# **Center for Psychological Studies**

# Doctoral Program in School Psychology

# Policies and Procedures Handbook 2011-2012

\*Supplemental to Nova Southeastern University
Policy and Procedure Handbook
<a href="http://www.nova.edu/cwis/studentaffairs/forms/ustudenthandbook.pdf">http://www.nova.edu/cwis/studentaffairs/forms/ustudenthandbook.pdf</a>

Nova Southeastern University Center for Psychological Studies (800) 541-6682, ext. 25826 (954) 262-5826 http://cps.nova.edu

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### **NOVA SOUTHESTERN UNIVERSITY**

Nova Southeastern University in an independent, nonsectarian, fully accredited, coeducational university chartered by the state of Florida in 1964. It is located on the 300-acre main campus west of Fort Lauderdale, 10 miles inland from the Atlantic Ocean, and is easily accessible from major highways, including I-75, I-95, I-595, the Sawgrass Expressway, and Florida's Turnpike. Additional campuses are in North Miami Beach, and Port Everglades. Its 16 centers of study offer campus-based instruction from pre-kindergarten through grade 12, as well as undergraduate and graduate programs leading to degrees in education, law, psychology, marine biology, computer sciences, social sciences, business and public administration, osteopathic medicine, dental medicine, nursing, pharmacy, medical education, optometry, and allied health (physician assistant, occupational therapy, and physical therapy). As an acknowledged leader in field-based degree programs, NSU offers courses of study leading to the bachelors, masters, educational specialist, doctoral degrees in education, in business and public administration, in psychology, in the health professions, and in physical, social, and computer sciences.

From the beginning, the university has distinguished itself by its innovative outlook, its unique programs that provide both traditional and nontraditional choices in educational programs, and its research in many fields aimed at solving problems of immediate concern to mankind. The university's centers and programs share a common mission to educate students for leadership roles in a variety of professions. In the Nova Southeastern University educational continuum, pre-professional training begins as early as University School, continues through the college level and the various centers for professional studies, and culminates in the Institute for Learning in Retirement. Through the Nova Southeastern University education plan, students master appropriate skills and disciplines at each academic level, develop a sense of professional ethics and responsibility, and learn to appreciate the role of the professional as a key individual in society.

"The NSU Plan" stresses the critical relationship between theory and practice; it reinforces and tests the classroom experience through applied research and community service as integral parts of academic experience. Consistent with its mission, the university extends its resources to provide educational opportunities to working professionals nationwide, with faculty teaching at corporate and other locations across the country. NSU also delivers programs through a variety of educational technologies, including telecommunications. Nova Southeastern University is committed to the idea that education should not be time-bound or place-bound. Through its educational offerings, research projects, and programs of public service, the university encourages the free exchange of ideas and the search for knowledge that is the cornerstone of the academic tradition.

Nova Southeastern University programs are approved for educational benefits by the Bureau of State Approval for Veterans Training, Florida Department of Veterans Affairs. The university is authorized under federal law to enroll nonimmigrant alien students.

Nova Southeastern University's general policies on student relations are on file in the Office of the University Registrar.

#### **NSU Mission Statement:**

The mission of Nova Southeastern University, a private, not-for-profit institution, is to offer a diverse array of innovative academic programs that complement on-campus educational opportunities and resources with accessible, distance-learning programs to foster academic excellence, intellectual inquiry, leadership, research, and commitment to community through engagement of students and faculty members in a dynamic, lifelong learning environment.

#### **NSU Vision 2020 Statement:**

By 2020, through excellence and innovations in teaching, research, service, and learning, Nova Southeastern University will be recognized by accrediting agencies, the academic community, and the general public as a premier, private, not-for-profit university of quality and distinction that engages all students and produces alumni who serve with integrity in their lives, fields of study, and resulting careers.

#### **NSU Core Values:**

- Academic Excellence
- Student Centered
- Integrity
- Innovation
- Opportunity
- Scholarship/Research
- Diversity
- Community

The Mission Statement, Vision 2020 Statement, and Core Values were adopted by the NSU Board of Trustees on March 28, 2011.

#### Notices of Accreditation, Membership, and Nondiscrimination

Nova Southeastern University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (1866 Southern Lane, Decatur, Georgia 30033-4097; Telephone number 404-679-4501) to award bachelor's, master's, educational specialist, and doctoral degrees. The university is chartered by the State of Florida.

The Center for Psychological Studies' doctoral programs in clinical psychology are accredited by the American Psychological Association (APA) (750 First Street NE, Washington, DC 20002-4242; Telephone number 202-336-5979). Additionally, the Center for Psychological Studies sponsors two predoctoral internship programs. The NSU Psychology Services Center internship program is accredited by the APA and the Consortium Internship program is a member of the Association of Psychology Postdoctoral and Internship Centers (APPIC). The School Psychology Specialist Program and the School Counseling Master of Science Program, both offered through the Center for Psychological Studies, are approved by the Florida Department of Education. The School Psychology Specialist Program in conditionally approved by the National Association of School Psychologists (NASP).

Nova Southeastern University admits students of any race, color, sex, age, nondisqualifying disability, religion or creed, sexual orientation, or national or ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school, and does not discriminate in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.

Nova Southeastern University reserves the right to amend, modify, add to, or delete its rules, policies, and procedures without notice, affecting its institutional relationship with students as deemed necessary by the administration. Any such amendment, modification, addition, or deletion shall not be considered a violation of the relationship between the university and the student. Such right includes modification to academic requirements, curriculum, tuition, and/or fees when in the judgment of the administration such changes are required in the exercise of its educational responsibility.

# President's Message

Nova Southeastern University is the largest independent, not-for-profit university in the Southeast, and the seventh largest in the United States. As president of NSU, I invite you to become an ambassador of this extraordinary educational institution that is in its fourth decade of existence.

When it began, NSU served 17 Ph.D. students from one building. Today, we have nearly 29,000 students and more than 5 million square feet of classroom space, libraries, and recreation areas. Our programs are offered throughout Florida and the United States, as well as in 12 countries. And with more than 136,000 alumni, our graduates reside in all 50 states and in more than 63 other countries.

The university continues to experience a sustained period of academic growth, due in large part to its exploration of alternative strategies in educating professionals and its commitment to excellence in academics, clinical training, community service, and well-rounded opportunities for all students. Collaboration at all levels with diverse partners is the essence of NSU.

The entire NSU community is dedicated to providing service and academic excellence to you as you continue on the road to success as you wish it to be defined. We look forward to a lifelong partnership with you, our student.

George L. Hanbury II, Ph.D. NSU President/CEO

## Dean's Message

Welcome to the Center for Psychological Studies (CPS) that joined partner schools as part of the Division of Applied Interdisciplinary Studies in 2010. Organized in 1967, CPS has distinguished itself nationally through its programs that integrate training, research, and service. Conducting psychological research and providing quality assessment and treatment of psychological problems is one of the greatest challenges facing modern society. The center seeks to address these challenges by providing a broad range of training in evidenced based clinical interventions, by conducting research that addresses society's pressing problems, and by offering services to the community. The center values individual and cultural diversity in the preparation of researchers and practitioners who will serve in a diverse community.

The center offers a Ph.D. (doctor of philosophy) program and a Psy.D. (doctor of psychology) program that are accredited by the American Psychological Association (APA). The center also offers master's degrees in counseling, mental health counseling, school counseling (Florida Department of Education approved), and general psychology. Also offered are a Florida Department of Education and NASP conditionally approved specialist (Psy.S.) program and a doctoral (Psy.D.) program in school psychology. An APA approved continuing professional education program is offered to community professionals. The center trains students in its Psychology Services Center that serves children, adolescents, and adults through its outpatient programs and thirteen faculty specialty clinical training programs. In addition to the APA accredited NSU Psychology Services Center Internship Program, the center collaborates on the Consortium Internship Program, that is an Association of Psychology Postdoctoral and Internship Centers (APPIC) member. The center values interdisciplinary collaborations and works with partners in the postdoctoral residency program, college of medicine, college of dental medicine, school of education, school of business, the Mailman Segal Center, the Criminal Justice Institute, community partners, and others.

For professions to advance there must be an active exchange between those providing services and those engaged in research. Research needs to be responsive to community needs and clinical services must reflect the advances put forth by research.

The center has evolved as a leader in providing education and training, advancing an understanding of human behavior, and providing clinical services to the public. Our commitment is to continue to make significant contributions to our community and society well into the future while producing the most advanced training opportunities for our students.

Karen S. Grosby, Ed. D. Dean, Center for Psychological Studies

# CENTER FOR PSYCHOLOGICAL STUDIES ACADEMIC CALENDAR 2011-2012

# **Doctoral, Specialist, & Master's Programs – Main Campus**

	Fall 2011
Thursday, August 18	Orientation for new on-campus students
Monday, August 22	Classes begin Last day for completing regular registration Late registration fee of \$50 will be charged after this date
Sunday, August 28	End of 100% refund Last day for completing late registration Last day for adding classes
Sunday, September 4	End of 75% refund
Monday, September 5	Labor Day – university offices closed
Sunday, September 11	End of 50% refund
Sunday, September 18	End of 25% refund Last day for dropping classes with refund
October 21, 22, 23	Master's on-campus intensive weekend format course
November 11, 12, 13	Master's on-campus intensive weekend format course
Friday, November 18	Last day to withdraw from classes (no refund)
Thursday, November 24 Friday, November 25	Thanksgiving – university offices closed
Sunday, December 11	Fall semester classes end
Saturday, December 24 – Monday, January 2	Winter Holiday – university offices closed

Winter 2012	
Saturday, December 24 – Monday, January 2	Winter Holiday – university offices closed
Tuesday, January 3	Winter semester classes begin Last day for completing regular registration Late registration fee of \$50 will be charged after this date
Monday, January 9	End of 100% refund Last day for completing late registration Last day for adding classes
Monday, January 16	Martin L. King, Jr. Day – university offices closed
Monday, January 16	End of 75% refund
Monday, January 23	End of 50% refund
Monday, January 30	End of 25% refund Last day for dropping classes with refund
February 10, 11, 12	Master's on-campus intensive weekend format course
February 27 – March 2	Spring Break
March 9, 10, 11	Master's on-campus intensive weekend format course
Friday, April 6	Last day to withdraw from classes (no refund)
Monday, April 30	Winter semester classes end

	Summer 2012 – Session A
Monday, May 7	Summer Session A classes begin
	Last day for completing regular registration
	Late registration fee of \$50 will be charged after this date
Sunday, May 13	End of 100% refund
	Last day for completing late registration
	Last day for adding classes
Sunday, May 20	End of 75% refund
Sunday, May 27	End of 50% refund
Monday, May 28	Memorial Day – university offices closed
Sunday, June 3	End of 25% refund
	Last day for dropping classes with refund
Friday, June 22	Summer Session A classes end

	Summer 2012 – Session B
Monday, June 25	Summer Session B classes begin
	Last day for completing regular registration
	Late registration fee of \$50 will be charged after this date
Sunday, July 1	End of 100% refund
	Last day for completing late registration
	Last day for adding classes
Wednesday, July 4	Independence Day – university offices closed
Sunday, July 8	End of 75% refund
Sunday, July 15	End of 50% refund
July 20, 21, 22	Master's on-campus intensive weekend format course
Sunday, July 22	End of 25% refund
	Last day for dropping classes with refund
August 10, 11, 12	Master's on-campus intensive weekend format course
Friday, August 17	Summer Session B classes end

S	ummer 2012 – Full Semester
Monday, May 7	Summer semester classes begin
	Last day for completing regular registration
	Late registration fee of \$50 will be charged after this date
Sunday, May 13	End of 100% refund
	Last day for completing late registration
	Last day for adding classes
Sunday, May 20	End of 75% refund
Sunday, May 27	End of 50% refund
Monday, May 28	Memorial Day – university offices closed
Sunday, June 3	End of 25% refund
	Last day for dropping classes with refund
Wednesday, July 4	Independence Day – university offices closed
Sunday, July 22	Last day to withdraw from classes (no refund)
Friday, August 17	Summer semester classes end

# Specialist & Doctoral Programs in School Psychology Intensive Weekend-Format Meeting Dates

Fall 2011
September 16, 17, 18 October 14, 15, 16
November 11, 12, 13 December 9, 10, 11
Winter 2012
January 27, 28, 29 February 17, 18, 19
March 16, 17, 18 April 13, 14, 15
Summer 2012
May 18, 19, 20 June 15, 16, 17
July 13, 14, 15 August 10, 11, 12

# **Master's in Counseling Online Program**

Fall 2011
August 22 – December 11, 2011
Winter 2012
January 3 – April 29, 2012
Summer 2012
May 7 – August 12, 2012

# Master's Programs in Mental Health Counseling and School Counseling Field-Based Class Meeting Dates

Fall 2011
September 23, 24, 25 October 14, 15, 16
November 18, 19, 20 December 9, 10, 11
Winter 2012
January 27, 28, 29 February 17, 18, 19
March 16, 17, 18 April 13, 14, 15
Summer 2012
June 1, 2, 3 June 22, 23, 24
July 13, 14, 15 August 3, 4, 5
Mental Health Counseling and School Counseling Winter 2011 Start-up Sites ONLY
June 15, 16, 17 August 10, 11, 12

# **Introduction to the Center for Psychological Studies**

The Center for Psychological Studies welcomes you to graduate study at Nova Southeastern University. First organized in 1967 as the Behavioral Sciences Center, the Center for Psychological Studies is concerned with graduate training, research, and service in psychology and counseling. You have been accepted to study in the Specialist Program in School Psychology. The specialist program will prepare students to facilitate the educational, social, and emotional development of children and adolescents in school settings. Because of the competitive nature of the application process for this program, your admission signifies that you have distinguished yourself by your academic and/or professional experiences.

The center has many resources available to you during your training years. In addition to the faculty and your fellow graduate students, you will have access to libraries, computer labs, schools, clinics, and professional organizations. It is important that you remember, however, that the successful completion of your graduate training rests with you more than anyone else.

This *Policies and Procedures Handbook* was designed to familiarize you with the specific policies and procedures governing the Specialist in School Psychology program. Knowledge of the contents of this handbook and of the *Center for Psychological Studies Catalog*, available at <a href="http://cps.nova.edu">http://cps.nova.edu</a>, is essential to ensure the smooth functioning of your graduate training. You are urged to read this handbook at the start of your program and to make frequent reference to it. <a href="Ignorance of policies and procedures in this handbook is not an acceptable defense for failing to abide by them.">https://cps.nova.edu</a>, is essential to ensure the smooth functioning of your graduate training. You are urged to read this handbook at the start of your program and to make frequent reference to it. <a href="Ignorance of policies and procedures in this handbook is not an acceptable defense for failing to abide by them.">https://cps.nova.edu</a>, is essential to ensure the smooth functioning of your graduate training. You are urged to read this handbook is not an acceptable defense for failing to abide by them. The graduate programs continue to evolve, and periodically there may be changes in curriculum, practica, or other requirements. Because these changes occur to improve the training of mental health professionals, changes will become part of the requirements for graduation for all students at the discretion of the dean; regardless of the student's status in the program (p. 3, Reservation of Power). The Nova Southeastern University Student Handbook can be accessed at the website:

http://www.nova.edu/cwis/studentaffairs/forms/ustudenthandbook.pdf.

#### CENTER PHILOSOPHY

The Center for Psychological Studies is committed to providing the highest quality educational experience to current and future psychologists and counseling professionals. It provides quality educational experience and training in psychology. It encourages the advancement of knowledge through research. Finally, it provides high-level psychological services to a variety of individuals with varying needs.

The center further provides for a variety of professional needs simultaneously. There is a strong commitment to the advancement of psychological knowledge. Faculty are active in their research pursuits. The clinical Ph.D. program provides training for doctoral candidates pursuing careers as applied researchers. Equally strong is the commitment to provide training for the practitioner-oriented psychologist. The Psy.D. program in clinical psychology provides quality training for doctoral candidates committed to the practice of psychology. In response to recent changes in the delivery of health care and the profession of psychology, the center has developed concentrations at the doctoral level. The school psychology specialist degree (Psy.S.) provides

training for students intending to practice school psychology in a variety of school and school-related settings. The postdoctoral master's program in psychopharmacology provides practicing psychologists with a knowledge base in psychopharmacology that will enable them to discuss medication requirements knowledgeably with their patient's physician. The master's programs in mental health counseling and school guidance and counseling provide quality training for individuals engaging in service delivery (under supervision) within agencies and schools. The center also provides educational experience for the professional community through the Continuing Education Program Series.

The center believes in the principle that each individual best serves both the profession of psychology and society as a whole through education if training encourages critical thinking, creative analysis, and an openness to new ideas and opinions. A wide range of points of view within psychology is represented as it relates to the breadth of societal needs.

#### **ACADEMIC PROGRAMS**

#### **Master of Science Counseling Programs**

The master of science counseling programs are designed to serve the training needs of practitioners who seek advanced training. Counselors work in diverse settings and their duties can vary greatly. Depending on their specialty, which is determined by the setting in which they work and the population they serve, counselors scope of practice may include work with children, adolescents, adults, or families that have multiple issues, such as mental health disorders and addiction, disability and employment needs, school problems or career counseling needs, and trauma. The counseling program is offered in a variety of formats to accommodate the working professional.

The master's degree in **Mental Health Counseling** (60 credit hours) provides education and training for those who will seek employment in such diverse settings as social agencies, mental health clinics, hospitals, personnel offices, and schools. This program is offered either on campus in a semester format or at one of the NSU Student Education Centers in a weekend format. Currently, there are field-based programs offered in Florida at Jacksonville, Miami, Orlando, Palm Beach, and Tampa.

The master's degree in **Counseling** (60 credit for the MHC concentration, 42 (BCaBA) or 48 (BCBA) for the ABA concentrations; 48 credit hours for the Substance Abuse Counseling concentration; or 60 credit hours for the Substance Abuse Counseling and Education concentration) offers individuals the opportunity to earn a counseling degree fully online. The Counseling program will develop the skills and leadership abilities of counselors who have a desire to provide, create and maintain high quality service delivery. Many graduates go on to seek licensure in Florida as mental health counselors.

The master's degree in **School Counseling** (48 credit hours) provides training to individuals seeking positions as professional school counselors in Pre-K to 12 grade school systems. The program is offered on the main campus and in Jacksonville, Miami, Orlando, Palm Beach, Tampa, in a weekend format. The program is Florida Department of Education (DOE) approved.

The master's degree in **General Psychology** is a 30-credit online program that will prepare students to develop foundational knowledge in psychological theory and research. Local, national, and international students may select this M.S. degree as an opportunity to obtain prerequisite courses to meet eligibility requirements for application to other psychology programs, including advanced doctoral studies. Through its specialty tracks, the program will also allow a variety of professionals within the fields of education, human services, counseling, and allied health to access coursework both as degree-seeking and non-degree seeking students in order to advance their psychological knowledge and use of psychological applications in their respective fields. In addition to the direct benefit of obtaining foundational knowledge in psychology, the curriculum is designed to facilitate the development of basic interpersonal skills, cultural sensitivity, and additional knowledge and skills that enhance the preparation of students for professional work in increasingly diverse social agencies, school and community settings, in business and industry environments, and in hospitals.

#### **Other Master of Science Programs**

The master's degree in **Criminal Justice** is an interdisciplinary program offered through the Criminal Justice Institute. The program trains those interested in law enforcement and the justice system. The 36 credit-hour program prepares students through the core curriculum (12 credits) and allows for specialty training through various tracks. The Behavioral Science Track, offered through the Center for Psychological Studies, provides special knowledge in the area of psychology (15 credits). The program is designed to provide students with a solid background in the theoretical, historical, public policy, behavioral, and political perspectives related to criminal justice; a foundation in evaluation methods of criminal justice programming and an in-depth knowledge of the legal issues that govern criminal justice activities, including fundamental principles and concepts of criminal and civil law, rules of law and evidence, and state and constitutional laws and their development. The student will be introduced to the organizational structure, operation, administration, and management of the criminal justice system at the federal, state, and local level.

