

William Bradley McKibben, PhD, NCC, ACS

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CURRICULUM VITA

Education

The University of North Carolina at Greensboro

Doctor of Philosophy: Counseling and Counselor Education, 2015
Minor: Educational Research Methodology
Cognate: Social and Developmental Psychology

Greensboro, NC

CACREP-accredited program

North Georgia College & State University

Master of Science: Community Counseling, 2012

Dahlonega, GA

CACREP-accredited program

Clayton State University

Bachelor of Science: Psychology and Human Services, 2009

Morrow, GA

Professional Licensing and Certification

National Certified Counselor (NCC) #301599

Approved Clinical Supervisor (ACS) #2266

Professional Experience

Teaching and Clinical Supervision

August 2017 –
Present

Assistant Professor: Department of Counseling; Nova Southeastern University.

Courses Taught:

- PYCL 507: Research and Evaluation for Counselors (Master's)
- PYCL 584: Diagnosis and Treatment of Adult Psychopathology (Master's)
- PYCL 681: Counseling Internship I (Master's)

August 2015 –
July 2017

Assistant Professor: Department of Educational Studies in Psychology, Research Methodology & Counseling; The University of Alabama.

Courses Taught:

- BCE 512: Counseling Theory and Process (Master's)
- BCE 514: Counseling Skills (Master's)
- BCE 525: Internship in Clinical Mental Health Counseling (Master's)

- BCE 528: Advanced Seminar in Clinical Mental Health Counseling (Master's)
- BCE 618: Advanced Counseling Theories (Doctoral)
- BCE 652: Counseling Strategies for Adult-Child Relationships (Master's, Education Specialist)
- BCE 619: Counseling Supervision (Doctoral)

2012 – 2015

Doctoral Student Instructor: Department of Counseling & Educational Development; The University of North Carolina at Greensboro.

Courses Taught:

- CED 310: Helping Skills (Undergraduate)
- CED 210: Career/Life Planning (Undergraduate)

Courses Co-Taught:

- CED 777B, Research Methods in Counseling I (Doctoral)
- CED 611, Counselor as Scientist-Practitioner (Master's)
- CED 662, Multicultural Considerations in School Counseling (Post-Master's)

Field Experiences Supervised:

- CED 680B: Counseling Internship (Master's)
- CED 680A: Counseling Internship (Master's)
- CED 679: Advanced Counseling Practicum (Master's)

Course Practica Supervised:

- CED 610/620, Helping Skills/Theories (Master's)
- CED 605: Counseling Diverse Populations (Master's)
- CED 611: Counselor as Scientist-Practitioner (Master's)

Research

2016 – 2017

Founder/Lead Researcher: Clinical Supervision Research Group. The University of Alabama.

Founded a research group in the Counselor Education Program dedicated to advancing research on clinical supervision. Conducted a content analysis study on school counseling clinical supervision.

2014 – 2015

Researcher/Founder: CED Advocacy/Social Justice Research Group. The University of North Carolina at Greensboro.

Co-founded a social justice research group with Dr. Laura Gonzalez. Recruited 9 doctoral students to join the group and helped launch the group's first research study.

2012 – 2013

Research Apprentice: The University of North Carolina at Greensboro.

Worked with Dr. Kelly Wester on a study of non-suicidal self-injury (NSSI). Duties included conducting literature reviews, compiling annotated bibliographies, assisting in completion of IRB, coding data, and co-authoring manuscripts.

Professional Counseling

- January – July 2013 **Doctoral Internship:** Cone Health Department for Spiritual Care and Wholeness; Greensboro, NC.
Provided individual counseling services for cancer and bariatric patients, families, and caregivers. Facilitated 5 separate inpatient behavioral health groups focused on grief and loss, crisis prevention, spirituality, and relationships. Provided mental health and wellness education to hospital staff. Co-facilitated cancer caregiver support group. Completed over 600 clock hours with over 240 direct client contact hours.
- August – December 2012 **Doctoral Practicum:** Nicholas Vacc Counseling & Consulting Clinic; The University of North Carolina at Greensboro.
Worked with both undergraduate college students and community clients in the Clinic. Employed a variety of theory-based interventions, and carried a caseload of about 10 clients. Completed over 100 clock hours with over 40 direct client contact hours.
- January – April 2012 **Master’s Internship:** Avita Community Partners; Dahlonega, GA.
Worked at a state contracted community mental health center with a wide variety of mental health concerns (including severe diagnoses) and handled multiple types of crises, including imminent suicidality/homicidality. Provided care to a caseload of 106 clients. Completed over 600 clock hours with over 240 direct client contact hours.
- August – December 2011 **Master’s Practicum:** Avita Community Partners; Blairsville, GA.
Worked at a state contracted community mental health center with a wide variety of mental health concerns (including severe diagnoses) and handled multiple types of crises, including imminent suicidality/homicidality. Provided care to a caseload of 45 clients. Completed over 100 clock hours with over 40 direct client contact hours.

