approve all appointments of committee chairs, committee members, and other designated positions

EDITORIAL REVIEW BOARDS

Journal of the Florida Counseling Association **May 2017 to Present**
Journal of Counseling Editorial Board Member

Journal of Counseling and Values (ASERVIC) **August 2015 to Present**
CVJ Editorial Board Member

Journal of the Tennessee Counseling Association **January 2015 to Present**
TCA Editorial Board Member (serving second term)

COMMITTEE EXPERIENCE

Current

Nova Southeastern University's
Department of Counseling Curriculum Committee **July 2018 to Present**
College of Psychology
Chair

Duties include: reviewing all aspects of the curricular experience for programs within the Department of Counseling including monitoring of student learning outcomes and alignment with national standards to foster iterative programmatic development and enhancements.

Association for Spiritual, Ethical, & Religious Values in Counseling
Strategic Planning Committee **November 2017 to Present**
Chair (2018)

Duties include: providing assessment information, resources, and recommendations for the Executive Council's consideration in developing and maintaining a strategic plan that steers the organization towards achieving its goals for future success.

Nova Southeastern University's
College of Psychology Rank and Retention Committee **August 2017 to Present**

Duties include: developing criteria for faculty retention, continuing contract, and promotion for NSU's College of Psychology; and, reviewing faculty for retention, continuing contract, and promotion in order to render a recommendation to the Dean.

Nova Southeastern University's
College of Psychology, Department of Counseling **December 2017 to Present**
Residential Institute Committee

Duties include: developing and implementing the inaugural residential institute for the Department of Counseling's online clinical mental health counseling program.

**Nova Southeastern University's
College of Psychology Sabbatical Committee** **November 2017 to Present**
Duties include: developing criteria for faculty sabbatical for NSU's College of Psychology; and, reviewing faculty application for sabbatical leave.

**Nova Southeastern University's
Internal Review Committee** **September 2010 to Present**
7 reviews as Chair
Duties include: assigned academic unit programmatic review and coordination of program information to generate a substantive report that assists the Academic Review Committee in making recommendations to the university Provost, President, and Chancellor.

**Nova Southeastern University's
Quality of Life Review Committee** **March 2008 to Present**
Duties include: reviewing assigned grant proposals, rating of various content and technical components of the grant proposals, and provision of recommendation for proposal acceptance.

**Nova Southeastern University's
Academic Review Committee** **November 2007 to Present**
Duties include: identifying what constitutes preeminence in the assigned program's field, to evaluate each respective program in light of that standard, and to recommend actions likely to enable each respective program to achieve excellence.

**American Counseling Association
Program Reviewer** **March 2007 to Present**
ACA, ACES, ASERVIC, and/or SACES Conferences
Duties include: review of assigned program proposals, rating of various content and technical components of the presentation proposals, and provision of recommendation for proposal acceptance.

**Nova Southeastern University's
Master's Program Curriculum Committee** **January 2007 to Present**
*College of Psychology
Committee Chair (2010 to 2015)*
Duties include: reviewing all aspects of curricular experience for the master's programs in mental health and school counseling including monitoring of student learning outcomes and alignment with national standards to foster iterative programmatic development and enhancements.

**Nova Southeastern University's
Student Lifetime Achievement Awards Committee** **January 2007 to Present**
College of Psychology
Duties include: reviewing nominations and selecting applicants for full university review for all eligible awards including students, alumni, and staff.

**Nova Southeastern University's
Counselor Education Adjunct Faculty Search** **October 2006 to Present**

College of Psychology

Duties include: developing position criteria, reviewing applications, contacting references, interviewing candidates, and voting on final selections.

**Nova Southeastern University's
Admissions Committee** **August 2006 to Present**

College of Psychology, Department of Counseling

Duties include: reviewing department of counseling applicants across all program formats and rendering admissions recommendations.