The Criminal Justice Institute also offers a master's degree in **Human Services in Child Protection** which provides competency-based child protective services instruction aimed at closing the gap between ground level on-the-job training and scientifically grounded best-practices. It develops the critical knowledge, values, and skills necessary for child protection professionals to respond effectively to complex problems confronting children and families in the child protective services system. The program prepares students through the core curriculum and allows for specialty training through various tracks. This facilitates choice for students and fosters the development of specialized expertise. Students complete the 42 credit hour program that includes core courses, specialty track, and research and electives courses. The Center for Psychological Studies offers the Psychological Foundations in Child Advocacy track.

For further information regarding these programs, please visit the NSU Criminal Justice Institute website: www.cji.nova.edu.

#### **Specialist Program in School Psychology**

The specialist program (Psy.S.) in school psychology was developed in response to the national and state shortage of school psychologists and the increased public attention being paid to the important role that psychologists play in the schools. The curriculum was designed following consultation with district departments of psychological services across the state, the Florida Department of Education (DOE), the Florida Association of School Psychologists (FASP), the National Association of School Psychologists (NASP), and the American Psychological Association (APA). The program consists of 79 semester hours that span three years of course work (including practica) and one year of internship. The program has recently obtained conditional approval from the National Association of School Psychologists (NASP) and is approved by the Florida Department of Education (DOE). It was designed to meet requirements for licensure as a school psychologist under Chapter 490, *Florida Statutes*. At this time the program is offered on the main campus and Tampa.

#### **Doctoral Program in School Psychology**

The doctoral program (Psy.D.) in school psychology builds upon the Center's specialist program in school psychology. The doctoral curriculum meets the Florida state licensure requirements as both a school psychologist and a psychologist under Chapter 490, *Florida Statutes*. Moreover, the curriculum is consistent with the *APA Accreditation Guidelines and Principles* of the American Psychological Association (APA).

#### **Doctoral Programs in Clinical Psychology**

The center offers two doctoral programs in clinical psychology, both accredited by the American Psychological Association (APA). Each program prepares students for the practice of clinical psychology. The doctor of philosophy also provides preparation for academic and research activities. Both the doctor of philosophy (Ph.D.) and the doctor of psychology (Psy.D.) programs are full-time, on campus programs with a three-year residency requirement. The doctoral programs typically require a minimum of four years of on-campus postbaccalaureate study, including course work, clinical practica, the clinical competency exam, and a Dissertation (Ph.D.) or Directed Study: Research (Psy.D.). In addition, both programs require a 2,000-hour predoctoral clinical internship at an APA-approved or APPIC-approved site anywhere in the country.

#### **Concentrations/Tracks**

Although the center's doctoral programs are committed to the general training of clinical psychologists, we also give students the option of beginning to specialize. Concentrations and tracks have been developed in recognized areas of psychology. Each concentration accepts a limited number of students at admission or during the first or second year of study and therefore a student is not guaranteed a slot in a particular concentration. Students are permitted to participate in one concentration only. Each concentration consists of a set of electives, a practicum in an approved clinical program related to the concentration, and research activities with faculty in the concentration.

Concentrations include: Clinical Forensic Psychology, Clinical Health Psychology, Clinical Neuropsychology, Psychodynamic Psychology, and the Psychology of Long-Term Mental Illness. The Child, Adolescent & Family Psychology track requires students to participate in prepracticum research, and clinical practica with core faculty. Students will complete 18 hours of specified coursework. The Multicultural/Diversity track requires students to participate in pre-

practicum research, research, and clinical practica with core facility. Students will complete 12 hours of specified coursework.

#### Joint Doctoral/MBA

This program was established in response to the interest of clinical psychologists to be trained in the practice of business. Current CPS doctoral students interested in admittance to the M.B.A. program should contact the CPS director of Academic Affairs. The student will fulfill the typical clinical psychology admissions process by completing the application packet obtainable at the Center for Psychological Studies and indicate, at that time, that they intend to be admitted to the joint psychology and M.B.A. program. Typically students will begin M.B.A. classes during the 3<sup>rd</sup> year of their psychology studies if they are in good standing and will pay the respective current tuition rates for both the clinical psychology program and the M.B.A. Program.

#### Licensure

Licensure for programs offered at the Center for Psychological Studies are regulated at the state level and as such may vary from state to state. Individual eligibility should be verified periodically through careful review of state licensure regulations, which are subject to change. Degree conferral from an APA-accredited program does not ensure automatic acceptance of program curricula by a given state for the purpose of licensure. Individual eligibility should be verified through careful review of the state licensure regulations for the state in which you plan to reside to determine its specific requirements.

#### **Certification/Endorsement in School Counseling**

The Master of Science in School Counseling Program was designed for the continued professional development of persons seeking positions in school guidance. Individual eligibility must be verified periodically through careful review of state licensure regulations, which are subject to change. For State of Florida certification in guidance and counseling (prekindergarten through grade 12), course work in the Master's Program in School Counseling is approved by the Florida Department of Education under Plan 2, Rule 6A-4.0181, Florida Statutes (course-by-course basis). For State of Nevada endorsement as a school counselor, the Master's Program in School Counseling holds program approval by the Nevada State Board of Education. Applicants are responsible for verifying requirements for certification/endorsement in guidance and counseling with their local school certification office or with the state department of education. State of Florida or State of Nevada requirements for certification/endorsement do necessarily certification requirements apply to in other states. State certification/endorsement requirements are subject to change.

#### TRAINING PROGRAMS

#### **Institute of Trauma and Victimization**

The Institute of Trauma and Victimization (ITV) was founded to create a focus of interest in the area of trauma and victimization and to form a network for collaboration between students and colleagues from both within and outside of the center. The mission of the institute is to stimulate research and sponsor training and service delivery in the field of trauma and victimization, to develop and evaluate innovative interventions for those exposed to trauma, establish links with relevant groups, organizations and colleagues in the local, national, and international community, and involve students in existing CPS trauma-related programs that share a three-fold mission:

- 1. Provision of specialized psychological services to a particular population of clients exposed to trauma;
- 2. Doctoral level clinical training in the provision of psychological services to the population of traumatized clientele;
- 3. Execution of an ongoing program of research on that population of traumatized clientele.

#### **Southeast Institute for Cross-Cultural Counseling**

The Southeast Institute for Cross-Cultural Counseling is committed to enhancing the cause of multiculturalism at the Center for Psychological Studies. It strives to promote a welcoming climate for ethnic minority students and for those mainstream students who are particularly interested in pursuing cross-cultural studies. Nontraditional methodologies in counseling and assessment specifically targeted for minority groups are introduced. Courses and in-service colloquia in the area of multiculturalism and cross-cultural counseling and psychotherapy are provided. The institute seeks to promote multicultural and international research. In addition, students are encouraged to initiate projects and dissertations that validate existing and newly constructed assessment methods with diverse populations.

#### **Psychology Services Center Internship Program**

Nova Southeastern University's Psychology Services Center Internship Program is accredited by the American Psychological Association. Each year interns are selected from a nationwide pool of applicants to participate in supervised clinical experiences, training meetings, seminars, and research.

#### **Consortium Internship Program**

The Center for Psychological Studies sponsors the Consortium Internship Program. A member of APPIC, the consortium provides services to a vast array of clinically diverse populations within local community settings.

#### **Continuing Education Series**

The Center for Psychological Studies offers the professional community a series of continuing education programs each year, featuring nationally renowned presenters. Constantly seeking the expert knowledge of the center's faculty and other leading professionals within the field, these courses offer the latest information in psychology and mental health in both a practical lecture and hands-on format. Workshops are specifically designed to meet the needs of postgraduate professionals in the field.

The Center for Psychological Studies continuing education program is approved by the American Psychological Association; the State of Florida Board of Clinical Social Work,

Marriage and Family Therapy, and Mental Health Counseling; the State of Florida Office of School Psychology; the National Association of School Psychologists; and the National Board of Certified Counselors to offer continuing education. Attendance can be applied to State of Florida requirements for re-licensure and is often accepted by other state licensing boards.

#### **Professional Development Institute**

The Professional Development Institute, part of the center's Quality Enhancement Plan, is held annually on the main campus in Ft. Lauderdale. In a conference format students gain additional practical knowledge that can be applied to their practicum experiences. The purpose of the Institute is to help students bridge the gap from theory to practice. Topics covered apply to practice with children and adults as well as within a variety of settings, such as mental health clinics, and are designed to provide students with very practical information for use in clinical settings.

#### RESEARCH

In addition to training individuals to provide care and treatment for those with psychological problems, the center is equally committed to encouraging sophisticated applied research. The center is distinguished by its special commitment to clinical research geared toward understanding and resolving problems confronting modern society. In addition to ongoing faculty research, every doctoral student engages in research activities, thereby multiplying the efforts and expertise required to understand the complexities of psychological disorders. Areas of research in which the center is currently engaged include:

Alcohol and substance abuse Forensic psychology

Anxiety disorders Gender issues

Assessment of minority students Geriatric mental health Attention deficit and anxiety Health psychology

disorder

Behavioral assessment and treatment Long-term mental illness Child-clinical psychology Marital and family systems

Clinical biofeedback Mood disorders

Community mental health Multicultural assessment and

intervention

Dissociation Neuropsychology Eating disorders Pediatric psychology

Family violence Sexual abuse
Physical abuse Sexual addiction
Posttraumatic stress disorder Sleep disorders

Psychoanalytic therapy Social-clinical psychology

Psychodiagnostic assessment Stress disorders

School phobia

#### **Computer/Statistical Lab**

Research in the center is supported by extensive computer facilities, including mainframe, workstation, and microcomputer environments. Methodological, statistical, and computer consultation is available to faculty members and students engaged in research or related course work.

#### **CLINICAL SERVICES**

The Center for Psychological Studies Psychology Services Center provides services to all residents of the tri-county area, including children, adolescents, adults, and elderly clients, regardless of race, color, sex, age, nondisqualifying disability, religion or creed, sexual orientation, or national or ethnic origin.

The Psychology Services Center's clinical staff consists of professionals in psychology, mental health counseling, and social work. More than 100 Center for Psychological Studies masters, specialist, and doctoral students receive practicum training within the Psychology Services Center. Services offered by the Psychology Services Center include the following:

Assistance with smoking, gambling and

over-eating issues

Behavioral modification

Biofeedback

Counseling for older adults

Family and multifamily therapy

Information and referral

Multilingual services (when available)

Neuropsychological assessment and

evaluation

Pain management

Parent skills training

Psychodynamic psychotherapy

Psychoeducational evaluations for gifted

and school related issues

Psychological testing

Stress management

Testing and treatment for ADHD

Treatment for adolescent drug abuse and

prevention

Treatment for adults with issues resulting from

traumatic experiences

Treatment for children and adolescents

experiencing behavioral and emotional issues

Treatment for children and adolescents who have

experienced a trauma

Treatment for depression, anxiety and emotional

disturbances

Treatment for eating disorders and body imaging

issues

Treatment for serious emotional disturbance

Treatment for victims, perpetrators or children

affected by domestic violence

#### SPECIALTY CLINICAL TRAINING PROGRAMS

**ADHD Assessment Consultation & Treatment Program.** This program serves children and adolescents and their families that demonstrate behavioral problems consistent with a diagnosis of ADHD. Empirically supported assessment and treatment is emphasized.

Adolescent Drug Abuse Prevention and Treatment Program. This program provides comprehensive assessment and treatment to adolescents who have been arrested for minor offenses, have substance abuse problems, or are at risk for developing such problems. Services

include individual, group, and family therapy. Treatment components include social skills training, parent-child relationship enhancement, anger management, communication skills training, and behavioral contracting.

**Adult Services Program.** Adult Services Program treatment providers are committed to working with individuals motivated to improve their level of functioning and mental health well being. Services available include individual and group psychotherapy as well as psychological assessments as it relates to treatment recommendations.

**Anxiety Research and Treatment Center.** This program is dedicated to increasing the understanding and treatment of anxiety disorders. The mission of this clinic is to provide state of the art treatments with proven effectiveness. Current treatment programs available at the ARTC focus on phobias, chronic worry, social anxiety, panic attacks, obsessions and compulsions. Treatment is designed for children, adolescents, and adults.

Biofeedback and Health Psychology Center. This program offers psychological evaluation, intervention, and consultation for the optimum management of an ongoing health related concern as well as for the optimum maintenance of a healthy lifestyle. Biofeedback and other health psychology interventions can be provided to assist individuals with the management of a chronic disease, headaches and other types of chronic pain, healthy eating and exercise, changing health compromising behaviors, coping with aversive medical/dental procedures, and overall health promotion. When indicated and with appropriate release of information, interaction with the clients' significant others and/or other health care providers can be encouraged. This program also offers EEG feedback for ADD and ADHD. Psychoeducational workshops will periodically be made available for clients to increase their skills for stress management, relaxation, mindfulness meditation, and/or assertive communication.

Child, Adolescent, and Family Services Program. Child, Adolescent, and Family Services Program treatment providers are committed to working together with children, adolescents, and their families toward the goal of improving their quality of life. Services include individual, group, play therapy, and psychological assessment, as well as parenting skills training. A comprehensive diagnostic and treatment approach is used to assist families with children ages 4 through 17 with varying emotional, cognitive, and/or behavioral difficulties.

**Training in Parenting Skills (TIPS).** This program is a four-week course for parents of children two through preteen. It is based on behavioral management techniques and assists parents in using positive discipline to manage their children's behavior.

Child and Adolescent Traumatic Stress Program. The Child and Adolescent Traumatic Stress Program provides psychological services to pediatric patients and their families. These services are provided when the child or adolescent experiencing acute, chronic, and/or genetic medical disorders is exhibiting a psychological reaction directly related to the medical problem; physical symptoms as a function of behavioral and psychological problems; and psychological problems and physical complaints due to a trauma such as child abuse. Assessment and treatment services are available for depression and anxiety; adjustment disorders; medical noncompliance; elimination disorders; eating disorders; and psychosomatic illness.

**Family Violence Program.** The Family Violence Program provides psychological services to children, adolescents, and adults in: 1) offering assistance in identifying and overcoming effects of abuse, while also helping perpetrators learn nonviolent behaviors, 2) assisting children who have witnessed violence to overcome its effects, and 3) helping adolescents learn anger management skills and promoting nonviolent ways of resolving conflicts. Individual and/or group therapy sessions are offered on a sliding scale fee basis. Treatment techniques such as: assertiveness skills, communication skills, and problem solving skills are emphasized.

**Healthy Lifestyle Guided Self-Change Program.** This program provides services to individuals who have alcohol, cocaine, or marijuana problems that are not severe. Smoking cessation services are also available. Guided Self Change treatment is a motivational intervention involving an assessment, four sessions, and two aftercare contacts, with additional sessions available. This program is based on evidence showing that many persons meeting the above criteria prefer and are able to take responsibility for dealing effectively with their alcohol or drug abuse.

**Intensive Psychodynamic Psychotherapy Center.** This program provides diagnostic and indepth treatment services to adolescents and adults with moderate to severe characterological disorders who would benefit optimally from more intensive treatment. Treatment emphasizes the use of a variety of techniques including ego-psychology, self-psychology, object relations and others.

Neuropsychology Assessment Center. The goals of the Neuropsychology Assessment Center are to diagnose disorders of the central nervous system; to provide consultation on the etiology, rate of progression, and prognosis of known or suspected cerebral pathology; and to offer recommendation or referral for the patient's treatment. Examples of typical referrals include differential diagnosis or organic versus functional psychiatric symptoms; differential diagnosis of dementia versus depression; evaluation to determine cognitive, emotional, or behavioral symptoms subsequent to head injury; diagnosis of learning disability, Attention Deficit Hyperactivity Disorder, or mental retardation; determination of mental competence; diagnosis of Alzheimer's disease, seizure disorders, multiple sclerosis, stroke, and organic mood syndrome; evaluation of headache; determination of appropriate school placement; and identification of malingering or symptom exaggeration.

**Nova Southeastern University Counseling Center for Older Adults.** This program provides psychotherapy to individuals who are 55 and over. Client services include treatment of anxiety, depression, insomnia, psychosexual dysfunction, interpersonal difficulties, substance abuse, or some other form of psychopathology. Treatment consists of individual, group, family, and/or marital therapy.

Psychological Services for the Emotionally Distressed. The Psychological Services for the Emotionally Distressed program offers treatment and assessment for children, adolescents, and adults who have psychotic disorders. These patients have a range of psychotic sequelae such as hallucinations, delusions, isolation, regressive and/or bizarre behavior, poor social and daily living skills, and restricted, inappropriate or labile affect. Psychotic diagnosis may include schizophrenia, schizophreniform disorder, bipolar disorder, affective disorders, etc. Treatment comparison research with these special patients is being conducted.

**Psychological Assessment Center.** This program provides neurological, psychoeducational and functional behavioral assessment and treatment to individuals who have suffered from some form of central nervous system disorder. Clients served include but are not limited to individuals with head injury, Attention Deficit Hyperactivity Disorder, learning disability, stroke, tumor, multiple sclerosis, cerebral palsy, aneurysms, congenital problems, mental retardation, Aspergers, encephalitis, meningitis, Alzheimer's Disease, poisoning, and schizophrenia.

**School Psychology Assessment and Consultation Center.** This program offers comprehensive psychoeducational evaluations for school related academic, developmental, behavioral, and learning problems. These evaluations include: parent and child interviews, behavioral observations; formal test administration; psychoeducational reports; personal feedback to parents; and school consultation as appropriate.

**Trauma Resolution Integration Program.** This specialized clinical research program serves men and women ages 18 and above who: 1) are experiencing adjustment problems resulting from childhood sexual or physical abuse; 2) have posttraumatic stress disorder in response to a single event trauma (e.g., crime, natural disaster, serious injury) in adulthood; or 3) manifest serious dissociative symptoms.

# **Doctoral Program in School Psychology**

The **Doctoral Program in School Psychology** (**Psy.D.**) builds upon the Center's specialist program in school psychology which is approved by the Florida Department of Education (DOE) and conditionally approved by the National Association of School Psychologists (NASP). The doctoral curriculum meets the Florida state licensure requirements as both a school psychologist and a psychologist under Chapter 490, *Florida Statutes*. Moreover, the curriculum is consistent with the *APA Accreditation Guidelines and Principles* of the American Psychological Association (APA), and APA accreditation will be sought for the doctoral program following the enrollment of sufficient candidates at each level of matriculation, including candidacy status. School psychology doctoral programs that earn APA accreditation are eligible for NASP program approval and will be sought by the program faculty.

The program is committed to a practitioner-informed-by-science training model. Candidates are prepared as highly competent problem-solvers who draw upon a strong foundation in core knowledge areas of school psychology to promote the educational and social-emotional competence of children. Moreover, candidates are prepared to offer the continuum of empirically supported services, including prevention, assessment, consultation, and intervention. Training builds upon the crucial base of scientific knowledge and develops the skills necessary for professional competence. It prepares candidates to be lifelong interpreters, utilizers, and producers of research through a mentorship in the process of scientific investigation. Candidates develop a capstone, Professional Research Project that demonstrates their research proficiency. Intensive, sequential practica and course-specific tasks are designed to provide candidates with opportunities for the application and integration of methods of psychological assessment and intervention, under close supervision. Internship provides the culminating training experience in preparing the candidate as a school psychology practitioner.