Consultation

- 2013 – 2014 **Advanced Practicum Consultant:** Nicholas A. Vacc Counseling & Consulting Clinic, The University of North Carolina at Greensboro.
Provided consultation on suicide assessments for master’s level counselors-in-training completing their Advanced Practicum requirements.
- 2013 **Leadership Development Workshop:** Alpha Tau Omega chapter of Chi Sigma Iota, North Carolina A&T State University.
Coordinated and co-facilitated an experiential workshop designed to assist Alpha Tau Omega members and leaders in strategic planning toward achievement of their mission and goals. Used SWOT analysis and leadership brainstorming activity to aid discussion.
- 2013 **Understanding and Responding to Acute Mental Health Needs:** Cone Health System; Greensboro, NC.
Coordinated and co-facilitated a 4-hour staff workshop focused on understanding mental health concerns (substance use, psychotic disorders, mood disorders, non-suicidal self-injury, and suicidality/homicidality). Workshop was attended by 25 nurses, nurse techs, and hospital administrators from 4 hospitals in the Cone system.

- May – July
2013 **Staff Wellness Hour:** Cone Health Cancer Center; Greensboro, NC.
Co-facilitated (7) 1 hour workshops (twice each) teaching theories of and strategies for wellness to cancer center staff. Topics included mindfulness, self-awareness, dealing with the loss of a cancer patient, yoga, humor, and how to build wellness into one's busy work and life schedules.
- 2013 **Using Verbal De-escalation to Prevent and Manage Crises:** Wesley Long Hospital; Greensboro, NC.
Facilitated (4) 35 minute workshops teaching emergency room nurses and nurse techs how to use helping skills to assist distressed or aggressive patients. Workshops included experiential activities and interactive discussions on verbal de-escalation.
- 2013 **A Skills-Based Approach to Fostering a Collaborative Environment In and Out of the Office.** North Carolina Rated License Assessment Project. Raleigh, NC.
Co-facilitated staff workshop on communication patterns for school assessors. Taught staff how to use basic helping skills to create a healthy work environment.

Additional Experience

- 2014 – 2015 **Web Design (paid):** Chi Sigma Iota International, Lexington, NC.
Updated the Chi Sigma Iota International *Counselors' Bookshelf* web forums to display author names. Ensured proper APA citation format and corrected grammar throughout the postings (2014). Set up 8 webinars through Chi Sigma Iota's website, assisted the Executive Director in delivering a webinar (2015).

Publications (* denotes work with students)

Refereed

- McKibben, W. B., & Silvia, P. J.** (2017). Evaluating the distorting effects of inattentive responding and social desirability on self-report scales in creativity and the arts. *Journal of Creative Behavior, 51*, 57-69. doi: 10.1002/jocb.86
- McKibben, W. B., Umstead, L. K., & Borders, L. D.** (2017). Identifying dynamics of counseling leadership: A content analysis study. *Journal of Counseling & Development, 95*, 192-202. doi: 10.1002/jcad.12131
- *McKibben, W. B., Webber, W. B., & Wahesh, E.** (2017). Exploring CSI chapter leaders' development toward leadership excellence. *Journal of Counselor Leadership and Advocacy, 4*, 52-65. doi: 10.1080/2326716X.2017.1282332
- McKibben, W. B.** (2016). The content and process of counseling leadership: Implications for research and practice. *Journal of Counselor Leadership and Advocacy, 3*, 147-157. doi: 10.1080/2326716X.2016.1147396
- McKibben, W. B., & Silvia, P. J.** (2016). Inattentive and socially desirable responding: Addressing subtle threats to validity in quantitative counseling research. *Counseling Outcome Research and Evaluation, 7*, 53-64. doi: 10.1177/2150137815613135

