

P.R.I.D.E. By-Laws

ARTICLE 1: NAME

Section 1:

Psychologists Recognizing Intersectionality, Diversity, and Equity (P.R.I.D.E.)

ARTICLE 2: PURPOSE

Section 1:

Psychologists Recognizing Intersectionality, Diversity, and Equity is committed to promoting a welcoming climate for students with minoritized identities, with a focus on sexual, affectional, and/or gender identities (Gay, Lesbian, Bisexual, Transgender, Queer, Two-Spirit, Gender Non-Conforming, Intersex, Agender, Asexual, Pansexual, etc.) and non-minoritized students who are interested in working together to achieve a more comprehensive and intersectional understanding of the LGBTQ+ population. It strives to enhance training and research in LGBTQ+ counseling and psychotherapy to promote health equity.

ARTICLE 3: MEMBERSHIP

Section 1: Any student currently enrolled at Nova Southeastern University College of Psychology (COP) may be an active voting member.

Section 2: Administrators, faculty, and staff may hold non-voting associate memberships.

ARTICLE 4: OFFICERS

Section 1: Active membership in this organization is the sole qualification for office.

Section 2: The officer's duties shall be:

President:

The president of P.R.I.D.E. shall execute, supervise, and maintain policies, regulations, and recommendations made by the Executive Board and members of P.R.I.D.E. The president shall have these duties and shall also do the following: represent members, remove officers from positions if duties are breached, fill vacancies of vice president, secretary, or treasurer if need be, has power to call meetings monthly or bi-monthly, and report the state of the association.

Vice President:

The vice president of P.R.I.D.E. is to serve in any way and assist the president in executing all actions. The vice president shall assume the office of president and take over duties and responsibilities in absence of the president. The vice president shall also serve as a chairperson and shall work on community service and school affairs.

Treasurer:

The Treasurer of P.R.I.D.E. shall keep accounts, deposit the organization's funds, and make expenditures in a manner approved by the Student Fee Manual. The Treasurer shall arrange fundraisers, be responsible for the collection and safe keeping of monies from fundraisers and dues, shall supervise proper expenditures of money, maintain and inform members of all transactions and records, which involve funds, and shall assume duties assigned by the president.

Secretary:

The Secretary of P.R.I.D.E. shall establish and maintain records, files, and by-laws. The secretary shall also record minutes of all meetings, keep the listserv updated, assume duties assigned by the president, distribute agenda to members prior to meetings, and keep records of attendance. Secretary: The Secretary of P.R.I.D.E. shall also be responsible for keeping track of events through the collection of Event Verification Forms. The secretary should have access to a digital camera in order to photograph events and upload them to the appropriate websites. The Secretary will work closely with the Public Relations/Social Chair and the J.E.D.I. Chair to help organize multiple collaboration/volunteer opportunities throughout the year for either the group or individuals to participate in.

Public Relations/Social Chair:

The Public Relations/Social Chair of P.R.I.D.E. shall be responsible for presiding over a Public Relations/Social Committee. This position shall be responsible for any correspondence with other organizations on campus as well as similar organizations at other colleges and universities. This position will also involve maintaining the bulletin board at COP as well as the Facebook group and the creation and duplication of signs advertising meetings and other special events. This position will also be the main contact to the campus newspaper, and shall be the initiate and recipient of any public relations materials. The Public Relations/Social Chair shall also be responsible for maintaining ties with our current resources as well as finding new ways in which P.R.I.D.E. can gain involvement in our community. The Public Relations chair will work closely with the Secretary, J.E.D.I. chair, and other e-board members to provide P.R.I.D.E. with multiple collaboration/volunteer opportunities throughout the year for either the group or individuals to participate in. This position will promote group involvement with LGBTQ+ community events, such as rallies, vigils, and pride events as well as educating students at COP regarding the volunteer work that is being done. Lastly, the Public Relations Chair shall work closely with the Treasurer to organize fundraising activities in the community.

J.E.D.I. (Justice, Equity, Diversity, and Inclusion) Chair:

The J.E.D.I. Chair of P.R.I.D.E. shall be responsible for presiding over a J.E.D.I. Committee and planning P.R.I.D.E. events, as well as campus-wide P.R.I.D.E. sponsored events. These events should ensure that P.R.I.D.E. is staying true to its commitment to promoting justice, equity, diversity, and inclusion for all students. As such, the J.E.D.I. Chair will be involved in organizing collaborations with other student organization who represent or wish to promote various aspects of justice, equity, diversity, and inclusion. This position shall be responsible for recruiting and overseeing up to two student committee members to assist them in the execution of ongoing projects.

First-Year Representative:

The First-Year Representative of P.R.I.D.E. shall be responsible for connecting first-year students to P.R.I.D.E. events and resources and for assisting other e-board members as needed to ensure maximum teamwork and success within the organization. For example, the First-Year Representation can serve in supporting the organization by maintaining active and up-to-date listserv of membership, organizing and advertising regular social and networking events, and performing other duties as prescribed by the President.

Section 3: Officers shall be elected by a majority vote of the active members present.

Section 4: The term of office shall be from the time of appointment or election until the student graduates, leaves school, or next election is held for that position.

Section 5: In case of a vacancy, an election shall be held at a time agreed upon by the remaining officers, until that time, the vacancy shall be filled by an appointed official made by the organization president.

Section 6: An officer may be removed from office by a 2/3 majority of active organization members.

ARTICLE 5: MEETINGS:

Section 1: The organization shall meet (unless otherwise announced):

Time: 4:30 pm

Day: Tuesday

Section 2: Special meetings may be called by officers with a minimum 24 hours' notice given to the office of Student Activities.

Section 3: A quorum is not required. All votes may be carried by a majority of the active members present, with the exception of impeachment votes.

ARTICLE 6: ELECTIONS

Section 1: Elections of officers shall be held at least once each academic year.

Section 2: The annual election shall be in the month of April.

Section 3: All elections shall be held during a regularly scheduled meeting.

ARTICLE 7: FINANCES

Section 1: All organization monies shall be handled in accordance with the rules set forth in the Student Fee Manual.

ARTICLE 8: AMENDMENTS

Section 1: These by-laws may be amended by a majority of active members present at any regularly scheduled meeting.

Section 2: Once amendments are made, the by-laws must be submitted to the Office of Student Activities and approved by the Dean.