Previous

**Nova Southeastern University's
Counselor Education Full-time Faculty Search** **September 2015 to June 2018**

College of Psychology

Committee Chair

Duties include: developing position criteria, reviewing applications, contacting references, interviewing candidates, voting on final selections, and formalizing the hiring recommendations for the Dean.

**Association for Counselor Education and Supervision
Strategic Planning Committee** **July 2013 to June 2016**

Chair

Duties include: providing assessment information, resources, and recommendations for the Executive Council's consideration in developing and maintaining a strategic plan that steers the organization towards achieving its goals for future success.

**Nova Southeastern University's
Faculty Merit Review Committee** **January 2016**

College of Psychology

Duties include: review of faculty merit applications in the areas of scholarship, service, and teaching and rendering ensuing ranking recommendations for the Dean's review and consideration.

**Nova Southeastern University's
Faculty Review Committee,** **January 2012 to July 2013**

Center for Psychological Studies

Duties include: assisting the committee chair with coordination of the faculty review report for those faculty due for contract review in addition to providing recommendations to the Dean for continuation and promotion of identified faculty.

**Nova Southeastern University's
Professional Standings Committee**
Center for Psychological Studies

January 2013 to August 2013

Duties include: reviewing student disciplinary referrals, developing remediation plans, and making recommendations to the Dean regarding appropriate course of action.

**American Counseling Association
DSM-5 Task Force Member**

October 2011 to June 2013

Duties include: review of DSM-5 proposed revisions and development of committee stance on strengths and areas of concern regarding clinical field trials and potential changes. Overall monitoring of varying mental health professional organization viewpoints on proposed revisions by the task force.

**American Counseling Association
Member, Awards Committee**

July 2008 to July 2011

(Chair 2009-2011)

Duties include: coordination of the national awards presentation at the American Counseling Association Annual Conference, organization of the selection of award recipients, and presentation of the awards.

**Association for Spiritual, Ethical, and Religious Values in Counseling
Chairperson, Membership Committee**

July 2007 to June 2011

Division of the American Counseling Association

Duties include: coordination and monitoring of membership initiatives, communication liaison between division president and national organization, and charting of membership trends for division officers and board of directors.

Southern Association for Counselor Education and Supervision

Chairperson, Long Range Planning Committee

July 2006 to June 2013

Regional Division of the American Counseling Association

Duties include: assessment of short and long range goals for the organization, development of strategic plan for 2006-2007, review of organizational structure and completion of needs assessment.

**SACS Off-Campus Site Reaccreditation Committee
Committee Member**

May 2006 to April 2007

Center for Psychological Studies

Nova Southeastern University

Duties included: assessment and preparation of CPS off-campus sites for SACS review in fall 2007, organization of accreditation materials, and coordination of responsibilities with site directors and staff.

**Association for Spiritual, Ethical, and Religious Values in Counseling
Chairperson, Awards Committee**

February 2006 to June 2011

Division of the American Counseling Association

Duties include: coordination of the national awards presentation at the American Counseling Association Annual Conference, organization of the selection of award recipients, and presentation of the awards.

Quantitative Research and Outcome Measures Committee

Committee Chairperson

May 2005 to April 2006

The Golden Rule Foundation

Board of Directors

Duties included: formulation of research design to demonstrate program outcome, oversight of design administration, and evaluation and assessment of research outcomes.

Counselor Education Doctoral Dissertation Committee

Committee Member

February 2005 to April 2007

Muthoni Kimemia, Laura Schmuldt, Heather Smith

Jennifer Curry, Elizabeth O'Brien, Lorie Welsh

Counselor Education

University of Central Florida

Duties included: facilitating and assisting the dissertation development process, creation of comprehensive examination questions and evaluation of both oral and written responses, provision of guidance and feedback in all areas of dissertation, review and editing of dissertation drafts, and assessment and guidance in the defense process.

Counselor Education Faculty Search Committee

February 2005 to March 2006

College of Education

Duties included: developing position criteria, assessing advertising strategies, reviewing applications, contacting references, interviewing candidates, and voting on final selections.