Wester, K. L., & **McKibben, W. B.** (2016). Participants' experiences of nonsuicidal self-injury: Supporting existing theory and emerging conceptual pathways. *Journal of Mental Health Counseling, 38*, 12-27. doi: 10.17744/mehc.38.1.02

Wester, K. L., Clemens, E., & **McKibben, W. B.** (2015). Seeking help for non-suicidal self-injury: A social network analysis approach. *Counseling Psychology Quarterly, 28*, 372-385. doi: 10.1080/09515070.2015.1074543

Refereed (In press)

McKibben, W. B., Borders, L. D., & Ackerman, T. A. (in press). Development of the dynamic leadership in counseling scale – self-report. *Journal of Counselor Leadership & Advocacy*. doi: 10.1080/2326716X.2017.1333048

McKibben, W. B., Hebard, S. P., & Borders, L. D. (in press). Examining supervisees' perspectives of the structured peer group model in group supervision. *The Romanian Journal of Counseling*.

***McKibben, W. B.**, & Webber, W. B. (in press). Investigating the impact of supervisee attachment system activation on the supervisory relationship. *The Clinical Supervisor*. doi: 10.1080/07325223.2017.1345340

Refereed (Under review)

McKibben, W. B., Young, J. S., Cashwell, C. S., & Tangen, J. L. (2017). *L. DiAnne Borders: Leadership through mentorship and modeling*. Manuscript submitted for publication.

Wahesh, E., Fulton, C. L., Shannonhouse, L., **McKibben, W. B.**, & Kennedy, S. (2017). *A content analysis of CSI chapter efforts to promote counselor leadership development strategies*. Manuscript submitted for publication.

Book Chapters

Cashwell, C. S., & **McKibben, W. B.** (in press). Personal and professional counselor identity development. In S. Nassar-McMillan & S. Niles (Eds.), *Professional counseling: Orientation to past, present, and future trends*. Alexandria, VA: American Counseling Association.

McKibben, W. B. (in press). Designing surveys for use in counseling research. In C. A. Wachter Morris & K. L. Wester (Eds.), *A practitioner's guide to research methods: How to design and implement effective studies*. New York, NY: Taylor & Francis.

Book Activities and Case Studies

McKibben, W. B., & Hebard, S. P. (2015). A Gestalt approach to structured peer feedback in group supervision. In M. Luke & K. M. Goodrich (Eds.), *Group work experts share their favorite activities for supervision* (Vol. 1). Alexandria, VA: Association for Specialists in Group Work.

McKibben, W. B., & Bartley, J. L. (2014). Case study 3: She's done this before. In B. Herlihy & G. Corey (Eds.), *ACA ethical standards casebook* (7th ed.). Alexandria, VA: American Counseling Association.

McKibben, W. B. (2014). Radical acceptance made easy. In V. E. Kress & M. J. Paylo (Eds.), *Treating mental disorders: A strength-based, comprehensive approach to case conceptualization and treatment*. Columbus, OH: Pearson.

McKibben, W. B. (2014). Know your warning signs. In V. E. Kress & M. J. Paylo (Eds.), *Treating mental disorders: A strength-based, comprehensive approach to case conceptualization and treatment*. Columbus, OH: Pearson.

Newsletters

McKibben, W. B. (2016). Professional counselor advocacy in response to LGBTQ+ legislation. *Chi Sigma Iota Exemplar*, 31(3), 10-15.

McKibben, W. B. (2015). Introducing Holly J. Hartwig Moorhead: Chi Sigma Iota's new chief executive officer. *Chi Sigma Iota Exemplar*, 30(4), 7-9.

McKibben, W. B., & Logan, S. M. (2015). It takes three: The fundamentals of triadic supervision. *Southern Association for Counselor Education and Supervision Newsletter*.

McKibben, W. B. (2015). Celebrating a strong mentor: Dr. Catharina Chang. *Chi Sigma Iota Exemplar*, 30(3), 20-22.

McKibben, W. B. (2015). One man's attempt to write about his professional identity development. *Chi Sigma Iota Exemplar*, 30(1), 26-30.

McKibben, W. B. (2014). Advocacy and professional identity: An interview with Dr. Craig Cashwell, 2014-2015 CSI president. *Chi Sigma Iota Exemplar*, 29(2), 7-9.

