

College of Psychology NOVA SOUTHEASTERN UNIVERSITY

**Doctoral Program in School Psychology** 

# HANDBOOK OF FIELD-BASED TRAINING EXPERIENCES IN SCHOOL PSYCHOLOGY

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## Introduction

The Handbook of Field-Based Training Experiences in School Psychology was prepared to assist doctoral students in school psychology at the College of Psychology at Nova Southeastern University (NSU) as they engage in practicum training. Candidates should consult the Doctoral Program in School Psychology Policies and Procedures Handbook for general guidelines and policies of the program.

To prepare candidates adequately to meet the current and future expectations of the field, the program recognizes the need for school psychologists who are leaders and are accomplished in prevention, assessment, consultation, and intervention at the individual and systems levels. It is the school psychologist's expertise in assessment, viewed in its broadest context, which guides the practicing professional in providing the most effective services. That is, assessment, directly linked to intervention for the purposes of both prevention and remediation of student difficulties, is the key to meeting the complex needs of schools today. Consequently, candidates are prepared to offer a broad continuum of innovative, evidence-based, and individually-targeted services. Training builds upon a foundation of scientific knowledge and develops the skills necessary for professional competence. It prepares candidates to be lifelong learners as well as interpreters and utilizers of research through mentorship in the process of scientific investigation and evaluation. Intensive, sequential, field-based experiences are designed to provide candidates the opportunities to apply and to integrate methods of prevention, psychological assessment, consultation, and intervention. The program emphasizes the importance of delivering school psychological services within a collaborative framework. Candidates learn to view problems from a systems perspective, focusing on the dynamic interrelationships among learners, families, schools, and communities. Training emphasizes an awareness of, sensitivity to, and respect for diversity and individual differences within the context of each of these systems. Awareness of these unique differences is emphasized in every domain of practice. Development of technological competencies is similarly woven throughout the curriculum to train school psychologists to deliver services in the most efficient and student-centered manner.

#### **PURPOSE**

As part of the applied field-based requirements of the doctoral program in school psychology at Nova Southeastern University, candidates must successfully complete three years of practica which are linked to the curriculum. These practica include Foundations I, II, & III; School-Based I & II; and Advanced Assessment and Interventions I, II, & III. In addition, candidates must complete a minimum of 600 hours in a PK-12 setting at the internship level. The final training year culminates in the doctoral internship. These experiences take place during each year of the curriculum, thus allowing candidates to bridge the gap between theoretical foundations and applied professional practice. As candidates learn theories and techniques within the classroom, they begin to practice and to apply these skills under close supervision. The goal of the field-based phase of training is to provide supervised experiences that will enhance the development of each candidate's knowledge and skills as they develop a professional identity as a health service provider. Field-based experiences were designed based upon the standards set forth by the American Psychological Association (APA), the National Association of School Psychologists (NASP), and the Florida Department of Education (DOE).

#### **PRACTICA**

The practicum sequence is intended to provide the candidate with exposure to a broad range of school psychological service delivery models and closely supervised assessment, consultation, and intervention experiences. Practicum settings include placements at the Mailman Segal Center for Human Development (MSC), the University School of Nova Southeastern University, and the School-related Psychological Assessments and Clinical Interventions (SPACI) Clinic in the Psychology Services Center (PSC), all on the NSU campus and closely supervised by program faculty. In addition, each summer, candidates are placed in the Summer Reading Explorers Program (SREP) serving diverse children from failing schools as part of a service and research grant addressing needs of children at-risk for academic failure. Additional practicum experiences may include local school districts, clinics, and agencies in the community. These practicum settings provide candidates the opportunity to work with a diverse range of clients and problems.

Candidates begin practicum training during the first semester of graduate education and are required to engage in three years of applied experiences which occur in a developmentally and sequentially organized fashion. Each practicum experience allows candidates to bridge the gap between theoretical foundations and applied clinical practice. As candidates learn skills in the classroom, they engage in the application of these skills in applied settings under close supervision, both on-site as well as in consultation with program faculty in the classroom. The goal of the practica is to provide supervised applied experiences with a focus on practice-informed-by-science that will enhance knowledge and skills of candidates as they develop professional identities as health service providers.

#### APPLYING FOR PRACTICA

Administrators and/or faculty of the doctoral program in school psychology will approve the candidate's readiness for practicum based upon grades, professional behavior, and completion of the annual Student Survey. In order to progress through the program, and to be eligible for practica, all candidates must attain minimum levels of achievement (MLA) of 80% or higher on each assessment of competence. Any candidate who obtains a score lower than 80% is required to engage in a remediation process with the instructor to attain the MLA. School psychology candidates who do not meet the minimum requirements will be advised and remediated as appropriate.

Practicum placement procedures vary depending on setting. Candidates must abide by the differing guidelines. Certain sites may require students to complete a security clearance, which may include, but not be limited to, a background screening and fingerprinting. Candidates are responsible for the cost of their own fingerprinting and background checks for practica and internships. Candidates with any concerns about this issue should seek advisement at the beginning of their graduate education.

Candidates are not eligible for practicum if they have not completed prerequisite courses, have not attained the MLA of 80%, are on academic probation, or have been deemed not ready based upon the Annual Review process or the determination of the Professional Standing Committee (PSC) within the college. Such evaluation would follow written referral by members of the faculty or university staff, a determination of sufficient concern by the faculty mentor and program director based upon Annual Review, or a finding by the Professional Standing Committee (PSC) that the

candidate is not ready for practicum. Such findings will include specific, required remedial actions.

To be eligible to register for practicum, candidates must have successfully completed or be co-enrolled in the following course work:

#### Practicum in School Psychology: School Based I & II

To be eligible to register for the school-based practica, candidates must have successfully completed earning a grade of "B-" or higher, or be co-enrolled in the following courses:

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PSY 8100 – Development: Child and Adolescent
PSY 8110 – Psychology of Exceptional and At-Risk Children
PSY 8115 – Child and Adolescent Psychopathology
PSY 8135 – Organization and Operation of Schools
PSY 8150 – Counseling Theories and Techniques
PSY 8190 – Practicum in School Psychology: Foundations I
PSY 8195 – Practicum in School Psychology: Foundations II
PSY 8197 – Practicum in School Psychology: Foundations III
PSY 8165 – Applied Behavioral Assessment and Intervention
PSY 8255 – School Consultation Skills
PSY 8270 – Ethical, Legal, and Professional Issues for School Psychologists
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#### Practicum in School Psychology: Advanced Assessment & Interventions I, II, & III

To be eligible to register for these practica, candidates must have been matriculated and have successfully completed earning a grade of "B-" or higher or be co-enrolled in the following course work:

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PSY 8290 – Practicum in School Psychology: School-Based I
PSY 8295 – Practicum in School Psychology: School-Based II
PSY 8182 – Cognitive Assessment I: Theory, Research, and Practice with Lab
PSY 8184 – Cognitive Assessment II: Linking Assessment to Intervention
PSY 8280 – Academic Assessment for Intervention
PSY 8286 – Assessment of Personality and Social-emotional Functioning for
Intervention
PSY 8292 – Comprehensive Data-Based Decision-Making: Integrated Report
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#### PRACTICUM IN SCHOOL PSYCHOLOGY: FOUNDATIONS I, II, AND III

In this first year practicum, candidates complete 480 hours over the course of three semesters (i.e., a minimum of 12 hours per week, 25% of which should be direct client contact or the equivalent). The purpose of this practicum is to provide candidates with an introductory field-based experience linked to a university seminar in which candidates engage in applied experiences necessary for providing school psychological services.

#### Practicum in School Psychology – Foundations I: Public Schools

During the first semester of graduate education in Foundations I, candidates are expected to gain an understanding of the roles and functions of school psychologists practicing in PK-12 settings, as they complete a minimum of 4 hours per week within the public schools. Here, they observe school psychologists engaging in a variety of activities including: conducting psychological screenings and assessments; consulting with teachers and other school personnel, as well as parents; developing, implementing, monitoring and evaluating evidenced-based and individualized interventions; participating in child study/intervention assistance team meetings; and providing feedback and consultation to parents and school personnel.

#### Practicum in School Psychology – Foundations I and II: Mailman Segal Center

In Foundations I and II at the Mailman Segal Center, candidates are expected to develop their knowledge and skills in working with young children as well as those with developmental disorders (i.e., 8 hours per week for semester one; 12 hours per week for semester two). Through a field placement in a preschool which provides services to typically developing children (birth-5), as well as children diagnosed with autistic spectrum disorder, candidates develop an understanding of how to create and to support nurturing environments to foster optimal academic, behavioral, and social emotional developmental outcomes. Moreover, candidates learn about specialized programs for children with disabilities, including the role of the various specialists and team members. Candidates develop skills in interviewing and collaborating with parents and teachers; reviewing the literature to design and to deliver in-service presentations on relevant and timely topics to stakeholders; conducting various observations for the purposes of educational planning, intervention monitoring, and evaluation; supporting teacher instruction and behavioral intervention in the classroom; and administering and scoring preschool screeners and assessments (e.g., Battelle Developmental Inventory) to children.

# Practicum in School Psychology – Foundations III: Summer Camp and School-related Psychological Assessment and Clinical Interventions (SPACI) Clinic

During the summer semester of the first year, candidates are expected to develop more advanced understanding and practice in creating and supporting effective learning environments and multitiered systems of supports (MTSS) within school and out of school settings (afterschool and summer camp settings) by completing a minimum of 120 hours in the field (i.e., approximately 8 hours per week for 15 weeks). Under close supervision, candidates conduct universal screenings and other assessments of diverse young children to determine intervention needs; score screening instruments and organize data for tier II decision-making; implement small-group targeted evidence-based literacy interventions; provide behavioral supports for children who are not engaging effectively in small group instruction; assess intervention integrity for tier I and tier II small group programming; and conduct post intervention assessments.

Also during the summer semester of Year 1, candidates will begin his or her work at the School-related Psychological Assessment and Clinical Interventions (SPACI) Clinic. Here, they shadow a third-year student on clinical cases and participate in parent and child interviews, assessments, interventions, school observations, etc.

For all practicum courses in the Foundations sequence, in addition to the supervision provided by the supervisor at the practicum site, candidates participate in a seminar/group case consultation course conducted by a school psychology program faculty member. Through integration and consideration of content and skills addressed in first year coursework, assigned course readings, and discussion of field-experiences, candidates receive input regarding their practicum experiences, which serves to strengthen their professional identity as health service providers, and serves to provide practice in and support of their efficacy in the delivery of school psychological services.

#### PRACTICUM IN SCHOOL PSYCHOLOGY: SCHOOL BASED I AND II

During the second year of coursework, candidates are required to complete two semesters of school-based practica, totaling a minimum of 450 hours (i.e., 15 hours per week, 50% of which should be direct client contact or the equivalent). This practicum is designed as an integrative experience to blend theory with practice in serving children and adolescents, as well as key stakeholders in their environments. With foundational coursework complete, candidates begin to demonstrate assessment and intervention competencies as they work in school settings to deliver psychological services under close supervision. Practicum responsibilities may include individual and small-group counseling and/or skills training; consultation with parents, teachers, and/or other school personnel; teacher in-service training; parent conferencing/training; progress monitoring; presentation of psychoeducational programs; individual and large group assessment; involvement in the exceptional student education process; and other experiences relevant to the practicum setting. By using an evidence-informed problem-solving model, candidates engage in data-based decision making and hypothesis generation and testing, as well as intervention development, implementation, monitoring, and evaluation at individual and group levels. Further, they are required to apply ethical and legal professional standards, and to integrate technology and research-informed practices as they work in their assigned schools.

In addition to the supervision provided by the supervisor at the practicum site, candidates participate in a group case consultation course during each semester of practicum by a school psychology program faculty member. This weekly, three-hour group case consultation session provides input to students regarding their practicum experiences, strengthens their professional identity as an emerging school psychologist, and serves to support their efficacy in the delivery of school psychological services.

# PRACTICUM IN SCHOOL PSYCHOLOGY: ADVANCED ASSESSMENT AND INTERVENTIONS I, II, AND III

During the third year of coursework, candidates are required to enroll in a three credit-hour course for three semesters entitled Advanced Assessment and Interventions (AA&I) I, II, and III. This 720-hour (minimum, 50% of which should be direct client contact or the equivalent) practicum provides a mechanism for candidates to apply further the techniques of assessment, consultation, and direct intervention and to expand experiences in clinic settings and/or community agencies.

During the summer semester in AA&I, candidates return to the Summer Reading Explorers Enhanced Reading Services camp. Here, candidates serve as supervisors of program interventionists and assessment staff, assess integrity of intervention implementation, consult with staff and parents regarding child behavior and academic difficulties, engage in decision-making regarding grouping of students for intervention and progress monitoring, and conduct group parent engagement activities to foster literacy development in the home.

During the winter semester in AA&I, each candidate will be assigned assessment/intervention cases in the SPACI clinic. For each case, candidates will conduct/review developmental and social histories and access available school and community resources to determine appropriate assessment instruments to be used with each case. They will administer, score, and interpret traditional assessment measures as well as utilize functional assessments and progress monitoring techniques and behavioral observations as appropriate. Candidates will integrate assessment data and provide verbal and written feedback to parents and teachers, when appropriate, based on findings. Based on assessment results, candidates will make initial recommendations, identify school and community resources to assist the client/family, and make referrals to agencies as appropriate. They will provide recommendations to schools and other agencies for cognitive and academic goals, and they will provide recommendations on methods of monitoring progress toward the accomplishment of goals. The candidate will integrate progress-monitoring data and their analysis of the data with assessment data from the comprehensive evaluation when finalizing a comprehensive written psychological report and when providing additional recommendations to parents and key stakeholders.

In addition, candidates will be assigned to select, to complete, and to evaluate academic and/or behavioral interventions with selected cases. Based on available assessment data and a collaborative problem-solving process, each candidate will identify behavioral or academic areas to target with individual, direct intervention. The interventions can be academic or behavioral but must be based on the individual needs of the students and evidence-based practices. The candidate will select appropriate progress monitoring tools to use to collect baseline data and to measure response to the intervention and progress toward a predetermined goal. The candidate will design and deliver the interventions. Frequent, targeted progress monitoring will take place throughout the delivery of the intervention and will guide each candidate's data-based decision making.

During the completion of AA&I II and III, candidates continue to see cases at the SPACI clinic and may return to the USchool or another agency in the community for more advanced experiences. During the winter semester, candidates extend their placement at SPACI or the USchool, ChildNet, or other community agency. For example, during this practicum, candidates

may develop advanced psychotherapy skills in working with specialized populations (e.g., autism spectrum disorders, emotionally and behaviorally disturbed, chronically abused), or further enhance their psychological assessment skills with difficult and diverse cases. These decisions are based upon candidate interests, goals, and skills.

During their third year of practicum, students display the capacity to work more independently, albeit always under close supervision. Candidates further develop competencies in the areas of prevention, assessment, consultation, and intervention with expanded populations in varied settings. Peer consultation/supervision with advanced students, as well as doctoral and post-doctoral interns occurs during an additional component during this year of training. By the end of the third year of practicum, candidates are expected to possess readiness for internship through their knowledge and skills.

In all instances, practicum experiences are integrated with other elements of the program and candidates have continuing opportunities to discuss their practicum experiences in a variety of ways. In addition to on-site supervision, all candidates engage in weekly case consultation/review with a faculty member within the context of a formal course. In the event of challenges during the completion of practica, candidates first consult with the site supervisor/faculty member, and can also contact the Program Director or Program Administrator in person, via telephone, or e-mail regarding their practicum experiences or problems.

## SAMPLE PRACTICUM TRACKS

FOUR-YEAR TRACK				
1st Year – Fall/Winter	Baudhuin Preschool/Mailman Segal Center			
1st Year – Summer	• Summer Reading Explorers Program (SREP) as an assessment specialist			
2 <sup>nd</sup> Year – Fall/Winter	University School			
2 <sup>nd</sup> Year – Summer	Summer Reading Explorers Program (SREP) as a student supervisor			
3 <sup>rd</sup> Year – Fall/Winter	Continue with SPACI (can include assessment and potentially therapy cases) for a minimum total of 3 SPACI cases over 3 semesters			
FIVE-YEAR TRACK				
1st Year – Fall/Winter	Baudhuin Preschool/Mailman Segal Center			
1st Year – Summer	Summer Reading Explorers Program (SREP) as an assessment specialist			
2 <sup>nd</sup> Year – Fall/Winter	University School			
2 <sup>nd</sup> Year – Summer	Summer Reading Explorers Program (SREP) as a student supervisor			
3 <sup>rd</sup> Year – Fall/Winter	Continue with SPACI (can include assessment and potentially therapy cases) full-time taking three assessment cases each semester for a total of 6 cases, unless assigned to an assessment practicum in the community			
3 <sup>rd</sup> Year – Summer	Elective practicum (e.g., ChildNet, Head Start, etc.)			
4 <sup>th</sup> Year – Fall/Winter	Continue with elective practicum and add elective 600-hour school psychology internship at University School			

<sup>\*</sup> The program reserves the right to modify practicum placement based on availability and adherence to training expectations

#### CERTIFICATION IN SCHOOL PSYCHOLOGY

Candidates seeking initial certification as a school psychologist must complete 1200 hours in a PK-12 school setting in order to be considered a Florida Department of Education (DOE) "completer," and to be eligible for certification in the state of Florida and many other states. All candidates are required to complete at least 600 hours in a PK-12 setting prior to graduation, which will allow them to be eligible for national certification as school psychologist (NCSP) by the National Association of School Psychologists (NASP). The school-based hours may be obtained during the completion of the 2000-hour doctoral internship, a 1200-hour internship, or an elective 600-hour internship in school psychology. Alternatively, a candidate my complete an elective internship in school psychology within an approved PK-12 school setting during their fourth year of study, prior to applying for a doctoral-level internship. Supervision must be provided by a psychologist holding the appropriate state psychology credential for practice in the internship setting.

#### DOCTORAL INTERNSHIP IN SCHOOL PSYCHOLOGY

The final field-based training experience of the doctoral program requires the completion of a 2000-hour, 12-month culminating professional practice experience under the supervision of a licensed psychologist (which must be verified prior to accepting an internship offer). This 2000-hour internship may occur full-time over 52 weeks, or half-time over two consecutive years. The internship experience enables candidates to demonstrate required competencies and to refine skills in prevention, assessment, consultation, and intervention, preparing them for independent functioning as a health service provider.

#### **Pre-requisite Courses for the Doctoral Internship**

Completion of all coursework, including *PSY 8206 Directed Study*, is required in order to begin the doctoral internship. It is the candidate's responsibility to investigate and to apply for internship opportunities. Prior to submitting the application, the Program Director will verify the candidate's eligibility to apply for an internship based upon *Annual Review*. Because of the competitive nature involved in the process of obtaining an internship, each candidate is required to apply to multiple settings as advised by faculty and administrators. To accept an internship placement, a candidate must be in good academic standing and have successfully completed all academic requirements as described above.