The program recognizes the importance of delivering school psychological services from a collaborative framework. Candidates learn to view problems from a systems perspective, focusing on the roles of the child, family, school, and community. Training emphasizes an awareness of, sensitivity to, and respect for multicultural and individual differences within the context of each of these diverse systems. Technological resources and competencies are similarly woven throughout the curriculum to train school psychologists to deliver services in the most efficient manner by utilizing contemporary tools.

Candidates benefit from the expertise of full-time faculty whose primary interests and expertise are in the field of school psychology including two previous presidents of NASP. The Center has over 30 other full-time faculty members that include nationally renowned professionals, and several core part-time and adjunct faculty that work as practitioners or administrators in the schools. Moreover, the School Psychology Assessment and Consultation Center (SPACC), a clinic within the Psychology Services Center (PSC), serves the training needs of school psychology candidates. Individuals within the community regularly seek out the services delivered by this clinic for psycho-educational assessment, consultation, and intervention for individuals across the lifespan. In addition to their regular practica experiences, graduate candidates in the program will have the opportunity to link theory to practice by observing, consulting, assessing, and intervening with children, teachers, and parents at the Mailman Segal

Center (MSC) for Human Development and the University School of NSU (USchool), both of which are part of the NSU community.

#### **Program Philosophy**

The doctoral program in school psychology embodies the mission espoused by the Center for Psychological Studies (CPS) at Nova Southeastern University (NSU) through education and training in psychology, provision of service to the community, and advancement of empirically supported clinical findings. Training is guided by our commitment to use the sciences of psychology and education to promote the welfare, achievement, and mental health of all students through the blending of traditional and innovative approaches to service delivery.

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The curriculum has been developed as an organized and sequential set of courses and field experiences which actualize the three program goals: (1) comprehend the knowledge base in psychology and education relevant to school psychology service providers, (2) acquire and use assessment, consultation, prevention, and intervention skills for the practitioner informed by science, and (3) evaluate and use scientific findings for professional practice. The learning objectives of the Doctoral Program in School Psychology are aligned with the competencies fundamental to the professional practice of school psychology as defined by the Florida Department of Education (DOE) and the National Association of School Psychologists (NASP). The program objectives have been linked to each of the three goals and are taught and assessed in a carefully designed sequence of courses and training experiences. In doing so, program faculty are assured that graduates are prepared to provide a comprehensive range of school psychological services that positively impact the educational and social-emotional needs of all children they serve.

#### **Program Goals and Objectives**

The school psychology program espouses a practitioner-informed-by-science model of training which prepares graduates to serve the educational, behavioral, and emotional needs of all children and youth. In keeping with this model, three broad goals for training are outlined below. Curricular objectives are consistent with the state and national standards for the training of school psychologists as defined by the *Adopted Subject Area Competencies* and *Florida Educator Accomplished Practices* of the Florida Department of Education and the *Standards for Training and Field Placement Programs in School Psychology* (Standards for the Credentialing of School Psychologists, National Association of School Psychologists (NASP), 2000). A detailed discussion of course sequence and integration are similarly addressed.

# GOAL 1: Comprehend the knowledge base in psychology and education relevant to school psychology service providers

#### Objective 1 – Understand determinants of human behavior

Training for this objective focuses on human development, social, affective, biological, and cognitive bases of behavior.

#### Courses:

PSY 8100 – Development: Child and Adolescent (DOE 3; NASP 2.4, 2.7)

PSY 8105 – Development: Adult and Older Adult (DOE 3; NASP 2.4, 2.7)

PSY 8115 – Developmental Psychopathology (DOE 3; NASP 2.7)

PSY 8120 - Cognitive/Affective Bases of Behavior (DOE 3, NASP 2.3, 2.4)

PSY 8220 – Psychobiology (DOE 6; NASP 2.7)

PSY 8225 - Social Bases of Behavior (DOE 6, NASP 2.5)

PSY 8182 – Cognitive Assessment I: Theory, Research, and Practice with Lab (DOE 3, NASP 2.1)

PSY 8184 – Cognitive Assessment II: Linking Assessment to Intervention (DOE 3, NASP 2.1)

#### **Curricular Sequence:**

Three first-year courses introduce candidates to the theoretical framework for understanding and evaluating human behavior. PSY 8100 Development: Child and Adolescent and PSY 8105 Development: Adult and Older Adult provide candidates with a broad overview of basic theories of development as they pertain to child, adolescent, and adult development. Basic principles as applied to the areas of intellectual, language, perceptual-motor, affective and social functioning are also covered extensively as they relate to both typical and atypical development. PSY 8115 Developmental Psychopathology more fully addresses theories and principles of social-emotional/affective theory and promotes an understanding of complex psychological states evidenced throughout the life span. Further, in PSY 8115 candidates are taught to recognize symptoms of abuse and the impact of child abuse and substance abuse and dependence on the development and behavior of children and adolescents.

Other early foundations courses, *PSY* 8220 *Psychobiology*, *PSY* 8120 *Cognitive/Affective Bases of Behavior*, and *PSY* 8225 *Social Bases of Behavior* extend candidate knowledge of basic concepts provided in *PSY* 8100 and *PSY* 8105 and provide in-depth coverage of topics related to understanding the biological, cognitive/affective, and social bases of human behavior.

The introductory courses in intellectual assessment, PSY 8182 Cognitive Assessment I: Theory, Research, and Practice and PSY 8184 Cognitive Assessment II: Linking Assessment to Intervention extend the theoretical base established in PSY 8100 and PSY 8105 regarding theories of cognitive development by providing more comprehensive coverage of contemporary models and theories of intelligence as they relate to the evaluation of this construct.

#### Objective 2 – Comprehend foundations for assessment and intervention

Training covers ethnic appreciation and the impact of diversity, individual differences, theories of personality and counseling, psychopathology, theories of psychological measurement, and conceptual and empirical foundations of assessment and intervention.

#### Courses:

PSY 8305 – Social and Cultural Bases of Assessment and Counseling (DOE 6; NASP 2.5)

PSY 8110 – Psychology of Exceptional and At-Risk Children (DOE 4, NASP 2.3, 2.5)

PSY 8115 – Developmental Psychopathology (DOE 3; NASP 2.7)

PSY 8145 - Issues and Techniques in Research Design, Program Evaluation, and Test Construction (DOE 1, NASP 2.9)

PSY 8150 – Counseling Theories and Techniques (DOE 3; NASP 2.4, 2.5, 2.8)

PSY 8182 – Cognitive Assessment I: Theory, Research, and Practice with Lab (DOE 1; NASP 2.1)

PSY 8184 – Cognitive Assessment II: Linking Assessment to Intervention (DOE 1; NASP 2.5)

PSY 8199 – Seminar in Professional School Psychology: Current Topics (DOE 6, 7, 10; NASP 2.5, 2.10)

PSY 8190 – Practicum in School Psychology: Foundations I (DOE 4, 6; NASP 2.5, 2.8)

PSY 8195 – Practicum in School Psychology: Foundations II (DOE 4, 6; NASP 2.5, 2.8)

#### Curricular Sequence:

In Years 1 and 2, the foundations for assessment and intervention are addressed by having candidates gain an understanding of the characteristics of disordered development/functioning and the application of various diagnostic systems in understanding psychopathology and disabilities. In PSY 8115 Developmental Psychopathology, candidates develop an understanding of the characteristics of psychopathological behavior. In PSY 8110 Psychology of Exceptional and At-Risk Children, candidates learn to identify and to distinguish characteristics of exceptional students as they relate to special education classification. To develop a further understanding of characteristics of exceptional students, in the first year courses, PSY 8190 Practicum in School Psychology: Foundations I and PSY 8195 Practicum in School Psychology: Foundations II, school psychology trainees observe classrooms serving children with various exceptionalities, learning styles, and cultural and linguistic backgrounds and shadow school psychologists working with children with diverse needs.

Also beginning in Year 1, candidates learn the foundations for direct intervention in *PSY 8150 Counseling Theories and Techniques* through understanding of basic theories of personality and counseling. In *PSY 8199 Seminar in School Psychology: Current Topics*, they are introduced to diversity considerations in the practice of school psychology. More intensive understanding and appreciation of ethnicity and multiculturalism within the counseling and assessment arena are provided in the third year course, *PSY 8305 Social and Cultural Bases of Assessment and Counseling*. In these courses, candidates develop the foundation for recognizing the effects of social, cultural, and ethnic factors on the behavior of individuals.

The foundation for traditional assessment begins with the understanding of theories of measurement and test construction. In Years 1 and 2, respectively, candidates receive fundamental instruction in theoretical and empirical foundations of psychological measurement in PSY 8182 Cognitive Assessment I: Theory, Research, and Practice, PSY 8145 Issues and Techniques in Research Design, Program Evaluation, and Test Construction and PSY 8184 Cognitive Assessment II: Linking Assessment to Intervention.

#### Objective 3 – Comprehend the structure and system of the school setting

Training covers the management and organization of the public schools, case law related to public education and the practice of school psychology and special education placement, as well as basic models and principles of instruction and knowledge of effective learning environments.

#### Courses:

PSY 8110 – Psychology of Exceptional and At-Risk Children (DOE 4, 7; NASP 2.10)

PSY 8230 – Instructional Strategies for Students with Diverse Needs (DOE 4, 5; NASP 2.3, 2.5)

PSY 8135 – Organization and Operation of Schools (DOE 7, 10; NASP 2.6)

PSY 8270 – Ethical, Legal, and Professional Issues for School Psychologists (DOE 7; NASP 2.10)

PSY 8290 – Practicum in School Psychology: School-Based I (DOE 7, 10; NASP 2.6)

PSY 8295 – Practicum in School Psychology: School-Based II (DOE 7, 10; NASP 2.6)

#### Curricular Sequence:

During the first year of academic coursework, candidates develop a knowledge base regarding organization, policies, and various educational placements in the public school system. In *PSY 8110 Psychology of Exceptional and At-Risk Children*, candidates develop an awareness and understanding of the historical and legislative movements in public and exceptional student education and how this knowledge is applied to the practice of school psychology. Also, candidates identify the continuum of programs available for both exceptional and at-risk students. Content covered in *PSY 8135 Organization and Operation of Schools* focuses on organizational theory and behavior and principles of management and their application to public education and the school system.

In Year 2, PSY 8290 Practicum in School Psychology: School Based I and PSY 8295 Practicum in School Psychology: School Based II, candidates observe first-hand the implications and uses of information in exceptional student education (ESE) referral packets and school records, district policies and procedures regarding evaluation, characteristics of students with varying exceptionalities and cultural and linguistic backgrounds, individualized educational plan (IEP) development, and placement of students in ESE, ESOL, and alternative educational programs. Candidates also work in various classroom settings in order to develop a practical understanding of effective learning environments and modifications/interventions required to address the diverse needs of students. Additionally, in PSY 8230 Instructional Strategies for Students with Diverse Needs, trainees further their knowledge of best practices in academic instruction and the relevance of these practices in devising and evaluating integrated curricula designed for students with varying developmental levels and exceptionalities and diverse learning needs. Similarly in this course, candidates apply procedures involved in the development and implementation of an IEP.

Also in Year 2 in PSY 8270 Ethical, Legal, and Professional Issues for School Psychologists, candidates receive greater and more in-depth coverage of specific laws related to public education. Candidates further consider roles and functions of the school psychologist, as well as accountability and regulations within the public schools.

#### *Objective 4 – Understand and apply ethics and professional standards*

Training covers the historical development of the profession, ethics, professional development and standards, and federal, state, and local policies relevant to the practice of school psychology. Current issues and trends in school psychology, including recent reading initiatives, legislation impacting school psychological practice with culturally and linguistically diverse students, and the use of technology to enhance professional practice, are similarly addressed.

#### Courses:

PSY 8305 – Social and Cultural Bases of Assessment and Counseling (DOE 7; NASP 2.5, 2.10)

PSY 8110 – Psychology of Exceptional and At-Risk Children (DOE 7; NASP 2.10)

PSY 8270 – Ethical, Legal, and Professional Issues for School Psychologists (DOE 7, 10; NASP 2.10)

PSY 8275 – Theories and Research in Reading Instruction, Assessment, and Intervention (DOE 7; NASP 2.10)

PSY 8198 – Seminar in School Psychology: Introduction (DOE 10; NASP 2.10)

PSY 8199 – Seminar in School Psychology: Current Topics (DOE 6, 7, 10; NASP 2.10)

PSY 8190 & 8195 – Practicum in School Psychology: Foundations I & II (DOE 7; NASP 2.6, 2.10)

#### Curricular Sequence:

Throughout the curriculum, candidates are exposed to ethical and professional standards as they relate to specific course content. Additionally, these standards are addressed specifically in several courses. In the first year in PSY 8110 Psychology of Exceptional and At-Risk Children, candidates learn relevant federal, state, and local policies related to the practice of school psychology and exceptional student education. Also in the first year in PSY 8198 Seminar in School Psychology: Introduction and PSY 8199 Seminar in School Psychology: Current Topics, candidates gain an understanding of the profession of school psychology from a historical and current perspective, identify guidelines for professional conduct as stated in relevant ethical codes, and consider major legislative initiatives influencing the profession. Also in Year One, in PSY 8190 and 8195 Practicum in School Psychology: Foundations I & II, didactic training is augmented with field experiences designed to instruct candidates in how regulations, policies, and procedures are put into practice by school psychologists. In the second year of training, integration and application of material learned in earlier courses takes place in PSY 8270 Ethical, Legal, and Professional Issues for School Psychologists, a course devoted to the translations of ethical and professional standards into applied practice. Candidates develop an understanding of the historical development of the profession, apply guidelines for professional conduct as stated in applicable ethics codes and practice standards, and demonstrate knowledge of current litigation and landmark court decisions related to school psychological practice.

Two courses specifically address timely topics in the profession as related to case law, recent initiatives, and best practice. First, in *PSY 8275 Theories and Research in Reading Instruction, Assessment, and Intervention,* candidates learn about recent federal and state reading initiatives/reports (e.g., National Reading Panel Report, No Child Left Behind, Reading First) influencing the practice of school psychology. In *PSY 8305 Social and Cultural Bases of Assessment and Counseling*, candidates develop an understanding of landmark court decisions (e.g., consent decrees, specific IDEA provisions), as well as current issues and practice surrounding the assessment and counseling of culturally and linguistically diverse students.

The incorporation of technology in to all aspects of professional practice is another current trend that is addressed by incorporating and simulating the use of technology in professional settings throughout the curriculum. Candidates are trained prior to the initiation of formal coursework in both on-line research skills and key computer software applications in a full-day workshop. They are required to utilize the skills they have acquired in this training in both traditional and applied coursework throughout the curriculum.

### GOAL 2: Acquire and use assessment, consultation, prevention, and intervention skills for the practitioner-informed-by-science

#### Objective 1 – Employ methods of accurate assessment

Training domains include assessment of cognitive, academic, behavioral, psychological process, and social emotional functioning with diverse populations. Specifics skills include psychosocial interviewing, functional behavioral assessment, informal and structured observation techniques, curriculum-based measurement, as well as traditional assessment measures.

#### Courses:

PSY 8255 – School Consultation Skills (DOE 2; NASP 2.1)

PSY 8165 – Applied Behavioral Assessment (DOE 2, NASP 2.1)

PSY 8275 – Theories and Research in Reading (DOE; NASP 2.1, 2.3)

PSY 8182 – Cognitive Assessment I: Theory, Research, and Practice with Lab (DOE 3; NASP 2.1)

PSY 8184 – Cognitive Assessment II: Linking Assessment to Intervention (DOE 2, 4; NASP 2.1)

PSY 8280 – Academic Assessment for Intervention (DOE 2; NASP 2.1, 2.3)

PSY 8286 – Social Emotional Assessment for Intervention (DOE 2, 3, 4; NASP 2.1, 2.4)

PSY 8292 – Comprehensive Data-Based Assessment: Integrated Report (DOE 2, 4; NASP 2.1, 2.3, 2.4)

PSY 8390, 8392, 8394 – Practicum in School Psychology: Advanced Interventions I, II, & III (DOE 2; NASP 2.1, 2.3, 2.4)

#### Curricular Sequence:

Once the general foundation courses have been completed, candidates begin a series of courses designed to provide a knowledge base in specific skills and techniques for accurately assessing a wide array of student difficulties. Training in traditional assessment begins at the end of the first year, and the beginning of the second year, respectively, with PSY 8182 Cognitive Assessment I: Theory, Research, and Practice with Lab and PSY 8184 Cognitive Assessment II: Linking Assessment to Intervention. In these courses, candidates acquire the skills necessary to conduct intellectual assessment and to interpret the data in a standardized fashion. They are taught to evaluate the effectiveness of measures of intelligence based on their psychometric properties and to apply theory and rationale in selecting, administering, scoring, and interpreting various measures of intelligence. In PSY 8184, candidates also consider assets and limitations of standardized tests of intelligence in the assessment of culturally/ethnically different children and adolescents and learn how to determine the appropriateness of various measures of intelligence for use with students with special populations.

During Year 2, candidates gain an understanding of the concept of psychoeducational assessment and develop proficiency in the use of current standard instruments and techniques for both ESE eligibility decision-making and intervention planning and monitoring in *PSY 8280 Academic Assessment for Intervention*. Course emphasis is on planning and conducting comprehensive assessments for a variety of learning problems and integrating and communicating results. Candidates learn to tailor the use of both traditional and non-traditional measures in order to determine intervention needs. They further their skills in evaluating the utility of psychoeducational instruments based upon psychometric properties to include standardized achievement and cognitive process measures. Further, candidates are required to consider various psychoeducational tests and techniques in light of the assets and limitations for use with culturally/ethnically diverse children and adolescents.

Late in the second year of training, candidates apply skills in evaluating the effectiveness of psychological instruments based on their psychometric properties to measures of personality and behavioral/emotional functioning in *PSY 8286 Social Emotional Assessment for Intervention*. Similarly, they are required to apply theory and rationale in selecting, administering, scoring, and

interpreting measures of behavioral and emotional functioning and to recognize the strengths and limitations of measures when used with diverse populations.

To balance the coursework in traditional psychological assessment techniques in the second year, candidates also receive a foundation in the problem-solving model and its application to the practice of school psychology. Candidates learn and apply principles of functional assessment of behavior and closely consider behavioral methods of assessment as part of a systematic problem-solving process in *PSY 8165 Applied Behavioral Assessment* and *PSY 8255 School Consultation Skills*, respectively. In these courses, candidates develop and demonstrate skills in utilizing functional assessment techniques that yield information useful in identifying strengths and needs, in understanding problems, in designing interventions, and in measuring progress. Similarly, in the third year course, *PSY 8275 Theories and Research in Reading Instruction, Assessment, and Intervention*, candidates apply the problem solving process to academic problems by utilizing measures of academic functioning to determine intervention needs.

In the third year of training, candidates continue to learn and to use methods of assessment; however, the focus shifts to more specialized populations. In *PSY 8292 Comprehensive Data-Based Assessment: Integrated Report*, candidates integrate knowledge from previous assessment courses and demonstrate proficiency in determining critical information from a referral packet as a guide in planning an appropriate assessment battery to address all areas of concern about students. To enhance and to extend these skills further, trainees are provided an opportunity to employ a variety of assessment measures and procedures in an applied setting through *PSY 8390*, 8392, 8394 *Practicum in School Psychology: Advanced Interventions I, II, & III.* In this field-based experience, closely supervised candidates conduct developmental and social interviews and access available school and community records to determine appropriate assessment measures to be used with each case. Candidates score, interpret, and administer traditional assessment measures, as well as utilize functional and curriculum-based assessments, as appropriate.

#### Objective 2 – Integrate and communicate assessment data

Training includes hypothesis generation, data synthesis, and report writing.