McKibben, W. B. (2014). In search of a global professional identity: An interview with Dr. Sam Gladding. *Chi Sigma Iota Exemplar*, 29(2), 21-24.

McKibben, W. B. (2014). CFA highlight: Dr. Gary Connell – Promoting professional identity via community engagement. *Chi Sigma Iota Exemplar*, 29(1), 17-19.

Refereed Reviews

***McKibben, W. B., & Romero, D.** (2015). Let it rain (Zac Brown Band). [Review of the song Let it rain, 2014, by Z. Brown]. *The Counselor's Bookshelf: Music*. Greensboro, NC: Chi Sigma Iota, International.

McKibben, W. B. (2014). [Review of the book *Integrating spirituality and religion into counseling: A guide to competent practice* (2nd ed.), by C. S. Cashwell & J. S. Young (Eds.)]. *Author Showcase*. Greensboro, NC: Chi Sigma Iota, International.

McKibben, W. B. (2013). Maybe (Sick Puppies). [Review of the song Maybe, 2009, by S. Moore]. The Counselors' Bookshelf: Music. Greensboro, NC: Chi Sigma Iota, International.

Conference Presentations (* denotes work with students)

International

Borders, L. D., **McKibben, W. B.**, Kemer, G., & Logan, S. M. (2017, June). *Teaching clinical supervision in counseling: Issues and answers for best practices*. Roundtable presented at The International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.

*Cook, R. M., **McKibben, W. B.**, & Bledsoe, K. G. (2017, June). *Feminist supervisory practices and their impact on the working alliance and supervisee nondisclosure*. Education session presented at The International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.

***McKibben, W. B.**, Bledsoe, K. G., Logan, S. M., & Chirino, C. (2017, June). *Trends in school counseling clinical supervision: Preliminary findings from a content analysis study*. Poster presented at the International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.

*Logan, S. M., **McKibben, W. B.**, & Bledsoe, K. G. (2016). *Considerations for school counselor development in clinical supervision*. Roundtable presented at the International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.

McKibben, W. B., Hebard, S. P., & Borders, L. D. (2016). *The impact of structured peer feedback in group supervision on counselor cognitive complexity development*. Education session presented at the International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.

McKibben, W. B., & Logan, S. M. (2016). *Considerations for optimizing counselor development in triadic supervision*. Roundtable presented at the International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.

Bartley, J. L., Meydan, B., **McKibben, W. B.**, & Wachtel, K. A. (2014). *Supervision training in Turkey and the United States: Experiences of new supervisors*. Education session presented at the International Interdisciplinary Conference on Clinical Supervision, Garden City, NY.

National

McKibben, W. B. (2017, October). *Exploring the interplay of attachment to supervisor, feedback, and the supervisory working alliance*. Poster accepted at the Association for Counselor Education and Supervision conference, Chicago, IL.

McKibben, W. B., Logan, S. M., & Cade, R. (2017, October). *Content analysis in counseling research*. ACES INFORM pre-conference workshop accepted at the Association for Counselor Education and Supervision conference, Chicago, IL.

Rose, J. S., **McKibben, W. B.,** & Baltrinic, E. R. (2017, March). *Affirmative supervision: Ethical approach and best practices for LGBTQ+ supervisees and clients*. Poster presented at the American Counseling Association conference, San Francisco, CA.

*Webber, W. B., **McKibben, W. B.,** & Wahesh, E. (2017, March). *Exploring CSI chapter leaders' development toward leadership excellence*. Poster presented at the American Counseling Association conference, San Francisco, CA.

McKibben, W. B. (2016). *Challenges with leadership measurement and implications for counseling leadership instrumentation*. Education session presented at the Association for Assessment and Research in Counseling conference, Fort Lauderdale, FL.

McKibben, W. B., & Wester, K. L. (2016). *Content analysis as a methodological hybrid: Quantitative and qualitative opportunities for counseling researchers*. Education session presented at the Association for Assessment and Research in Counseling conference, Fort Lauderdale, FL.

Gonzalez, L. G., Fickling, M. J., Gray, C., & **McKibben, W. B.** (2015). *Self-efficacy for social justice and advocacy skills in counseling*. Poster presented at the Association for Counselor Education and Supervision conference, Philadelphia, PA.