Candidates are referred to the *Doctoral Program in School Psychology Internship Application Guidelines* for additional information regarding the internship application process.

#### POST-DOCTORAL RESIDENCY

Candidates are strongly encouraged to apply for and to obtain an appropriate, 2000-hour post-doctoral residency to focus on specific areas of subspecialty interest and to make them eligible for licensure in states which require a post-doctoral residency. While this is not a degree requirement, the program strongly encourages its graduates to obtain licensure as a psychologist.

#### ETHICAL BEHAVIOR

Candidates, faculty, and staff are responsible for abiding by the ethical principles of the American Psychological Association (APA), the National Association of School Psychologists (NASP), the State Board of Education, rule 6B-1.001, FAC, and the State of Florida Statutes for Licensed Psychologists (Title XXXII, Chapter 490) and must conduct themselves in accordance with those principles. Internet links to the American Psychological Association Ethical Principles of Psychologists and Code of Conduct, the National Association of School Psychologists Guidelines for the Provision of School Psychological Services, and Principles for Professional Ethics, the Code of Ethics of the Education Profession in Florida as well as the State of Florida Statutes for Licensed Psychologists (Title XXXII, Chapter 490) are available at the end of this document in Appendix K. Candidates are responsible for reading, understanding, and being prepared to utilize the information gleaned from these documents prior to their field-based training experiences. In conjunction with the initiation of the first field-based training experience, all candidates will complete NSU didactics in the Health Information Portability and Accountability Act (HIPAA) and the Family Educational Rights and Privacy Act (FERPA) in addition to watching a personal safety video entitled "Some Common Sense Safety Issues." Additionally, candidates must adhere to policies, procedures, rules and regulations of the agency/school where his or her practicum/internship will be completed.

#### CORE PERFORMANCE STANDARDS FOR ADMISSION AND PROGRESS

The standards required for admission are designed to protect the safety and well-being of clients whom its graduates will eventually serve in applied settings. Candidates for the degree must possess with or without reasonable accommodation(s), multiple abilities and skills including intellectual, conceptual, integrative, and quantitative abilities; and interpersonal, communication, behavioral, and personal skills and attributes including empathy, emotional self-awareness, and emotional maturity.

Candidates in professional psychology programs (at the doctoral, internship, and/or postdoctoral levels) should be aware that faculty, training staff, supervisors, and administrators have a professional, ethical, and potentially legal obligation to assess competence in the areas of emotional stability and well-being, interpersonal skills, professional development, and personal fitness for practice and to ensure—insofar as possible—that the candidates who complete the program are competent to manage future relationships (e.g., client, collegial, professional, public, scholarly, supervisory, teaching) in an effective and appropriate manner. Because of this commitment, the program strives not to advance, to recommend, or to graduate candidates with demonstrable problems (e.g., cognitive, emotional, psychological, interpersonal, technical, and ethical) that may interfere with professional competence to other programs, the profession, employers, or the public at large.

Within a developmental framework, and with due regard for the inherent power difference between candidates and faculty, candidates must realize that their faculty, training staff, and supervisors will evaluate their competence in areas other than, and in addition to, coursework, seminars, scholarship, comprehensive examinations, and related program requirements. These evaluative areas include, but are not limited to, demonstration of interpersonal and professional competence;

self-awareness, self-reflection, and self-evaluation; openness to processes of supervision; and resolution of issues or problems that interfere with professional development or functioning. Evaluation and remediation of these issues may be accomplished by such activities as assessing constructive responses to feedback from supervisors or program faculty, successful completion of remediation plans, participation in personal therapy in order to resolve issues or problems, etc.

This policy is applicable to settings and contexts in which evaluation would appropriately occur (e.g., coursework, practica, supervision), rather than settings and contexts that are unrelated to the formal process of education and training (e.g., non-academic, social contexts; social network postings). However, irrespective of setting or context, when a candidate's conduct clearly and demonstrably impacts program performance, development, or functioning; raises questions of an ethical nature; represents a risk to public safety; or damages the representation of psychology to the profession or public, appropriate representatives of the program may review such conduct within the context of the program and the Center's evaluation processes.

(Adapted from the comprehensive evaluation of the student-trainee competence in professional psychology programs. Retrieved from <a href="http://www.psychtrainingcouncils.org/NCSPP-CCTCmodelStudentCompetency.pdf">http://www.psychtrainingcouncils.org/NCSPP-CCTCmodelStudentCompetency.pdf</a>)

#### PROFESSIONAL BEHAVIOR

Professional functioning as a school psychologist includes a number of specific, observable behaviors. These behaviors fall into three broad categories and include the following:

#### 1. Professional Behavior

- a. Demonstrates dependability (e.g., punctuality in submitting papers and assignments, meeting with clients, etc.)
- b. Accepts responsibility for one's own work (e.g., presenting passages as one's own from the internet or other source is plagiarism)
- c. Follows through and completes tasks
- d. Seeks guidance from appropriate sources

#### 2. Intrapersonal Behavior

- a. Displays mature and appropriate behavior
- b. Demonstrates ability to function independently
- c. Exhibits usual and customary judgment and discretion in both student and professional activities
- d. Presents a generally respectful and non-hostile attitude
- e. Participates in activities that are pursuant to professional development
- f. Develops intrinsic criteria to evaluate own performance

#### 3. Interpersonal Behavior

- a. Cooperates with and is respectful of others
- b. Gives, accepts, and utilizes feedback effectively
- c. Develops and maintains positive relationships with peers and faculty
- d. Develops satisfactory working relationships with supervisors and advisors
- e. Respects human diversity
- f. Communicates appropriately and effectively
- g. Demonstrates ethical responsibility
- h. Adapts well to new situations

Information regarding professional behavior and appropriate conduct for the College of Psychology can be found in the *Doctoral Program in School Psychology Policies and Procedures Handbook*. Information on the review process for alleged violations of the University Student Code of Conduct, including academic standards and ethical standards for field placements are reviewed in the section titled *Professional Standing Committee*.

#### PROFESSIONAL LIABILITY INSURANCE

All school psychology candidates are required to carry professional liability insurance through the university. Candidates are required to enroll in the plan at the time of each registration. The college/student professional liability insurance policy provides coverage while the candidate is attending Nova Southeastern University and while he or she is functioning in approved college activities. This policy does not provide coverage for non-approved or non-center-related activities. Candidates are encouraged to obtain their own professional liability insurance in addition to that provided by the university. Such coverage can be purchased through professional associations or obtained privately.

## **Practica Procedures**

Clinics/agencies/school districts that participate in the practicum program are selected because of their program's interest in the professional preparation of school psychologists. Moreover, they have staff members who are qualified and willing to accept the responsibility of sharing in the training of candidates. These staff members are not only professionally able, but sensitive to emerging concepts in the field of school psychology.

#### PRACTICUM PLACEMENT

School psychology candidates must abide by the differing guidelines for practicum placement as designated by the school district/agency that provides the experience. Candidates will be required to complete a security clearance, which may include, but not be limited to, a background screening, fingerprinting, and drug testing. Candidates are responsible for any costs associated with obtaining security clearance.

#### **SUPERVISION**

In addition to the supervision provided by the field-based supervisor (who may in some cases be the NSU faculty member) at the practicum site, candidates participate in a group case consultation course during each semester of practicum. This weekly, two (Foundations) or three-hour (School-Based and AA & I) session provides input to candidates regarding their practicum experiences, strengthens their professional identities as emerging health service providers, and serves to support their efficacy in the delivery of school psychological services. Candidates enrolled in practicum are monitored and observed on an ongoing basis by the university course instructor, who addresses individual candidates' needs regarding both their placement and performance.

#### TRACKING OF PRACTICUM HOURS

Candidates will input practicum hours into the Time 2 Track system. Signed logs are submitted to the program office at the end of the semester. The field-based/faculty supervisor reviews the candidates logs monthly to verify completion of the activities listed and to ensure that candidates are completing the minimum required practicum hours. It is important to note that the time requirements listed for each practicum setting are minimum expectations. Some sites may require more hours, specific days of the week, evening hours, weekends, time when class is not in session or during holidays, specific course work, and other training requirements.

All practica include class consultation/seminar hours within the total hours required of the practica. Hours spent discussing student cases/clients are counted as group supervision. Hours spent discussing client care but not directly related to specific clients are considered Didactic Training/Seminars/Grand Rounds.

For School-based and AA & I practica, 50% of hours must be direct client contact. Other hours include: individual and group supervision, didactic training, support activities (e.g., scoring, interpreting, report writing, peer consultation (scoring of others' protocols), researching and planning interventions, attending school meetings, etc.).

Year	Semesters	Practicum Series	Practicum Setting	Number of Hours
1	• Fall • Winter • Summer	Practicum in School Psychology: Foundations I, II, and III	<ul> <li>NSU Mailman Segal Center</li> <li>Broward County Public Schools</li> <li>Miami-Dade County Summer Reading Explorers Program</li> <li>School-related Psychological Assessments and Clinical Interventions Clinic (SPACI)</li> </ul>	480
2	• Fall • Winter	Practicum in School Psychology: School- Based I and II	NSU University School	450
3	• Summer (of 2 <sup>nd</sup> year) • Fall • Winter	Practicum in School Psychology: Advanced Assessment and Interventions I, II, and III	<ul> <li>School-related Psychological Assessments and Clinical Interventions Clinic (SPACI)</li> <li>Miami-Dade County Summer Reading Explorers Program</li> <li>ChildNet</li> <li>Miami-Dade County Community Action and Human Services Dept.</li> <li>Nicklaus Children's Hospital</li> <li>Other approved practicum placement</li> </ul>	720

<sup>\*</sup> The program reserves the right to modify practicum placement based on availability and adherence to training expectations

#### CLIENT DIVERSITY IN PRACTICUM

The tri-county school districts surrounding the University; Miami-Dade, Broward, and Palm Beach counties, are among the most diverse in the United States. The demographic composition of Miami Dade County Public Schools is 66% Hispanic, 24% African American, 8% Caucasian, 1% Asian, and 1% Other. Broward County Public Schools is 40% African American, 29% Hispanic, 26% Caucasian, 3.5% Asian, and 1.5% Other. Finally, Palm Beach County Public Schools is 34% Caucasian, 29% Hispanic, 29% African American, 3% Asian, and 3% Other. The Summer Reading Explorers Program targets over 2,000 culturally and linguistically diverse young students from at-risk urban communities, many of whom are native Haitian-Creole and Spanish speakers. Moreover, this diversity is present at on-campus sites as well. The Mailman Segal Center (MSC), the on-campus birth through Pre-K4 setting is highly diverse, with 35% of the students identified as Caucasian, 21% African American, 35% Hispanic, 5% Asian, and 5% Multi-Racial. Approximately 25% of the students who attend the University School are from diverse backgrounds, while 80% of the children and families served through ChildNet represent a diverse culture.

#### PRACTICUM STUDENT EVALUATION

Each candidate will be evaluated to ensure that they maintain the minimum level of achievement (MLA) throughout the curriculum, as well as in the attainment of professional skills and dispositions, as outlined in the Field-Based Training Experiences Evaluation Form (Appendix C). It is the candidate's responsibility to ensure that the field-based supervisor completes the evaluation form in the assessment system by the end of each semester.

Each practicum evaluation must be based in part on direct observation of the practicum student and his/her developing skills (either live or electronically).

#### **GRADING**

Grades will be assigned by the university instructor with input from the field-based supervisor. In order to receive a grade for practicum, candidates must satisfactorily demonstrate all required competencies, complete all course requirements listed in the syllabus, including the minimum number of required practicum hours, and demonstrate satisfactory performance on the candidate evaluation form. The faculty instructor will assign grades according to the following system: A, A-, B+, B, B-, C+, C, C-, and F.

It is the **practicum candidate's responsibility** to engage in and to document the required minimum number of hours each semester in order to obtain a passing grade. Candidates are encouraged to obtain as many hours above the minimum requirement as possible, in order to maximize their experience. Candidates who earn letter grades of C+, C, C-, or F will be required to repeat the practicum.

#### EXTENSION OF PRACTICUM EXPERIENCE

At times, candidates may choose to extend a practicum, either to gain additional experience or to follow specific clients. Candidates must obtain permission from their practicum supervisor and submit an agreement form to the Program Office prior to extending their training. The form to extend the practicum placement for the School-related Psychological Assessments and Clinical Interventions Clinic (SPACI) is the *Psychology Services Center Request to Extend Clinical Experience Beyond Practicum* (Appendix G); the form to extend the practicum placement for USchool is the *NSU University School Request to Extend Clinical Practicum Experience* (Appendix H); and the form for any other non-NSU site is the *Request to Extend Clinical Experience Beyond Practicum* (Appendix F).

# DUTIES AND RESPONSIBILITIES OF THE SCHOOL PSYCHOLOGY PRACTICUM COORDINATOR

- 1. The Practicum Coordinator will develop, maintain, and enhance collaborative field training relationships with a wide variety of internal (NSU-based) as well as community-based practicum sites. These may include public school districts, private schools, community mental health centers, county governments, hospitals, residential treatment facilities, and non-profit agencies, among others.
- 2. In close collaboration with the candidates, program director, core and associated faculty, and site supervisors, the Practicum Coordinator will facilitate matches appropriate to the candidate's level of training with sites. These matches take into account the candidate's interests and competency levels as well as the experiences available at each training site.
- 3. The Practicum Coordinator ensures that each practicum site provides training and supervision consistent with the program goals. Field-based training provides supervised experiences that will enhance the development of each candidate's knowledge and skills as he or she develops a professional identity as a health service provider. Field-based experiences were designed based upon the standards set forth by the American Psychological Association (APA), the National Association of School Psychologists (NASP), and the Florida Department of Education (FLDOE).
- 4. The Practicum Coordinator ensures that field-based practicum experiences are thoroughly integrated with the curriculum. This integration is accomplished via weekly faculty meetings where challenges in the integration between didactic and field based experiences are addressed regularly. More specifically, accompanying case consultation classes are led by psychologists so that candidates can discuss their practicum experiences and relate these experiences to didactic training. These combined programmatic efforts ensure that practicum assignments are sequential, cumulative, and graded in complexity so as to prepare candidates effectively for further clinical training and practice in the specialty area of school psychology.
- 5. The Practicum Coordinator ensures that each of the three years' of practicum placement training assignments are carefully structured so that the candidate develops progressively

more depth and breadth in attainment of clinical competency. Practicum assignments build from observation, shadowing, screening and progress monitoring, as well as educational/behavioral consultation in the first year. In the second year, targeted screening experience leads to comprehensive assessment and psychotherapeutic interventions in school settings or with school-aged clients. During the third year, candidates provide assessment, consultation, and intervention in challenging clinical settings involving children, adolescents, and adults with educationally-related problems/issues.

- 6. The Practicum Coordinator reviews the progress of each candidate in each practicum site via regular contacts with the practicum site supervisors, faculty consultants, and the School Psychology Site Manager. End-of-semester evaluations are collected from each practicum site supervisor and constitute a significant contribution to the candidate's grade in the practicum consultation class, as well as a reliable indicator of the candidate's acquisition of key competencies.
- 7. The Practicum Coordinator, in consultation with the NSU School Psychology Site Manager, the Site Supervisor, and the Faculty Consultant, will identify problems in candidate progress and will recommend remediation strategies to the Program Director, as specified in the Policy and Procedures Handbook for the Doctoral Program in School Psychology.
- 8. The Practicum Coordinator is responsible for ensuring that candidates are placed in organized practicum settings that are clearly committed to the training and supervision of candidates and that utilize adequate numbers of appropriately-credentialed professionals, while providing a wide range of training and educational experiences via the applications of empirically supported intervention procedures. Candidates learn to diagnose/identify problems through psychological assessment and measurement procedures and consultation, to develop coherent case formulations, and to implement a wide variety of intervention strategies. Included in this process is training in empirically supported assessment, consultation, and intervention procedures, as well as training in understanding and attending to the importance of common factors.
- 9. The Practicum Coordinator, in consultation with the NSU School Psychology Site Manager and the Site Supervisor, monitors practicum site performance as described above via: 1) candidates' verbal and written accounts throughout the semester, 2) candidates' completion of a formal written site assessment instrument at the conclusion of the semester, and 3) periodic site visits conducted by the Practicum Coordinator or designee.

#### DUTIES AND RESPONSIBILITIES OF THE PRACTICUM STUDENT

The school psychology candidate enrolled in practicum is expected to act in a professional manner at all times. He or she is expected to fulfill the following responsibilities:

1. Complete the Field-Based Supervisor Information Form (Appendix B) (as appropriate) with the field-based supervisor and submit to the program office.

- 2. Schedule and perform required field activities at the facility as directed by the field-based supervisor.
- 3. Demonstrate competencies associated with the areas described on the evaluation forms.
- 4. Maintain a detailed electronic log of all practicum experiences and tasks to be reviewed and signed by the field-based supervisor. Submit approved summary records to the university faculty member as directed. Copies should be kept of all personal documents submitted.
- 5. Attend at least 45 minutes of individual supervision with the field-based supervisor per week or its equivalent in groups.
- 6. Read assigned textbook chapters and professional journal articles (as applicable).
- 7. Confer with the field-based supervisor and NSU faculty member when necessary. If a problem arises at the site that cannot be resolved, discuss this problem with the NSU faculty member and/or program director.
- 8. Continuously work to improve his or her performance in response to constructive feedback provided by the field-based supervisor and/or university faculty member.
- 9. Candidates evaluate all practicum sites and supervisors each semester to determine the adequacy of supervision, their adherence to program policies, and the appropriateness of the site in meeting the competencies delineated by the training program by completing the *Practicum Site/Supervision Evaluation Form* (Appendix E) each semester.
- 10. Audio or videotape consultation, assessment, and/or counseling sessions if facility rules and parents/guardians/adult clients allow, with proper informed consent (Appendix L).
- 11. Abide by the ethical principles of the American Psychological Association (APA); the National Association of School Psychologists (NASP); the State of Florida statutes for Licensed Psychologists (Title XXXII, Chapter 490); the Florida State Board of Education rule 6B-1.001, FAC; regulations of the Family Educational Rights and Privacy Act (FERPA) when applicable; as well as all district and individual school policies and procedures as applicable. Likewise, as a representative of NSU, the candidate has an obligation to perform at the highest level of functioning and to demonstrate professional behavior as specified in the *Doctoral Program in School Psychology Policies and Procedures Handbook* at all times.
- 12. Become familiar with and abide by all state and federal regulations governing the practice of psychology (e.g., abuse reporting requirements; rules governing breaking confidentiality).
- 13. Engage in at minimum the required hours for practicum and supervision.

14. Must have completed HIPAA training offered through the College of Psychology prior to starting their first semester in the program, as well as any other additional training required by specific practicum sites.