#### **Courses**:

PSY 8255 – School Consultation Skills (DOE 9, NASP 2.1, 2.2)

PSY 8165 – Applied Behavioral Assessment (DOE 8; NASP 2.1)

PSY 8275 – Theories and Research in Reading Instruction, Assessment, and Intervention (DOE 2; NASP 2.1)

PSY 8280 – Academic Assessment for Intervention (DOE 2, 8; NASP 2.1)

PSY 8292 – Comprehensive Data-Based Assessment: Integrated Report (DOE 2, 4; NASP 2.1)

PSY 8390, 8392, 8394 – Practicum in School Psychology: Advanced Interventions I, II, & III (DOE 24; NASP 2.1, 2.2)

#### Curricular Sequence:

Once candidates have begun mastering skills in employing various assessment measures, they embark upon the process of learning to synthesize and to interpret data from a variety of sources and to communicate the results of assessment data in oral and written form. In the second year of training, candidates are introduced to the process of data synthesis and integration in both diagnostic and problem-solving cases. In *PSY 8280 Academic Assessment for Intervention*, emphasis is placed on planning and conducting comprehensive assessments for a variety of learning problems, integrating results, and presenting results in verbal and written form. Also in the second year, candidates learn to integrate behavioral and ecological assessment data to develop hypotheses about the function of child/adolescent behavior, to plan interventions, and to outline procedures for evaluation of student progress and outcome. In *PSY 8165 Applied Behavioral Assessment*, candidates use systematic behavioral observation data in the assessment

of child difficulties and demonstrate skills in integrating data and communicating assessment results in narrative and graph form to other professionals. In the subsequent course, *PSY 8255 School Consultation Skills*, candidates are required to engage individuals in the problem-solving process and to successfully communicate the results of assessment and intervention data effectively.

Training in integration and communication of assessment data continues in the third year in *PSY 8292 Comprehensive Data-Based Assessment: Integrated Report*. In this course, candidates are required to write well-integrated and meaningful school psychological reports based on comprehensive assessment data. They also learn the skills of providing feedback to parents, teachers, and other professionals. Similarly, in *PSY 8275 Theories and Research in Reading Instruction, Assessment, and Intervention*, candidates synthesize and interpret data from a variety of sources, including both instructional (e.g., curriculum content, level of instruction, etc.) and child (e.g., motivation, skill level, etc.) factors, to formulate hypotheses regarding the cases of academic difficulty in actual child cases. They communicate their integration, hypotheses, interpretations, and intervention plan in a written report.

Training in integration and communication skills is augmented in the next course, *PSY 8390*, 8392, 8394 Practicum in School Psychology: Advanced Interventions I, II, & III, where candidates plan and conduct or participate in conducting assessment batteries on referred cases, integrate data, generate comprehensive written psychological reports, and provide or participate in providing feedback to parents and teachers. In this manner, candidates develop the skills of integrating and communicating assessment data in the second and third years, and then are required to demonstrate proficiency in utilizing these skills with actual cases in the applied skills practicum.

#### Objective 3 – Utilize effective intervention strategies

Training covers individual and group counseling techniques, crisis intervention, parent training, in-service presentation, behavior/classroom management, consultation, prevention, intervention, and utilization of empirically supported techniques for behavioral management and instruction of the school-aged child. Identification of school and community resources and recognition of need for referrals to specialists/agencies are also addressed.

#### Courses:

PSY 8150 – Counseling Theories and Techniques (DOE 8; NASP 2.4, 2.8)

PSY 8255 – School Consultation Skills (DOE 8; NASP 2.2, 2.4)

PSY 8360 – Contemporary Clinical Interventions for the School Psychologist (DOE 2, 8, 9; NASP 2.6, 2.7, 2.8)

PSY 8165 – Applied Behavioral Assessment (DOE 19, 20; NASP 2.4)

PSY 8275 – Theories and Research in Reading Instruction, Assessment, and Intervention (DOE 8; NASP 2.3)

PSY 800 – Practicum in School Psychology: School-Based (DOE 19; NASP, 2.8)

PSY 8190, 8195 – Practicum in School Psychology: Foundations I & II (DOE 19; NASP 2.8)

PSY 8290 & 8295 – Practicum in School Psychology: Advanced Interventions I & II (DOE 8; NASP 2.2, 2.8)

PSY 8390, 8392, 8394 – Practicum in School Psychology: Advanced Interventions I, II, & III (DOE 8; NASP 2.2, 2.8)

#### Curricular Sequence:

Candidates begin to acquire the foundations of effective prevention and intervention strategies in the first year in *PSY 8150 Counseling Theories and Techniques* as they begin the process of understanding counseling models/theories and of applying fundamental counseling strategies. The foundation and skills application of counseling theories and techniques is expanded to include group counseling in a third year course, *PSY 8360 Contemporary Clinical Interventions* 

for the School Psychologist. Also in this third year course, candidates develop a more extensive knowledge base in educational/training programs for parents and techniques in working with parents in the context of helping relationships. Candidates are introduced to crisis prevention, intervention, and postvention techniques, as well as violence prevention in this course as well.

In the second year courses, *PSY 8165 Applied Behavioral Assessment* and *PSY 8255 School Consultation Skills*, and third year course, *PSY 8275 Theories and Research in Reading Instruction, Assessment, and Intervention*, candidates develop skills in choosing, implementing, and evaluating intervention strategies based on ecological behavioral assessment data. In *PSY 8255*, candidates also develop an understanding of the major theories and techniques of consultation and how to apply these techniques in individual or team settings. Candidates apply their knowledge of the problem-solving process to both behavior and academic cases in these second and third year courses.

Development of knowledge bases and skills in intervention strategies is practiced and enhanced in the field-based courses as well. In *PSY 8190 & 8195 Practicum in School Psychology: Foundations I & II*, candidates learn to identify components of successful in-service programs and develop a presentation targeting an area of need for parents, teachers, or other professionals. In *PSY 8290 & 8295 Practicum in School Psychology: School Based I & II*, candidates employ intervention strategies using a tiered model of service delivery based on student need. In *PSY 8390*, 8392, 8394 Practicum in School Psychology: Advanced Interventions I, II, & III, the early foundation in identifying school and community resources and making referrals to agencies and other support systems as appropriate is solidified as candidates are required to engage in these activities in the course of presenting assessment results to clients. Utilizing assessment data, candidates make appropriate recommendations and assist clients and their parents in securing necessary intervention services in the school and/or community.

Objective 4 – Extend assessment and intervention skills to new problems and populations
Training emphasizes development of skills in working with more specialized populations that vary in complexity, development of data-based models for addressing challenging evaluation and intervention opportunities, and utilization of reliable data for doing so.

#### Courses:

PSY 8305 – Social and Cultural Bases of Assessment and Counseling (DOE 3; NASP 2.5) PSY 8400 – Internship in School Psychology (NASP 2.1, 2.2, 2.3, 2.4, 2.5, 2.6, 2.7, 2.8, 2.9, 2.10, 2.11)

#### <u>Curricular Sequence</u>:

The third year course, *PSY 8305 Social and Cultural Bases of Assessment and Counseling*, provides in-depth consideration of cultural, ethnic, and language factors that must be considered when assessing or intervening with youth from diverse backgrounds. Candidates build on the foundation established in earlier courses to extend their skills when working with challenging clients with diverse needs.

In the capstone course, *PSY 8400 Internship in School Psychology*, interns are challenged to apply knowledge bases and skills in varied assessment, observation, and intervention techniques in working with children assigned to them in their school districts. They are required to complete assessments, to integrate data, to make appropriate recommendations and assist in developing interventions, and to communicate information to parents and other educational stakeholders. They are also required to engage in prevention and intervention activities, such as crisis intervention, counseling, consultation as needed in their assigned districts. Thus, candidates demonstrate skills in extending assessment and intervention skills learned throughout their training in novel applied cases throughout their year long, closely supervised internship experience.

#### Objective 5 – Incorporate contextual bases for assessment and intervention

Training addresses incorporation of context, diversity and ethical issues into assessment and intervention.

#### Courses:

PSY 8305 – Social and Cultural Bases of Assessment and Counseling (DOE 6, NASP 2.5, 2.7, 2.8) PSY 8270 – Ethical, Legal, and Professional Issues for the School Psychologist (DOE 10; NASP 2.5, 2.10)

PSY 8290 & 8295 Practicum in School Psychology: School Based I & II (DOE 10; NASP 2.5, 2.10) PSY 8390, 8392, 8394 – Practicum in School Psychology: Advanced Interventions I, II, & III (DOE 10; NASP 2.5, 2.10)

PSY 8400 – Internship in School Psychology (NASP 2.1, 2.2, 2.3, 2.4, 2.5, 2.6, 2.7, 2.8, 2.9, 2.10, 2.11)

#### **Curricular Sequence:**

Emphasis on incorporating context, diversity, and ethical considerations into assessment and intervention is made throughout the curriculum as applicable to course content. In skills-based courses involving ecological assessment (PSY 8255 School Consultation Skills and PSY 8275 Theories and Research in Reading Instruction, Assessment, and Intervention), candidates consider systemic and diversity issues when considering variables that may be impacting student behavioral or academic performance. Similarly, ethical principles and standards of professional practice are discussed as applicable to the consultation process. In all traditional assessment courses (PSY 8182 Cognitive Assessment I: Theory, Research, and Practice with Lab, PSY 8184 Cognitive Assessment II: Linking Assessment to Intervention, PSY 780 Academic Assessment for Intervention, PSY 8286 Social Emotional Assessment for Intervention, and PSY 8292 Comprehensive Data-based Assessment: Integrated Report), candidates demonstrate knowledge of assets and limitations of standardized and non-standardized tests and techniques in the assessment of culturally/ethnically different children and adolescents. Candidates also develop an understanding of how professional standards and ethical principles are applied when engaging in traditional assessment, diagnosis, and eligibility determination.

Candidates also incorporate ethics and diversity factors into practice in courses where these DOE competencies are specifically addressed and evaluated. Issues involved in the assessment and counseling of culturally and linguistically diverse students are considered more extensively and integrated in the third year course, *PSY 8305 Social and Cultural Bases of Assessment and Counseling*. Candidates evaluate traditional and contemporary approaches to assessment and intervention with culturally and ethnically diverse children and youth and apply this knowledge when critiquing psychological reports in which these factors are critical.

Likewise, in the second year course, *PSY 8270 Ethical, Legal, and Professional Issues for School Psychologists*, candidates integrate the information learned in earlier courses as they apply knowledge of professional standards of practice and guidelines for professional conduct as stated in various applicable ethics and standards codes to analyses of court cases and assessment and intervention case examples.

Field-based experiences facilitate the incorporation of diversity and ethical issues in actual applied practice. In PSY 8290 & 8295 Practicum in School Psychology: School Based I & II and PSY 8390, 8392, 8394 Practicum in School Psychology: Advanced Interventions I, II, & III, trainees consider these factors in planning and conducting assessment batteries, designing and implementing interventions, and in consulting with parents, teachers, and other school personnel. In PSY 8400 Internship in School Psychology, interns incorporate diversity and ethical standards in all aspects of supervised practice as they increase their autonomy during the year. Interns

receive feedback from their supervisors and educational stakeholders on their ability to integrate these principles into their professional functioning as beginning school psychologists.

#### **GOAL 3:** Evaluate and use scientific findings for professional practice

### Objective 1 – Demonstrate capacity for critical thinking and fostering critical thinking skills in educational stakeholders

Training for this objective includes foundation skills in critical review of outcome literature, hypothesis formulation and testing, and application of findings for continuing improvement of self and others in real world problems.

#### Courses:

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PSY 8145 – Issues and Techniques in Research Design, Program Evaluation, and Test
Construction (DOE 1; NASP 2.9)

PSY 8165 – Applied Behavioral Assessment (DOE 8; NASP 2.1, 2.3, 2.4)

PSY 8204 – Professional Research Project: Proposal (DOE 1; NASP 2.9)

PSY 8306 – Professional Research Project: Defense (DOE 1; NASP 2.9)

PSY 8275 – Theories and Research in Reading Instruction, Assessment, and Intervention (DOE 2; NASP 2.1, 2.3)

PSY 8400 – Internship in School Psychology (NASP 2.1, 2.3, 2.4, 2.9)
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#### **Curricular Sequence:**

Candidates learn the fundamentals of statistical interpretation and research design needed to interpret and to evaluate quantitative research in education and the behavioral sciences in a first year course, PSY 8145 Issues and Techniques in Research Design, Program Evaluation, and Test Construction. Throughout this course, emphasis is placed on the development of skills in critically evaluating empirical research and applying these skills in investigating and intervening in real world problems such as evaluation of education programs. Candidates enhance their knowledge base of research design methodology to include single subject design in a second year course, PSY 8165 Applied Behavioral Assessment. In this course, candidates apply single subject designs as a means of documenting intervention progress and outcome. To enhance critical thinking skills further in self and other educational stakeholders, candidates learn to apply their knowledge and skills in research and critical thinking to the area of reading, a timely topic in school psychology. In PSY 8275 Theories and Research in Reading Instruction, Assessment, and Intervention, candidates apply critical thinking and problem-solving skills to examine multiple variables in a child's instructional environment that may be influencing academic achievement. They evaluate the research literature in the area of reading and apply this information to assist in instructional planning and intervention for children experiencing reading difficulties. As part of the major research requirement for the doctoral program, candidates also complete a Professional Research Project in PSY 8204 & 8306 – Professional Research Project: Proposal & Defense which evidence skills in this area as well.

In the final year of training, during *PSY 8400 Internship in School Psychology*, candidates act as practitioners informed by science as they work with stakeholders to evaluate student and program outcomes and review relevant literature to develop evidenced-based intervention plans for children.

#### Objective 2 – Understand appropriate methodology for empirical inquiry

Training covers research methods and design, statistical theory and data analysis, as well as program evaluation.

#### Courses:

PSY 8140 – Statistical Foundations for Educational Research (DOE 1; NASP 2.9)

PSY 8145 – Issues and Techniques in Research Design, Program Evaluation, and Test Construction (DOE 1; NASP 2.9)

PSY 8204 – Professional Research Project: Proposal (DOE 1; NASP 2.9) PSY 8306 – Professional Research Project: Defense (DOE 1; NASP 2.9)

#### Curricular Sequence:

Education in the foundational aspects of critical thinking and empirical inquiry begins in the first year, with foundation courses in *PSY 8140 Statistical Foundations for Educational Research* and *PSY 8145 Issues and Techniques in Research Design, Program Evaluation, and Test Construction* that introduce the pivotal relationships among critical thinking, empirical inquiry, and the use and evaluation of empirically validated procedures. Candidates learn to use scientific and objective techniques to review the literature, to formulate hypotheses, and to apply findings to solving real world problems. Later in the sequence of training, candidates are required to apply knowledge in order to complete and defend a Professional Research Project in *PSY 8204 & 8306 – Professional Research Project: Proposal & Defense.* 

#### FLORIDA EDUCATOR ACCOMPLISHED PRACTICES

The Florida Educator Accomplished Practices (Accomplished Practices) were adopted by the State of Florida Department of Education to delineate the knowledge base and skills required of educators in the public school system. Articulation of the Accomplished Practices capture the content required by the Florida Department of Education, and reflects the commitment of the Center for Psychological Studies (CPS) to a performance-based assessment of these essential competencies.

A definition and description of each of the Accomplished Practices is available in the *Candidate* Guide to Florida Educator Accomplished Practices. The skills and competencies consistent with the Accomplished Practices are emphasized throughout the curriculum of the program. However, evaluation of proficiency, remediation, and monitoring of the Accomplished Practices are conducted only in benchmark courses where one or more "marker" Accomplished Practice tasks have been delineated. The emphasis of skills in such courses is deemed so essential that success in the course cannot occur without demonstration of proficiency in those Accomplished Practices. Pre-professional mastery of Accomplished Practices is achieved only if a grade of 80% or greater is achieved in the course and the student achieves an average of 80% or greater on the "marker" task(s) used to assess the Accomplished Practice in that course. In the event a candidate obtains a 79% or below on the average of the marker task(s) in a course where an Accomplished Practice is formally evaluated, an Individual Remediation Plan (IRP) will be devised in collaboration with the instructor, full-time or core school psychology faculty, program administrator, and student to provide appropriate opportunities for the development of a skill. Candidates will have 30 days from the time the remediation plan has been developed to complete the assigned tasks.

Each year at Annual Review, candidates are required to reflect upon the Accomplished Practices in "marker" courses consistent with their year of study in the program by describing their performance. During the capstone experience of training, the school psychology internship, mastery of all twelve Accomplished Practices is evaluated. Hence, 80% mastery in the internship course is required in order to be recommended for degree conferral.

Development of competency in the Accomplished Practices is a process that will continue throughout the candidate's educational and professional careers. Specific tasks have been carefully designed and implemented by the faculty of the school psychology program to ensure adequate opportunities to learn, practice, and achieve pre-professional mastery of competencies in each of the Accomplished Practices.

#### **TECHNOLOGY**

The program recognizes the important role that technology plays in enhancing the effectiveness of psychological service delivery in the schools. Technology impacts the dissemination of information, professional practice, and services to school staff, families, and children. Hence, it is crucial that our candidates develop a familiarity with computers and technology that support their future roles as school psychologists. The development of skills associated with the efficient use of the emergent technologies – as tools to enhance professional productivity – requires the investment of practice and experience throughout the educational experience to ensure it is well entrenched in professional practice.

#### **Technology Training**

From the beginning of their academic training, candidates are introduced to technology as a vehicle for enhancing learning and service delivery. Prior to beginning the training, candidates are required to complete the <u>Florida Inventory of Teacher Technology Skills</u> as a pre-measure of technology skills. The technology training which is completed during the first semester of the program is designed to ensure that candidates are familiar with key computer software needed to complete assignments throughout their academic experience in the program. Competencies in each of the areas described below are evaluated by the course instructor for the technology training seminar. Candidates are provided with a CD-ROM upon completion of the training to provide support in concepts as needed. The applications presented are as follows:

- 1. Applications: Microsoft Office (i.e. Word, Excel, PowerPoint)
- 2. Networking skills (i.e., LAN/WAN and Remote Access)
- 3. Electronic communication (i.e., WebMail2, Email, WebCT, Internet resources)
- 4. Generic database concepts (i.e., FileMaker Pro, Microsoft Access)
- 5. School district specific database applications (i.e., Virtual Counselor, Pinnacle, TERMS)
- 6. Webcam/Skype

#### **Library Training Seminar**

All school psychology candidates are provided with *Introduction to Distance Library Services* and the Electronic Library manual with their orientations. Candidates complete a pre-test which evaluates knowledge of library skills and ability to utilize key library resources prior to library training. The Library, Research, and Information Technology Center provides all School

Psychology candidates with training in an on-line format at the beginning of their academic training. Emphasizing technological skills and critical thinking abilities, the course is designed to develop information literacy skills and to help students become full participants in the Information Age. The course reviews research databases, the online catalog, and print and electronic resources, and involves extensive hands-on computer applications including quizzes on each module presented. A follow-up live training is conducted during the Research Design course in order to reinforce and utilize skills introduced on-line. Following the live training, candidates complete a post-test to assess skills in this area.

The NSU Libraries also provide candidates with numerous library training materials in other modalities that supplement and reinforce formal, face-to-face instruction. These additional resources include Web pages designed specifically for students enrolled at the Center for Psychological Studies. The library provides handouts, tutorials, pathfinders, and Web pages that provide candidates with information on topics ranging from how to develop a search strategy in the ERIC database to library guides on how to evaluate Web resources, etc. These asynchronous materials have the advantage of providing point-of-need help 24 hours a day. Candidates are provided with updates on new resources via both e-mail and the Web. The focus of all library training and instructional materials is to prepare candidates to be continuing life-long learners.