Journal for Social Responsibility and Character in Education

Co-Editor

January 2004 to December 2006

Online Journal

Duties included: manuscript review and assessment, journal organization and administration, and development of online formatting.

CACREP Re-Accreditation Committee

Committee Member

January 2004 to October 2004

Counselor Education Program

University of Central Florida

Duties included: assisting with review of CACREP requirements and program analysis, preparation of re-accreditation manual, and faculty/alumna interview with accrediting team members.

University of Central Florida's

Counseling Clinic Research Planning Committee

August 2003 to May 2006

Counselor Education Program

Duties included: participation in research planning and development for the Community Counseling Clinic (CCC), generation of database methodology, provision of training on skill evaluation and research procedures, assessment of software applications, and general oversight of project development.

**University of Central Florida's
Doctoral and Master's Student Selection Committee January 2002 to May 2006**
Counselor Education Program

Duties included: development of admissions criterion rubric for doctoral and master's applicants, interviewing and screening prospective students, and participation in the selection process for both doctoral and master's students.

**University of Central Florida's
CSRCE August 2001 to May 2006**
College of Education

Duties included: conference planning and development for the Consortium for Social Responsibility and Character in Education (CSRCE), allocation of funding resources, coordination of keynote speaker, registration protocol, presenter acceptance committee, awards nominations committee, and structural organization of conference.

CONSULTATION

Private University, New York City area 2017
CACREP accreditation consultant

Private University, New York City area 2011
External program reviewer

Media:

Orlando Sentinel February 2016
<http://www.orlandosentinel.com/brandpublishing/explore-your-potential/os-job-opportunities-20160218-story.html>

Viewpoints Radio Segment July 2015
<https://viewpointsradio.wordpress.com/2015/06/28/15-26-segment-1-domestic-violence-why-it-happens-and-how-it-affects-the-family/#more-1280>

Care.com June 2015
<https://www.care.com/a/why-am-i-so-unhappy-find-the-root-of-your-unhappiness-and-how-to-change-20150324104705>

Deseret News April 2015
<http://national.deseretnews.com/article/3943/free-range-parenting-deciding-when-the-times-right-to-expand-a-childs-boundaries.html>

Yahoo En Espanol December 2014
<https://es-us.mujer.yahoo.com/blogs/tusalud/mitos-verdades-desorden-bipolar-173826232.html>

Parenting.com October 2014
<http://www.parenting.com/child/health/how-to-explain-death-to-your-child>

FUNDED RESEARCH GRANTS

Career counseling with OIF/OEF veterans using the Cognitive Information Processing (CIP) approach July 2017 to June 2018
Co-Principal Investigator

*College of Psychology
Nova Southeastern University*

Duties included: project oversight and implementation, data collection, data analysis, and dissemination of results.

The Development and Maintenance of Obsessive Compulsive Disorder July 2009 to June 2010
Co-Principal Investigator

*Center for Psychological Studies
Nova Southeastern University*

Duties included: project oversight and implementation, data collection, data analysis, and dissemination of results.

Project Intervention Networking Educational Teams (NET) May 2005 to May 2006
Co-Principal Investigator

*College of Education
University of Central Florida*

Duties included: designing and implementing a collaborative training network inclusive of exceptional education, school psychology, and school counseling to enhance response intervention in identification of at-risk students.

Florida's Partnerships in Character Education (FPCE) October 2003 to June 2005
Grant Coordinator

*College of Education
University of Central Florida*

Duties included: oversight of data collection and data analysis, generating and disseminating outcome reports, providing professional development opportunities for K-12 educators throughout Florida, and maintaining the character education clearing house.

CONFERENCE COORDINATION

Conference Chair, Association for Spiritual, Ethical, and Religious Values in Counseling National Conference, Myrtle Beach, SC, August 2010.

Conference Coordinator, Consortium for Social Responsibility and Character in Education Annual Conference, Orlando, FL, June 2005.

Conference Coordinator, University of Central Florida Summer Counseling Institute, Orlando, FL, June 2005.