#### DUTIES AND RESPONSIBILITIES OF THE FIELD-BASED SUPERVISOR

The field-based supervisor, in collaboration with the university faculty member, has the responsibility of monitoring and evaluating student performance in the practicum experience for candidates in the doctoral program. He or she is expected to work continuously to expand and to improve the candidate's clinical skills by providing a range of experiences that foster growth of specified competencies. Therefore, the field-based supervisor has the following duties and responsibilities:

- 1. Acquaint the candidate with the policies and procedures of the agency.
- 2. Provide opportunities for the candidate to complete required practicum hours and activities to attain the program goals and objectives.
- 3. Provide a minimum of 45 minutes of face-to-face supervision weekly (or the equivalent in a group format).
- 4. Assist the candidate in relating applied experiences to theoretical constructs learned in coursework.
- 5. Provide candidate with feedback regarding their strengths as well as areas for improvement. When necessary, report conflicts/concerns to the university faculty member and program director.
- 6. Complete the *Field-Based Training Experiences Evaluation Form* (Appendix C) which must be based on direct observation (live or electronically) of the candidate, and meet with the candidate to discuss whether he or she has met the minimum required competencies at the end of each semester.
- 7. Hold a valid license as a psychologist in the State of Florida or be appropriately credentialed for the site with at least one year of employment in the current school district/agency/clinic.

#### DUTIES AND RESPONSIBILITIES OF THE SITE MANAGER

The site manager's promotion of the practicum program plays a vital role in the success of the candidate's practicum experience. The site manager has the following duties and responsibilities:

1. If applicable, contact representatives from current NSU practicum sites to reevaluate continued interest in the program.

- 2. Send letters, send e-mails, and make telephone calls to school psychological services/clinic/agency personnel as necessary.
- 3. Collect practicum applications (if applicable) and complete requests for placement for each school district/clinic/agency and notify candidates of their placements.
- 4. Meet with candidates to ensure appropriate placements in practicum.
- 5. Keep faculty abreast of difficulties that candidates experience during the course of their practicum placement.

#### DUTIES AND RESPONSIBILITIES OF THE NSU FACULTY MEMBER

The NSU faculty member serves as a liaison between the university and the practicum site. He or she has the primary responsibility of helping to structure a beneficial learning experience throughout the practicum. In addition, when appropriate, the faculty member may:

- 1. Make a telephone contact and/or site visit with each candidate's field-based supervisor as needed.
- 2. Follow the activities of the candidate enrolled in practicum closely and provide opportunities for the candidate to relate and to discuss his/her experiences/cases at the practicum site and help candidates formulate appropriate case conceptualizations and interventions.
- 3. As appropriate and relevant, discuss with the candidate ethical standards for professional behavior and legal issues pertaining to school psychologists and the students, families, and schools/agencies that they serve.
- 4. Monitor assessment and/or intervention skills through role-playing, audiotape/videotape analysis, direct observation (when feasible), and written reports.
- 5. Review the candidate's electronic log on an ongoing basis and help the candidate to evaluate his or her experiences and to recognize areas of growth and areas where further development is needed.
- 6. Either the Practicum Coordinator or the NSU Faculty Member will visit and complete the Rubric for Practicum Site Visit (Appendix F) at least annually and engage in regular communication with the site supervisor.
- 7. Provide a weekly, three-hour group case consultation course.

## **Internship Procedures**

#### **ELIGIBILITY FOR INTERNSHIP**

Candidate eligibility for the doctoral internship **application** process is determined prior to the start of the fall application season, the year preceding the potential participation. Faculty and/or administrators of the doctoral program in school psychology will approve the candidate's readiness for internship during annual review. This review includes performance in applied settings, grades, on-going work on the Directed Study, professional behavior, completion of the annual Student Survey, and attainment of minimum levels of achievement (MLA) in the completion of curricular requirements. Satisfactory **completion of all coursework, along with final approval of the capstone Directed Study, is required in order to begin the doctoral psychology internship.** Moreover, in order to be deemed eligible to **begin** the doctoral internship, students must meet the 80% MLA and achieve an overall grade point average (GPA) of at least 3.0. **Candidates who do not meet the minimum requirements will be advised and remediated as appropriate prior to beginning internship.** 

It is the candidate's responsibility to investigate and to apply for multiple internship opportunities. Prior to initiating the application process, candidates must be deemed eligible to apply. The Program Office will verify the candidate's eligibility to accept and subsequently, to begin, an internship based upon the *Annual Review* process. Because of the competitive nature of obtaining an internship, each candidate is required to apply to multiple settings as advised by faculty and administrators.

To accept an internship placement, a candidate must be in good academic standing and have successfully completed all academic requirements as described above. If the candidate has had any legal involvement of any type, even if the charge was expunged from his/her record, it must be acknowledged on the APPIC application. Candidates should contact the Director of the School Psychology Doctoral Program to discuss further if this is a concern in order to be sufficiently prepared to discuss on the application and during the interview process. Ongoing disclosure is required of all candidates enrolled in any academic program in the Center.

#### **SELECTION OF INTERNSHIP SITES**

School psychology candidates must complete a supervised school psychology doctoral internship. Doctoral interns engage in a 2000-hour, culminating professional practice experience under the supervision of a licensed psychologist. The 2000-hour internship may occur full-time over one year, or half-time over two consecutive years.

Candidates seeking initial certification as a school psychologist must complete 1200 hours in a PK-12 school setting in order to be considered a Florida Department of Education (DOE) "completer." All candidates are required to complete at least 600 internship hours in a PK-12 setting prior to degree conferral. The school-based hours may be obtained during the completion of the 2000-hour doctoral internship. Alternatively, a candidate may complete an elective internship (600 or 1200 hours) in school psychology within an approved PK-12 school

setting during their fourth year of study, prior to applying for a doctoral-level internship. Supervision must be provided by a psychologist holding the appropriate state psychology credential for practice in the internship setting.

Licensure and certification requirements vary from state to state. Candidates are advised to consult relevant state licensure and certification requirements when researching internship sites.

Application to an APA-approved internship should begin with review of the Association of Psychology Postdoctoral and Internship Centers (APPIC) Directory, which can be found online at http://www.appic.org/directory/. In addition, a list of APA-approved doctoral internship sites is published annually in the *American Psychologist*. More specifically, the Joint Committee on Internships for the APA Council of Directors of School Psychology Programs (CDSPP), Division 16 of APA, and the National Association of School Psychologists (NASP) publish an annual Directory of Internships for Doctoral Students in School Psychology that can be found at <a href="http://www.ed.psu.edu/educ/epcse/school-psychology/internship-directory">http://www.ed.psu.edu/educ/epcse/school-psychology/internship-directory</a>.

Internship applications for the APPIC match are typically submitted between November 1<sup>st</sup> and December 15<sup>th</sup> of the year prior to the start of internship. Selected applicants are invited for interview during the months of December and January. Following the interview process, applicants submit a rank ordered list of the sites where they interviewed and are notified whether they have been matched to a site on "Match Day," which occurs in February each year.

If candidates are not matched through the APPIC process, they may participate in the second phase of the match and/or pursue a non-APPIC approved internship. This internship option should be a 12-month, 2000-hour experience with supervision by a licensed psychologist. Application to all doctoral internship sites must be discussed with the candidate's faculty advisor and approved by the Program Director. If the candidate is pursuing an internship outside of APPIC, he/she should work closely with his/her faculty mentor in selecting the internship sites to which he/she will apply. However, it is ultimately the candidate's responsibility to research sites and to develop a strong application in order to obtain the internship placement. Once a final list of application sites is determined by the candidate with the faculty mentor, he/she should submit the list to the Program Director for final approval.

Doctoral candidates considering the completion of an internship within a public school system in Florida are encouraged to utilize the resources available through the Florida Association of School Psychologists (FASP). This information is located on the Training and Credentialing portion of the FASP website: <a href="http://fasp.org/PDF">http://fasp.org/PDF</a> Files/Training Credentialing/FASP Intership Guide.pdf.

School districts located within the state of Florida are strongly encouraged to follow the FASP *Internship Standardization Process*. The guidelines surrounding this process are posted on the FASP website annually. In summary, candidates submit their application materials in January and complete interviews in late January and throughout the month of February. Notification of interns who have been selected by a school district typically occurs on the first Monday in March referred to as "Call Day."

#### Council of Directors of School Psychology Programs (CDSPP) Internship Guidelines

In circumstances where either an APA-accredited or an APPIC-listed internship is not obtained, the following criteria, modified based upon the Council of Directors of School Psychology Programs (CDSPP) Doctoral Level Internship Guidelines, should be utilized in determining the appropriateness of the setting. Prior to application to a non-accredited site, the Program Director must approve application. The information below includes the current guidelines from the CDSPP, approved June 2017.

The doctoral internship is an important culminating professional practice experience in doctoral-level health service school psychology. The following includes guidelines that characterize high-quality doctoral school psychology internship experiences, consistent with *American Psychological Association (APA) Standards of Accreditation for Health Service Psychology (SOA)* and the School Psychology Specialty.

Although these guidelines set forth basic quality standards, *specific* internship requirements for licensure and certification are set at the state level and do vary by state and jurisdiction. Therefore, graduate students **should consult relevant state licensure and certification requirements when considering the suitability of a particular internship.** 

CDSPP is an organization of doctoral level school psychology programs that is committed to training school psychologists as health service psychologists. CDSPP is not an official accrediting body and does not evaluate, approve, or accredit internships or training programs. CDSPP guidelines may be useful for prospective interns who must evaluate the quality of school psychology doctoral internship, and for doctoral training programs that must make program development and internship approval decisions. These guidelines may also be used by organizations authorized to approve or accredit internships or training programs. Doctoral training programs and internship sites that are interested in accreditation by the American Psychological Association should refer to the *SOA* published by the APA Office of Program Consultation and Accreditation.

In the absence of special circumstances, a doctoral internship program in school psychology that meets these guidelines will also be considered as meeting the *Guidelines for Defining an Internship or Organized Health Service Training Program in Psychology* developed by the National Register of Health Service Providers in Psychology to identify an acceptable internship, which is one of several requirements for credentialing by The National Register of Health Service Providers in Psychology.

1. A school psychology doctoral internship is an organized training program designed to provide an intern with a planned sequence of training experiences that will develop the intern's professional wide competencies in health service psychology and the specialty of school psychology.

The internship is the culminating (i.e., completed after a programmed sequence of coursework, practica, and field experiences), supervised training experience prior to the granting of a degree by a doctoral program. Consistent with the definition of health service psychology (i.e., the integration of psychological science and practice in order to facilitate

human development and functioning), the internship consists of a range of activities promoting the development of the following profession-wide competencies:

- Research;
- Ethical and legal standards;
- Individual and cultural diversity
- Professional values, attitudes, and behaviors:
- Communication and interpersonal skills;
- Assessment;
- Intervention:
- Supervision;
- Consultation and interprofessional/interdisciplinary skills.
- 2. The intern, whether full-time or part-time, spends at least 25% of his or her time in providing direct (face-to-face) psychological services to clients, patients or consultees, such as teachers or other mental health service providers, which translates to a minimum of 375 hours out of 1500 doctoral internship hours. The intern engages in research activity which includes the evaluation of services delivered and the effectiveness of the intern's own training.
- 3. The internship program must provide prospective interns with a dated written statement, brochure, or website that clearly states the aims, activities, and any requirements of the doctoral internship program, the supervision and supplemental training activities (e.g., learning experiences) provided, and clear expectations for the quality of intern's work. The internship program, doctoral program, and intern must jointly approve in writing the goals and content of the internship, including clearly stated expectations for the nature of experiences offered by the internship program, the quantity and quality of the work, intern salary, benefits, reimbursable travel, holidays, and other relevant internship policies.

Internship program due process procedures are made available to interns prior to the beginning of the training period. If due process procedures are initiated as a result of intern behaviors, intern activities, or internship conditions, the supervisor of the internship program will notify the intern's doctoral program.

4. Interns will minimally receive a formal, written evaluation at the end of the doctoral program's semester, trimester, or quarter course grading period. The internship program and doctoral program will agree in advance upon the format of the internship evaluation, which should in part be based of direct observation. The evaluated areas will be consistent with the doctoral program's aims and address intern development of profession-wide competencies.

Although the internship supervisor evaluates student performance during the internship year, the doctoral program is ultimately responsible for the determination of the student's readiness for graduation and entrance into the profession. Therefore, communication between doctoral programs and internship programs is of critical importance to the overall development of competent health service psychologists.

5. \*Full-time internships are completed in no less than 10 months; part-time internships may extend to no more than 24 months. The internship includes a minimum of 1,500 hours in activities described above. Interns should consult relevant credentialing (e.g., state licensure and certification) requirements to determine the number of internship hours required for licensure and other desired credentials. In addition, the National Association of School Psychologists (NASP) has established requirements for internship (e.g., completion of at least 600 hours in a school setting). For more information, consult the relevant NASP standards and credentialing documents.

(\*The doctoral program in the College of Psychology must consist of 2000 hours over 12 months.)

- 6. The doctoral internship program issues to the intern written documentation (e.g., a certificate or letter) reflecting successful completion of a doctoral level internship in health service psychology.
- 7. The internship program employs a clearly designated doctoral-level psychologist, who: (a) is currently licensed by the state regulatory board of psychology to practice at the independent level, and (b) is responsible for the integrity and quality of the internship program. The internship program has at least two psychologists on staff available as supervisors for the intern. The intern's primary supervisor must be actively licensed as a psychologist by the state regulatory board of psychology. Internship programs such as school districts that have the capacity for only one staff psychologist may meet the spirit of this criterion (breadth of training experience) by entering into *formal internship* agreements with other entities, such as other school districts, clinics, or university doctoral programs.
- 8. The full-time internship includes at least two hours per week of regularly scheduled individual supervision by a doctoral level psychologist licensed for practice at the independent level. The primary supervisor must directly observe the intern with the specific intent of evaluating the intern's clinical deportment and skills in psychological service delivery, and providing formative and summative feedback to the intern and university program. An internship program that does not permit live observation or audio-video recording by policy should not be approved under these guidelines.
- 9. In addition to the individual supervision (as described in #8 above), the intern spends at least two additional hours per week in scheduled group or individual supervision conducted by an appropriately credentialed health service provider (e.g., doctoral level psychologist, credentialed school psychologist, etc.).

The intern has regularly scheduled, supervised, and documented training activities with other doctoral psychology interns such as professional development/in-service training; case conferences involving a case in which an intern is actively involved; seminars dealing with professional issues; or observing delivery of health, educational, and/or child/adolescent services. These activities may be in conjunction with appropriately credentialed professionals other than school psychologists.

- 10. The internship program has two or more interns engaged in training at the same time. However, agencies having the capacity for only one intern may meet the spirit of this criterion (i.e., the socialization of doctoral-level psychology interns) by having regularly scheduled and documented training activities with psychology interns at other sites in the immediate geographic area or, when internship sites are at a significant distance from each other, by making arrangements for regularly scheduled meetings of interns for several hours on at least a monthly basis.
- 11. Internship supervision may be provided through synchronous audio and video format where the supervisor is not in the same physical facility as the intern. Supervision through electronic means may not account for more than one hour (50%) of the minimum required two weekly hours of individual supervision (as described in #8 above), and two hours (50%) of the minimum required four total weekly hours of supervision (as described in #8 and #9 above). The use of telesupervision should be consistent with the program's overall model and philosophy of training, with assurance that relationships between supervisors and trainees are established prior to engaging in telesupervision. Programs utilizing any form of telesupervision have a formal policy that includes procedures to address issues of non-scheduled consultation, crisis coverage, and handling of privacy and confidentiality. These policies and procedures are established in advance and shared among the training program, the internship site, and the intern(s). Internships using telesupervision adhere to best practices and ethical, legal, and professional guidelines.
- 12. Reports and documents prepared by the doctoral intern for consumers, other agency or school personnel, or other relevant publics are co-signed by the licensed psychologist supervisor for the intern.
- 13. The trainee has a title such as "intern," "resident," or other designation of trainee status regardless of pay grade or temporary licensure status, etc. Interns who hold other relevant credentials (e.g., National Certifies School Psychologist, NCSP) may include this information as long as it is accompanied by recognition of his or her doctoral intern status.

Obtaining an internship and ensuring that the internship meets licensure/certification requirements for the state(s) in which the candidate wishes to obtain credentialing is the candidate's responsibility.

#### INTERNSHIP PLACEMENT

Application for internship in school psychology is a **competitive** process and candidates are required to apply to at least 15 sites. Candidates are strongly encouraged to attend all meetings led by faculty to prepare for the process, read the *Doctoral Program in School Psychology Internship Application Guidelines* document, and read the book entitled *Internships in Psychology: The APAGS Workbook for Writing Successful Applications and Finding the Right Fit* (Williams-Nickelson, Prinstein, & Keilin, 2012) to assist in this process.

Internship sites typically require candidates to complete a security clearance, which may include, but not be limited to, a background screening and fingerprinting. Candidates are responsible for any costs associated with obtaining security clearance.

It is important to note that candidates will participate in a university-based consultation course (in addition to the site-based supervision) during the completion of the doctoral internship.

#### SUMMARY RECORD

Candidates are required to keep a detailed internship summary record of all assessment, intervention, consultation, and supervision activities at the initiation of their internship. Candidates are to utilize an online system as discussed previously to maintain a comprehensive log of these experiences. Entries should be made on a continuous basis to ensure accurate recording of experiences. Records are to be kept in a digital format and submitted to the university instructor monthly. Candidates will be provided feedback regarding the adequacy of the entries in the document in terms of comprehensiveness of experiences and practice opportunities. In addition, a hard copy of the completed record, signed by the field-based supervisor, is to be submitted to the university instructor at the conclusion of the internship experience. The Post Internship Survey (Appendix J).

#### **SITE VISITS**

Face-to-face or telephone meetings between the university instructor, field-based supervisor, and intern will occur as appropriate for the purpose of discussing the intern's progress. More frequent site visits, phone calls, and/or email correspondence will be scheduled for candidates in the event of specific concerns. In those instances where the internship is outside the state of Florida, telephone contacts, email, and/or U.S. mail may be substituted for face-to-face meetings.

#### LICENSURE AND CERTIFICATION

School psychologists are certified in 43 of the 50 states by the Department of Education (DOE) as a professional educator to provide school psychological services in public, private, or charter schools. Certification in school psychology can occur at either the specialist or doctoral level. Licensure requirements in school psychology vary from state-to-state. Florida is one of approximately 10 states that credentials school psychologists for independent practice at the specialist level. Licensure requirements include three years of supervised experience as a school psychologist and a passing score of 165 on the School Psychology specialty area exam on the Praxis II National School Psychology Specialty Examination. School psychologists holding the doctoral degree in psychology are eligible for the general psychology licensure available in every state. Requirements for this license include a doctoral degree in psychology, 2 years of supervised experience as a psychologist (half of which may be satisfied by the completion of a doctoral internship), a passing score on the national Examination for Professional Practice in Psychology (EPPP), and completion of the specific requirements designated within each state. The following links provide detailed information regarding the specific requirements of licensure and certification in Florida:

- Steps to certification for Florida educators: http://www.fldoe.org/edcert/pathways.asp
- Specialization requirements for Certification in School Psychology: <a href="http://www.fldoe.org/edcert/rules/6A-4-0311.asp">http://www.fldoe.org/edcert/rules/6A-4-0311.asp</a>
- Information regarding the National Certification Program for School Psychologists (NCSP):
   http://www.nasponline.org/certification/index.aspx
- For information regarding licensure: http://www.doh.state.fl.us/MQA/index.html
- For information regarding general psychology licensure: <a href="http://www.doh.state.fl.us/mqa/psychology/psy\_lic-ppy.html">http://www.doh.state.fl.us/mqa/psychology/psy\_lic-ppy.html</a>
   <a href="http://www.asppb.net/i4a/pages/index.cfm?pageid=3479">http://www.asppb.net/i4a/pages/index.cfm?pageid=3479</a>

The reader is also referred to the *Doctoral Program in School Psychology Internship Application Guidelines*, which provides a comprehensive overview of issues to consider in the areas of licensure and certification.