#### **ESOL REQUIREMENT**

Once enrolled in the school psychology program, all candidates are required to submit documentation of having taken a course covering the Office of Multicultural Student Language Education's 25 performance standards for Teachers of English for Speakers of Other Languages. Candidates who have not met the ESOL requirement are required to take *TSOL 510 – Survey of TSOL for Teachers* through Nova Southeastern University's Fischler School of Education and Human Services. TSOL 510 is an on-line course that was created for secondary classroom teachers and Initial Certification Plan (ICP) candidates who are not majoring in TESOL. It provides a broad conceptual framework for understanding the potential hurdles of the LEP student in a classroom. It surveys the Office of Multicultural Student Language Education's 25 performance standards for Teachers of English for Speakers of Other Languages, reviews the latest research, and provides the concepts and methods necessary to successfully teach and evaluate LEP students in the classroom. The course is divided into five modules that address the TESOL endorsement areas: cross-cultural studies, applied linguistics, TESOL methods, TESOL curriculum development, and testing and evaluation for TESOL students.

### **Admission Requirements**

Candidates will be selected for admission based upon the evaluation of the following criteria:

- 1. A bachelor's degree from a regionally accredited institution (must be awarded prior to beginning the doctoral program).
- 2. A minimum 3.0 undergraduate grade point average on a 4.0 scale OR a 3.5 graduate grade point average on a 4.0 scale based on a minimum of 18 semester hours that must be completed by the end of the fall semester prior to beginning the doctoral program.
- 3. Eighteen semester hours of coursework in psychology
- 4. Three credit hours in statistics (examples of acceptable statistics courses include Introduction to Statistics, Probability and Statistics, Statistical Methods in Psychology, Inferential Statistics, and Quantitative Psychology). A course in research methods/design will not satisfy this requirement.
- 5. The general Graduate Record Examination (GRE), including the verbal, quantitative, and analytical writing scores. A combination score greater than 1000 for GRE verbal and quantitative is preferred. The GRE Psychology test is recommended, but not required.
- 6. A writing sample stating professional goals.
- 7. Official transcripts from all colleges/universities attended and/or agency evaluation of foreign degree for determination of U.S. equivalence (including Canadian transcripts).
- 8. Curriculum vitae/resume (including name and Social Security number).
- 9. Three academic or professional letters of reference.
- 10. Prospective students who meet the above requirements are interviewed to determine appropriateness for the program.

The standards required for admission reflect concern for the safety and well-being of clients whom its graduates will eventually serve in clinical/school situations. Candidates for the degree must possess, with or without reasonable accommodation, multiple abilities and skills including intellectual, conceptual, integrative, and quantitative abilities. Moreover, intrapersonal, communication, behavioral, and personal attributes including empathy, emotional self-awareness, and emotional maturity are similarly crucial for success. The above pre-requisites are necessary for an applicant to be considered for a doctoral program. Higher GPA and GRE scores indicating greater potential to complete doctoral-level work, will enhance an application. Other factors considered include: (1) previous courses taken, (2) previous clinical and research experience, (3) evidence of interest in psychology, (4) the applicant's personal statement, and (5) letters of recommendation.

#### ADVANCED STANDING ADMISSIONS

Candidates may be admitted under the route of Advanced Standing when they have graduated from a regionally accredited institution with a specialist degree or its equivalent in school psychology and are either licensed or certified at the state or national level as a school psychologist. Candidates who hold the specialist degree will be required to complete a minimum of 51.5 credit hours which will consist of coursework, practica, research, and internship requirements as outlined in the model curriculum. Candidates who hold the NCSP (National Certification in School Psychology), the nationally recognized standard for credentialing school psychologists conferred by the National Association of School Psychologists, will be given priority for admission among applicants pursuing admission via the Advanced Standing route.

Current specialist students may apply for admission to the proposed doctoral program in the fall of their third year. If granted admission, these candidates will be approved to complete the doctoral level internship requirements, upon completion in good standing of the remaining curricular requirements.

#### PROVISIONAL ADMISSIONS

Candidates may be provisionally admitted to a degree-seeking program based on a review of unofficial transcripts or other specific program admission requirements. However, this admission includes a condition that final and official documents and requirements must be received within 90 calendar days from the start of the term. If these final and official documents and/or requirements are not received by that time, the candidate will not be allowed to continue class attendance. Financial aid will not be disbursed to a provisional/conditional candidate until he or she has been fully admitted as a regular candidate (all admission requirements have been approved by the college/program admissions office).

The University welcomes applications from all qualified candidates. Applications are reviewed as soon as all required documents have been received. No waivers of the admission policies stated above will be offered.

### **Curriculum and Degree Completion Requirements**

The **Doctoral Program in School Psychology** is a program of study typically requiring the successful completion of four years of post-baccalaureate study, including one year on a full-time predoctoral internship. Candidates will typically take on average fifteen credit hours per semester.

A candidate must complete all courses for the degree with a grade point average of at least 3.0. The Doctoral Program in School Psychology requires 118 semester hours of graduate credit, including three practica and a full-time internship. All candidates will be required to pass the comprehensive examination requirement, as well as the research requirement as part of their degree requirements. A candidate is expected to complete and graduate from the doctoral program within eight years from the date of first enrollment.

Candidates who are not certified teachers in the state of Florida may need to complete additional course work or submit documentation as required by the state. This documentation will be organized in a systematic manner for the purpose of communicating and demonstrating the student's competencies in the required areas as specified in State of Florida statutes. This is especially relevant for non-certified teachers. Admission to the program will require additional requirements to be met prior to degree conferral including, but are not limited to, the Florida Teacher Certification Examination – General Knowledge (GK) Test (prior to June 30, 2002, referred to as the CLAST – College-Level Academic Skills Test), the Florida Teacher Certification Examinations – Professional Education (PEd) Test, the Florida Teacher Certification Examination – Subject Area (SAE) Test in School Psychology, and any additional course work identified during the continued program approval process. As state requirements are subject to change, candidates should expect changes or modifications to the curriculum and degree requirements.

#### **Course Work**

The curriculum of the doctoral program in school psychology (Psy.D.) is consistent with the *Guidelines and Principles for Accreditation of Programs in Professional Psychology* as defined by the APA and the National Standards for graduate education as delineated by the NASP. Furthermore, the curriculum meets the credentialing requirements of the Florida Department of Education (DOE) for certification in school psychology, as well as the criteria for licensure as a school psychologist and as a psychologist within the state of Florida, as delineated in Chapter 490 of the *Florida Statutes*. Certification allows graduates to be employed in the public or private schools, while licensure allows for employment in private practice, hospitals and community agencies.

Consistent with the *Guidelines and Principles for Accreditation of Programs in Professional Psychology* as defined by the APA, the curriculum provides broad and general preparation for practice. Moreover, the curriculum is sequential, cumulative, and graded in complexity, allowing for integration and application of foundational concepts through field-based practica and internship experience. The curriculum of the program is presented on the next several pages, including a model course sequence. While the courses will generally be offered in the sequences shown, exceptions do occur. The candidate should not regard the sequence as inviolable. The

candidate should exercise care to ensure that all prerequisites are met and should seek advisement from the appropriate administrator or faculty member as needed.

Candidates typically are enrolled in two (2) eight week, weekend format courses, as well as a number of sixteen week traditional format courses each semester. In the eight week courses, candidates begin assignments and readings independently. This is supplemented by on-line feedback and interaction with faculty, discussion with colleagues, and completion of assignments via a dropbox on WebCT. Candidates are expected to have completed all assigned readings and assignments prior to the first class meeting. This allows for integration, clarification, and an active use of knowledge during formal instruction. Class meetings occur approximately one weekend per month, with a total of two weekends of 45 contact hours per course. Course examinations occur outside of formal class time via WebCT. Sixteen week courses meet on a weekly basis for three hours, with a total of 45 contact hours.

#### **En-Route Master of Science in School Psychology**

Students enrolled in the Psy.D. program in school psychology may earn as an intermediate degree, the master's of science in school psychology. The curriculum for this degree is under consideration by the curriculum committee at this time and will be determined by December 2011.

Graduates with this degree will not have met the educational requirements for certification or licensure in the State of Florida and should not expect to provide psychological services as an independent practitioner. Rather, this degree should be utilized by the Psy.D. candidate to demonstrate master's level achievement in school psychology, or to qualify for master's level of employment.

#### **Comprehensive Examinations**

To demonstrate mastery of subject area competencies in school psychology and as part of the degree requirements, all doctoral candidates will be required to sit for the following written comprehensive examinations:

- 1. Florida Teacher Certification Examination General Knowledge Test (GK)
- 2. Florida Teacher Certification Examination Professional Education Test (PEd)
- 3. Florida Teacher Certification Examination Subject Area Test in School Psychology (SAE)
  (required for certification in the state of Florida)
- 4. Praxis II Subject Assessment Examination School Psychologist (required for licensure in the state of Florida and NCSP certification)

Passing scores are required on the FTCE General Knowledge Test, the FTCE Professional Education Test, <u>and</u> the FTCE Subject Area Test in School Psychology in order to graduate. Further information will be provided to candidates at the appropriate time in their curriculum.

# DOCTORAL PROGRAM IN SCHOOL PSYCHOLOGY Program Curriculum\*

	COURSE # AND TITLE	CREDITS			
Psychological Foundations					
PSY 8100	Development: Child and Adolescent	1.5			
PSY 8105	Development: Adult and Older Adult	1.5			
PSY 8125	History and Systems of Psychology	3			
PSY 8220	Psychobiology	3			
PSY 8110	Psychology of Exceptional and At-Risk Children				
PSY 8120	Cognitive/Affective Bases of Behavior	3			
PSY 8115	Developmental Psychopathology	3			
PSY 8225	Social Bases of Behavior	3			
PSY 8305	Social and Cultural Bases of Assessment and Counseling	3			
Educational	Foundations				
PSY 8230	Instructional Strategies for Students with Diverse Learning Needs	3			
PSY 8135	Organization and Operation of Schools	3			
Intervention	ns and Specialized Techniques				
PSY 8150	Counseling Theories and Techniques	3			
PSY 8165	Applied Behavioral Assessment	3			
PSY 8255	School Consultation Skills	3			
PSY 8360	Contemporary Clinical Interventions for the School Psychologist	3			
PSY 8275	Theories & Research in Reading Instruction, Assessment, &	3			
	Intervention				
	School Psychology				
PSY 8198	Seminar in Professional School Psychology: Introduction	1.5			
PSY 8199	Seminar in Professional School Psychology: Current Topics	1.5			
PSY 8270	Ethical, Legal, & Professional Issues for School Psychologists	3			
Psychoeduc	ational Assessment				
PSY 8182	Cognitive Assessment I: Theory, Research, and Practice with Lab	4			
PSY 8184	Cognitive Assessment II: Linking Assessment to Intervention	3			
PSY 8280	Academic Assessment for Intervention	3			
PSY 8286	Social Emotional Assessment for Intervention	3			
PSY 8292	Comprehensive Data-Based Assessment: Integrated Report	3			
	leasurement, and Research Design				
PSY 8140	Statistical Foundations for Educational Research	3			
PSY 8145	Issues and Techniques in Research Design, Program Evaluation, and	3			
	Test Construction				
PSY 8204	Professional Research Project: Proposal	1			
PSY 8306	Professional Research Project: Defense	1			

Practica and Internship				
PSY 8190	Practicum in School Psychology: Foundations I			
PSY 8195	Practicum in School Psychology: Foundations II	2		
PSY 8290	Practicum in School Psychology: School Based I	3		
PSY 8295	Practicum in School Psychology: School Based II	3		
PSY 8390	Practicum in School Psychology: Advanced Interventions I	3		
PSY 8392	Practicum in School Psychology: Advanced Interventions II	3		
PSY 8394	Practicum in School Psychology: Advanced Interventions III	3		
PSY 8350	Advanced Professional Skills: Supervision, Administration &	3		
	Teaching with Practicum			
PSY 8210	Supervision I	1		
PSY 8212	Supervision II	1		
PSY 8314	Supervision III	1		
PSY 8316	Supervision IV	1		
PSY 8318	Supervision V	1		
PSY 8400	Internship	6		
Approved Specialization Electives				
	Elective I	3		
	Elective II	3		
	Elective III	3		
TOTAL CREDITS REQUIRED FOR DEGREE:				

<sup>\*</sup>Curriculum is subject to change.

### DOCTORAL PROGRAM IN SCHOOL PSYCHOLOGY Course Sequence\*

			Credits
1st Year	PSY 8140	Statistical Foundations for Educational Research	3
Fall	PSY 8100	Development: Child and Adolescent	1.5
	PSY 8105	Development: Adult and Older Adult	1.5
	PSY 8125	History & Systems of Psychology	3
	PSY 8110	Psychology of Exceptional and At-Risk Children	3
	PSY8198	Seminar in Professional School Psychology: Introduction	
	PSY 8190	Practicum in School Psychology: Foundations I	3
		Total Semester Credits:	16.5
1 <sup>st</sup> Year	PSY 8182	Cognitive Assessment I: Theory, Research, & Practice	4
Winter	PSY8145	Issues & Techniques in Research Design, Program Evaluation & Test Construction	
	PSY 8115	Developmental Psychopathology	3
	PSY 8150	Counseling Theories and Techniques	2
	PSY 8195		3 3 2
	PS 1 8193	Practicum in School Psychology: Foundations II  Total Semester Credits:	
		Totat Semester Creatis:	15
1st Year	PSY 8184	Cognitive Assessment II: Linking Assessment to	
Summer	151 0101	Intervention	3
Summer	PSY 8165	Applied Behavioral Assessment	3
	PSY 8135	Organization and Operation of Schools	3 3 3
	PSY 8199	Seminar in Professional School Psychology:	3
	151 01//	Current Topics	1.5
	PSY 8120	Cognitive/Affective Bases of Behavior	3
	151 0120	Total Semester Credits:	<i>13.5</i>
		Total Sellester Creatis.	10.0
2 <sup>nd</sup> Year	PSY 8280	Academic Assessment for Intervention	3
Fall	PSY 8230	Instructional Strategies for Students with Diverse	
		Learning Needs	3
	PSY 8225	Social Bases of Behavior	3
	PSY 8290	Practicum in School Psychology: School-Based I	3
	PSY 8210	Supervision I	1
		Total Semester Credits:	13
2nd \$7	DCM 0220	Decele la la la con	2
2 <sup>nd</sup> Year	PSY 8220	Psychobiology Sahaal Cangulation Shills	3
Winter	PSY 8255	School Consultation Skills	3
	PSY 8286	Social Emotional Assessment for Intervention	3
	PSY 8392	Practicum in School Psychology: School Based II	
	PSY 8212	Supervision II	1
		Total Semester Credits:	<i>13</i>

2 <sup>nd</sup> Year Summer	PSY8292	Comprehensive Data-Based Assessment: Integrated Report	3
	PSY 8270	Ethical, Legal, and Professional Issues for School Psychologists	3
	PSY 8275	Theories & Research in Reading Instruction,	
	PSY 8204	Assessment, & Intervention Professional Research Project: Proposal	3 1
	151 0201	Total Semester Credits:	10
3 <sup>rd</sup> Year	PSY 8305	Social & Cultural Bases of Assessment & Counseling	3
Fall	PSY 8360	Contemporary Clinical Interventions for School Psychologist	3
	PSY 8350	Advanced Professional Skills: Supervision, Administration, & Teaching with Practicum	3
	PSY 8390	Practicum in School Psychology: Advanced Interventions I	3
	PSY 8314	Supervision III	1
		Total Semester Credits:	13
3 <sup>rd</sup> Year Winter	PSY 8392	Practicum in School Psychology: Advanced Interventions II	3
	PSY 8316	Supervision IV	1
	PSY 8306	Professional Research Project: Defense Elective I	1 3
		Total Semester Credits:	8
3 <sup>rd</sup> Year Summer	PSY 8394	Practicum in School Psychology: Advanced Interventions III	3
	PSY 8318	Supervision V	1
		Elective II	3
		Elective III  Total Semester Credits:	3 10
4 <sup>th</sup> Year	PSY 8400	Internship in School Psychology	6
		<b>Total Degree Credits</b>	118

<sup>\*</sup>Course sequence is subject to change.

## DOCTORAL PROGRAM (Psy.D.) IN SCHOOL PSYCHOLOGY COURSE DESCRIPTIONS

#### PSY 8100 – Development: Child and Adolescent (1.5 credits)

This course covers issues in human development that are especially relevant to children and adolescents, beginning with the earliest aspects of development during the prenatal period and ending with the final phase of transition from adolescence to adulthood. Topics in this course will be selected that focus on normal and accelerated developmental progress, as well as factors that threaten to impede normal development.

#### **PSY 8105 – Development: Adult and Older Adult (1.5 credits)**

This course will review developmental theories of aging and personality development in adulthood and later adulthood. Topics will include perceptual, cognitive, personality and social processes of aging.

#### PSY 8110 – Psychology of Exceptional & At-Risk Children (3 credits)

This course addresses the history, laws, policies, and practices in exceptional student education. Included are the definitions, prevalence, causes, and assessment techniques utilized with the various exceptionalities within special education.

#### PSY 8115 – Developmental Psychopathology (3 credits)

This course will provide a comprehensive overview of contemporary developmental psychopathology with an emphasis on specific disorders and problematic psychological states across the lifespan. Focus will be placed on the description, theoretical conceptualization, epidemiology, life-course, and etiology of psychological disorders. Areas of physical-motor, cognitive, social, and personality development will be examined. Strategies for prevention and intervention will be highlighted.

#### PSY 8120 – Cognitive/Affective Bases of Behavior (3 credits)

This course examines cognitive and affective processes that affect behavior. Topics include information processing, memory, attachment, unconscious processing, schemata development, bias, self-regulations, and attribution theory. The interface of cognitive and affect will be examined in relation to issues in clinical psychology.

#### PSY 8125 – History and Systems of Psychology (3 credits)

This course examines the historical progression of ideas central to psychology, the philosophical and empirical roots of those ideas, and their confluence into the predominant systems of the present day. In so doing, it covers the fundamentals of scientific thinking, their bearing on theory development, the relationship between philosophical and empirical thought, and theoretical models of historical and current significance. It also focuses on the dynamic interplay between theoretical constructs and empirically derived knowledge. Particular emphasis is placed on principles used to examine the merits of evidence that supports or disconfirms theory.

#### PSY 8135 – Organization and Operation of Schools (3 credits)

This course is designed to provide an overview of educational administration. Emphasis is placed on issues related to special education, school and community-based resources, and alternative service delivery systems. The role of the school psychologist as well as that of other support and itinerant staff is explored.

#### **PSY 8140 – Statistical Foundations for Educational Research (3 credits)**

This course focuses on the basic concepts of educational statistics with applications to the theories of tests and measurements. Course content includes a review of the application of psychometry, basic descriptive statistics, sampling theory, hypothesis testing, correlation, regression, t-test, one-way ANOVA, two-way ANOVA, repeated measures ANOVA, and MANOVA. SPSS is utilized for in-class statistical demonstrations. Measurements will be presented to facilitate the interpretation of test scores and understanding of test construction. Concepts relating to validity and reliability, as well as the use of derived scores, will be presented.

## PSY 8145 – Issues and Techniques in Research Design, Program Evaluation, and Test Construction (3 credits)

This course will focus on research methodology and scientific thought. Students will consider a variety of ways to conduct evaluation and critically evaluate data. Course material will examine basic experimental design (between and within groups), single subject experiments, group experimental design, non-experimental design (correlational research, case study, meta-analyses), and program evaluation. Validity issues in research (internal and external) and research ethics are emphasized. Focus will be placed upon the evaluation of research, translation of research into practice, and the ability to plan and conduct program evaluations for the improvement of service provision within the schools.

