

Psychology Orientation

Fall 2024

Title
IX

NSU's Title IX Team

Laura Bennett, Title IX Coordinator/Managing Director of Title IX Compliance

- Oversees Title IX compliance at NSU, including NSU University School
- Specialized training and certificates in victims' advocacy, crisis response, threat assessment, trauma-informed practice, and student conduct adjudication

Shannel Zambrana, Deputy TIX Coordinator & Sr. Title IX Investigator

- Certified civil rights investigator; serves as investigator of student reports of sexual misconduct at the university
- Assists with overall Title IX compliance, with a focus on educating health professions students

Sam Giordano, Title IX Case Manager & Sexual Violence Prevention Educator

- Facilitates prevention workshops for students, student organizations and employees related to healthy relationships, consent, and bystander intervention
- Advises the NSU Peer Educators in the design and implementation of campus sexual harassment prevention initiatives

What is Title IX?

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Title IX of the Education Amendments Act of 1972 is a federal law that states:

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance."

***Note:** New Title IX regulations take effect August 1, 2024. This presentation is based on compliance with those regulations. Please refer to the Title IX website for the final policies and procedures.*

Where does Title IX apply?



On Campus

- Residential halls
- Classrooms
- Sports facilities
- Parking lots



NSU Programs

- Field sites
- Athletic events
- Sponsored trips
- Online classes
- Campus network
- Study Abroad



Off-Campus

- When it impacts participation on campus

The Continuum of Sex-Based Misconduct

PROBLEMATIC	RISKY	ILLEGAL
<p>» <i>gendered language</i> «</p> <p>» <i>homophobic remarks</i> «</p>		<p>» <i>non-consensual physical contact</i> «</p>
<p>As a community, it is imperative that we address conduct that appears ANYWHERE on this spectrum.</p>		
<p>» <i>sexist remarks</i> «</p>	<p>» <i>undesired flirtation</i> «</p> <p>» <i>quid pro quo bargains</i> «</p>	<p>» <i>sexual violence</i> «</p>

Respond

Respond

Refer

Report

Reduce Risk

Respond with care when you learn about a peer

- **Convey empathy:** "Thank you for sharing this with me. I'm here to help you find support."
- **Provide resources:** "Let's look at the Title IX website together. It has useful resources. Want to check them out?"
- **Encourage reporting to Title IX:** "Reporting to Title IX can help ensure your safety. Need help understanding how to report or exploring options?"

Refer

Respond

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Report

Reduce Risk

Immediate Needs Resources

Students should decide whether to involve the police or seek help, unless there's an immediate threat to health or safety.

The local rape crisis/DV center is the best place to start.

Tampa

- Crisis Center of Tampa Bay: (813)-964-1964
- The Spring of Tampa Bay : (813) 247-SAFE
- They provide safe spaces and empowering services to survivors of domestic violence and their children.

Outside Broward/Regional Campuses

- National Sexual Assault Hotline/RAINN - rainn.org or 1-800-656-HOPE

Report

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Reduce Risk

How to Report to Title IX

- Directly to the Title IX Coordinator
 - **Options for reporting**
 - Preferred: Via secure online reporting form at nova.edu/title-ix
 - Via e-mail: laura.bennett@nova.edu
 - By phone: 954-262-7858
- Provide as much detail as possible
- Names, frequency, nature, when, where, etc.



Laura Bennett
Title IX Coordinator

To University faculty or staff

- All university employees are required to report sexual misconduct to the Title IX Coordinator

*****Where there is an imminent threat to life or safety, contact Public Safety (954) 262-8999 or call 9-1-1.*****

Reduce Risk

Respond

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Reduce Risk

Reduce Risk: Bystander Intervention

Know the Bystander Edge

Evaluate the Situation

Determine a Plan of Action

Give Assistance

Exit Safely

Review Policy
Respond with Care
Report Incidents
Reduce Risk

Questions & Discussion

Contact Us

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 - Laura.Bennett@nova.edu
- Shannel Zambrana, Deputy Title IX Coordinator
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- Sam Giordano, Title IX Case Manager
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Campus Support Building