#### **GRADING**

Grades will be assigned on a Pass/Fail basis by the university instructor with input from the field-based supervisor. Grades will not be posted until all relevant paperwork and evaluations have been submitted to the university instructor.

A school psychology candidate who falls below the minimum acceptable levels as described above at any point during the internship experience is required to work with the field-based supervisor and university instructor to develop a written remediation plan addressing areas of weakness. Any candidate who is dismissed, resigns from, or fails internship must complete an additional internship year and follow an individualized remediation plan developed by the field-based supervisor and university instructor and/or core university faculty who oversee internship in order to receive his or her degree.

# **APPENDICES**

#### DOCUMENTATION OF PRACTICUM HOURS

- It is very important that all practicum hours are carefully documented.
- Review your hours with your supervisor on a regular basis.
- When calculating practicum hours, you should do your best to provide an *exact* number of hours accumulated and number of clients seen though there will be times when your "best estimate: will be called for.
- Each activity should only be recorded in one section. You may have some experiences that could potentially fall under more than one category, but you must select the *one* category that you feel best captures the experience.

#### ASSESSMENT AND INTERVENTION

#### I. Direct Service

This refers to face-to-face intervention and assessment experiences. Candidates should only count the time spent in the presence of their client(s) in this category. These types of activities fall under "Support Activities" and should be recorded in their appropriate categories under this heading.

- a. *Individual Therapy:* Face-to-face time with clients or patients engaged in psychosocial treatment. This may include relationship issues (where significant players are not present), treatment of disorders (e.g., mood disorders such as depression, substance abuse disorders such as alcohol abuse, anxiety disorders such as agoraphobia, V-codes, etc.). The key to this category is that it reflects time spent with an individual in the delivery of some form of psychosocial treatment. A 45 to 50 minute individual therapy session counts as one (1) hour of face-to-face individual therapy. Teaching a basic skill or academic or socio-emotional intervention to an individual student can be documented here.
- b. *Career Counseling:* May involve discussing the results of assessment (e.g., Strong-Campbell Interest Inventory) as they relate to various career issues/decisions. Also acceptable is discussion of career plans and means to achieve career-related goals (e.g., schooling, financial concerns related to developing a career or switching careers).
- c. *Group Therapy:* Simply the time spent delivering group therapy acting as a group therapist or co-therapist. Most groups run about 90 minutes; therefore, count a 90-minute group session as 1.5 hours of face-to-face group therapy. Teaching a basic skill or academic or socio-emotional intervention to a group of students could be documented here.

\*Class mindfulness training at University School goes here if the students learn, practice, and receive feedback on the skill.

- d. *Family Therapy:* This is distinguished by the presence of at least two (2) individuals who are married or a parent (or legal guardian) and child dealing with family relationship issues. This sub-category may also include unmarried couples who have offspring or adopted/foster children. Legally defined marriage or legally defined guardianship and/or blood relations characterize this category.
- e. *Couples Therapy:* This sub-category is most appropriately used to represent time spent in therapy with couples (typically unmarried dyads) dealing with issues relevant to the couple's relationship.

#### **II.** School Counseling Interventions

A general recommendation is that when the intervention takes place in the school setting and is for the management of school-related problems, the intervention should be listed under this school counseling subheading. However, candidates may wish to categorize a service differently depending upon what they want to emphasize. Experiences can only be counted once.

- a. *School Consultation:* This involves work with schools on a variety of issues that may represent the results of formal child assessment (including behavioral observations, IQ testing, achievement testing, ADHD assessment, etc.) and subsequent treatment recommendations or indicated changes in teaching strategy. Often parents of guardian(s) are present when recommendations and diagnoses are presented along with the special education teacher, school principal, and classroom teacher (e.g., an IEP meeting). Hours spent while in a consulting role on school issues with school personnel (e.g., teachers) or parents belong here. The client (individual, family, or organization) or agent of the client (e.g., parent or teacher) must be present in order to log as consultation. If the consultation is conducted with professionals regarding coordination of care (e.g., speech and language therapist or occupational therapist) WITHOUT the client/patient or agent present, it should be counted as a support activity (per the APPI directions). This distinction is important because direct service is only face-to-face intervention and assessment experiences in the presence of the client.
- b. *School (direct intervention):* This category is reserved for trainees who have delivered psychosocial/behavioral interventions within a school context or even in the student's home if they are directly related to the management of school-related problems.

#### **III.** Other Psychological Interventions

a. *Sports Psychology/Performance Enhancement:* Reserved for interventions related to psychological functioning within a specific sport or performance domain. The goal of interventions is to increase performance.

- b. *Medical/Health Related:* A subcategory devoted to health psychology. May include biofeedback, treatment compliance issues, lifestyle issues, genetic counseling, stressmanagement/relaxation exercises, etc.
- c. *Intake/Structured Interview:* Includes time spent in clinical interviews (open, semi-structured, or structured) where diagnostic impressions and the presenting problem or chief complaint are identified. Family, work, substance use, health, social and developmental history are part of this interview. Also, demographic information (e.g., marital status, number of children, ethnicity, etc.), past/current treatment history and outcomes, medication use, level of functioning, social support, life stressors, etc. are all important areas to include in most interviews. The preparation/writing of the intake report should be included in the Clinical Writing/Progress Notes subcategory.
- d. *Substance Abuse Intervention:* Simply the hours spent delivering psychosocial interventions relating to substance abuse treatment. This can include a number of intervention areas such as health concerns/detox concerns, problem solving, situation projection and role-play, identification of triggers, reduction of craving, developing a healthy social support network, referral to legal experts, adjustment to a substance-free lifestyle/relationship, etc.
- e. *Milieu Therapy:* Typically refers to inpatient settings where patients are receiving a form of therapy through the active participation of unit staff and active participation of patients in unit activities.
- f. *Treatment Planning with Client:* May include time spent in developing a formal contract for therapy, discussion of treatment options, progress assessment, etc. This activity occurs in the initial stage of treatment (sometimes the first session but usually in session two or three), and it may be revisited as progress is assessed and course of treatment is evaluated.
- g. *Consultation:* Can be characterized as a helping, problem-solving process involving a help giver (the consultant), a help seeker (the consultee), and another (the client, organization, etc.). This voluntary, triadic relationship involves mutual involvement on the part of both the consultant and consultee in an attempt to solve the current work-related problem in a way that it not only stays solved, but that future problems may be avoided and/or more efficiently handled (prevention). (Parson, 1999, p.13). In many practicum settings, consultation may take place between the consultant and the candidate with the aim of improving service to a client, but the client may or may not be present for the consultation. Examples of individuals one may receive consultation from are other mental health professionals, medical staff (including psychiatrists), family members, peers, correction agents, etc. Providing information regarding intervention and/or child progress to parents also falls under this category. \*Time spent discussion a case with your Supervisor is almost never counted as "Consultation" but rather is "Supervision."

NOTE: Distinction from supervision – Typically related to consultation is that the consultee has the power or the decision-making ability to decide not to use the consultant's feedback, suggestions, or recommendations. A consultant does not usually have evaluative power regarding the student, whereas a supervisor does have evaluative obligations.

#### IV. Other Psychological Experiences with Students or Organizations

- a. *Supervision of Other Students:* A sub-category reserved for students who are enrolled in or have completed instruction in supervision and are being supervised by a doctoral-level supervisor. These individuals may provide supervision to M.S., Psy.S., or Psy.D. practicum students and count their time spent in this activity here.
- b. **Program Development/Outreach Programming:** In general, this includes any time spent in the development and/or delivery of community- or agency-based treatment programs (e.g., developing a caregiver supportive treatment, sexual abstinence programs, parenting programs, programs directed toward the reduction of domestic violence, and community outreach including any type of community psychoeducation). Planning an academic or social skills intervention for a larger group, class, or school could be documented here.
- c. *Outcome Assessment of Programs or Projects:* Typically a research-oriented activity involving some type of pre/post-assessment (or time series design) and an analysis of change or effectiveness within the context of an existing psychosocial program.
- d. System Intervention/Organizational Consultation/Performance Improvement: This sub-category is a little vague; however, it involves time spent in clinical activities relevant to professional organizations (where the organization is the client). In this case, the school could be the client. For example, if an organization contracts to have a trainee assess potential job applicants or employees being considered for advancement or reorganization. Another example is attending school meetings for the purposes of school-wide planning (e.g., crisis team planning, etc.).
- e. *Other:* A sub-category created to allow for clinical experience related to Assessment and Intervention that does not have a sub-category already identified in this domain. Observations of classrooms and children for the purpose of understanding disabilities and services should be recorded here.

#### V. Psychological Assessment Experience

A psychological instrument used to evaluate a client. Various types of assessments are intelligence assessments such as the WAIS-III; personality assessments such as the MMPI-2; career assessments such as the Strong Interest Inventory; structured assessments such as the SCID-I; or AODA assessments such as the ASI, etc. Make sure to record the specific assessments administered and the number of each administered. Also be sure to record if you scored the instrument, if you incorporated it into a

report, as well as the time spent giving feedback to a client on their assessment scores. There are separate sections for each activity on the hours documentation sheet. This category includes any assessment experience, excluding practice administrations (for example, you should NOT count administrations that you gave to classmates in an assessment class).

- a. *Psychodynamic Test Administration:* Any time spent administering a psychodynamic instrument (e.g., MMPI, MCMI, CPI, PAI, SCL-90-R, HRSD, BDI-II, STAI, Rorschach, etc.). Technically, the SCL-90-R, BDI-II, STAI, and HRSD are symptom inventories, not diagnostic instruments; however, they are traditionally included as part of a diagnostic interview and it can be argued that the time spent delivering these instruments may be included here. Using oral, written, or projective methods as a diagnostic procedure. Include symptom assessment, projectives, personality, objective measures, achievement, intelligence, and career assessment. Also includes providing feedback to clients/patients.
- b. *Neuropsychological Assessment:* Any time spent administering neuropsychological assessments may include IQ, TPT, Trails, NCSE, Finger-Tapping, various tests of aphasia or apraxia, personality testing, MicroCog, NEPSY, Bailey, Grip Strength, Fingertip Writing, Visual Field confrontation, observational assessment, assessment of premorbid functioning, etc. An assessment of how a client's brain structurally functions. Include intellectual assessment in this category only when it was administered in the context of neuropsychological assessment involving evaluation of multiple cognitive, sensory, and motor functions. Only include intelligence testing here if the test was administered in the context of a neuropsychological assessment.
- c. *Other:* Conducting observation as part of testing or as an assessment method.

#### **SUPPORT ACTIVITIES**

Time spent gathering information about the client, but not in the actual presence of the client. For example, time spent on chart review, writing process notes, consulting with other professionals about cases, video/audio tape review, time spent planning interventions, interpreting assessments, report writing, etc. In addition, it includes hours spent at a practicum setting in didactic training (e.g., grand rounds, seminars).

#### I. Assessment Report Writing

Writing reports on administered assessments.

#### **II.** Case Conferences

Bring together key parties in order to mutually agree upon goals and strategies to achieve them.

### III. Case Management

A collaborative process of assessment, care planning, facilitation, and advocacy for options and services to meet an individual's mental health needs.

#### IV. Chart Review

Reviewing patient or client charts. Review child records in a school.

### V. Clinical Writing/Progress Notes

Writing treatment progress notes, or other clinical writing. Writing up skills group summaries.

### **VI.** Coordinate Community Resources

Assisting a client in locating and/or securing community resources.

#### VII. Grand Rounds

Presenting the medical problems and treatment of a particular patient to an audience.

### VIII. Observation

Observing other trained individuals perform therapeutic activities.

#### IX. Phone Session

Psychotherapy conducted over the phone.

### X. Professional Consultation

Consulting with another professional regarding a case or clients.

### XI. Psychoeducational Group/Workshop

Group that focuses on educating clients about their disorders and ways of coping.

### XII. Psychological Assessment Scoring/Interpretation

Scoring and/or interpreting psychological assessments.

### XIII. Seminars/Didactic Training

Any training involving seminars or lectures. "Didactic" means "intended to teach." This category is activity aimed at teaching. This includes practicum class time not designated to reviewing specific cases.

### XIV. Video-Audio-Digital Recording Review

Reviewing video or audio recordings.

### XV. Support-Other

Classroom support at Baudhuin when not working directly with a child/group of children in teaching/practicing specific skills.

### **SUPERVISION**

Supervision is divided into one-on-one, group, and peer supervision/consultation. Supervision provided to less advanced students is considered "Supervision of Other Students" and does not fall into the supervision category. Group supervision is considered to be actual hours of group focus on specific cases. Practicum classes often incorporate both didactic and experiential components in the course activity. While the didactic portion is excellent training, it should not be recorded as a supervision activity; it should instead be counted as a support activity. This may necessitate breaking the hours spent in a practicum course into case conference, supervision, and didactic activities by actual course hours. Time spent presenting a case should be recorded as "Group Supervision" if your supervisor is present. But if you present on a topic using examples of cases, it is a didactic activity. Similarly, Grand Rounds that consists of in-service education on specific topics would NOT be considered supervision for the purposes of documenting practicum hours, but would be considered a support activity. All time spent discussing cases with your supervisor falls under the appropriate supervision category (i.e., 1:1 or group supervision, etc.).

### I. Supervision 1:1

Regularly scheduled face-to-face individual supervision with specific intent of overseeing the psychological services rendered by the student. "Supervision is an intervention provided by a more senior member of the profession to a more junior member or members of that same profession. This relationship is evaluative, extends over time, and has the simultaneous purposes of enhancing the professional functioning of the more junior person(s), monitoring the quality of professional services offered to the client(s) she/he/they see(s), and serving as a gatekeeper of those who are to enter the profession" (Bernard & Goodyear, 1998). The ability to evaluate, to assume responsibility for client care, and to hold accountability highlight the significant differences between supervision and consultation. The supervisor has this, and the consultant does not.

### II. Peer Supervision

May be regularly scheduled face-to-face supervision with peers (i.e. doctoral-level practicum students or masters-level practicum students) with specific intent of overseeing the psychological services rendered by the student. Students should not confuse "Peer Supervision" with "Supervision of Other Students." A site supervisor must be available to consult and supervise the peer-supervision group. Though the site supervisor does not need to physically be in the room with the peer supervision group, ALL decision regarding cases must be supervised by the site supervisor.

### **III. Practicum Class**

Time spent while in practicum class will most often be divided into many different categories. It is your job to determine how each class time was spent. For example, time presenting a case would go under "Group Supervision." Time spent discussing how hours should be recorded, receiving training on how to construct a treatment plan, or discussing class readings, etc. should be recorded under "Didactic Training."

### IV. Supervision of Other Students

When a doctoral-level student provides supervision to a masters-level student, or a masters-level student provides supervision to a bachelors-level student. Supervision provided to less advanced students should be counted in "Other Psychological Experience with Students and/or Organizations," NOT under supervision. This activity is separate, but often confused with "Peer Supervision." "Peer Supervision" is when several individuals who are at the same level of training, such as a group of masters students, get together to provide supervision of cases. (See definition of "Peer Supervision" above).

### **INTEGRATED REPORTS**

Integrated Report includes a history, an interview, and at least two (2) of the following: objective and/or projective personality assessments, intellectual, cognitive, and/or neuropsychological assessment. These are synthesized into a comprehensive report providing an overall picture of the patient. As long as there are at least two assessment tools being integrated, it is an integrated report. The tools may or may not be in the same "category".

### \*\*\*SPECIFIC TO SPACI CLINIC PRACTICUM\*\*\*

- 1. When you have peer supervision when you and your second-year mentor meet to discuss the case that is logged as "Peer Supervision."
- 2. During sessions with actual clients, if you are only observing the activity being delivered by the second-year mentor, this is logged as "Observation" under Support Activities. This is for observing trained individuals perform therapeutic activities.
- 3. During sessions with actual clients, if you are actually administering a test or part of a test, you record the exact amount of time as "Psychodiagnostic Test Administration" under "Psychological Assessment Experience."
- 4. During sessions with actual clients, if you are providing testing or behavior support, you record this as "Other" under "Psychological Assessment Experience."
- 5. If you are meeting with the second-year student engaged in the scoring of the assessments, this is listed under "Support Activities" as "Psychological Assessment Scoring/Interpretation."
- 6. If you are meeting with the second-year student engaged in chart review or the writing of notes, you list this under "Support Activities" as "Clinical Writing/Progress Notes." The support activity of "Chart Review" can also be used if you are reviewing the chart, reviewing the client's record, reviewing the client's school cum folder, etc.

- 7. If you are observing the child and taking behavioral notes, data, etc., then you can count it as "Assessment-Other." This is a direct hour. This is what is used when conducting an observation as part of testing or as an assessment method.
- 8. If you are only observing the trainee conducting the measure without collecting observation data on the child, then it is a supportive/indirect activity "Observation" for observing other trained individuals perform therapeutic activities.

#### Some recommendations:

- 1. State logging your hours from the very beginning. You are going to need detailed information about your practicum experiences and direct/indirect hours breakdown for many reasons, so having everything organized will help you access it effectively and without so much hassle.
- 2. If you are not sure about how to log an activity, ask your professors and compare notes/thoughts with your peers.
- 3. Logging hours accurately from the beginning will help you input correct hours-totals when applying for internship.
- 4. You can schedule certain tasks you know will happen every week (e.g., supervision) ahead of time. You need to select "yes" in the "repeating" option when adding a new task and then confirm it.
- 5. Always add the clients and their demographic information (as much as you know) when you log in activities. Use de-identified codes and keep a separate, password-protected list of the clients they correspond to if you need to. The internship application process asks for totals related to that demographic information. It will be stress-free to get a summary on it with only a couple of clicks.
- 6. To create groups (related to group therapy activities and multiple assessments during SREP), first add each individual client and then create the respective group.
- 7. Add parents and teachers as individual clients so that you can assign them to consultation (direct) hours. This will help you accumulate some adult hours.
- 8. Creating a "clerkship" for each semester will help you create quick reports that include all the tasks and locations you may have logged in throughout the semester. This will be handy when practicum professors ask for summaries of your hours.
- 9. Integrated reports refer to any reports that include **2 or more** assessment measures.
- 10. Back up your data regularly. You can download an Excel file with the information you choose from filters you select.