#### **PSY 8150 – Counseling Theories and Techniques (3 credits)**

This course surveys the field of counseling. It considers the various theories of counseling and issues of counseling in school settings, and focuses on the development of school counseling skills including basic interviewing and other assessment skills, with an emphasis on therapeutic listening skills. Stress will also be placed on the acquisition of skills related to empathy, the counselor-counselee relationship, and the establishment of a therapeutic alliance in the context of cultural diversity. Teaching methods will include modeling and role-playing, along with didactic presentations and readings.

#### PSY 8165 – Applied Behavioral Assessment (3 credits)

This course covers basic behavior analytic principles and methods in applied settings. The principles of learning and applied behavior management techniques within the classroom and school setting will be addressed. Particular emphasis is also placed on the functional assessment of behavior as well as techniques in counseling parents and relevant school personnel in behavioral intervention.

#### PSY 8182 – Cognitive Assessment I: Theory, Research, and Practice with Lab (4 credits)

This course is designed to provide an in-depth overview of the theories, research, and practice in assessing the cognitive functioning of children, adolescents, and adults. Fundamentals of test construction, its psychometric properties, and the history and current status of cognitive theory will be examined. Students will be trained to administer, score (including computer scoring), interpret and communicate the results of cognitive assessment data to answer educationally relevant questions. Psychological issues in intelligence testing, as well as ethical and legal considerations will be explored. Emphasis is placed upon the principal aspects of interviewing, establishment of rapport, behavioral observation, interpretation, and report writing. Special emphasis will be placed upon developing foundational assessment skills that can be generalized to other measures.

#### PSY 8184 – Cognitive Assessment II: Linking Assessment to Intervention (3 credits)

This course explores the rationale for selection of cognitive measures based upon the referral question, as well as variables such as cultural and linguistic background, and/or handicapping conditions. Focus will be placed on interviewing, behavioral observations, test interpretation, and reporting assessment results, with the goal of linking assessment results to intervention.

Prerequisite: PSY 8182

#### PSY 8190 – Practicum in School Psychology: Foundations I (3 credits)

This 250 hour, two semester practicum is intended to provide candidates with an orientation to school and community professionals, as well as to clarify the role of the school psychologist. Candidates will observe school psychologists and other professionals conducting screenings and evaluations; consulting with teachers, other school personnel, and parents; developing evidence-based and individualized interventions; coordinating and completing research; and participating in team meetings/case reviews as appropriate.

#### PSY 8195 – Practicum in School Psychology: Foundations II (2 credits)

See description of PSY 8190 – Practicum in School Psychology: Foundations I.

Prerequisite: PSY 8190

#### PSY 8198 – Seminar in Professional School Psychology: Introduction (1.5 credits)

The purpose of this course is to introduce students to the field of school psychology from a historical and current perspective. The roles and functions of school psychologists will be emphasized, along with an introduction to the expected competencies required of school psychologists by state and national accrediting bodies. Legal and ethical issues, professional association involvement, and research and technology within the practice of school psychology will also be addressed.

#### PSY 8199 – Seminar in Professional School Psychology: Current Topics (1.5 credits)

The purpose of this seminar is to discuss contemporary issues and challenges in the fields of school psychology and education. The multiple roles and functions of school psychologists in assessment, prevention, and intervention contexts will be examined. An introduction to current educational issues and legislation influencing the profession, the impact of cultural and linguistic diversity in the provision of school psychological services, and best practices in the field will also be considered.

#### PSY 8204 – Professional Research Project: Proposal (1 credit)

This course involves writing an in-depth critical review of the research literature and developing a proposal on a selected topic in school psychology. Students are expected to summarize conceptual and methodological issues in the literature, to formulate a research problem derived from the literature, to derive research hypotheses and interpret data, and to write research in APA style. Research will be under the direction of one faculty member. Upon enrollment, the student will submit a prospectus to the Office of Academic Affairs, describing the planned study. Content of the proposal can be a systematic review of the existing literature in a specific scholarly area of applied psychology, an evaluation of a research based intervention project, or an original empirical study. A scholarly paper will be required as a final product, submitted by the student to the supervising faculty member. In order for a student to be eligible to apply for an internship placement, a signed and dated Research Completion Form with a copy of the Abstract and a complete copy of the directed study must be submitted to the Academic Affairs Office no later than the last day of Summer Session I.

Prerequisite: PSY 8202

#### PSY 8210 – Supervision I (1 credit)

The candidate is required to spend approximately one hour weekly face-to-face with a faculty member in an individual or small group format. The candidate is expected to present case material and be prepared to discuss cases each week. Tapes of client sessions may be required. If supervision is provided in a group format, the time is adjusted to account for the multiple members of the supervision group. For instance, when two students receive 90 minutes of supervision in a group per week, that would constitute the equivalent of 45 minutes of individual supervision per week.

#### PSY 8212 – Supervision II (1 credit)

See description of PSY 8210 – Supervision I.

Prerequisite: PSY 8210

#### PSY 8220 – Psychobiology (3 credits)

This course covers theory, research, and applications for the following topics: structure, function, and disorders of the nervous system; physiological mechanisms and disorders in vegetative and intellectual functions; and psychophysiological methods and technology.

#### PSY 8225 – Social Bases of Behavior (3 credits)

This course studies the social antecedents of human behavior. The main theories of social psychology are examined in relation to psychology.

#### PSY 8230 – Instructional Strategies for Students with Diverse Learning Needs (3 credits)

This course covers the principles of curriculum development and related research as they apply specifically to students with various learning styles, exceptionalities, and achievement levels. Theory and research regarding teaching and instructional planning for at-risk and exceptional students with unique needs are emphasized.

#### **PSY 8255 – School Consultation Skills (3 credits)**

This course focuses on developing specific techniques including communication and interpersonal skills necessary in effective consultation at the individual, group, and systems levels. Integration of the various aspects of school psychology consultation, including knowledge of behavioral, mental health, collaborative, and other consultation models and their application within the school setting are explored. Emphasis is placed upon team building. Case examples are discussed, and opportunities for skill development are provided through role-playing.

Prerequisite: PSY 8165 or permission of instructor & academic administrator

#### PSY 8270 – Ethical, Legal, & Professional Issues for School Psychologists (3 credits)

This course covers standards for professional conduct in school psychology and educational law. Ethical and legal decisions that school psychologists must make, such as scope of professional competence, confidentiality, legal rights of students, duty to warn and protect, and value differences with students are discussed. Ethical use of computer generated reports as well as issues in report writing will be explored. Case examples, current regulations, standards on utilizing assessment data, and issues in counseling culturally diverse students are explored. Emphasis will similarly be placed on the role of advocacy in decision-making.

### PSY 8275 – Theories & Research in Reading Instruction, Assessment, & Intervention (3 credits)

The purpose of this course is to provide an analysis of current research and theory in the area of reading, and to develop an understanding of the implications of this research for assessment and intervention. Exploration of the various aspects of instruction and curricula that may require modifications in order to facilitate academic achievement will be discussed. Emphasis will also be placed on functional academic/instructional assessment and intervention for students experiencing reading difficulties.

#### PSY 8280 – Academic Assessment for Intervention (3 credits)

This course introduces students to the administration, interpretation, and communication of psychoeducational assessment results and the link to educational intervention. Emphasis is placed upon planning and conducting comprehensive assessment of learning problems. Focus will include integrating and presenting results verbally and within the context of a psychoeducational report. Students will identify appropriate data gathering methods (e.g. background information, checklists, record reviews, assessment instruments, interviews, behavioral observations, and curriculum-based assessments). Students will synthesize data from multiple sources to make appropriate recommendations and to determine response to evidence-based interventions via progress monitoring.

#### PSY 8286 – Social Emotional Assessment for Intervention (3 credits)

This course will provide an introduction to the theory, administration, scoring, and interpretation of measures of social emotional and behavioral functioning. Various formal and informal assessments including self-report measures, projective assessments, and interviews will be covered. Students will be introduced to integrating assessment results for the purpose of writing psychoeducational assessment reports and linking test results to specific, evidence-based interventions.

#### PSY 8290 – Practicum in School Psychology: School Based I (3 credits)

This 450 hour, two semester practicum is designed to assist candidates in developing consultation skills; gathering assessment data relevant to intervention planning; and developing, implementing, and evaluating interventions within school settings. The practicum is designed as an integrative experience to blend theory with practice in providing services to children and adolescents, as well as key stakeholders in their environments. Candidates will complete a minimum of 15 hours per week at (a) selected school(s). Simultaneous with each practicum registration, candidates enroll for 1 credit of supervision.

Prerequisites: PSY 8100, PSY 8110, PSY 8115, PSY 8135, PSY 8150, PSY 8190, PSY 8195

#### PSY 8292 – Comprehensive Data-Based Assessment: Integrated Report (3 credits)

The primary goal of this course is to teach the student how to write a well-integrated and meaningful psychoeducational report and to learn the art of providing feedback to the person being evaluated, parents, teachers, and other professionals as appropriate. Starting with basic data obtained through interview and developmental history; the student is guided through the process of clinical inference; learning to select appropriate data collection procedures; to examine and to analyze the data; to formulate integrative hypotheses; and to generate a synthesized, integrated, and meaningful psychoeducational report useful to all target audiences. Emphasis will also be placed on understanding the legal issues involved in psychoeducational report writing.

Prerequisites: PSY 8165, PSY 8182, PSY 8184, PSY 8280, PSY 8286

#### PSY 8295 – Practicum in School Psychology: School Based II (3 credits)

See description of PSY 8290 – Practicum in School Psychology: School Based I.

Prerequisite: PSY 8290

#### PSY 8305 – Social and Cultural Bases of Assessment and Counseling (3 credits)

This course covers issues involved in the assessment and counseling of culturally and linguistically diverse students. Focus is on the psychological impact of gender, race, ethnicity, culture, religious preference, socioeconomic status, sexual orientation, and able-bodiedness. This course also examines innovative assessment methods for clients of diverse backgrounds based upon individual characteristics, strengths, and needs. Emphasis will be placed on differentiating between the normal stages of second language acquisition and handicapping conditions.

#### PSY 8306 – Professional Research Project: Defense (1 credit)

The professional research project requires the defense of a systemic review of the existing literature in a specific scholarly area of applied psychology, an evaluation of a research based intervention project, or an original empirical study. Upon enrollment, the student will submit a prospectus to the Office of Academic Affairs describing the study. Upon securing a committee, it must be submitted to the dean's office for approval. The student must orally defend the proposal and final product. A public presentation of research results in a colloquium format is also required following the final dissertation defense. Bound copies of the approved dissertation must be submitted to the Office of the Dean and the University Library.

Prerequisite: PSY 8204

#### PSY 8314 – Supervision III (1 credit)

See description of PSY 8210 – Supervision I.

Prerequisite: PSY 8212

#### PSY 8316 – Supervision IV (1 credit)

See description of PSY 8210 – Supervision I.

Prerequisite: PSY 8314

#### PSY 8318 – Supervision V (1 credit)

See description of PSY 8210 – Supervision I.

Prerequisite: PSY 8316

## PSY 8350 – Advanced Professional Skills: Supervision, Administration, and Teaching with Practicum (3 credits)

This course will focus on the theoretical and practical aspects of supervision, administration, and teaching. Students will be introduced to the process of clinical supervision to prepare for future supervisory roles. Functional aspects of the supervisor-supervisee relationship will be examined through classroom discussion, readings, and supervisory or mentoring activities. This course is further intended to provide students with skills to be prepared for administrative roles within national and state agencies, district level psychological services departments and university settings. Lastly, examination of models of course construction, teaching pedagogy, and assessment of learning within a university setting will be explored. Students will create an individual philosophy of teaching with a focus on identity development, both as a psychologist and educator. Students will be expected to be actively involved in the teaching/learning process as participants, presenters, and discussion facilitators.

#### PSY 8360 – Contemporary Clinical Interventions for the School Psychologist (3 credits)

The course focuses on an understanding of critical psychological issues when dealing with children, adolescents, and adults in school settings. Topics covered include substance abuse, suicide, violence, divorce, HIV/AIDS, and other contemporary clinical issues. Primary and secondary prevention strategies will be examined that promote the mental health and physical well being of students. Short-term individual psychotherapy techniques as well as structured group therapy programs will be explored.

Prerequisite: PSY 8150

#### PSY 8390 – Practicum in School Psychology: Advanced Interventions I (3 credits)

This 720 hour, three semester practicum is designed for candidates to further develop competencies in the areas of assessment, consultation, and intervention with expanded populations in varied settings. The candidate is required to spend a minimum of 15 hours per week for 48 weeks at (a) selected school(s), agency(cies), or clinic(s). Simultaneous with each practicum registration, candidates enroll for 1 credit of supervision.

Prerequisites: PSY 8182, PSY 8184, PSY 8190, PSY 8195, PSY 8255, PSY 8270, SY 8280, PSY 8286, PSY 8292

#### PSY 8392 – Practicum in School Psychology: Advanced Interventions II (3 credits)

See description of PSY 8390 – Practicum in School Psychology: Advanced Interventions I. *Prerequisite: PSY 8390* 

#### PSY 8394 – Practicum in School Psychology: Advanced Interventions III (3 credits)

See description of PSY 8390 – Practicum in School Psychology: Advanced Interventions I. *Prerequisite: PSY 8392* 

#### PSY 8400 – Internship in School Psychology (6 credits)

The student is required to complete an internship, covering a 50-week period and a minimum of 1,500 hours. Students who do not hold a state credential in school psychology will be required to complete at least 1,200 of the internship hours in a school-based setting. For candidates seeking licensure as a psychologist, a minimum of 2,000 clock hours in a setting approved by the program director is required.

Prerequisites: PSY 8190, PSY 8195, PSY 8290, PSY 8295, PSY 8390; PSY 8392, PSY 8394, PSY 8350

<sup>\*</sup> Course descriptions are subject to change

#### APPLIED TRAINING

#### **Practica**

The practicum sequence in the doctoral program is intended to provide the student with exposure to a broad range of school psychological service delivery models and closely supervised assessment and intervention experiences. Practicum settings include placements at the Mailman Segal Center (MSC) and University School on the NSU campus, as well as in local school districts and clinics. These practicum settings give candidates the opportunity to work with a diverse range of clients and problems. Faculty and administrators of the doctoral program will approve the candidate's readiness for practicum and will determine the candidate's practicum site placement based upon their annual review. Candidates who do not meet the minimum requirements will be advised and remediated as appropriate. To be eligible to register for practicum, candidates must have successfully completed the following course work:

#### **Pre-requisite Courses for the Doctoral Practica**

#### Practicum in School Psychology: School Based I & II

PSY 8100 - Development: Child and Adolescent

PSY 8110 – Psychology of Exceptional and At-Risk Children

PSY 8115 – Child and Adolescent Psychopathology

PSY 8135 – Organization and Operation of Schools

PSY 8150 – Counseling Theories and Techniques

PSY 8190 – Practicum in School Psychology: Foundations I

PSY 8195 – Practicum in School Psychology: Foundations II

#### Practicum in School Psychology: Advanced Interventions I, II, & III

PSY 8255 – School Consultation Skills

PSY 8270 - Ethical, Legal, and Professional Issues for School Psychologists

PSY 8280 – Academic Assessment for Intervention

PSY 8182 - Cognitive Assessment I: Theory, Research, and Practice with Lab

PSY 8184 – Cognitive Assessment II: Linking Assessment to Intervention

PSY 8286 – Social Emotional Assessment for Intervention

PSY 8292 – Comprehensive Data-Based Assessment: Integrated Report

Three years of practicum courses are required to afford candidates an opportunity to work with a variety of students, parents, and teachers over time. Practicum responsibilities may include individual and small-group counseling and/or skills training, consultation with parents, teachers, and/or other school personnel, teacher in-service, parent conferencing/training, progress monitoring, individual and large group testing, involvement in the exceptional student education process, and other experiences relevant to the practicum setting.

Practicum placement procedures vary depending on placement. Candidates must abide by the differing guidelines. Certain sites may require students to complete a security clearance, which may include, but not be limited to, a background screening and fingerprinting. Candidates are responsible for the cost of their own fingerprinting and background checks for

practica and internships. Candidates with any concerns about this issue should seek advisement at the beginning of their program.

Candidates are ineligible for practicum if they have not completed prerequisite courses, have not passed or remediated all DOE accomplished practices associated with the prerequisite courses, are on academic probation, or have been deemed as not ready by the Office of Clinical Training and the Professional Standing Committee (PSC). Such evaluation would follow written referral by members of the faculty or university staff, a determination of sufficient concern by clinical training to refer the case, and a finding by PSC as not ready for practicum. The finding may include needed remedial actions.

#### **School Psychology Internship**

The culminating field based training experience of the doctoral program is the internship in school psychology. Candidates are required to complete an internship, covering a 50-week period and a minimum of 1,500 hours. Candidates who do not hold a state credential in school psychology will be required to complete at least 1,200 of the internship hours in a school-based setting. For candidates seeking licensure as a psychologist, a minimum of 2,000 clock hours in a setting approved by the program director is required. The internship is typically completed in one academic year following completion of all prerequisite course work with a GPA of 3.0.

#### **Pre-requisite Courses for the Doctoral Internship**

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PSY 8190 – Practicum in School Psychology: Foundations I (3 credits)
PSY 8195 – Practicum in School Psychology: Foundations II (2 credits)
PSY 8290 – Practicum in School Psychology: School Based I (3 credits)
PSY 8295 – Practicum in School Psychology: School Based II (3 credits)
PSY 8390 – Practicum in School Psychology: Advanced Interventions I (3 credits)
PSY 8392 – Practicum in School Psychology: Advanced Interventions II (3 credits)
PSY 8394 – Practicum in School Psychology: Advanced Interventions III (3 credits)
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It is the candidate's responsibility to investigate and to apply for internship opportunities. Prior to submitting applications, candidates' eligibility must be reviewed. The Program Office will verify the candidate's eligibility to accept and subsequently begin an internship. Because of the competitive nature involved in the process of obtaining an internship, each candidate is required to apply to multiple settings as advised by faculty and administrators.

To accept an internship placement, a candidate must be in good academic standing and must have successfully completed all academic requirements as described above.

### **Academic Regulations and Information**

#### CALENDAR AND CLASSES

#### **Academic Year**

The academic calendar is outlined at the beginning of this handbook. The academic year of the doctoral program is divided into three 15-week semesters. Candidates are expected to register for classes at the designated time and place and in accordance with procedures outlined in this text and in program literature unless they have an approved leave of absence (see section on Candidate Enrollment).

#### Attendance

Candidates are expected to attend <u>all</u> scheduled learning activities including classes, lectures, and seminars. Anticipated absences should be cleared in advance with the instructor. Absences from any part of weekend format courses will necessitate a withdrawal from the course. Excessive absences from semester-length courses may result in a lower grade at the instructor's discretion or may necessitate a withdrawal from the course.

#### **Religious Holidays**

It is the policy of the university to excuse, without penalty, absences due to religious observances and to allow the make-up of work missed. Special required out-of-class activities are ordinarily not scheduled on days of religious observances.

#### CANDIDATE ENROLLMENT

All candidates are considered full-time students when they register for two or more courses per semester. During the final internship year, candidates are considered full-time when enrolled in the internship seminar course and completing an approved full-time internship.

In order to maintain active student status, all candidates are to be in continuous registration until they receive their degree unless prior approval is received from the Program Office. Continuous registration for a minimum of 1 credit hour must be maintained until the degree is awarded. If only the capstone research project remains to be completed, the candidate must enroll for 1 credit hour of continuing advisement.