McKibben, W. B. (2015). *The Dynamic Leadership in Counseling Scale – Self-Report (DLCS-SR): Implications for research and practice*. Education session presented at the Association for Counselor Education and Supervision conference, Philadelphia, PA.

McKibben, W. B. (2015). *A practical guide to instrument development*. ACES INFORM pre-conference workshop presented at the Association for Counselor Education and Supervision conference, Philadelphia, PA.

McKibben, W. B., & Logan, S. M. (2015). *Considerations for culturally competent counseling leadership*. Roundtable presented at the Association for Counselor Education and Supervision conference, Philadelphia, PA.

McKibben, W. B., & Umstead, L. K. (2015). *The dynamic model of counseling leadership: Understanding leadership within the profession of counseling*. Poster presented at the American Counseling Association conference, Orlando, FL.

Young, J. S., Hall, D. Bartley, J. L., Foreman, T. F., & **McKibben, W. B.** (2015). *Supervising with intention: Helping supervisors-in-training formulate effective interventions*. Poster presented at the Association for Counselor Education and Supervision conference, Philadelphia, PA.

Davis, H., **McKibben, W. B.**, DeDiego, A. C., & Rink, A. (2013). *College counselors' preparedness for responding to student crises on campus*. Poster presented at the American Counseling Association conference, Cincinnati, OH.

McKibben, W. B., Bartley, J. L., Hebard, S. P., Wachtel, K. A., Wagener, A., Cashwell, C. S., Wester, K. L., & Young, J. S. (2013). *Doctoral students as gatekeepers: Opportunities and challenges in developing as a supervisor*. Education session presented at the Association for Counselor Education and Supervision conference, Denver, CO.

Wester, K. L., & **McKibben, W. B.** (2013). *Content analysis: It is not just a qualitative methodology*. ACES INFORM pre-conference workshop presented at the Association for Counselor Education and Supervision conference, Denver, CO.

Regional

McKibben, W. B., & Hebard, S. P. (2016). *Counselor cognitive complexity development in group supervision: Results from a mixed methods study*. Education session presented at the Southern Association for Counselor Education and Supervision conference, New Orleans, LA.

***McKibben, W. B.**, & Webber, W. B. (2016). *Using content analysis in counseling research: Everything you ever wanted to know*. Education session presented at the Southern Association for Counselor Education and Supervision conference, New Orleans, LA.

Fickling, M. J., Bartley, J. L., **McKibben, W. B.**, & Wachtel, K. A. (2014). *Feminist supervision for social justice: A multicultural approach*. Roundtable presented at the North Central Association for Counselor Education and Supervision conference, Saint Louis, MO.

McKibben, W. B. (2014). *A dynamic model of leadership in counseling*. Poster presented at the Southern Association for Counselor Education and Supervision conference, Birmingham, AL.

McKibben, W. B., & Rose, J. S. (2014). *Experiential approaches to multicultural pedagogy*. Education session presented at the North Central Association for Counselor Education and Supervision conference, Saint Louis, MO.

McKibben, W. B., & Silvia, P. J. (2014). *Addressing threats to validity in counseling research: Social desirability, infrequency, and inconsistency*. Education session presented at the Southern Association for Counselor Education and Supervision conference, Birmingham, AL.

Wachtel, K. A., Fickling, M. J., & **McKibben, W. B.** (2014). *Disability in career development: An underrepresented culture*. Education session presented at the North Central Association for Counselor Education and Supervision conference, Saint Louis, MO.

Gannon, E. J., Miller, A., & **McKibben, W. B.** (2010). *Improving writing in psychology: Perspectives from professors and students*. Conversation hour presented at the Southeastern Psychological Association convention, Chattanooga, TN.

State

*Bledsoe, K., Logan, S. M., & **McKibben, W. B.** (2016). *Considerations for professional school counselor development and clinical supervision*. Content session presented at the Alabama Counseling Association conference, Birmingham, AL.

McKibben, W. B., & Mobley, A. K. (2014). *Strengthening multicultural competence: Using creativity in client-level advocacy*. Content session presented at the Licensed Professional Counselors Association of North Carolina conference, Greensboro, NC.

Umstead, L. K., & **McKibben, W. B.** (2014). *Expanding our perspective to strengthen our service: Optimizing client wellness via community connection*. Poster presented at the Licensed Professional Counselors Association of North Carolina conference, Greensboro, NC.