11. When you add all relevant information with each task/client, you can access different summaries. You can filter information by dates, clerkship, or location.

### **Practicum Sites for Years 1-4:**

Activity	Time2Track
Direct: Intervention	
Preschool social skills groups, SEL center, etc.	Group Counseling
1 on 1 session with child in a center during Starting Right	Individual Therapy
Providing support/interventions in the classroom	School (Direct Intervention)
Observing in the classroom, including some interaction with the children	
*Try to avoid this one unless what you did does not fit into any other categories and take detailed notes on your activity (it makes it harder for internship applications). This category requires you to be face to face interacting with clients.	School (Other)
Consulting with counselors, teachers, or parents. This also includes Child Study Meetings that you are participating in (if you are not participating then log this as Staff Meeting or Observation)	School Consultation/Consultation If you want to complete an internship in the school system, it is recommended to log under School Consultation rather than Consultation
*Try to avoid this one unless what you did does not fit into any other categories and take detailed notes on your activity (it makes it harder for internship applications). This category requires you to be face to face interacting with clients.	Other Psychological Interventions
Direct: Assessment	
Test administration (PALS, PPVT, EVT, BDI, etc.)	Psychodiagnostic Test Administration
	*Remember to record the test under assessments and the number administered per child. Make sure to add the client and include demographic information.
Assisting teachers with assessment (STAR2, FBA, etc.)	Other Psychological Assessment Experience

Indirect: Support	
Writing up classroom/individual observations or session progress notes	Clinical Writing/Progress Notes
Preparing lessons/materials for social skills groups or specific individual clients if applicable (behavior charts, home notes, etc.)	Intervention Planning <u>OR</u> Reading/Research/Preparation
Preparing for sessions through readings/researched based materials	
This category is only used if you are not interacting with the client and only observing. This is most relevant in the first semester public school rotation if you are observing students in the classroom and not providing "hands-on" support	Observation
Time spent consulting about cases with peers or other qualified individuals for feedback (this is not the same as supervision)	Professional Consultation
Professional Development trainings	Professional Development
Scoring assessments (PALS, PPVT, etc.)	Psychological Assessment Scoring/Interpretation
Practicum class time not spent in supervision. Training may also take place outside of practicum class.	Seminars/Didactic Training
*Try to avoid this one unless what you did does not fit into any other categories and take detailed notes on your activity (it makes it harder for internship applications)	Other
Indirect: Supervision	
Supervision with supervisor if they are a licensed psychologist	Individual Supervision – Licensed Psychologist
Supervision with supervisor if they are not a licensed psychologist but a NCSP, LMHC, etc.	Individual Supervision – Licensed Allied Mental Health Professional
Supervision with intern	Individual Supervision – Other (e.g., peer to peer)
Supervision with supervisor if they are a licensed psychologist and meeting as a group (often this applies for practicum class time)	Group Supervision – Licensed Psychologist

# **Practicum Site: Broward/School District (1st Semester)**

Activity	Time2Track	
Direct: Intervention		
Providing support/interventions in the classroom Observing in the classroom, including some interaction with the children	School (Direct Intervention)	
Direct: Assessment		
Assist supervisor in testing. This includes taking notes that are relevant to the case and that will later be discussed with the supervisor.	Other Psychological Assessment Experience	
Indirect: Support		
This category is only used if you are not interacting with the client and only observing. This is most relevant in the first semester public school rotation if you are observing students in the classroom and not providing "hands-on" support or sitting in on meetings without contributing.	Observation	
Professional Development trainings	Professional Development	
*Try to avoid this one unless what you did does not fit into any other categories and take detailed notes on your activity (it makes it harder for internship applications).	Other	
Indirect: Supervision		
Supervision with supervisor if they are a licensed psychologist	Individual Supervision – Licensed Psychologist	
Supervision with supervisor if they are not a licensed psychologist but a NCSP, LMHC, etc.	Individual Supervision – Licensed Allied Mental Health Professional	
Supervision with supervisor if they are a licensed psychologist and meeting as a group (often this applies for practicum class time)	Group Supervision – Licensed Psychologist	

# **Practicum Site: University School**

Activity	Time2Track
Direct: Intervention	
Safety planning with individual client/parents/guardians or responding to school crisis	Crisis Intervention
Facilitating/co-facilitating groups such as Social Sharks, BRIDGES, etc.	Group Counseling
Individual therapy/counseling session with student	Individual Therapy
Phone call with parents to learn about student specific needs/first session completing intake interview with client	Intake Interview
Time spent in the development and/or delivery of community or agency-based treatment programs	Program Development/Outreach Programming
Classroom psychoeducation presentations/Implementing behavior interventions in the classroom; Implementing behavior interventions in the classroom or working with teacher on strategies to implement in the classroom	School (Direct Intervention)
*Try to avoid this one unless what you did does not fit into any other categories and take detailed notes on your activity (it makes it harder for internship applications). This category requires you to be face to face interacting with clients.	School (Other)
Consulting with counselors, teachers, or parents. This also includes Child Study Meetings that you are participating in (if you are not participating then log this as Staff Meeting or Observation)	*If you want to complete an internship in the school system, it is recommended to log under School Consultation rather than Consultation
Delivering interventions related to substance abuse prevention/treatment	Substance Abuse Intervention
Attending school-wide meetings for the purpose of school planning (e.g., crisis team planning, etc.)	Systems Interventions/Organizational Consultation/Performance Improvement

Often in the 1 <sup>st</sup> therapy session and includes discussion of treatment options	Treatment Planning with Client
*Try to avoid this one unless what you did does not fit into any other categories and take detailed notes on your activity (it makes it harder for internship applications). This category requires you to be face to face interacting with clients.	Other Psychological Interventions
Direct: Assessment	
Providing/explaining test results to client/parent	Providing Feedback to Clients/Patients
Testing administration (projective drawings, rating scales, etc.)	Psychodiagnostic Test Administration
	*Remember to record the test under assessments and the number administered per child. Make sure to add the client and include demographic information.
Completing an observation for a student that is being screened/evaluated	Other Psychological Assessment Experience
Indirect: Support	
Indirect: Support  Report writing for practicum	Assessment Report Writing
	Assessment Report Writing  Chart Review
Report writing for practicum	
Report writing for practicum  Time spent reviewing info in client's chart	Chart Review
Report writing for practicum  Time spent reviewing info in client's chart  Case Presentation (1-2 per year typically)  Writing up classroom/individual observations or session progress	Chart Review Grand Rounds
Report writing for practicum  Time spent reviewing info in client's chart  Case Presentation (1-2 per year typically)  Writing up classroom/individual observations or session progress notes  Preparing lessons/materials for social skills groups or specific	Chart Review  Grand Rounds  Clinical Writing/Progress Notes  Intervention Planning OR
Report writing for practicum  Time spent reviewing info in client's chart  Case Presentation (1-2 per year typically)  Writing up classroom/individual observations or session progress notes  Preparing lessons/materials for social skills groups or specific individual clients if applicable (behavior charts, home notes, etc.)  Preparing for sessions through readings/researched based	Chart Review  Grand Rounds  Clinical Writing/Progress Notes  Intervention Planning OR

Scoring assessments - including literature search to inform diagnosis and recommendations	Psychological Assessment Scoring/Interpretation
Time spent in online/in person trainings. This includes practicum class time not spent in group supervision.	Seminars/Didactic Training
Time spent reviewing any recorded treatment sessions (Mursion, Theravue, etc.)	Video-Audio-Digital Recording Review
*Try to avoid this one unless what you did does not fit into any other categories and take detailed notes on your activity (it makes it harder for internship applications).	Other
Indirect: Supervision	
Indirect: Supervision  Supervision with supervisor if they are a licensed psychologist	Individual Supervision – Licensed Psychologist
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## **Practicum Site: SPACI**

Activity	Time2Track
Direct: Intervention	
Responding to crisis situations	Crisis Intervention
Individual therapy/counseling session with student	Individual Therapy
BPS (i.e., parent and child) for therapy services	Intake Interview
Preparing presentation for EIEIO	Program Development/Outreach Programming
Demonstrate/facilitate academic interventions	School (Direct Intervention)
Peer supervision with clinical/school SPACI student (if YOU are the 2nd year student meeting with 1st year student who is shadowing)	Supervision of Other Students Performing Intervention and Assessment Activities
Presenting at EIEIO	Systems Interventions/Organizational Consultation/Performance Improvement
Providing behavioral support during testing sessions (including 1st year student shadowing 2nd year student)	Other Psychological Interventions
Direct: Assessment	
Feedback session (including 1st year student shadowing 2nd year student when actively contributing to feedback); Presenting results and recommendations to the school	Providing Feedback to Clients/Patients
Test administration (including 1st year student shadowing 2nd year student when administering the test to the client)	Psychodiagnostic Test Administration
	*Remember to record the test under assessments and the number administered per child. Make sure to add the client and include demographic information.

BPS (i.e., parent and child) for evaluation  *Ist year students – log this category when completing behavioral observations/taking notes to include in report/interpretation when you are shadowing  *2nd year students – school observation if it is for use in the evaluation	Other Psychological Assessment Experience	
Indirect: Support		
Report writing for practicum	Assessment Report Writing	
Time spent with appointment scheduling, room scheduling, filing, and record keeping for your client	Case Management	
Time spent reviewing info in client's chart	Chart Review	
Case Presentation (1-2 per year typically)	Grand Rounds	
Time spent writing notes/charting	Clinical Writing/Progress Notes	
Shadowing 2 <sup>nd</sup> year testing sessions <u>without</u> engaging in any form of activity that directly informs assessment	Observation	
Time spent consulting about cases with peers or other qualified individuals for feedback (this is not the same as supervision)	Professional Consultation	
Professional Development trainings	Professional Development	
Scoring assessments - including literature search to inform diagnosis and recommendations	Psychological Assessment Scoring/Interpretation	
Preparing for sessions through readings/researched based materials	Reading/Research/Preparation	
Attendance at EIEIOs and practicum class time not spent as group supervision	Seminars/Didactic Training	
*Try to avoid this one unless what you did does not fit into any other categories and take detailed notes on your activity (it makes it harder for internship applications).	Other	

Indirect: Supervision	
Supervision with supervisor if they are a licensed psychologist	Individual Supervision – Licensed Psychologist
Supervision with supervisor if they are not a licensed psychologist but a NCSP, LMHC, etc.	Individual Supervision – Licensed Allied Mental Health Professional
Consultation with other practicum students (1st year student shadowing 2nd year student)	Individual Supervision – Other (e.g., peer to peer)
Supervision with supervisor if they are a licensed psychologist and meeting as a group (often this applies for practicum class time)	Group Supervision – Licensed Psychologist

# **Practicum Site: Summer Reading Explorers Program**

Activity	Time2Track
Direct: Intervention	
Time spent in the delivery or development of community based or agency-based programs/treatment options.	Program Development/Outreach Programming
*This category is used at many practicum sites but most often for SREP activities such as family engagement nights, promoting/connecting with parents at sites, time spent on call with parents and sites.	
Discussion with parents/staff about program delivery and intervention strategies	Consultation
*2 <sup>nd</sup> year supervisor students – discussions with tutors regarding program implementation, student progress, concerns/information about performance	
Administering checkouts to staff or other students	Supervision of Other Students Performing Intervention and Assessment Activities
*2 <sup>nd</sup> year supervisor students – Lesson observation checklists, including feedback with tutors, setting up tutor schedules	Systems Interventions/Organizational Consultation/Performance Improvement
Providing behavior support during tutoring groups	Other Psychological Interventions
*2 <sup>nd</sup> year supervisor students – facilitating tutoring groups	
*Make sure to keep track of the activities you did when logging this category because internship applications will require you to explain what you did in this category	
Direct: Assessment	
Test administration	Psychodiagnostic Test Administration
	*Remember to record the test under assessments and the number administered per child. Make sure to add the client and include demographic information.

Indirect: Support	
Administration activities. Almost always there is a more specific category to use under Support:Indirect. However, you can use this for SREP REDCap Entry and Preparing folders	Administration
Analyze data and divide children into corresponding groups; develop reports; input data into iSTEPP	Case Management
*2 <sup>nd</sup> year supervisor students – discuss logistics and student strategies	
Time spent reviewing info in client's chart	Chart Review
Scoring assessment measures	Psychological Assessment Scoring/Interpretation
Preparing for sessions through readings/researched based materials	Reading/Research/Preparation
Practicum class time not spent in supervision. Training may also take place outside of practicum class.	Seminars/Didactic Training
Indirect: Supervision	
Supervision with supervisor if they are a licensed psychologist	Individual Supervision – Licensed Psychologist
Group supervision with supervisor if they are a licensed psychologist	Group Supervision – Licensed Psychologist
Group supervision with SREP team (if licensed psychologist is not included) and supervisor is licensed allied mental health provider	Group Supervision – Licensed Allied Mental Health Provider

### **Practicum Site: ChildNet**

Activity	Time2Track	
Direct: Intervention		
Responding to crisis situations	Crisis Intervention	
Family therapy session	Family Therapy	
Individual session/therapeutic visitation	Individual Therapy	
BPS (i.e., parent and child) – f r evaluation/therapy	Intake Interview	
Meeting with child advocates; discussions (e.g., calls, meetings) with other professional to assess, plan, implement, coordinate, monitor, and evaluate the options and services required to meet the client's service needs	Consultation	
Court – testifying for case	Systems Interventions/Organizational Consultation/Performance Improvement	
*Try to avoid this one unless what you did does not fit into any other categories and take detailed notes on your activity (it makes it harder for internship applications). This category requires you to be face to face interacting with clients.	Other Psychological Interventions	
Direct: Assessment		
Providing/explaining test results to client/parent	Providing Feedback to Clients/Patients	
Test administration	Psychodiagnostic Test Administration	
	*Remember to record the test under assessments and the number administered per child. Make sure to add the client and include demographic information.	
BPS – Less structured (e.g., with teacher)	Other Psychological Assessment Experience	

Indirect: Support	
Report Writing	Assessment Report Writing
Case Presentation (1-2 per year typically)	Grand Rounds
Court reports	Clinical Writing/Progress Notes
Time spent consulting about cases with peers or other qualified individuals for feedback (this is not the same as supervision)	Professional Consultation
Professional Development training	Professional Development
Scoring assessments - including literature search to inform diagnosis and recommendations	Psychological Assessment Scoring/Interpretation
Preparing for sessions through readings/researched based materials	Reading/Research/Preparation
Practicum class time not spent in supervision. Training may also take place outside of practicum class.	Seminars/Didactic Training
*Try to avoid this one unless what you did does not fit into any other categories and take detailed notes on your activity (it makes it harder for internship applications).	
Indirect: Supervision	
Supervision with licensed psychologist	Individual Supervision – Licensed Psychologist
Supervision with supervisor if they are a licensed psychologist and meeting as a group (often this applies for practicum class time)	Group Supervision – Licensed Psychologist

# Practicum Site: Head Start (Community Action & Human Services Department)

Activity	Time2Track
Direct: Intervention	
Group sessions	Group Therapy
Individual sessions	Individual Therapy
Intake interview with parent	Intake Interview
Prepare and deliver presentations for staff/parent trainings	Program Development/Outreach Programming
Implementation of behavior interventions (sticker charts, token economy, reinforcers, etc.) in the classroom	School (Direct Intervention) <u>OR</u> Other Psychological Interventions
Consulting with mental health professionals, school personnel, and parents regarding interventions and strategies to promote client progress; teaching teachers and parents how to implement behavior interventions (e.g., token economy, reinforcers, etc.)	School Consultation/Consultation  *If you want to complete an internship in the school system, it is recommended to log under School Consultation rather than Consultation
Develop treatment plan with client's parents/teacher/mental health consultant	Treatment Planning with Client
*Try to avoid this one unless what you did does not fit into any other categories and take detailed notes on your activity (it makes it harder for internship applications). This category requires you to be face to face interacting with clients.	Other Psychological Interventions
Direct: Assessment	
Feedback with parent/multidisciplinary team	Providing Feedback to Clients/Patients
Test administration	Psychodiagnostic Test Administration  *Remember to record the test under assessments and the number administered per child. Make sure to add the client and include demographic information.

School observation to identify needs  Other Psychological Assessment Experience			
Indirect: Support			
Report writing	Assessment Report Writing		
Time spent with appointment scheduling, room scheduling, filing, and record keeping and connecting with outside resources to meet client needs	Case Management		
Review client's folder/chart at site	Chart Review		
Case Presentation (1-2 per year typically)	Grand Rounds		
Time spent writing notes/charting	Clinical Writing/Progress Notes		
Planning/developing materials for individual/group sessions, including resources given to parents and/or teachers	Intervention Planning <u>OR</u> Reading/Research/Preparation		
Preparing for sessions through readings/researched based materials			
Time spent consulting about cases with peers or other qualified individuals for feedback (this is not the same as supervision)	Professional Consultation		
Professional Development trainings	Professional Development		
Scoring assessments - including literature search to inform diagnosis and recommendations	Psychological Assessment Scoring/Interpretation		
Practicum class time not spent in supervision. Training may also take place outside of practicum class.	Seminars/Didactic Training		
Indirect: Supervision			
Supervision with licensed psychologist	Individual Supervision – Licensed Psychologist		
Consulting with interns regarding case/client	Individual Supervision – Other (e.g., peer to peer)		
Supervision with supervisor if they are a licensed psychologist and meeting as a group (often this applies for practicum class time)	Group Supervision – Licensed Psychologist		

# **Practicum Site: Domestic Violence (Community Action & Human Services Department)**

Activity	Time2Track
Direct: Intervention	
Responding to crisis situations	Crisis Intervention
Group session	Group Counseling
Individual session	Individual Therapy
Intake interview with client (i.e., parent or child)	Intake Interview
Prepare and deliver presentations for staff trainings	Program Development/Outreach Programming
Discussions (e.g., calls, meetings) with other professional to assess, plan, implement, coordinate, monitor, and evaluate the options and services required to meet the client's service needs	Consultation
Develop treatment plan with client	Treatment Planning with Client
*Try to avoid this one unless what you did does not fit into any other categories and take detailed notes on your activity (it makes it harder for internship applications). This category requires you to be face to face interacting with clients.	Other Psychological Interventions
Direct: Assessment	
Providing/explaining test results to client/parent	Providing Feedback to Clients/Patients
Test administration	Psychodiagnostic Test Administration *Remember to record the test under assessments and the number administered per child. Make sure to add the client and include demographic information.
*This does NOT include learning tests, scoring, or time spent interpreting or report writing (Direct is face to face). If your testing experience does not fit into other categories and it is face-to-face, put it here but try your best to fit it into a category to make your life easier with internship applications.	Other Psychological Assessment Experience

Indirect: Support	
Report writing for practicum	Assessment Report Writing
	Case Conferences
	Case Management
Time spent reviewing info in client's chart	Chart Review
Time spent writing notes/charting	Clinical Writing/Progress Notes
	Coordinate Community Resources
Preparing for sessions through readings/researched based materials	Intervention Planning <u>OR</u> Reading/Research/Preparation
This category is only used if you are not interacting with the client and only observing. This is most relevant in the first semester public school rotation if you are observing students in the classroom and not providing "hands-on" support	Observation
Time spent consulting about cases with peers or other qualified individuals for feedback (this is not the same as supervision)	Professional Consultation
Professional Development trainings	Professional Development
Scoring assessments - including literature search to inform diagnosis and recommendations	Psychological Assessment Scoring/Interpretation
Practicum class time not spent in supervision. Training may also take place outside of practicum class.	Seminars/Didactic Training
Indirect: Supervision	
Supervision with licensed psychologist	Individual Supervision – Licensed Psychologist
Consulting with interns regarding case/client	Individual Supervision – Other (e.g., peer to peer)
Supervision with supervisor if they are a licensed psychologist and meeting as a group (often this applies for practicum class time)	Group Supervision – Licensed Psychologist

# **Practicum Site: Nicklaus Children's Hospital**

Activity	Time2Track
Direct: Intervention	
Responding to crisis situations	Crisis Intervention
Group session	Group Counseling
Individual session	Individual Therapy
Intake interview with client (i.e., parent or child)	Intake Interview
Teaching parents and/or clients on how to implement interventions	Medical/Health Related Interventions
Discussions (e.g., calls, meetings) with other professional to assess, plan, implement, coordinate, monitor, and evaluate the options and services required to meet the client's service needs	Consultation
Develop treatment plan with client	Treatment Planning with Client
*Try to avoid this one unless what you did does not fit into any other categories and take detailed notes on your activity (it makes it harder for internship applications). This category requires you to be face to face interacting with clients.	
Direct: Assessment	
*Talk with supervisor to determine when it is considered neuropsych	Neuropsychological Assessment
Providing/explaining test results to client/parent/multidisciplinary team	Providing Feedback to Clients/Patients
Test administration	Psychodiagnostic Test Administration
	*Remember to record the test under assessments and the number administered per child. Make sure to add the client and include demographic information.