#### **Residency and Full-Time Status**

All candidates must complete a minimum of three full-time academic years within the program to be eligible for the doctoral degree. The final internship year requires completion of two (2) credit hours each semester in order to maintain full-time status. Candidates receiving financial aid who are considering completing less than the scheduled credit hours in any given semester, should discuss this with the program office. It is the responsibility of the candidate to seek advisement of options available for completing the doctoral program.

For certain forms of financial aid, full-time and part-time status may be defined differently. Aid during the summer semester may require summer registration.

## Candidates applying for financial assistance MUST clarify this with the Office of Student Financial Services and Registration.

#### **International Students**

The Office of International Students along with the University's immigration attorney has completed an extensive review of United States Citizenship and Immigration Services guidelines regarding international students and the feasibility of their attending any Nova Southeastern center/site in Florida. After reviewing all relative documentation, we have discerned the following:

International students who want to attend classes at any Florida based campus/site will qualify for the issuance of an I-20 visa and will be considered to be maintaining status.

#### **Leave of Absence**

Degree candidates who must interrupt their studies for a sufficient reason such as illness may be granted a leave of absence. Candidates must apply in writing for a leave of absence to the Program Office. If granted, the leave shall be for a stated period of time, not to exceed one year. Under normal circumstances, candidates should apply for a leave of absence prior to registration for each semester. Time spent on an approved leave of absence is not charged against the required time limit for completing the degree. Candidates on leave of absence are not permitted to participate in any university related activity, including practicum or supervision. Candidates returning from a leave of absence are governed by the policies and procedures in place on their return.

Candidates who interrupt their studies without a leave of absence or register in absentia will be assumed to have terminated their studies. Such candidates must make formal application for readmission if they wish to continue the program at a later date.

#### **Time Limits**

To assure that an awarded degree represents up-to-date knowledge, skills, and research, candidates are required to complete their program and be awarded a doctoral degree within eight years from the date of first enrollment. In the event that a matriculated candidate who has been in continuous enrollment does not complete all requirements within the time limit (excluding approved leaves of absence), he or she must enroll in the Doctoral Program and:

- 1. Maintain full-time status (minimum six (6) credits per semester, excluding summer sessions).
- 2. Complete remaining degree requirements, which will include any course work that is more than eight (8) years old.

In order to remain an active and matriculated candidate, registration is required in every semester until the completion of degree requirements unless a leave of absence has been granted. **Failure to remain in continuous registration will be deemed the candidate's formal withdrawal from the program.** All other program, center, and university requirements will be in effect.

#### **Failure to Register**

Candidates who fail to register for a regular semester without a leave of absence are considered to have withdrawn from their program. Such candidates must make formal application and go through the entire admission process if they wish to reenter the program at a later date.

#### **ADVISING**

#### **Orientation**

All new candidates are required to attend orientation before the start of the first semester. Candidates will be provided with needed information about the university, center, and program, as well as register for the first semester.

#### **Academic Advisement**

The center offers academic advisement to candidates. Administrators and faculty are accessible to candidates to assist with course planning and selection, appraisal of academic standing, review of university policies and procedures, and to respond to individual circumstances. The formal orientation program begins the advisement process. Candidates will be familiarized with the academic program and requirements, registration procedures, library information, student rights and responsibilities, and other relevant programmatic issues.

Advisement about specific course content is available from the faculty teaching a specific course. Candidates are encouraged to contact faculty whenever there is a question regarding specific course requirements. Individual general advisement is offered through full-time and core school psychology faculty and site managers. Candidates should meet with an advisor regularly, especially prior to registration and application for practicum.

All matters pertaining to a student's record, scheduling of classes, leaves of absence, class absences, etc. should be directed to the program administration office.

#### **Annual Review**

Annual review is an important vehicle for monitoring student progress. As part of this process, candidates meet with at least one faculty member to review their progress in several areas. Prior to the meeting with faculty, candidates submit a reflective essay on their progress in attaining preprofessional mastery of Florida Educator Accomplished Practices. Course grades, essays, percent mastery of "marker" Accomplished Practices tasks, professional development, and professional behavior are reviewed. Strengths and weaknesses are identified and a self-improvement plan is prepared for each candidate. If remediation is required, activities are further identified in a remediation plan. Candidates needing additional supports, or candidates with deficiencies in academic course work, are reviewed again within six months of the annual review. Successful candidates are approved to enroll in the applied field experience designated for the following academic year (i.e., practicum or internship).

#### **Remediation Guidelines**

Remediation is required when (a) a grade of "F" is earned in any course; (b) a grade lower than a "B" is earned in any practicum course; or (c) a student obtains a grade below "B" or below 80%

on the average percentage of the practice as assessed by the marker tasks in any of the "benchmark" Accomplished Practices courses.

## 1. Earning a grade of "F" in any course or a grade lower than a "B" in PSY 8190, 8195, 8290, 8295, 8390, 8392, 8394

A candidate receiving a grade of "F" in any course must repeat and successfully complete the course within one year (two full semesters, excluding summer sessions and leaves of absence). Both grades shall remain on the candidate's record and count toward an accumulation of below "B" grades; however, only the higher of the two grades will be counted toward the candidate's grade point average.

A grade lower than a "B" in any practicum course (PSY 8190, 8195, 8290, 8295, 8390, 8392, 8394) reflects inadequate performance and does not satisfy curriculum requirements. Candidates must repeat the course and earn a grade of at least a "B". Both grades shall remain on the candidate's record and count toward an accumulation of below "B" grades; however, only the higher of the two grades will be counted toward the candidate's grade point average.

#### 2. Earning less than 80% in "benchmark" Accomplished Practices courses

A candidate earning less than 80% in any of the "benchmark" Accomplished Practices courses or on the average percentage of the practice as assessed by the marker tasks must be remediated (see *Candidate Guide to Florida Educator Accomplished Practices*).

- a. <u>Identifying a candidate in need of remediation</u>: Identification of a candidate in need of remediation is the responsibility of the course instructor and can occur during the course or at completion of course requirements. Upon completion of each course, instructors shall record the percentage earned for each "marker" Accomplished Practices task on the matrix located on the last page of the syllabus and return it to the program office along with course grades.
- b. <u>Determining the remediation task</u>: Remediation tasks are determined by the candidate and course instructor, and monitored by core faculty and program administration. An Individual Remediation Plan (IRP) is developed.
- c. <u>Time permitted to complete the remediation tasks</u>: Remediation tasks should be completed within 30 days from the date of assignment. Should a candidate fail a remediation task, he or she shall be provided one additional remediation attempt by the instructor and be provided with an additional 30 days. Failure to be remediated shall prompt referral of the candidate to the program administrator for coordination of formal review with faculty.
- d. <u>Individual Remediation Plan</u>: Candidates being remediated shall develop a remediation plan that addresses the identified problem in consultation with the instructor of the course, a full-time or core faculty member, and administrators as necessary. Remediation interventions shall be documented in a written plan that includes the following:
  - i. Candidate name, instructor name, course number, semester, site where course is taught
  - ii. Identified problem (Why does the candidate need to be remediated?)
  - iii. Objective (What are the specifics goals of remediation?)
  - iv. Assignment (What task shall the candidate be given?)
  - v. Signatures of candidate, course instructor, and monitoring faculty

- vi. Due date
- e. <u>Distribution and monitoring of the IRP</u>: Both the candidate and program administrator are provided with a copy of the signed IRP. Once an assignment is complete, the course instructor shall evaluate the work and assign a percentage. Monitoring faculty and program administration shall be notified once the remediation task is complete.

#### ACADEMIC STANDING

The grading policy for all graduate programs in the Center for Psychological Studies requires candidates to maintain a minimum cumulative grade point average of 3.0. In addition, other minimum requirements are in existence. Failure to meet these requirements will result either in academic probation or dismissal as detailed below.

#### **Probation**

Academic probation will occur automatically when any of the following conditions exist:

- 1. The cumulative grade point average falls below 3.0;
- 2. A grade of "F" is received;
- 3. Three concurrent incompletes "I" appear on the transcript.

The candidate, the specialist program administration, and the Office of Student Financial Planning will be notified in writing of the candidate's probationary status. A candidate is allowed one year (two full semesters, excluding summer sessions and leaves of absence) to remove probationary status.

#### **Dismissal**

Automatic dismissal from any graduate program in the Center for Psychological Studies will occur when any of the following conditions exist:

- 1. Academic probation extends beyond one year;
- 2. More than 2 grades below "B" are received;
- 3. Two grades of "F" are received.

#### REMEDIATION POLICY

A candidate receiving a grade of "F" in any course must repeat and successfully complete the course within one year (two full semesters, excluding summer sessions and leaves of absence). Both grades shall remain on the candidate's record and shall count toward an accumulation of below "B" grades; however, only the higher of the two grades will be counted toward the candidate's grade point average.

A grade lower than "B" in the following courses: PSY 8190, 8195, 8290, 8295, 8390, 8392, 8394, reflects inadequate performance and does not satisfy curriculum requirements. The candidate must repeat the course and a minimum grade of "B" must be achieved. Both grades shall remain on the candidate's record and shall count toward an accumulation of below "B" grades; however, only the higher of the two grades will be counted toward the candidate's grade point average.

#### READMISSION

Candidates dismissed from the program may petition for readmission after one academic year. Such candidates will have their records examined by the program admission committee. Applicants should supply documentation regarding remediation. Upon approval, the candidate will be readmitted to the program in effect at that time. Only those courses within the past eight years with grades of B or that are equivalent will be applied toward the doctoral degree.

#### REGISTRATION

All enrolled candidates are expected to be in continuous enrollment every semester until they receive their degree (see section on Candidate Enrollment). Arrangement with the comptroller regarding payment of tuition and fees is part of the registration process and registration is a prerequisite to class attendance.

#### **Payment of Tuition and Fees**

Arrangement with the Comptroller regarding payment of tuition and fees is part of the registration process and **registration is a prerequisite to class attendance.** Candidates who register late will be assessed a \$50 late registration fee. The academic calendar stipulates the last day for completing late registration.

Continuing candidates register directly on the university system: <a href="http://webstar.nova.edu">http://webstar.nova.edu</a>. Personal Identification Numbers (PINs) used as a password to gain entry into the system are assigned at the beginning of a candidate's enrollment. Payment of tuition and fees is due within 30 days of the beginning of a particular semester. Candidates awarded financial aid will have fees/tuition deducted before receiving a refund.

Priority for registration in a specific course in the program is given to individuals admitted to the degree program.

All candidates are expected to be in continuous enrollment every semester until they receive their degree (see section on Candidate Enrollment).

After candidates have registered, should any problems arise related to registration information or credit for fees, candidates should contact the Program Office at (800) 541-6682 (NOVA), Ext. 25826.

Candidates receiving financial aid will be required to pay tuition and registration fees in accordance with the policies of the Office of Student Financial Planning.

#### **Tuition and Fees for the 2011-2012 Academic Year**

Doctoral tuition for 2011-2012 will be charged at the rate of \$890 per credit hour. **Candidates should anticipate an annual review of fees by the university and possible increases.** Candidates are expected to pay tuition in full at the time of registration. Candidates receiving financial aid must familiarize themselves with the requirements of that office with regard to

payments, and may defer payment only if they have been officially notified of an award. Once a loan check is disbursed, candidates will be responsible for making all appropriate payments.

Tuition \$ 890 per credit hour

Application Fee \$ 50 (non-refundable)

Student Services Fee \$ 250 per semester

Registration Fee \$ 25 per semester

Late Registration Penalty \$50 per semester

Late Payment Fee \$ 100 per semester

Text Books \$80-200 per course (approximate cost)

Professional Liability Insurance \$ 10 per semester

Comprehensive Final Examinations Examination fees apply

Application for Degree Fee \$ 100

Transcript Fee \$ 10 per transcript

Fingerprinting/Background Checks Determined by Agency

The expenses outlined above are to be considered very general estimates and may vary considerably depending on individual circumstances. Some courses may require additional fees for laboratory and/or equipment (e.g. calculator, testing materials) and supplemental course materials. Candidates are provided NSU Email computer accounts at no charge. Candidates need to make arrangements for Internet access and pay the corresponding fee.

#### **Professional Liability Insurance**

All doctoral candidates are required to carry professional liability insurance coverage provided through the University. Candidates are required to enroll in the plan at the time of each registration. All candidates are required to abide by ethical standards of the profession as delineated in the State Board of Education, rule 6B-1.001, FAC the Code of Ethics of the Education Profession in Florida. Candidates will similarly adhere to the *National Association of School Psychologists (NASP) Principles for Professional Ethics* (2010 Revision) (<a href="http://www.nasponline.org/standards/2010standards/1\_%20Ethical%20Principles.pdf">http://www.nasponline.org/standards/2010standards/1\_%20Ethical%20Principles.pdf</a>) and to the *American Psychological Association Ethical Principles of Psychologists and Code of Conduct* (2010 Amendments) (<a href="http://www.apa.org/ethics/code/index.aspx">http://www.apa.org/ethics/code/index.aspx</a>). In addition to complying with the policies and procedures of the Center for Psychological Studies, candidates must also follow all rules and regulations of the agency/school/district where his or her practicum and/or internship will be completed.

The center/student professional liability insurance policy provides protection while the candidate is attending Nova Southeastern University and while he or she is engaging in approved center activities. This policy does not provide coverage for non-approved or non-center related activities.

<sup>\*</sup>Please note that all above fees are subject to change without notice.

#### **Refund Policy**

Candidates have three working days from the date of signing an enrollment contract or financial agreement with the university to cancel the contract and receive a full refund of any tuition fees paid. Furthermore, a candidate shall receive a full refund of tuition fees paid by the candidate **prior** to the commencement of instruction if the candidate submits a written request to the institution within three working days of the payment. Refund schedules for tuition fees after the commencement of instruction may be found in the appropriate center or program catalogs.

Fees other than tuition are not refundable. Candidates who wish a tuition refund must notify the program office in writing of their request and their reason for withdrawal. Unless written notification is on file, candidates are assumed to be active participants and are responsible for tuition payments.

#### **Class Cancellation Policy**

The university reserves the right to cancel any class. If a class is cancelled and a replacement is not offered, then candidates will receive a full refund of tuition paid for the cancelled class. If the candidate registered only for that class, then the registration fee would be refunded as well.

#### **Weekend Format Courses Refund Schedule**

The following schedule applies to payments for classes offered in the weekend format:

For 100% refund: withdrawal **prior** to the first weekend of class For 50% refund: withdrawal **prior** to the second weekend of class

Call the program office and/or notify the instructor concerning unanticipated withdrawals (e.g., sudden illness) or class absences. For advisement on withdrawals and refunds, contact the program office in Ft. Lauderdale at (800) 541-6682, ext. 25826.

#### **Semester Format Courses Refund Schedule**

The following schedule applies to refunds for each traditional semester class:

Fall: For 100% refund: drop by Sunday, August 28, 2011

For 75% refund: drop by Sunday, September 4, 2011 For 50% refund: drop by Sunday, September 11, 2011 For 25% refund: drop by Sunday, September 18 2011

Winter: For 100% refund: drop by Monday, January 9, 2011

For 75% refund: drop by Monday, January 16, 2012 For 50% refund: drop by Monday, January 23, 2012 For 25% refund: drop by Monday, January 30, 2012

**Summer:** For 100% refund: drop by Sunday, May 13, 2012

For 75% refund: drop by Sunday, May 20, 2012 For 50% refund: drop by Sunday, May 27, 2012 For 25% refund: drop by Sunday, June 3, 2012

#### Drop/Add

The academic calendar outlines the dates and refund schedule for courses dropped or added. A course that is dropped within the time frame indicated on the academic calendar will not appear on the candidate's official transcript.

#### Withdrawal from a Course

Weekend Format Courses: When a candidate withdraws from a course prior to the first weekend class meeting, the course is deleted from the candidate's record. A "W" grade is assigned when a candidate officially withdraws from a course after the first weekend of class but prior to the second weekend of class. Failure to report your withdrawal from a class prior to the second weekend class meeting will result in a grade of "F".

Semester Format Classes: When the candidate withdraws from a course prior to the first class, the course is deleted from the candidate's record. A "W" grade is assigned when a candidate withdraws from a course after the last day to drop courses indicated in the academic calendar and **prior** to the eleventh (11<sup>th</sup>) scheduled class. After the start of the eleventh (11<sup>th</sup>) scheduled class, the candidate will be assigned a grade of "F".

#### Prior to the first class session, dropped courses will be deleted from the candidate's record.

A "W" grade is assigned when a candidate withdraws from a course *after* the "last day to drop courses," indicated in the academic calendar and *prior* to the 11th scheduled class. A grade of "W" will appear on the candidate's official transcript and will be included in attempted credit hours. Candidates who stop attending class but who fail to officially withdraw prior to the 11th scheduled class (semester format) or start of the final weekend of class (weekend format), will be subject to grading as described in the course syllabus. Withdrawal from a course may affect a candidate's financial aid status.

#### **Auditing a Course**

Under special circumstances and with permission of the instructor and program administration, candidates will be permitted to audit a course. Space in the class must be available. Fees for auditing will be charged at one half the rate of regular tuition. No credit is given, but courses will appear on the transcript as "Audit".

#### **Transfer of Credit**

All transfer credits must be awarded during the candidate's **first academic year** in the doctoral program. Consideration will be given only to graduate level courses taken before matriculation in the doctoral program. For candidates entering during the fall semester, a request for transfer credit for first semester courses must be made by August 15. Request for all other transfer credit must be made by October 15.

Candidates requesting transfer of credit must submit a written request for transfer along with supporting documentation to the doctoral program administration. The candidate must provide the Office of Academic Affairs with a syllabus and catalog description of courses for which transfer is sought. Faculty members evaluating transfer courses may require the candidate to provide further documentation and supporting material, such as class notes, and to meet with them. Transfer credits are not taken into account when computing the candidate's grade point average. The maximum number of credits transferred that will be credited towards graduation is fifteen (15).

Transfer of credits will be awarded when the course being evaluated meets **all** of the following criteria:

- It is a graduate level course taken at an accredited college or university as a post-baccalaureate student. A graduate course is defined as one that would be credited towards a post-bachelor's degree at an institution where the course was taken. This must be verified in the school's bulletin/catalog or a letter from the chair of the department and an official transcript.
- 2. It is evaluated as equivalent in content to a course in the program's required curriculum.
- 3. It was completed no longer than five years before first enrollment in this program.
- 4. A grade of B or higher was received. A grade of P (Pass) or CR (Credit) or other such grades cannot be accepted as equivalent to B unless it can be officially verified as such.
- 5. The candidate must successfully demonstrate competence to the evaluating faculty member for assessment courses.

It will be the responsibility of the candidate to satisfactorily demonstrate the equivalence of the course(s) proposed in order for credits to be awarded. Course work submitted from a foreign institution will be evaluated for equivalency in accordance with accreditation standards.

#### No transfer credit may be applied to practicum or internship.

Federal Regulations require that veteran candidates **MUST** report all prior credit and training, and that the school **MUST** evaluate such and grant credit as appropriate, with training time and tuition reduced proportionately and with the VA and candidate so notified.

Credits <u>earned</u> at Nova Southeastern University are transferable only at the discretion of the receiving school.

### **GRADING POLICY**

The following policies apply to all academic programs in the Center for Psychological Studies. All degree programs in the Center for Psychological Studies assign grades to course work according to the following system:

<u>Grade</u>	Achievement Rating	<b>Quality Points</b>
A	Excellent	4
В	Satisfactory	3
C	Marginal Pass	2
F	Failure	0
P	Pass	-
PG	Pass	-
PR	In Progress	-
I	Incomplete	-
W	Withdraw	-

In all courses, a grade of A, B, C, or F will be assigned based upon the individual instructor's assessment and evaluation of the candidate's work. Some courses (e.g., Internship) are graded in terms of pass (P) or fail (F).