Hebard, S. P., Wachtel, K. A., & **McKibben, W. B.** (2013). *A cognitive approach to understanding trauma and internal working models of attachment*. Poster presented at the North Carolina Counseling Association conference, Greensboro, NC.

Kennedy, S., Adamson, N., Clarke, P., **McKibben, W. B.**, Wahesh, E., & Myers, J. E. (2013). *North Carolina statewide Chi Sigma Iota chapter meeting*. Presentation given at the North Carolina Counseling Association conference, Greensboro, NC.

McKibben, W. B., & Goldman, B. M. (2013). *The sum of its parts: Examining the components of dispositional authenticity*. Symposium presentation given by invitation at the Georgia Psychological Society convention, Morrow, GA.

McKibben, W. B., & Goldman, B. M. (2012). *Maximizing the true self: Exploring the interplay of an authentic self-view and indicators of well-being*. Poster presented at the Licensed Professional Counselors Association of North Carolina conference, Greensboro, NC.

Wachtel, K. A., Bartley, J. L., & **McKibben, W. B.** (2012). *Changes in diagnosis: The DSM-5 and its implications for the counseling profession*. Poster presented at the Licensed Professional Counselors Association of North Carolina conference, Greensboro, NC.

Local

*Webber, W. B., & **McKibben, W. B.** (2016). *Using content analysis to explore counseling students' leadership experiences*. Poster presented at The University of Alabama ESPRMC Graduate Research Symposium, Tuscaloosa, AL.

McKibben, W. B., Eades, M. P., & Benschhoff, J. A. (2014). *Understanding the subjective experiences of systemic oppression and privilege*. Professional development presentation given for the Upsilon Nu Chi chapter of Chi Sigma Iota, Greensboro, NC.

McKibben, W. B., & Wester, K. L. (2013). *Toward an integrative model of self-injury: Supporting conceptual models of NSSI through the narratives of those who self-injure.* Poster presented at The University of North Carolina at Greensboro 2013 Graduate Research and Creativity Expo, Greensboro, NC.

McKibben, W. B. (2012). *Emphasizing similarities vs. celebrating differences: Examining modern racism and its implications for counselors.* Professional development presentation given for the Upsilon Nu Chi chapter of Chi Sigma Iota, Greensboro, NC.

McKibben, W. B., & Bartley, J. L. (2012). *Integrating wellness across life domains.* Presentation given as part of The University of North Carolina at Greensboro's HealthyUNCG initiative, Greensboro, NC.

Etienne, K. C., **McKibben, W. B., & Goldman, B. M. (2010).** *Contingent self-worth and self-esteem effects of race differences: Contingent self-worth and self-esteem level.* Paper presented at the 1st Annual Clayton State University College of Arts and Sciences Academic Conference, Morrow, GA.

McKibben, W. B., Etienne, K. C., & Goldman, B. M. (2010). *Are African Americans more authentic than Caucasians? The effect of self-esteem contingency on race and authentic functioning.* Poster presented at the 1st Annual Clayton State University College of Arts and Sciences Academic Conference, Morrow, GA.

Research Grants (* denotes work with students)

***McKibben, W. B. (Principal Investigator),** Webber, W. B., Neuhauser, A., & Wahesh, E. (Co-investigators). (2015). *Exploring CSI chapter leaders' development toward leadership excellence.* Chi Sigma Iota Excellence in Counseling Research Grant - \$600 (partially funded).

McKibben, W. B., & Hebard, S. P. (2015). *Examining counselor cognitive complexity development in group supervision: A mixed methods study.* Association for Counselor Education and Supervision Research Grant - \$480 (funded).

McKibben, W. B. (2014). *A new model of counseling leadership.* The University of North Carolina at Greensboro Graduate School - \$2,000 (funded).

Service Grants (* denotes work with students)

***McKibben, W. B., Iarussi, M., Logan, S. Bledsoe, K., Bullard, K., Davis, A., Hicks, A., & Romero, D. (2016).** *First annual Alabama CSI networking meeting: Advocating for client wellness and equity.* Chi Sigma Iota State Networking Grant - \$400 (funded).