*This does NOT include learning tests, scoring, or time spent interpreting or report writing (Direct is face to face). If your esting experience does not fit into other categories and it is face-to-face, put it here but try your best to fit it into a category of make your life easier with internship applications.  Other Psychological Assessment Experience			
Indirect: Support			
Report writing for practicum	Assessment Report Writing		
Case conferences where you are not actively presenting, consulting, or providing information where this would constitute more of a consultation or direct intervention	Case Conferences		
Progress notes or session preparation	Case Management		
Case Presentation (1-2 per year typically)	Grand Rounds		
Time spent reviewing info in client's chart  Chart Review			
Time spent writing notes/charting	Clinical Writing/Progress Notes		
Time spent consulting about cases with peers or other qualified individuals for feedback (this is not the same as supervision)	Professional Consultation		
Professional Development trainings	Professional Development		
Scoring assessments – including literature search to inform diagnosis and recommendations	Psychological Assessment Scoring/Interpretation		
Planning/developing materials for individual/group sessions	Intervention Planning <u>OR</u> Reading/Research/Preparation		
Preparing for sessions through readings/researched based materials	reducing resources reparation		
Practicum class time not spent in supervision. Training may also take place outside of practicum class.	Seminars/Didactic Training		
Indirect: Supervision			
Supervision with licensed psychologist	Individual Supervision – Licensed Psychologist		
Consulting with interns regarding case/client	Individual Supervision – Other (e.g., peer to peer)		

	roup Supervision – Licensed sychologist
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# Nova Southeastern University Doctoral Program in School Psychology

## FIELD-BASED SUPERVISOR INFORMATION FORM

Please provide the program office with a copy of your curriculum vitae or resumé.

Practicum Student/Intern Information		
Name		
Course Number/Title		
Date		
	Field-Based Supervisor Information	
Name & Title		
Business Address		
City, State, Zip		
Work Phone		
E-Mail Address		
Degree and Content Area		
Current DOE Certifications (if applicable)		
Years as a School Psychologist/Psychologist		
Years in Current School District or Agency		
Licensed as a School Psychologist / State	□Yes – License #	□No
Licensed as a Psychologist / State	□Yes – License #	□No
ESOL Endorsement	□Yes □No	
Clinical Educator Training	□Yes □No	

### APPENDIX B

Race (check one)	□African-American/Black [		☐ Caucasian
	☐ Hispanic/Latino		☐ Asian/Pacific Islander
	☐American Indian/Alaska Native		□Multiethnic
	□None of Abo	ove	
Subject to American with Disabilities Act	□Yes	□No	
Foreign National	□Yes	□No	
If the answer to any of the f	ollowing items i	s yes, complete the CoA	A Abbreviated Curriculum Vitae:
Member of Professional Society(ies)	□Yes	□No	
Author(s)/Co-author(s) of papers at professional meetings (i.e., FASP/ NASP/APA)	□Yes	□No	
Author(s)/Co-author(s) of articles in professional/ scientific journals	□Yes	□No	
Recipients of grants or contracts	□Yes	□No	



# DEPARTMENT OF CLINICAL AND SCHOOL PSYCHOLOGY

**Evaluation of Profession-Wide Competencies** 

Field-Based Training Experiences Evaluation Form

Candidate's Name
Supervisor's Name
Today's Date Term
Foundations Practicum123
School Based Practicum12
Advanced Assessment & Intervention123
Elective Practicum
Elective Internship

**Directions to the Supervisor:** Please evaluate the candidate based upon their *current level of training*. Thus, any student functioning adequately in this practicum/internship should be rated primarily 4s and 5s. If the student has not yet had the opportunity to engage in a specific activity or to demonstrate a specific skill and there is no basis for evaluation, rate the item NA.

If a candidate fails to attain a rating of a 4 or 5 on any elements of the Profession-Wide Competencies (as indicated by an asterisk below), a remediation process must be initiated.

Each practicum evaluation must be based in part on direct observation of the candidate's developing skills (either live or by video recording). Such observation must occur at least once per semester but need not encompass all nine competency areas at any given time.

**Key to Ratings:** 

- **NA No Opportunity to Demonstrate**
- $1\pmod{20\%}$  Remediation Required: Fails to demonstrate knowledge/skill as required at this training level
- 2 (40%) Remediation Required: Beginning to demonstrate this knowledge/skill as required at this training level
- 3 (60%) Remediation Required: Some basic knowledge/skill attained but not demonstrated routinely as required at this training level
- 4 (80%) Competent: Uses knowledge/skill consistently as part of repertoire required at this training level
- 5 (100%) Proficient: Demonstrates more advanced knowledge/skill than is typical for this training level

<u>NOTE</u>: Candidates must earn an average rating of "4" or 80% for each competency measured. Candidates who earn total scores of less than 80% in a specific competency area must engage in a remediation process.

This evaluation form is based upon the following sources of information (check all that apply):
Direct observation (required; either live or video recording)
Audio recording
Discussion in supervision
Feedback from others
Candidate's participation in meetings
Review of clinical records/assessment data/psychological report(s)
Other (please specify)

### **Competency I – RESEARCH**

The Standards of Accreditation (SoA) of the American Psychological Association (APA) recognizes science as the foundation of health service psychology. This area of competence requires substantive knowledge of scientific methods, procedures, and practices.

1. Applies evidence of critical review and evaluation of research v selecting/implementing interventions for students/clients and/or when presenting information to parents, teachers, and other stakeholders.		1	2	3	4	5
2. Demonstrates knowledge of application of scientific methods for evaluating practices, interventions, and programs.	NA NA	1	2	3	4	5
3. Uses systematic data collection and analysis procedures to allow the design and delivery of interventions and measurement of intervention outcomes.	v for NA	1	2	3	4	5
4. Applies skills in evaluating research involving diverse population when selecting interventions and assessment techniques.	ons NA	1	2	3	4	5
5. Uses research to select methods to monitor intervention progress/outcome measures and fidelity of implementation in o to inform decision-making regarding interventions/services.	rder NA	1	2	3	4	5
In order to calculate the percentage score for this competency area, add up the total number of points rated above (Area Total Score). Next, count the number of items actually rated for each competency (do not count items rated NA), and multiply by (Area Possible Score). Divide the Area Total Score by the Area Possible Score and multiply by 100. This is the Competency Area Percentage.	r five Con	Competency Area Percentage =				

### Competency II – ETHICAL AND LEGAL STANDARDS

The Standards of Accreditation (SoA) of the American Psychological Association (APA) recognizes that trainees are expected to respond professionally in demonstrating ethical and legal standards in increasingly complex situations with a greater degree of independence across all levels of training.

Is	knowledgeable of and acts in accordance with each of the following:						
6.	*a) the current version of the APA Ethical Principles of Psychologists and Code of Conduct and the NASP Principles for Professional Ethics as well as other relevant professional standards and guidelines.	NA	1	2	3	4	5
7.	*b) relevant laws, regulations, rules, and policies governing health service psychology at the organizational, local, state, regional, and federal levels (e.g., clinic, school, agency, district)	NA	1	2	3	4	5
8.	*c) relevant professional standards and guidelines	NA	1	2	3	4	5
9.	*Recognizes ethical dilemmas as they arise and applies ethical decision-making in order to resolve these challenges.	NA	1	2	3	4	5

					•	
10. *Conducts self in an ethical manner in all professional activities.	NA	1	2	3	4	5
11. Maintains clear and accurate records.	NA	1	2	3	4	5
In order to calculate the percentage score for this competency area, add up the total number of points rated above (Area Total Score). Next, count the number of items actually rated for each competency (do not count items rated NA), and multiply by five (Area Possible Score). Divide the Area Total Score by the Area Possible Score and multiply by 100. This is the Competency Area Percentage.	Competency Area Percentage =					
Competency III – INDIVIDUAL AND CULTUTE The Standards of Accreditation (SoA) of the American Psychological that trainees must demonstrate knowledge, awareness, sensitivity as individuals and communities who embody a variety of cultural and characteristics.	cal Ass nd skil	ociations ociations when	on (AP n work	A) reco	_	
12. *Demonstrates an understanding of how the candidate's own personal/cultural history, attitudes, and biases may affect how the student understands and interacts with people different from themselves.	NA	1	2	3	4	5
13. *Understands the current theoretical and empirical knowledge base as it relates to addressing diversity in all professional activities including supervision/consultation and service (prevention, intervention, and assessment),.	NA	1	2	3	4	5
14. *Demonstrates the ability to integrate both awareness and knowledge of individual and cultural differences in the conduct of professional roles (e.g., psychological assessment, intervention, consultation, and supervision); Works effectively with individuals whose group membership, demographic characteristics, or worldviews are in conflict with one's own	NA	1	2	3	4	5
15. *Demonstrates the requisite knowledge base and ability to articulate an approach to working effectively with diverse individuals and groups and applies this approach effectively in field-based experiences.	NA	1	2	3	4	5
In order to calculate the percentage score for this competency area, add up the total number of points rated above (Area Total Score). Next, count the number of items actually rated for each competency (do not count items rated NA), and multiply by five (Area Possible Score). Divide the Area Total Score by the Area Possible Score and multiply by 100. This is the Competency Area Percentage.	Con	npeten	acy Are	ea Perco	entage	=

### Competency IV – PROFESSIONAL VALUES AND ATTITUDES

The Standards of Accreditation (SoA) of the American Psychological Association (APA) recognizes that trainees are expected to respond professionally in demonstrating professional values and attitudes in increasingly complex situations with a greater degree of independence across all levels of training.

increasingly complex situations with a greater degree of independent	nce acr	oss all	lieveis	oi trai	ınıng.			
16. *Behaves in ways that reflect the values and attitudes of psychology, including integrity, deportment, professional identity, accountability, lifelong learning, concern for the welfare of others.	NA	1	2	3	4	5		
17. *Engages in self-reflection regarding personal and professional functioning; engages in activities to maintain and to improve performance, well-being, and professional effectiveness	NA	1	2	3	4	5		
18. *Actively seeks out and demonstrates openness and responsiveness to feedback and supervision.	NA	1	2	3	4	5		
19. *Responds professionally in increasingly complex situations with a greater degree of independence across levels of training.	NA	1	2	3	4	5		
20. Recognizes their own limitations and biases, as well as areas of developing skills and expertise.	NA	1	2	3	4	5		
21. Plans and engages in activities to maintain and to improve performance, self-care, well-being, and professional effectiveness.	NA	1	2	3	4	5		
22. Responds with integrity and professional deportment to increasingly complex situations.	NA	1	2	3	4	5		
23. Uses data (e.g., research, assessment, consultation cases, supervisor feedback) as a basis for reflecting upon and modifying professional practices as appropriate.	NA	1	2	3	4	5		
24. Advocates for psychologists' professional roles to enhance the learning and mental health of clients.	NA	1	2	3	4	5		
In order to calculate the percentage score for this competency area, add up the total number of points rated above (Area Total Score). Next, count the number of items actually rated for each competency (do not count items rated NA) and multiply by five (Area Possible Score). Divide the Area Total Score by the Area Possible Score and multiply by 100. This is the Competency Area Percentage.	Competency Area Percentage =							

### Competency V – COMMUNICATION AND INTERPERSONAL SKILLS

The Standards of Accreditation (SoA) of the American Psychological Association (APA) recognizes that trainees are expected to respond professionally in demonstrating communication and interpersonal skills in increasingly complex situations with a greater degree of independence across all levels of training.

25. *Develops and maintains productive and respectful relationships with a wide range of individuals, including colleagues, communities, organizations, supervisors, supervisees, <i>professionals</i> from other disciplines.	NA	1	2	3	4	5	
26. *Develops and maintains productive and respectful relationships with individuals receiving professional services.	NA	1	2	3	4	5	
27. *Produces and comprehends oral, nonverbal, and written communications that are informative and well-integrated.	NA	1	2	3	4	5	
28. *Demonstrates a thorough grasp of professional language and concepts.	NA	1	2	3	4	5	
29. *Demonstrates effective interpersonal skills and the ability to manage difficult communication well.	NA	1	2	3	4	5	
30. Negotiates differences and handles conflict satisfactorily.	NA	1	2	3	4	5	
31. Receives feedback non-defensively.	NA	1	2	3	4	5	
In order to calculate the percentage score for this competency area, add up the total number of points rated above (Area Total Score). Next, count the number of items actually rated for each competency (do not count items rated NA), and multiply by five (Area Possible Score). Divide the Area Total Score by the Area Possible Score and multiply by 100. This is the Competency Area Percentage.	Competency Area Percentage =						

### **Competency VI – ASSESSMENT**

The Standards of Accreditation (SoA) of the American Psychological Association (APA) recognizes that trainees are expected to respond professionally in demonstrating competence in conducting evidence-based assessment consistent with the scope of health service psychology.

32.	*Demonstrates current knowledge of diagnostic classification systems, functional and dysfunctional behaviors, including consideration of client strengths and psychopathology.	NA	1	2	3	4	5
33.	*Understands human behavior within its context (e.g., family, social, societal, and cultural).	NA	1	2	3	4	5
34.	*Applies knowledge of functional and dysfunctional behaviors including context to the assessment, case formulation, and/or diagnostic process.	NA	1	2	3	4	5

*Selects and applies assessment methods that draw from the best available empirical literature and that reflect:						
35. *a) an appropriate appreciation of the science of measurement and psychometrics.	NA	1	2	3	4	5
36. *b) collection of relevant data using multiple sources and methods appropriate to the identified goals and questions of the assessment	NA	1	2	3	4	5
37. *c) relevant diversity characteristics of the service recipient	NA	1	2	3	4	5
*Interprets assessment results:					I	ı
38. *a) following current research and professional standards and guidelines	NA	1	2	3	4	5
39. *b) to inform case conceptualization, classification, and recommendations	NA	1	2	3	4	5
40. *guarding against decision-making biases	NA	1	2	3	4	5
41. *distinguishing the aspects of assessment that are subjective from those that are objective	NA	1	2	3	4	5
42. *Communicates orally and in written documents the findings and implications of the assessment in an accurate and effective manner sensitive to a range of audiences.	NA	1	2	3	4	5
43. Demonstrates awareness of the strengths and limitations of administration, scoring, and interpretation of assessment measures.	NA	1	2	3	4	5
44. Selects appropriate assessment measures to answer referral and diagnostic questions.	NA	1	2	3	4	5
45. Utilizes systematic approaches to gathering data to inform clinical decision-making.	NA	1	2	3	4	5
46. Correctly administers and scores assessment measures consistently.	NA	1	2	3	4	5
47. Selects assessment activities that address the unique needs of diversity characteristics, and contextual factors of the service recipient.	NA	1	2	3	4	5
48. Demonstrates skills in using psychological and educational assessment data to identify student strengths as well as characteristics of various disabilities and psychological disorders to inform intervention planning.	NA	1	2	3	4	5
49. Guards against decision-making biases.	NA	1	2	3	4	5
50. Utilizes technology for data collection, scoring, and interpretation as appropriate.	NA	1	2	3	4	5

51. Translates assessment and data collection results into recommendations for interventions that are empirically supported, creative when appropriate, and designed to meet the needs unique to the individual, the context, and relevant diversity characteristics.	NA	1	2	3	4	5
52. Prepares written reports that 1) summarize assessment results for stakeholders and 2) reflect appropriate recommendations and intervention planning based on assessment results.	NA	1	2	3	4	5
In order to calculate the percentage score for this competency area, add up the total number of points rated above (Area Total Score). Next, count the number of items actually rated for each competency (do not count items rated NA), and multiply by five (Area Possible Score). Divide the Area Total Score by the Area Possible Score and multiply by 100. This is the Competency Area Percentage.	Cor	mpeten	acy Are	ea Perco	entage	=

### **Competency VII – INTERVENTION**

The Standards of Accreditation (SoA) of the American Psychological Association (APA) recognizes that trainees are expected to demonstrate competence in implementing evidence-based interventions with a wide variety of theoretical orientations or approaches and directed at the individual, family, group, and system levels.

system levels.						
53. *Establishes and maintains effective relationships with the recipients of psychological services.	NA	1	2	3	4	5
54. *Develops evidence-based intervention plans specific to the service delivery goals.	NA	1	2	3	4	5
55. *Implements interventions informed by the current scientific literature, assessment findings, diversity characteristics, and contextual variables.	NA	1	2	3	4	5
56. *Demonstrates the ability to apply the relevant research literature to clinical decision-making.	NA	1	2	3	4	5
57. *Modifies and adapts evidence-based approaches effectively as appropriate to the unique needs of the individual, family, or group, when a clear evidence-base is lacking.	NA	1	2	3	4	5
58. *Evaluates intervention effectiveness, and adapts intervention goals and methods consistent with ongoing progress-monitoring/outcome measures.	NA	1	2	3	4	5
59. Identifies and utilizes evidence-based as well as appropriately individualized strategies and interventions.	NA	1	2	3	4	5
60. Modifies and adapts evidence-based approaches effectively when a clear evidence-base is lacking.	NA	1	2	3	4	5
61. Applies knowledge of family systems and family, home, and community factors to support student's needs when designing and implementing interventions.	NA	1	2	3	4	5

62. Conceptualizes client difficulties utilizing a relevant theoretical							
model and incorporating client's unique history, as well as ethnic, linguistic, and cultural background as well as other aspects of diversity.	NA	1	2	3	4	5	
63. Utilizes case conceptualization effectively when making recommendations and designing interventions.	NA	1	2	3	4	5	
64. Identifies and uses, as appropriate, school-wide screening and prevention methods.	NA	1	2	3	4	5	
65. Applies knowledge of technology resources for students when providing recommendations and when designing and implementing interventions.	NA	1	2	3	4	5	
In order to calculate the percentage score for this competency area, add up the total number of points rated above (Area Total Score). Next, count the number of items actually rated for each competency (do not count items rated NA), and multiply by five (Area Possible Score). Divide the Area Total Score by the Area Possible Score and multiply by 100. This is the Competency Area Percentage.	Competency Area Percentage =						
Compotoncy VIII SUPERVIS	ION						
Competency VIII – SUPERVIST  The Standards of Accreditation (SoA) of the American Psycl supervision as grounded in science and integral to the activities of 166. * Demonstrates the ability to use and to apply the feedback obtained during supervision.	hologic					views 5	
The Standards of Accreditation (SoA) of the American Psycl supervision as grounded in science and integral to the activities of left. * Demonstrates the ability to use and to apply the feedback obtained	hologic health s	service	e psych	ology.			
The Standards of Accreditation (SoA) of the American Psych supervision as grounded in science and integral to the activities of left. * Demonstrates the ability to use and to apply the feedback obtained during supervision.	nologic nealth s	1	e psych	ology.	4	5	
<ul> <li>The Standards of Accreditation (SoA) of the American Psych supervision as grounded in science and integral to the activities of least to the activities of least to be activities.</li> </ul>	NA NA	1 1	2 2	3 3	4	5 5	
<ul> <li>The Standards of Accreditation (SoA) of the American Psych supervision as grounded in science and integral to the activities of h</li> <li>66. * Demonstrates the ability to use and to apply the feedback obtained during supervision.</li> <li>67. Demonstrates knowledge of, purpose for, and roles in supervision.</li> <li>68. Actively seeks, is prepared for, and demonstrates openness and responsiveness to feedback and supervision.</li> <li>69. Regularly seeks out opportunities for live supervision (or when not</li> </ul>	NA NA NA	1 1 1	2 2 2	3 3 3	4 4	5 5 5	

# Competency IX – CONSULTATION AND INTERPROFESSIONAL/INTERDISCIPLINARY SKILLS

The Standards of Accreditation (SoA) of the American Psychological Association (APA) views consultation and interprofessional/interdisciplinary skills as integral to the activities of health service psychologists to collaboratively address a problem, seek or share knowledge, or promote effectiveness in professional activities.

