

NSU Title IX Compliance: Preparing Professional Students for Good Practice

Graduate Psychology Orientation
August 2020

Desmond D. Daniels, J.D.
Deputy Title IX Coordinator & Sr. Title IX Investigator

NOVA SOUTHEASTERN
UNIVERSITY



What is Title IX?

What is Title IX?

A federal law that protects people from discrimination based on sex in education programs or activities that received federal financial assistance.

Title IX at NSU

At NSU, we provide support for students affected by the spectrum of sexual misconduct, as well as formal responses for several of the following:

- **Sexual Violence**
- **Sex-Based Harassment**
- **Dating Violence**
- **Domestic Violence**
- **Stalking**
- **Retaliation**
- **Pregnancy Accommodations**

What YOU can do about sexual misconduct!

READ THE POLICY • REPORT INCIDENTS
RESPOND WITH CARE • REDUCE RISK



NOVA SOUTHEASTERN
UNIVERSITY

NSU
Florida

Read the Policy

- Visit nova.edu/title-ix.
 - Read the NSU Sexual Misconduct Policy
 - Learn about campus support services and resources
 - Review the [NSU Title IX Virtual Resource Center](#)
 - Specific resources for [Health Professions students](#)
 - Get connected with local and national community resources
- **Complete online sexual harassment prevention training**
 - All students will receive an email invite early this Fall

Report Concerning Behavior

- **Directly to the Title IX Coordinator**

- Preferred: Via secure online reporting form at nova.edu/title-ix.
- By phone: **954-262-7858**
- Via e-mail: laura.bennett@nova.edu

- **To University faculty or staff**

- All university employees are required to report sexual misconduct to the Title IX Coordinator



Laura Bennett,
Title IX Coordinator


******Crimes and/or immediate threats should be reported to 9-1-1, local law enforcement, or NSU Public Safety (954-262-8999) ******

TITLE IX: SEXUAL MISCONDUCT

[Home](#)

[Policy](#)

[Term Definitions](#) 

[Confidentiality and Privacy](#) 

[Rights of all University
Community Members](#)

[Rights and Options for Victims
of Sexual Misconduct](#)

[Initial Responses to an Incident](#)

[NSU Home](#) > [Title IX](#) >

Connect to Title IX Resources

nova.edu/title-ix

After An Incident

[GET HELP](#)

Report an Incident to NSU

[REPORT](#)

**Policy, Procedures, and
Resources**

[LEARN](#)

Nova Southeastern University is committed to maintaining classes, programs, and activities that are free from sexual discrimination and misconduct, in compliance with Title IX of the Education Amendments of 1972. If you or someone you know

Respond with Care to Sexual Violence

- **Listen without judgment**
- **Focus on immediate needs (safety, physical well-being, possible threats)**
- **Identify and offer resources:**
 - Local rape crisis center or hotline
 - Henderson hotline
 - Medical care facilities
 - Local police (if crime occurred)

Visit www.nova.edu/title-ix if you aren't sure where to start

Respond with Care to Situations

Not all sexual misconduct is sexual assault.

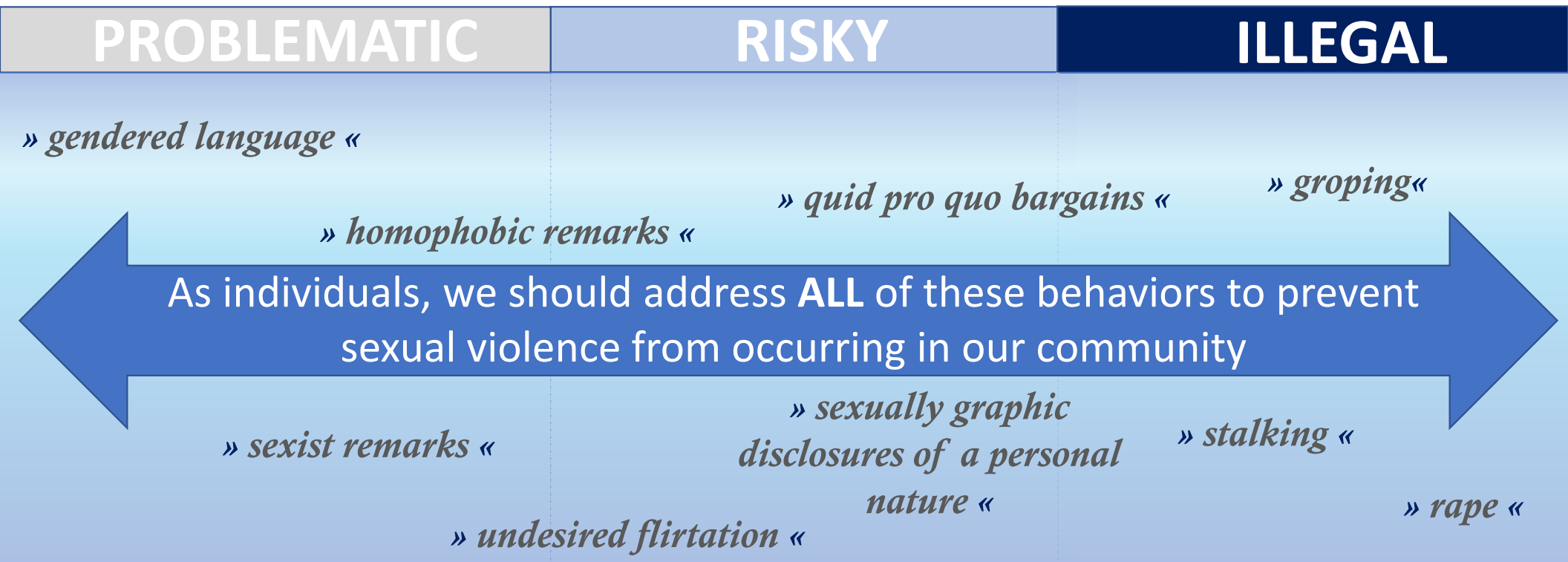
- **Delayed reports are common**
- **Take all reports seriously**
 - Title IX website: www.nova.edu/title-ix
- **Know your resources**
 - Counseling, hotlines, or local services can be helpful days or months later

Strategies for Risk Reduction

Look for ways to promote an environment where all members of your academic and professional communities can participate free of discrimination or harm:

- Regularly inject inclusive language into your dialogue
- Engage in practices which elevate bodily autonomy and personal decision-making
- Confront inappropriate/offensive comments or jokes made by friends or peers
- Attend, support, or organize campus/community awareness events
- Advocate for clear and accessible sexual harassment policies and prevention practices

The Spectrum of Sex-Based Misconduct



So else can I do?

Know the Bystander Edge

Evaluate the Situation

Determine a Plan of Action

Give Assistance

Exit Safely

Doing nothing is *never* the right answer.

Review Policy – Respond with Care – Report Incidents – Reduce Risk

NOVA SOUTHEASTERN
UNIVERSITY

The logo for Nova Southeastern University (NSU) Florida. It features a white shark fin graphic above the text "NSU" in a large, bold, blue sans-serif font, with "Florida" in a smaller, blue sans-serif font below it.

NSU
Florida



LAURA BENNETT
TITLE IX COORDINATOR

TITLE IX STAFF

Website
www.nova.edu/title-ix

Email
titleix@nova.edu



DESMOND DANIELS
DEPUTY TITLE IX COORDINATOR