Conference Coordinator, Consortium for Social Responsibility and Character in Education Annual Conference, Orlando, FL, June 2004.

Conference Coordinator, University of Central Florida Summer Counseling Institute, Orlando, FL, June 2004.

Continuing Education Coordinator, Association for Spiritual, Ethical, and Religious Values in Counseling National Conference, Lake Junaluska, NC, June 2008.

Conference Marketing and Sponsorship Committee Member, Association for Spiritual, Ethical, and Religious Values in Counseling National Conference, New York, NY, July 2015.

Division Coordinator, Association for Spiritual, Ethical, and Religious Values in Counseling, American Counseling Association Annual Conference, Cincinnati, OH, March 2013.

Division Coordinator, Association for Spiritual, Ethical, and Religious Values in Counseling, American Counseling Association Annual Conference, San Francisco, CA, March 2012.

Sponsorship Chair, Association for Counselor Education and Supervision Biennial Conference, Chicago, IL, October 2017.

Sponsorship Chair, Association for Counselor Education and Supervision Biennial Conference, Seattle, WA, October 2019.

Presentation Coordinator, Consortium for Social Responsibility and Character in Education Annual Conference, Orlando, FL, June 2003.

Presentation Coordinator, Consortium for Social Responsibility and Character in Education Annual Conference, Orlando, FL, June 2002.

Program Review Committee, Association for Spiritual, Ethical, and Religious Values in Counseling National Conference, New York, NY, July 2015.

Registration Coordinator, Association for Counselor Education and Supervision
Biennial Conference, Nashville, TN, October 2011.

On-Site Coordinator, Southern Association for Counselor Education and Supervision
Biennial Conference, Orlando, FL, September 2006.

Steering Committee, Association for Spiritual, Ethical, and Religious Values in
Counseling National Conference, Lake Junaluska, NC, June 2008.

PROFESSIONAL WORK EXPERIENCE

Counseling & Consulting **July 2018 to Present**

Private Practice

Responsibilities include delivering a spectrum of counseling and consulting services for individuals living with a broad array of clinical and/or developmental concerns.

Pain Management Counselor **July 2003 to May 2006**

Orlando Pain and Medical Rehabilitation Centers

Responsibilities included in-office counseling with individuals and family members coping with the psychological sequelae of chronic pain. Treatment foci: cognitive-behavioral therapy, relaxation training, stress management, and diagnostic evaluation.

Program Coordinator **December 2003 to July 2005**

Florida's Partnerships in Character Education Grant

University of Central Florida

Responsibilities included heading the annual conference planning committee, developing an annual outcome report for the federal government, coordinating research efforts with school districts across the state of Florida, supervising budgetary expenditures, conducting regional training workshops, editing the online journal, and disseminating research and curriculum information to educators throughout the state of Florida.

Research Associate **August 2001 to December 2003**

Character Education Grant

Florida's Partnerships in Character Education

University of Central Florida

Responsibilities included assisting with the development and collection of data regarding character education in five school districts across the state of Florida, conducting quantitative and qualitative research and evaluation, and establishing a clearinghouse for the Consortium for Social Responsibility on Character in Education.

Counselor **September 2001 to April 2005**

Intervention Services, Inc.

Responsibilities included in-home and in-school counseling for children with emotional and behavioral concerns, family counseling, and group counseling.

Counselor **August 2000 to September 2001**
Girls and Boys Town of Central Florida
Children in Need of Services/Families in Need of Services Program
Responsibilities included individual counseling, family counseling, in-home counseling, group counseling, in-take assessment, crisis intervention, and case management.

Counselor **August 1999 to May 2000**
University of Central Florida Community Counseling Clinic
Responsibilities included individual, couples, family, and group counseling.

Counselor **January 1996 to April 1998**
We Care Crisis Center
Responsibilities included crisis intervention and suicide prevention via telephone hotline.

SERVICE AND MEMBERSHIPS

Faculty Advisor, Chi Sigma Iota Honor Society, Upsilon Chi Chapter, 2004-2006.