71. *Demonstrates knowledge and respect for the roles and perspectives of other professions and professionals	NA	1	2	3	4	5	
72. *Demonstrates knowledge of various consultation models and practices	NA	1	2	3	4	5	
73. Demonstrates knowledge of the consultant's role and its unique features as distinguished from other professional roles (e.g., therapist, supervisor, teacher)	NA	1	2	3	4	5	
74. Utilizes varied methods of consultation, collaboration, and communication applicable to diverse stakeholders and clients to promote positive outcome and effective service delivery	NA	1	2	3	4	5	
75. Applies knowledge of family systems and family influences on child development to relate effectively with parents and other stakeholders	NA	1	2	3	4	5	
76. Works to support parents to facilitate collaboration between schools, parents, and community agencies in addressing student needs	NA	1	2	3	4	5	
77. Identifies and addresses cultural and contextual factors relevant to consultation processes and/or outcomes	NA	1	2	3	4	5	
In order to calculate the percentage score for this competency area, add up the total number of points rated above (Area Total Score). Next, count the number of items actually rated for each competency (do not count items rated NA), and multiply by five (Area Possible Score). Divide the Area Total Score by the Area Possible Score and multiply by 100. This is the Competency Area Percentage.	Competency Area Percentage =						

Supervi	or Comments:	
Candida	te Comments:	
I, the pr	acticum/internship supervisor, affirm the following:	
	have reviewed this evaluation with the candidate and affirm that the next phase of applied training.	he student is ready for
2. I	have supervised directly the candidate for at least 45 minutes each v	veek.
d	affirm that this evaluation is based in part on direct observation of t eveloping skills (either live or video recording). Such observation m er semester, and need not encompass all nine competency areas at a	ust occur at least once
Supervi	or Signature:	Date:
Candida	te Signature:	Date:

	NSU	Candidate's Name
Ē	lorida	Supervisor's Name
N	ollege of Psychology OVA SOUTHEASTERN NIVERSITY	Today's Date
	ENT OF CLINICAL AND OOL PSYCHOLOGY	Term
<b>Evaluation of F</b>	Profession-Wide Competencies	Internship
Intern	ship Evaluation Form	
Thus, any stude 5s. If the studer specific skill and If a candidate Competencies ( Each practicum ev	nt functioning adequately in this not has not yet had the opportunited there is no basis for evaluation,  fails to attain a rating of a (as indicated by an asterisk belowaluation must be based in part on directly). Such observation must occur at least	the candidate based upon their current level of training.  practicum/internship should be rated primarily 4s and y to engage in a specific activity or to demonstrate a rate the item NA.  4 or 5 on any elements of the Profession-Wide w), a remediation process must be initiated.  Control of the candidate's developing skills (either live or once per semester but need not encompass all nine competency
Key to Ratings:	training level 2 (40%) Remediation Required: this training level 3 (60%) Remediation Required: routinely as required at this tra 4 (80%) Competent: Uses knowled training level	Fails to demonstrate knowledge/skill as required at this  Beginning to demonstrate this knowledge/skill as required at  Some basic knowledge/skill attained but not demonstrated

This evaluation form is based upon the following sources of information (check all that apply):

scores of less than 80% in a specific competency area must engage in a remediation process.

Direct observation (	(required; either	live or vide	eo recording
Audio recording			

- \_Discussion in supervision
- \_Feedback from others
- \_Candidate's participation in meetings
- \_Review of clinical records/assessment data/psychological report(s)
- Other (please specify)\_

NOTE: Candidates must earn an average rating of "4" or 80% for each competency measured. Candidates who earn total

#### **Competency I – RESEARCH**

The Standards of Accreditation (SoA) of the American Psychological Association (APA) recognizes science as the foundation of health service psychology. This area of competence requires substantive knowledge of scientific methods, procedures, and practices.

1.	Applies evidence of critical review and evaluation of research when selecting/implementing interventions for students/clients and/or when presenting information to parents, teachers, and other stakeholders.	NA	1	2	3	4	5
2.	Demonstrates knowledge of application of scientific methods for evaluating practices, interventions, and programs.	NA	1	2	3	4	5
3.	Uses systematic data collection and analysis procedures to allow for the design and delivery of interventions and measurement of intervention outcomes.	NA	1	2	3	4	5
4.	Applies skills in evaluating research involving diverse populations when selecting interventions and assessment techniques.	NA	1	2	3	4	5
5.	Uses research to select methods to monitor intervention progress/outcome measures and fidelity of implementation in order to inform decision-making regarding interventions/services.	NA	1	2	3	4	5
nui act (Ai	order to calculate the percentage score for this competency area, add up the total mber of points rated above (Area Total Score). Next, count the number of items ually rated for each competency (do not count items rated NA), and multiply by five rea Possible Score). Divide the Area Total Score by the Area Possible Score and ltiply by 100. This is the Competency Area Percentage.	Competency Area Percentage =					=

#### Competency II – ETHICAL AND LEGAL STANDARDS

The Standards of Accreditation (SoA) of the American Psychological Association (APA) recognizes that trainees are expected to respond professionally in demonstrating ethical and legal standards in increasingly complex situations with a greater degree of independence across all levels of training.

Is	knowledgeable of and acts in accordance with each of the following:						
6.	*a) the current version of the APA Ethical Principles of Psychologists and Code of Conduct and the NASP Principles for Professional Ethics as well as other relevant professional standards and guidelines.	NA	1	2	3	4	5
7.	*b) relevant laws, regulations, rules, and policies governing health service psychology at the organizational, local, state, regional, and federal levels (e.g., clinic, school, agency, district)	NA	1	2	3	4	5
8.	*c) relevant professional standards and guidelines	NA	1	2	3	4	5
9.	*Recognizes ethical dilemmas as they arise and applies ethical decision-making in order to resolve these challenges.	NA	1	2	3	4	5

	1		1	1			
10. *Conducts self in an ethical manner in all professional activities.	NA	1	2	3	4	5	
11. Maintains clear and accurate records.	NA	1	2	3	4	5	
In order to calculate the percentage score for this competency area, add up the total number of points rated above (Area Total Score). Next, count the number of items actually rated for each competency (do not count items rated NA), and multiply by five (Area Possible Score). Divide the Area Total Score by the Area Possible Score and multiply by 100. This is the Competency Area Percentage.	Competency Area Percentage =						
Competency III – INDIVIDUAL AND CULTUTE The Standards of Accreditation (SoA) of the American Psychological that trainees must demonstrate knowledge, awareness, sensitivity as individuals and communities who embody a variety of cultural and characteristics.	cal Ass nd skill	ociations ociation ociations ociations ociations ociations ociations ociations ociation ociations ociations ociations ociations ociations ociation	on (AP n work	A) reco	_		
12. *Demonstrates an understanding of how the candidate's own personal/cultural history, attitudes, and biases may affect how the student understands and interacts with people different from themselves.	NA	1	2	3	4	5	
13. *Understands the current theoretical and empirical knowledge base as it relates to addressing diversity in all professional activities including supervision/consultation and service (prevention, intervention, and assessment),.	NA	1	2	3	4	5	
14. *Demonstrates the ability to integrate both awareness and knowledge of individual and cultural differences in the conduct of professional roles (e.g., psychological assessment, intervention, consultation, and supervision); Works effectively with individuals whose group membership, demographic characteristics, or worldviews are in conflict with one's own	NA	1	2	3	4	5	
15. *Demonstrates the requisite knowledge base and ability to articulate an approach to working effectively with diverse individuals and groups and applies this approach effectively in field-based experiences.	NA	1	2	3	4	5	
In order to calculate the percentage score for this competency area, add up the total number of points rated above (Area Total Score). Next, count the number of items actually rated for each competency (do not count items rated NA), and multiply by five (Area Possible Score). Divide the Area Total Score by the Area Possible Score and multiply by 100. This is the Competency Area Percentage.	Cor	npeten	acy Are	a Perco	entage	=	

### Competency IV – PROFESSIONAL VALUES AND ATTITUDES

The Standards of Accreditation (SoA) of the American Psychological Association (APA) recognizes that trainees are expected to respond professionally in demonstrating professional values and attitudes in increasingly complex situations with a greater degree of independence across all levels of training.

increasingly complex situations with a greater degree of independe	nce acr	oss an	leveis	oi trai	ming.			
16. *Behaves in ways that reflect the values and attitudes of psychology, including integrity, deportment, professional identity, accountability, lifelong learning, concern for the welfare of others.	NA	1	2	3	4	5		
17. *Engages in self-reflection regarding personal and professional functioning; engages in activities to maintain and to improve performance, well-being, and professional effectiveness	NA	1	2	3	4	5		
18. *Actively seeks out and demonstrates openness and responsiveness to feedback and supervision.	NA	1	2	3	4	5		
19. *Responds professionally in increasingly complex situations with a greater degree of independence across levels of training.	NA	1	2	3	4	5		
20. Recognizes their own limitations and biases, as well as areas of developing skills and expertise.	NA	1	2	3	4	5		
21. Plans and engages in activities to maintain and to improve performance, self-care, well-being, and professional effectiveness.	NA	1	2	3	4	5		
22. Responds with integrity and professional deportment to increasingly complex situations.	NA	1	2	3	4	5		
23. Uses data (e.g., research, assessment, consultation cases, supervisor feedback) as a basis for reflecting upon and modifying professional practices as appropriate.	NA	1	2	3	4	5		
24. Advocates for psychologists' professional roles to enhance the learning and mental health of clients.	NA	1	2	3	4	5		
In order to calculate the percentage score for this competency area, add up the total number of points rated above (Area Total Score). Next, count the number of items actually rated for each competency (do not count items rated NA) and multiply by five (Area Possible Score). Divide the Area Total Score by the Area Possible Score and multiply by 100. This is the Competency Area Percentage.	Competency Area Percentage =							

#### Competency V – COMMUNICATION AND INTERPERSONAL SKILLS

The Standards of Accreditation (SoA) of the American Psychological Association (APA) recognizes that trainees are expected to respond professionally in demonstrating communication and interpersonal skills in increasingly complex situations with a greater degree of independence across all levels of training.

25. *Develops and maintains productive and respectful relationships with a wide range of individuals, including colleagues, communities, organizations, supervisors, supervisees, <i>professionals</i> from other disciplines.	NA	1	2	3	4	5
26. *Develops and maintains productive and respectful relationships with individuals receiving professional services.	NA	1	2	3	4	5
27. *Produces and comprehends oral, nonverbal, and written communications that are informative and well-integrated.	NA	1	2	3	4	5
28. *Demonstrates a thorough grasp of professional language and concepts.	NA	1	2	3	4	5
29. *Demonstrates effective interpersonal skills and the ability to manage difficult communication well.	NA	1	2	3	4	5
30. Negotiates differences and handles conflict satisfactorily.	NA	1	2	3	4	5
31. Receives feedback non-defensively.	NA	1	2	3	4	5
In order to calculate the percentage score for this competency area, add up the total number of points rated above (Area Total Score). Next, count the number of items actually rated for each competency (do not count items rated NA), and multiply by five (Area Possible Score). Divide the Area Total Score by the Area Possible Score and multiply by 100. This is the Competency Area Percentage.	Competency Area Percentage =					

#### **Competency VI – ASSESSMENT**

The Standards of Accreditation (SoA) of the American Psychological Association (APA) recognizes that trainees are expected to respond professionally in demonstrating competence in conducting evidence-based assessment consistent with the scope of health service psychology.

32. *Demonstrates current knowledge of diagnostic classification systems, functional and dysfunctional behaviors, including consideration of client strengths and psychopathology.	NA	1	2	3	4	5
33. *Understands human behavior within its context (e.g., family, social, societal, and cultural).	NA	1	2	3	4	5
34. *Applies knowledge of functional and dysfunctional behaviors including context to the assessment, case formulation, and/or diagnostic process.	NA	1	2	3	4	5

*Selects and applies assessment methods that draw from the best available empirical literature and that reflect:						
35. *a) an appropriate appreciation of the science of measurement and psychometrics.	NA	1	2	3	4	5
36. *b) collection of relevant data using multiple sources and methods appropriate to the identified goals and questions of the assessment	NA	1	2	3	4	5
37. *c) relevant diversity characteristics of the service recipient	NA	1	2	3	4	5
*Interprets assessment results:					I	ı
38. *a) following current research and professional standards and guidelines	NA	1	2	3	4	5
39. *b) to inform case conceptualization, classification, and recommendations	NA	1	2	3	4	5
40. *guarding against decision-making biases	NA	1	2	3	4	5
41. *distinguishing the aspects of assessment that are subjective from those that are objective	NA	1	2	3	4	5
42. *Communicates orally and in written documents the findings and implications of the assessment in an accurate and effective manner sensitive to a range of audiences.	NA	1	2	3	4	5
43. Demonstrates awareness of the strengths and limitations of administration, scoring, and interpretation of assessment measures.	NA	1	2	3	4	5
44. Selects appropriate assessment measures to answer referral and diagnostic questions.	NA	1	2	3	4	5
45. Utilizes systematic approaches to gathering data to inform clinical decision-making.	NA	1	2	3	4	5
46. Correctly administers and scores assessment measures consistently.	NA	1	2	3	4	5
47. Selects assessment activities that address the unique needs of diversity characteristics, and contextual factors of the service recipient.	NA	1	2	3	4	5
48. Demonstrates skills in using psychological and educational assessment data to identify student strengths as well as characteristics of various disabilities and psychological disorders to inform intervention planning.	NA	1	2	3	4	5
49. Guards against decision-making biases.	NA	1	2	3	4	5
50. Utilizes technology for data collection, scoring, and interpretation as appropriate.	NA	1	2	3	4	5

creative when appropriate, and designed to meet the needs unique to the individual, the context, and relevant diversity characteristics.  52. Prepares written reports that 1) summarize assessment results for stakeholders and 2) reflect appropriate recommendations and intervention planning based on assessment results.	NA NA	1	2	3	4	5
In order to calculate the percentage score for this competency area, add up the total number of points rated above (Area Total Score). Next, count the number of items actually rated for each competency (do not count items rated NA), and multiply by five (Area Possible Score). Divide the Area Total Score by the Area Possible Score and multiply by 100. This is the Competency Area Percentage.	Coi	npeten	l ncy Are	ea Perco	entage	=

#### **Competency VII – INTERVENTION**

The Standards of Accreditation (SoA) of the American Psychological Association (APA) recognizes that trainees are expected to demonstrate competence in implementing evidence-based interventions with a wide variety of theoretical orientations or approaches and directed at the individual, family, group, and system levels.

system levels.						
53. *Establishes and maintains effective relationships with the recipients of psychological services.	NA	1	2	3	4	5
54. *Develops evidence-based intervention plans specific to the service delivery goals.	NA	1	2	3	4	5
55. *Implements interventions informed by the current scientific literature, assessment findings, diversity characteristics, and contextual variables.	NA	1	2	3	4	5
56. *Demonstrates the ability to apply the relevant research literature to clinical decision-making.	NA	1	2	3	4	5
57. *Modifies and adapts evidence-based approaches effectively as appropriate to the unique needs of the individual, family, or group, when a clear evidence-base is lacking.	NA	1	2	3	4	5
58. *Evaluates intervention effectiveness, and adapts intervention goals and methods consistent with ongoing progress-monitoring/outcome measures.	NA	1	2	3	4	5
59. Identifies and utilizes evidence-based as well as appropriately individualized strategies and interventions.	NA	1	2	3	4	5
60. Modifies and adapts evidence-based approaches effectively when a clear evidence-base is lacking.	NA	1	2	3	4	5
61. Applies knowledge of family systems and family, home, and community factors to support student's needs when designing and implementing interventions.	NA	1	2	3	4	5

62. Conceptualizes client difficulties utilizing a relevant theoretical model and incorporating client's unique history, as well as ethnic, linguistic, and cultural background as well as other aspects of diversity.	NA	1	2	3	4	5
63. Utilizes case conceptualization effectively when making recommendations and designing interventions.	NA	1	2	3	4	5
64. Identifies and uses, as appropriate, school-wide screening and prevention methods.	NA	1	2	3	4	5
65. Applies knowledge of technology resources for students when providing recommendations and when designing and implementing interventions.	NA	1	2	3	4	5
In order to calculate the percentage score for this competency area, add up the total number of points rated above (Area Total Score). Next, count the number of items actually rated for each competency (do not count items rated NA), and multiply by five (Area Possible Score). Divide the Area Total Score by the Area Possible Score and multiply by 100. This is the Competency Area Percentage.	Con	mpeten	acy Are	a Perc	entage	=
Competency VIII – SUPERVIS	ION					
The Standards of Accreditation (SoA) of the American Psych	_				PA) v	iews
supervision as grounded in science and integral to the activities of	health	service	psych	ology.		
66. *Demonstrates the ability to use and to apply the feedback obtained during supervision.	NA	1	2	3	4	5
67. *Demonstrates knowledge of and effectively addresses limits of competency to supervise	NA	1	2	3	4	5
68. *Engages in professional reflection about one's clinical relationships with supervisees, as well as supervisees' relationships with their clients	NA	1	2	3	4	5
69. *Provides effective supervised supervision to less advanced students, peers, or other service providers in typical cases appropriate to service setting	NA	1	2	3	4	5
70. Demonstrates knowledge of, purpose for, and roles in supervision.	NA	1	2	3	4	5
71. Actively seeks, is prepared for, and demonstrates openness and responsiveness to feedback and supervision.	NA	1	2	3	4	5
72. Regularly seeks out opportunities for live supervision (or when not feasible, audio or video recording of sessions).	NA	1	2	3	4	5
73. Provides helpful input in peer and group supervision.	NA	1	2	3	4	5
In order to calculate the percentage score for this competency area, add up the total number of points rated above (Area Total Score). Next, count the number of items actually rated for each competency (do not count items rated NA), and multiply by five (Area Possible Score). Divide the Area Total Score by the Area Possible Score and multiply by 100. This is the Competency Area Percentage.	Con	Competency Area Percentage =			=	

# Competency IX – CONSULTATION AND INTERPROFESSIONAL/INTERDISCIPLINARY SKILLS

The Standards of Accreditation (SoA) of the American Psychological Association (APA) views consultation and interprofessional/interdisciplinary skills as integral to the activities of health service psychologists to collaboratively address a problem, seek or share knowledge, or promote effectiveness in professional activities.