Leadership and Professional Service

National Service

Peer Review

- 2017 – Present **Editorial Board Member:** *Journal of Counselor Leadership & Advocacy*
- 2016 – Present **Editorial Board Member:** *Counselor Education and Supervision*
- 2015 – Present **Ad hoc Reviewer:** *The Clinical Supervisor*

Professional Counseling Organizations

- 2016 **Conference Proposal Reviewer:** Southern Association for Counselor Education and Supervision
- 2015 **Conference Proposal Reviewer:** American Counseling Association
- 2014 – 2015 **Regional Representative:** Licensed Professional Counselors Association of North Carolina, Region 5
- 2014 – 2015 **Committee Member, Proposal Reviewer:** American Mental Health Counseling Association Conference Planning Committee
- 2013 – 2014 **Graduate Student Representative:** American Counseling Association Publications Committee

Chi Sigma Iota, Counseling Academic and Professional Honor Society International

- May 2015 – Present **Associate Editor:** Chi Sigma Iota International *Exemplar* Newsletter. *Exemplar* awards during my service: 2015 APEX Award for Publication Excellence for Newsletters – Most Improved, 2016 APEX Award for Publication Excellence for Newsletters – Electronic Media and Email, 2017 APEX Award for Publication Excellence for Newsletters – Writing
- 2015 – 2017 **Member:** Leadership and Professional Advocacy Committee
Chapter Faculty Advisor: Rho Chapter
- 2013 – 2015 **Associate Student Editor:** Chi Sigma Iota International *Exemplar* Newsletter
- 2013 – 2014 **Grants Reviewer:** Chapter Development Grants Review Panel,
Member: Chapter Development Committee

- 2012 – 2015 **Upsilon Nu Chi Chapter:** The University of North Carolina at Greensboro.
 Past-President (June 2014 – May 2015)
 Strategic Planning Task Force Co-Chair (December 2014)
 President (June 2013 – May 2014)
 President-Elect (June 2012 – May 2013)
- 2011 – 2012 **Gamma Gamma Epsilon Chapter:** North Georgia College & State University, Dahlonega, GA.
 President (June 2011 – May 2012)

University Service
University-Level

- August 2017 – Present **Dissertation Committee Member:** George Armitage, The University of Toledo Counselor Education Program
- August – October 2016 **Dissertation Committee Member:** “Development of a measure of attitudes toward the LGBTQ+ community” by Lisa Beck, The University of Alabama Department of Psychology

Department-Level

- January 2016 – January 2017 **Committee Member:** The University of Alabama Department of Educational Studies in Psychology, Research Methodology, and Counseling Strategic Planning Committee

Honors and Achievements

Awards

- *Outstanding Research Award*, Chi Sigma Iota Rho Chapter, 2017 – received for manuscript “Exploring CSI Chapter Leaders’ Development toward Leadership Excellence”
- *Outstanding Conference Presentation*, Chi Sigma Iota Rho Chapter, 2016 – received for 2015 ACES roundtable presentation “Considerations for Culturally Competent Counseling Leadership”
- *Graduate Student of the Year*, American Mental Health Counselors Association, 2014
- *Outstanding Doctoral Student*, North Carolina Association for Counselor Education & Supervision, 2014
- *ACES Emerging Leader Fellow*, Association for Counselor Education & Supervision, 2013
- *Leadership Fellow*, Chi Sigma Iota International Honor Society, 2013-2014
- *Outstanding Graduate Student in the Community Counseling Degree Program*, North Georgia College & State University, 2012

Honors

- Chi Sigma Iota Counseling Academic & Professional Honor Society International, Inducted 2011
- Psi Chi International Honor Society, Inducted 2009
- Clayton State University, Graduated Magna cum Laude, 2009

Scholarships

- *Donald Mattson Scholarship*, American Mental Health Counselors Association, 2014
- *Kiser Scholarship*, The University of North Carolina at Greensboro, School of Education, 2014, 2013, 2012
- *Marian Pope Franklin Scholarship*, The University of North Carolina at Greensboro, Counseling & Educational Development Department, 2014, 2013
- *Nancy Howell Scholarship*, Licensed Professional Counselors Association of North Carolina, 2013

Professional Affiliations

- Association for Counselor Education and Supervision
 - Supervision Interest Network, Neuroscience Interest Network
- Southern Association for Counselor Education and Supervision
- American Counseling Association
- Association for Assessment and Research in Counseling