Lifetime Member, Association for Spiritual, Ethical, and Religious Values in Counseling, 2006-Present.

Member, Advisory Board, Association for Spiritual, Ethical, and Religious Values in Counseling, 2016-Present.

Member, American Counseling Association (ACA), 1999-Present.

Member, Association for Counselor Education and Supervision (ACES), 2004-Present.

Member, Association for Lesbian, Gay, Bisexual and Transgender Issues in Counseling, 2015-Present.

Member, Board of Directors, Association for Spiritual, Ethical, and Religious Values in Counseling, 2007-2011.

Member, Board of Directors, The Golden Rule Foundation, 2005-2006.

Member, Chi Sigma Iota, Counseling Honor Society, 2000-2009.

Member, Community Advisory Council, The Golden Rule Foundation, 2006-2007.

Member, Consortium for Social Responsibility and Character in Education, 2001-2006.

Member, European Branch-American Counseling Association, 2001-2004.

Member, Florida Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling, 2016-Present.

Member, Florida Counseling Association, 2016-Present.

Member, National Golden Key Honor Society, 1994-1996.

Member, Phi Kappa Delta Honor Society, 2003-2004.

Member, Phi Kappa Phi Honor Society, 1993-1995.

Member, Southern Association for Counselor Education and Supervision, 2005-Present.

Nomination, College of Psychology Distinguished Professor Award, 2016-2017.

President, Association for Spiritual, Ethical, and Religious Values in
Counseling, 2012-2013.

Secretary, Association for Counselor Education and Supervision, 2013-2014.

Site Team Member, Council for the Accreditation of Counseling and Related Educational
Programs, 2007-Present.

Team Chair, Council for the Accreditation of Counseling and Related Educational
Programs, 2016-Present.

AWARDS AND HONORS

Association for Spiritual, Ethical, and Religious Values in Counseling, National Division
of the American Counseling Association, Meritorious Service Award, 2014.

Association for Spiritual, Ethical, and Religious Values in Counseling, National Division
of the American Counseling Association, Outgoing President Award, 2012-2013.

Association for Spiritual, Ethical, and Religious Values in Counseling, National Division
of the American Counseling Association, Service Recognition Award, 2011.

Association for Spiritual, Ethical, and Religious Values in Counseling, National Division
of the American Counseling Association, Board Member Recognition Award,
2007-2010.

Faculty Marshall, Master of Science Counseling Graduates, Nova Southeastern
University's 46th Annual Commencement, 2016.

Faculty Marshall, Master of Science Counseling Graduates, Nova Southeastern
University's 47th Annual Commencement, 2017.

Faculty Marshall, Master of Science Counseling Graduates, Nova Southeastern
University's 48th Annual Commencement, 2018.

Florida Undergraduate Academic Scholarship, University of Central Florida, 1989-1993.

Keynote Speaker, Nova Southeastern University's Orlando Graduation Celebration, 2012.

Keynote Speaker, Nova Southeastern University's Orlando Graduation Celebration, 2009.

Keynote Speaker, Nova Southeastern University's Tampa Graduation Celebration, 2007.

Merit Scholarship Award, University of Central Florida, 1999-2000, 2002-2003.

Plenary Speaker, Florida Counseling Association Annual Conference, 2012.

Provost Fellowship Award, University of Central Florida, 2001-2002.

Recognition of Service Award, Chi Sigma Iota, Upsilon Chi Chapter Faculty Advisor, 2004-2006.

Robert Frank Outstanding Counselor Education Program Award (University of Central Florida Counselor Education Program-faculty member), 2004.

Southern Association for Counselor Education and Supervision President's Outstanding Service Award, 2009.

Southern Association for Counselor Education and Supervision Outstanding Program Award (University of Central Florida Counselor Education Program-faculty member), 2005.

Staff Recognition Award, Girls and Boys Town, July 2001.

Staff Recognition Award, Girls and Boys Town, November 2000.