74. *Demonstrates knowledge and respect for the roles and perspectives of other professions and professionals	NA	1	2	3	4	5
75. *Demonstrates knowledge of various consultation models and practices	NA	1	2	3	4	5
76. Demonstrates knowledge of the consultant's role and its unique features as distinguished from other professional roles (e.g., therapist, supervisor, teacher)	NA	1	2	3	4	5
77. Utilizes varied methods of consultation, collaboration, and communication applicable to diverse stakeholders and clients to promote positive outcome and effective service delivery	NA	1	2	3	4	5
78. Applies knowledge of family systems and family influences on child development to relate effectively with parents and other stakeholders	NA	1	2	3	4	5
79. Works to support parents to facilitate collaboration between schools, parents, and community agencies in addressing student needs	NA	1	2	3	4	5
80. Identifies and addresses cultural and contextual factors relevant to consultation processes and/or outcomes	NA	1	2	3	4	5
In order to calculate the percentage score for this competency area, add up the total number of points rated above (Area Total Score). Next, count the number of items actually rated for each competency (do not count items rated NA), and multiply by five (Area Possible Score). Divide the Area Total Score by the Area Possible Score and multiply by 100. This is the Competency Area Percentage.	Cor	Competency Area Percentage =				

Super	visor Comments:	
Candi	date Comments:	
I, the	practicum/internship supervisor, affirm the following:	
4.	I have reviewed this evaluation with the candidate and affirm the next phase of applied training.	that this student is ready for
5.	I have supervised directly the candidate for at least 45 minutes	s each week.
6.	I affirm that this evaluation is based in part on direct observation developing skills (either live or video recording). Such observation per semester, and need not encompass all nine competency are	ation must occur at least once
Super	visor Signature:	Date:
Candi	date Signature:	Date:

### Nova Southeastern University Doctoral Program in School Psychology Rubric for Practicum Site Visits

Reviewer:	Date:
Practicum Site:	

	Please using the scale below for your ratings:							
	←1Does Not Address	Adequatel				→ Addresses		
	RUBRIC							
1.	Organized program of training	1	2	3	4	5	N/A	
2.	Licensed psychologist on site 20 hours/week as supervisor	1	2	3	4	5	N/A	
3.	Training in EB assessment methods where applicable	1	2	3	4	5	N/A	
4.	Suitable space for service provision	1	2	3	4	5	N/A	
5.	Client contact consistent with practicum requirements	1	2	3	4	5	N/A	
6.	Face-to-face supervision by licensed psychologist 45 minutes/week	1	2	3	4	5	N/A	
7.	Opportunities to conduct psychological evaluations	1	2	3	4	5	N/A	
8.	Supervision covers integration of assessment data for diagnostic determinations	1	2	3	4	5	N/A	
9.	Supervision covers use of diagnostic information to inform case conceptualization	1	2	3	4	5	N/A	
10.	Supervision covers conceptual and empirical bases for psychological interventions	1	2	3	4	5	N/A	
11.		1	2	3	4	5	N/A	
12.	•	1	2	3	4	5	N/A	

	RUBRIC						
13.	Exposure to and training in diversity issues are included in the practicum experience	1	2	3	4	5	N/A
14.	Training experiences and supervision take into account students' developmental readiness	1	2	3	4	5	N/A
15.	Supervision includes opportunity for observation	1	2	3	4	5	N/A
16.	Student evaluation involves direct observation	1	2	3	4	5	N/A

Name Supervisor Interviewed:
Comments:
Add up the numbers in boxes 1 through 16 and place it in the box below.
Total Score:

# REQUEST TO EXTEND CLINICAL EXPERIENCE BEYOND PRACTICUM (Non-NSU Site)

Candidate Name:			
Current Practicum Site:			
Date Practicum Terminates:			
Purpose of extension:			
Number of clients for whom services	will be contin	nued:	
Name of direct supervisor who will p	orovide superv	rision beyond practicum:	
Is this supervisor licensed as a psych	ologist in the	State of Florida?	
Is this different supervisor than prev	iously assigne	ed at this site?	
Other relevant information:			
Candidate Signature	Date	Program Director/Agency Contact	Date
G G'	Data	G:4- D:4 G:4	
Supervisor Signature Date	Date	Site Director Signature	
Additional conditions of approval:			
This extension will expire on:			
This extension will expire on.			
Approved by: Director of Training		Date	·

# PSYCHOLOGY SERVICES CENTER REQUEST TO EXTEND CLINICAL EXPERIENCE BEYOND PRACTICUM

Student Name:	
Current Practicum Site:	
Date Practicum Terminates:	
Purpose of extension:	
Number of clients for whom services will be continued:	
Name of direct supervisor who will provide supervision bey	yond practicum:
Is this supervisor licensed as a psychologist in the State of I	Florida?
Is this different supervisor than previously assigned at this s	site?
THIS EXTENSION WILL EXPIRE ON	ease submit a new form to the Clinical
Student Signature	Date
Practicum Supervisor	Date
Program Director	Date
Approved by: Director of Clinical Training	

## NSU University School REQUEST TO EXTEND CLINICAL PRACTICUM EXPERIENCE

Student Name:	
Current Practicum Site:	
Date Practicum Terminates:	
Purpose of extension:	
None of direct communicant who will apposed a communicion have	rond marchionne.
Name of direct supervisor who will provide supervision bey	-
Is this supervisor licensed as a psychologist in the State of F	Florida?
Is this different supervisor than previously assigned at this s	ite?
PERIOD COVERED BY EXTENSION:	
Student Signature	Date
Practicum Supervisor	Date
Program Director	Date
Approved by: Director of Clinical Training	Date

# Nova Southeastern University Doctoral Program in School Psychology FINAL INTERNSHIP EVALUATION ASSESSMENT OF COMPETENCY

Please evaluate the performance of our doctoral candidate at the end of your internship program. Evaluate the intern on each of the following areas of competence on a Likert Scale of 1 to 5. Please also provide any comments regarding relative strengths as well as areas for improvement under each assessment of competency. Each evaluation must be based in part on direct observation of the candidate and his/her developing skills (either live or electronically.

1.	Research:				
	1	2	3	4	5
	Poor		Satisfactory		Excellent
	Strengths:				
	Weaknesses:				
2.	Ethical and legal	standards:			
	1	2	3	4	5
	Poor		Satisfactory		Excellent
	Strengths:				
	Weaknesses:				
3.	Individual and cu	ltural diver	sity:		
	1	2	3	4	5
	Poor		Satisfactory		Excellent
	Strengths:				
	Weaknesses:				

	1	2	2	4	E	
	Poo	2 r	3 Satisfactory	4	<u>5</u> Excellent	
	Strengths:		·			
	Weaknesse	s:				
<del>5</del> .	Communica	tion and interpe	ersonal skills:			
	1	2	3	4	5	
	Poo	r	Satisfactory		Excellent	
	Strengths:					
	Weaknesse	·s:				
5.	Assessment:					
	1	2	3	4	5	
	Poo	r	Satisfactory		Excellent	
	Strengths:					
	Weaknesse	·s:				
7.	Intervention	ı <b>:</b>				
	1	2	3		4	5
	Much Less Well Trained	Somewhat Less Well Trained	Similar to Others Trained		ewhat Better Trained	Much Better Trained
	Strengths:					
	Weaknesse	·s:				

8.	Supervision	n:			
	1	2	3	4	5
	Much Less Well Trained	Somewhat Less Well Trained	Similar to Others Trained	Somewhat Better Trained	Much Better Trained
			Others Trained	Tramed	Traineu
	Strengths	:			
	Weakness	ses:			
3.	Consultation	and interprofess	sional/interdisciplina	ary skills:	
	1	2	3	4	5
	Much Less Well Trained	Somewhat Less Well Trained	Similar to Others Trained	Somewhat Better Trained	Much Better Trained
	Strengths	:			
4.		ng training prog		suggestions do you hav	e to improve
5.	Other comm	ents about this Ir	ntern's performance	<b>::</b>	
6.	Register, stat	te licensing board		icate at a later time to i ing agencies that the In your supervision?	
7.	Final Grade	YES of the Year:	NO		

### POST INTERNSHIP SURVEY

Internship Site: Internship Site Address:		
Patie	nt populations worked with and perce	ntage of internship time devoted to each
	Population	%
1.		
2.		
3.		
4.		
	e and Title of Supervisor(s):  Name	Title
	s of Internship:	
1.	Beginning Date:	
_	Ending Date.	
2.	Ending Date:	

7.	Internship Ac	tivities (ave	rage hours/v	week):		
	A. Client Con	tact:				
	1. Testing:				hrs/week	
	2. Psychoth	erapy:			hrs/week	
	3. Consultat	tion/Educati	on:		hrs/week	
	4. Other (pl	ease specify	):			
					hrs/week	
	a)	Supervision	ı		hrs/week	
	b)	Case confe	rences/staffin	igs	hrs/week	
	c)	Research			hrs/week	
	d)	Supervision	n of others		hrs/week	
	e)	Other (plea	se specify) _			
					hrs/week	
8.	Evaluations					
				experience (circle		
	1–Poor	2–Fair	3–Good	4–Very Good	5–Excellent	
	b) Rating of over	erall quality	of supervision	on (circle one):		
	1–Poor	2–Fair	3–Good	4-Very Good	5-Excellent	
9.	Comment on	the positive	aspects of th	nis internship:		
10.	Comment on	the negative	e aspects of t	his internship:		

11.	<b>Did you feel adequately prepared for this placement?</b> If NO, what specific prior training would have been useful?	□Yes	□No
12.	Would you recommend this internship to future Nova Sou	_	
	interns?	□Yes	□No
13.	If YES, what suggestions do you have regarding the functioning as an intern?	application process	and/or
14.	My plans are to: (check all that apply)		
	☐ Complete my program requirements		
	☐ Return to the south Florida area		
	☐ Remain in the area of my internship		
	☐ Relocate to another area (please specify):		
15.	My address upon completion of internship will be:		
	Phone number:		
	Email:		
16.	Where are you planning to be employed after internship?		
	Employer name:		
	Address:		
	Position/Title:		
	☐ Full-time ☐ Part-time		

17.	Please specify wha settings/activities:	t percentage	of your time will bo	e devoted to eacl	n of the following		
	School:						
	Community agency (please specify type):						
	Administrative:						
	Other (please speci	fy):					
17.	Using the following scale, please rate both your doctoral training at NSU and your internship training regarding your preparation for each of the following activities:						
	1	2	3 adequate	4	5		
	poor	fair	adequate	good	excellent		
	Teaching Research Clinical Administrative Supervision Consultation Other (specify)		NSU		NTERNSHIP		
Stud	lent's Signature			Date			

Return to: Director of School Psychology Program Nova Southeastern University

College of Psychology

3301 College Avenue

Ft. Lauderdale, FL 33314

### Resources

American Psychological Association Ethical Principles of Psychologists and Code of Conduct <a href="https://www.apa.org/ethics/code">www.apa.org/ethics/code</a>

National Association of School Psychologists Guidelines for the Provision of School Psychological Services

https://www.nasponline.org/standards-and-certification/professional-ethics

National Association for School Psychologists Principles for Professional Ethics http://www.nasponline.org/standards/2010standards.aspx

Code of Ethics of the Education Profession in Florida www.fldoe.org/dpe/publications/ethics.pdf



# PSYCHOLOGY SERVICES CENTER AUTHORIZATION FOR AUDIO/VISUAL RECORDING AND OBSERVATION FOR SUPVISORY PURPOSES

As a consenting adult, I authorize Nova Southeastern University, Inc. on behalf of its College of Psychology (hereinafter referred to as "NSU-COP") and Psychology Services Center (hereinafter referred to as "PSC") and such clinical faculty, licensed psychologists and students as may be assigned to my (or my child's) treatment to use or disclose the audio/video taping of my (or my child's) therapy sessions for supervisory and/or training purposes.

I understand that the audio/video tape may be viewed in individual and/or small peer group supervision sessions at NSU-COP and/or PSC by clinical faculty and/or licensed psychologists and students as an educational opportunity to help train students.

I also understand that clinical faculty, licensed psychologists and students may observe the therapy sessions by way of closed circuit TV or one-way mirrors, and that I will be notified by me clinical faculty and/or licensed psychologist and/or student in each instance.

I understand that only my (or my child's) first name will be used or my (or my child's) name will not be mentioned during a s session.

I understand that the contents of the audio/video tape will remain confidential within the supervision group of students at NSU-COP and/or PSC. I understand that the audio/video tape will be stored in a secure location at NSU-COP and/or PSC.

This authorization shall be in force and effect until the completion of the supervisory and/or training review of this session at which time this authorization to use or disclose this protected health information expires.

I understand that, as set forth in NSU's Notice of Privacy Practices, I have the right to revoke this Authorization, in writing, at any time by sending written notification to:

Dr. Ana Martinez Nova Southeastern University College of Psychology 3301 College Avenue Fort Lauderdale, FL 33314

understand that if I revoke this authorization, it does not apply to any action NSU, PSC or others have taken in reliance on my authorization before they received my written notice. I understand that information used or disclosed according to this authorization may be subject to re-disclosure and may no longer be protected by federal or state law. I understand that PSC will not condition my (or my child's) treatment on whether I provide authorization for the requested use or disclosure. I understand I have the right to refuse to initial this authorization.				
Signature of Client of Personal Representative	Date			
Name of Client or Personal Representative	Description of Personal Representative's Authority (if applicable)			
Date: April 2003 Revision: May 2015	File in Patient Chart			



# PSYCHOLOGY SERVICES CENTER HIPAA AUTHORIZATION FOR USE AND DISCLOSURE OF INFORMATION FOR EDUCATIONAL AND RELATED PURPOSES

(OTHER THAN FOR TREATMENT AND PAYMENT PURPOSES)

Patient Name (last, first, middle initial):		Date of B	irth:
Patient Address:	City:	State:	Zip:
Telephone No: ( )			

**SPECIFY THE INFORMATION TO BE DISCLOSED:** When I sign this Authorization, I authorized Nova Southeastern University, Inc., on behalf of its College of Psychology and the Psychology Services Center (hereinafter referred to as "NSU-COP") to use or disclose the following health information during the term of this Authorization:

- Video tapes/recordings
- Audio tapes/recordings
- Photographs
- X-rays and other diagnostic tests/films
- Medical Record Information (including but not limited to: description of injury or condition, clinical history, family history, patient demographics, test results, patient diagnosis and patient treatment)

I understand and agree that the information I am authorizing to be released may include:

- (1) HIV/AIDS Testing or Treatment (including the fact that an HIV test was ordered, performed or reported, regardless of whether the results of such tests were positive or negative)
- (2) Information about Substance (i.e., alcohol or drug) Abuse
- (3) Information about Abuse of an Adult
- (4) Information about Sexual Assault
- (5) Information about Child Abuse and Neglect
- (6) Information about a Mental Illness or Developmental Disability
- (7) Information about Communicable Diseases
- (8) Information about Venereal Disease(s)
- (9) Information about Genetic Testing

**PURPOSE:** When I sign this Authorization, I authorize NSU-COP to use and disclose the protected health information listed above for the following purpose:

- Uses/disclosures by NSU students or faculty for classroom activities within NSU for current and future teaching activities within NSU including disclosures by students to faculty for exam purposes;
- To create and present one or more presentation(s), seminars, conferences and meetings;
- To create and publish one or more article(s), textbooks, internet publications, or other publications; and
- Uses and disclosures by NSU students and faculty for psychology clinical competency exams.

RECIPIENT: The following are the people to whom the NSU-COP may disclose my protected health information:

- NSU students or faculty for classroom/exam activities within NSU;
- Attendees at a public conference(s), seminars, or other educational session(s);
- Publishers and readers of an article, textbook, internet publication or other publication(s); and
- NSU students or faculty for psychology clinical competency exam activities.

#### EFFECTIVE DATE OF AUTHORIZATION:

This authorization shall be in force and effect until the end of the educational purpose at which time this authorization to use or disclose this protected health information expires.

I understand that, as set in NSU's Notice of Privacy Practice, I have the right to revoke this authorization, in writing, at any time by sending written notification to:

Dr. Ana Martinez Nova Southeastern University College of Psychology 3301 College Avenue Fort Lauderdale-Davie, FL 33314

I understand that a revocation is not effective to the extent that NSU-COP has relied on the use or disclosure of the protected health information.

I understand that information used or disclosed pursuant to this authorization may be subject to re-disclosure by the recipient and may no longer be protected by federal or state law.

I understand that NSU-COP will not condition my treatment on whether I provide authorization for the requested use or disclosure.

#### I understand that I have the right to:

- Inspect or copy my protected health information to be used or disclosed as permitted under federal law (or state law to the extent the state law provides greater access rights).
- Refuse to sign this authorization.

Signature of Client of Personal Representative	Date	
Name of Client or Personal Representative	Description of Personal Representative's Authority (if applicable)	
Date: April 2003 Revision: May 2015	File in Patient Chart	

# **NOTES**