**Before the first class session, dropped courses will be deleted from the student's record.** A grade of "W" is assigned when a candidate withdraws from a course after the "last day of drop courses," indicated in the Academic Calendar and before the 11<sup>th</sup> scheduled class. Candidates failing to officially withdraw before the 11<sup>th</sup> scheduled class will be subject to grading as described in the course syllabus.

A "PR" (in progress) grade indicates that clinical or research activities are ongoing. It is used for practica, internship, and research courses.

An "I" (incomplete) indicates that the candidate has not completed the course requirements during the scheduled time <u>and</u> the instructor has given additional time to do so. An "I" grade is not assigned by faculty when candidates fail to complete the course requirements. Candidates cannot be assigned an "I" to finish extra credit work.

A candidate must request an incomplete from the instructor. If the instructor approves an incomplete, a contract form is signed by the instructor and the candidate and submitted to the Program Office. The contract must specify the following:

- 1. The requirements to be completed by the candidate to remove the incomplete.
- 2. The time period within which the candidate must satisfy the incomplete. The time limit is to be specified by the instructor, but must not exceed 10 weeks from the end of the semester.
- 3. The grade that the candidate will receive if the incomplete is not satisfied by the conclusion of the specified time period.

Should the instructor choose not to assign an incomplete, the grade assigned will then be based upon the instructor's assessment of the quality and quantity of work completed.

A candidate will not be permitted to register for a sequential course when a grade of "I" (incomplete) or "F" (failure) has been received in a prerequisite course.

#### **Policy for Grading Disputes**

A candidate seeking to appeal a decision regarding a course grade should seek solutions through the following administrative channels by entering at the appropriate level and proceeding in the order stated:

- a. Course Instructor/Supervisor
- b. Program Administrator
- c. Director of Academic Affairs
- d. Dean (final level of appeal).

A candidate seeking to resolve a grade problem or complaint through the administrative channels cited above must initiate such action in writing within five (5) business days (excluding official school holidays and weekends) from the date that the grade was recorded on WebStar. The candidate will then have five (5) days from the time of notification of the decision at each level in order to proceed to the next level in the administrative channels cited above (i.e. if the candidate receives notification of an unfavorable decision by the course instructor/supervisor, the candidate must proceed with his/her appeal to the program administration within five days of said notification). Where a candidate fails to either initiate this process or proceed through this process within the specified time frame, the candidate will be deemed to have waived his/her right to dispute the grade in question.

#### CORE PERFORMANCE STANDARDS FOR ADMISSION AND PROGRESS

The standards required for admission keep in mind the safety and well-being of clients whom its graduates will eventually serve in clinical situations. Candidates for the degree must possess with or without reasonable accommodation, multiple abilities and skills including intellectual, conceptual, integrative, and quantitative abilities; and intrapersonal, communication, behavioral, and personal attributes including empathy, emotional self-awareness, and emotional maturity.

#### **EVALUATION OF DOCTORAL CANDIDATES**

Each candidate is evaluated on an ongoing basis while enrolled in the program, including during the practicum and internship experiences. The purpose of evaluation is to provide candidates with relevant feedback concerning their performance and to serve as a screening process in order to ensure high standards for the profession of psychology. Relevant information, including practicum and internship evaluations, is available in the *Handbook of Field-Based Training Experiences in School Psychology*.

If, for any reason, a faculty member has reason to question the satisfactory progress of any candidate in the program, he/she will discuss the problem with the candidate. If the problem persists, the faculty member may bring the issue to the attention of the program administration and the Center for Psychological Studies faculty. Appropriate faculty will be asked for additional review and comment. Additionally, candidates are evaluated by instructors in all semester-long courses including practica in areas of professional behavior using the <u>Candidate Professional Behavior Evaluation</u> form which is reviewed at orientation. Program administration reviews evaluations on an on-going basis and a summary of professional behaviors is compiled for Annual Review. Faculty review progress in this area along with other skills and functioning at this time, and remediation is planned as necessary. Candidates may be referred to the Professional Standing Committee for ethical violations or ongoing behavioral concerns.

In addition to academic abilities and skills, candidates will be evaluated on an ongoing basis, including on the practicum experiences, on intrapersonal, communication, behavioral, and personal attributes that are considered integral and necessary parts of professional functioning. Faculty will monitor these areas of functioning and may, identify problems in their candidates' functioning, provide constructive feedback to them, and require a remediation plan to address those difficulties.

While it is difficult to operationally define all characteristics associated with the quality of professionalism, candidates and faculty have targeted several observable behavioral categories that they consider to be an integral and necessary part of professional functioning. These broad areas include the following:

#### 1. Academic Achievement

- a. Academic standing as discussed in this *Policies and Procedures Handbook*.
- b. Ability to communicate orally and in writing.
- c. Management of practicum experiences.

#### 2. Responsible Behavior

- a. Dependability in commitment (e.g., punctuality in attending classes, submitting papers and assignments, meeting with clients, etc.).
- b. Accepts responsibility for own work.
- c. Carries through and completes tasks.
- d. Seeks needed guidance from appropriate sources.

#### 3. Ethical Behavior

- a. Abides by the ethical standards of the profession as delineated in the State Board of Education, rule 6B-1.001, FAC the Code of Ethics of the Education Profession in Florida. Candidates will similarly adhere to the *Professional Conduct Manual of the National Association of School Psychologists (NASP)* (www.nasponline.org/standards/ProfessionalCond.pdf) and to the *American Psychological Association Ethical Principles of Psychologists and Code of Conduct* (www.apa.org/ethics/code2002.pdf).
- b. Abides by university requirements as outlined in this *Policies and Procedures Handbook* and in other published university and center documents.

#### 4. Intrapersonal Behavior

- a. Displays mature and appropriate behavior.
- b. Demonstrates ability to function independently.
- c. Exhibits usual and customary judgment and discretion in both candidate and professional activities.
- d. Presents a generally respectful and non-hostile attitude.
- e. Participates in activities that are pursuant to professional development.
- f. Develops intrinsic criteria to evaluate own performance.

#### 5. Interpersonal Behavior

- a. Cooperative with and respectful of others.
- b. Ability to give, accept, and utilize feedback.
- c. Develops and maintains positive relationships with peers and faculty.
- d. Develops satisfactory working relationships with supervisors and advisors.

#### STUDENT CONDUCT

All candidates are expected to comply with the legal and ethical standards of this institution. Moreover, all school psychologists-in-training are expected to comply with the ethical codes and standards of practice of the profession/field of study. Academic dishonesty and/or nonacademic misconduct will result in disciplinary action. Specific instances of misconduct include, but are not limited to, cheating, plagiarism, knowingly furnishing false information to the institution, and forging or altering institution documents and/or academic credentials.

The institution reserves the right to require a candidate to withdraw at any time for misconduct as described above. It also reserves the right to impose probation or suspension on a candidate whose conduct is determined to be unsatisfactory.

Candidates who feel their rights have been denied are entitled to due process.

#### PROFESSIONAL STANDING COMMITTEE

The Professional Standing Committee of the Center for Psychological Studies is appointed by the Dean of the center and serves in a variety of capacities related to the review of candidate professional standing matters. The Committee consists of faculty, a student representative, and other members as appointed by the Dean.

The Committee may be asked to review alleged violations of the University Student Code of Conduct, including academic standards and ethical standards of the field. In addition, the Committee may conduct reviews concerning emotional, or behavioral problems serious enough to suggest interference with professional functioning, academic performance, or performance in a practicum or internship setting.

The purpose of the committee's review and recommendations are not limited to disciplinary actions; but may encompass efforts to remediate a deficiency or problems so that the candidate can continue their education and function competently as a professional. Committee activities are designed to insure a process by which all relevant facts can be determined, including providing the candidate with full opportunity to present important information. Actions the committee may recommend to the Dean could include, but are not limited to remediation, referral, warning or sanctions up to suspension or termination.

In instances of complaints regarding violations of Student Conduct and Academic Responsibility, the Dean may charge the committee with conducting a formal investigation into the facts pertaining to allegations of misconduct. In such cases the committee will adhere to professional standing committee guidelines that insure a timely and complete review of the facts. The process will insure that the candidate and involved parties have the opportunity to present relevant information.

#### **VETERAN'S ADMINISTRATION REQUIREMENTS**

#### **Standards of Progress**

A candidate receiving veteran's benefits must maintain satisfactory progress. Candidates will be considered to be making satisfactory progress as long as they meet the academic standards set by their school for retention in their degree programs.

A candidate who, at the end of any evaluation period, has not attained and maintained satisfactory progress will be certified, in a probationary status, for only one additional evaluation period. Should this candidate not attain and maintain satisfactory progress by the end of the probationary period (one evaluation period), the candidate's VA educational benefits will be terminated for unsatisfactory progress.

A candidate whose VA educational benefits have been terminated for unsatisfactory progress may petition the school to be re-certified after one evaluation period has elapsed. The school may re-certify the candidate for VA educational benefits only if there is a reasonable likelihood

that the candidate will be able to attain and maintain satisfactory progress for the remainder of the program.

For VA payment of benefits purposes, an "I" (Incomplete) designation for a course must be converted to a credit grade counting toward graduation, or a failing grade, by the end of one calendar year unless permission for a delay is granted by the academic dean for that program. An "NG" (no grade) designation for a course must be converted to a credit grade counting toward graduation, or a failing grade, by the end of one regular semester unless permission for a delay by the academic dean for that program.

#### **Grade/Progress Reports**

Each VA candidate will be provided a grade/progress report at the end of every evaluation period (e.g. term, semester). A copy of each report will be placed in the candidate's permanent file maintained by the school. The university periodically furnishes each candidate with a working transcript that shows current status of grades and earned semester hours for all courses completed and/or attempted, plus grades for courses in which the candidate is currently enrolled.

#### **Credit for Prior Training**

Nova Southeastern University complies with federal regulations for veterans' training that it is mandatory for all veterans benefit recipients to report either prior education and/or training. A candidate receiving veterans' benefits that have previous post-secondary educational training/experience must request official transcript(s) be sent to the school. If the transcript has not been received prior to the end of the candidate's second term here at Nova Southeastern University, the candidate can not be certified for veterans' benefits for the upcoming term. The candidate can be certified for veterans' benefits after the transcript has been received. The school will evaluate the candidate's previous training and/or experience and grant credit as appropriate. Should credit(s) be accepted and/or granted, the candidate's tuition and training time will be reduced proportionately, with the veteran and VA so notified.

#### **DEGREE CONFERRAL**

Candidates who have completed all requirements for the en-route master of science or the doctoral degree must submit an application for degree. Forms are available via the Office of Registrar's website: <a href="http://www.nova.edu/cwis/registrar/instructions.html">http://www.nova.edu/cwis/registrar/instructions.html</a>. A fee is required upon submission of each degree application form.

Degree applications require approval by the Office of the Dean, University Comptroller, Registrar, and Library. These offices verify that requirements are met and that the candidate's accounts, records, etc. are in good standing.

Upon approval, the application is presented to the University Board of Trustees for conferral. Following the official conferral of the degree, which is noted on the transcript, a diploma is mailed to the candidate. Candidates are encouraged to submit their degree applications at least one (1) month prior to the completion of their program.

#### **GRADUATION**

Graduation exercises for Nova Southeastern University take place each summer. Eligibility is determined by having completed all requirements prior to the graduation date or expecting to complete internship by the end of the summer term. Candidates eligible to participate in graduation may contact the Office of the University Registrar for information about graduation ceremonies.

## **Candidate Rights and Responsibilities**

#### FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)

The Family Educational Rights and Privacy Act of 1974 (FERPA) (available at <a href="http://www2.ed.gov/policy/gen/guid/fpco/ferpa/index.html">http://www2.ed.gov/policy/gen/guid/fpco/ferpa/index.html</a>), also known as the Buckley Amendment, afford candidates certain rights with respect to their education records. These rights include:

- The right to inspect and review the candidate's education records within 45 days of the day the University receives a request for access. Candidates should submit to the Registrar's Office written requests that identify the record(s) they wish to inspect. The Registrar's Office will arrange for access and notify the candidate of the time and place where the records may be inspected.
- The right to request the amendment of the candidate's education records that the candidate believes is inaccurate or misleading. Candidates who believe that their education records contain information that is inaccurate or misleading, or is otherwise in violation of their privacy or other rights, may discuss their problems informally with the University Registrar. If the decision is in agreement with the candidates' requests, the appropriate records will be amended. If not, the candidate will be notified within a reasonable period of time that the records will not be amended, and will be informed by the Office of the University Registrar of their right to a formal hearing.
- The right to consent to disclosures of personally identifiable information contained in the candidate's education records, except to the extent that FERPA authorizes disclosure without consent. One exception that permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the University in an administrative, supervisory, academic or research, or support staff position (including law enforcement unit personnel and health staff); a person or company with whom the University has contracted (such as an attorney, auditor, collection agent, loan servicing agent, or the National Student Clearinghouse); a person serving on the Board of Trustees; or a candidate serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.
- The right to file a complaint with the Family Policy Compliance Office, US Department of Education, 400 Maryland Avenue, SW, Washington, D.C. 20202-4605 concerning alleged failures by Nova Southeastern University to comply with the requirements of FERPA.

Nova Southeastern University hereby designates the following candidate information as public or "Directory Information." Such information may be disclosed by the institution for any purpose, at its discretion:

Candidate name Dates of attendance

Local and home address Degrees, Honors and awards received

Telephone numbers Enrollment Status Major field of study Year in School

Participation in Sports Anticipated Graduation Date

Place of birth E-mail address

#### **Release of Candidate Information**

Candidates can give consent to permit Nova Southeastern University to discuss and/or release personal identifiable information to a third party such as a spouse, a parent, a guardian, etc. This consent must be provided in writing with the candidate's signature. To provide a written consent, complete the Authorization for Release of Information form available at <a href="http://www.nova.edu/cwis/registrar/forms/release\_of\_information.pdf">http://www.nova.edu/cwis/registrar/forms/release\_of\_information.pdf</a>.

Candidates may also withhold directory information (as defined above) by completing the Request to Prevent Disclosure of Directory Information form available at <a href="http://www.nova.edu/cwis/registrar/forms/disclosure.pdf">http://www.nova.edu/cwis/registrar/forms/disclosure.pdf</a>. Candidates are warned, however, prior to making a decision to withhold personally-identifiable data, that undesirable consequences frequently occur, such as names of candidates on the Dean's List are not published, names are not listed in commencement bulletins, and requests from prospective employers are denied. After completing the form, submit it to the University Registrar's Office, 3301 College Avenue, Fort Lauderdale, FL 33314.

#### **Deceased Candidate Records**

Records of deceased candidates will be made available to the parent(s), spouse, or executor/executrix of the deceased candidate and other authorized parties upon written request. The request must include the need for the records; must identify the requestor's relationship to the deceased candidate; and must be accompanied with an official record certifying authorization to receive the candidate records, i.e., assignment as executor/executrix. An official copy of the death certificate must accompany the request, if the university does not have prior notice of the candidate's death. The university reserves the right to deny the request.

For further assistance on this matter, candidates should contact the University Registrar's Office.

#### ETHICAL ISSUES IN THE CENTER FOR PSYCHOLOGICAL STUDIES

The specialist program is concerned with the welfare of the public, the educational experience of the candidate, and the development and maintenance of high standards of ethics and practice in the profession and in the program. All candidates and graduates are expected to be knowledgeable regarding and conform to both the letter and spirit of the current *Professional Conduct Manual of the National Association of School Psychologists* as approved and adopted by the National Association of School Psychologists Association (NASP). In addition, candidates should review the provisions of the American Psychological Association's (APA) *Ethical Principles of Psychologists and Code of Conduct.* A copy of the full text of materials to which candidates and graduates are expected to conform will be made available in the courses PSY 798 – Seminar in School Psychology: Introduction and PSY 770 – Ethical, Legal, and

Professional Issues for School Psychologists, and are also available on the following websites: <a href="https://www.nasponline.org/standards/ProfessionalCond.pdf">www.nasponline.org/standards/ProfessionalCond.pdf</a> and <a href="https://www.apa.org/ethics/code2002.pdf">www.apa.org/ethics/code2002.pdf</a>. From time to time these materials are amended. Candidates and graduates are expected to review these materials periodically to ensure that they have an understanding of current guidelines.

Special attention should be paid to the following ethical and professional issues, which are illustrative rather than exhaustive or comprehensive:

- 1. Candidates have an obligation to disclose if they have been convicted of a criminal offense, been found guilty, or entered a plea of guilty or nolo contendere (no contest), regardless of adjudication. The disclosure obligation is a continuing one. All candidates must report to the Center for Psychological Studies any such event that occurs after filing their application. The Center for Psychological Studies will consider new information submitted and, in appropriate circumstances, may change the status of an applicant or candidate. Candidates at application give permission to make any necessary inquires and voluntarily and knowingly authorize any former school; government agency; employer; person; firm; corporation, its officers, employees and agents; or any other person or entity making a written or oral request for such information.
- 2. No candidate should represent him/herself as being in possession of the master's, specialist, or any other degree, either orally or in writing, directly or by implication, until all formal requirements for the degree have been satisfactorily completed and the Board of Trustees has met and conferred the degree.
- 3. It is misleading and inappropriate to append "doctoral candidate", or some similar designation, after your name.
- 4. A candidate should guard against being in a position of having final clinical **responsibility** for clinical work. This is most important both ethically and legally.
- 5. When a candidate is in practicum, the candidate will verbally identify him/herself to his/her supervisor, the agency or school staff, and each client as a "school psychology trainee".
- 6. In Florida, new graduates are legally ineligible to represent themselves as "school psychologists" until certified by the Department of Education, or to offer or to advertise independent school psychological services until the Florida license is obtained.
- 7. Any academic, professional, or personal difficulty that results in action being taken by the Center for Psychological Studies regarding a candidate will be brought to the attention of a program administrator. Depending upon the particular type of difficulty identified, a number of procedures are available to the program administrator.
- 8. Candidates should familiarize themselves with Chapter 490, *Florida Statutes*, the Florida State law governing licensure as a school psychologist, as well as Chapter 64B, Florida Administrative Code, the rule implementing Chapter 490, *Florida Statutes*.

9. Candidates should familiarize themselves with Plan One, Rule 6A-04311, State of Florida Department of Education specialization requirements on certification in school psychology. In addition, candidates should familiarize themselves with the Florida Sunshine State Standards.

#### DUAL RELATIONSHIP BETWEEN FACULTY MEMBERS AND STUDENTS

While in principle the NASP policy of discouraging dual relationships is endorsed, recognition is given to the fact that, given the complexity and diversity of our functions, certain dual relationships between faculty members and candidates are bound to arise. Faculty members and candidates are therefore urged to be sensitive to and aware of the existence of dual relationships and to enter into these with full awareness of their implications.

Sexual relationships between a university faculty member or administrator and a candidate who are not married to each other or who do not have a preexisting analogous relationship are inappropriate whenever the university faculty member or administrator has a professional responsibility for the candidate in such matters as teaching a course or otherwise evaluating, supervising, or advising a candidate as part of a school program. Even when a university faculty member or administrator has no professional responsibility for a candidate, the university faculty member or administrator should be sensitive to the perceptions of other candidates that a candidate who has a sexual relationship with a professor may receive preferential treatment. A university faculty member or administrator who is closely related to a candidate by blood or marriage or who has a preexisting analogous relationship with a candidate should eschew roles involving a professional responsibility for the candidate whenever possible. Romantic or sexual relationships between a faculty member and a candidate then enrolled in the faculty member's class (including supervised candidate activities for which academic credit is given) may be or appear to be coercive and are discouraged. Even when no coercion is present, such relationships create an appearance of impropriety and favoritism, which can impair the academic experience of all candidates in that class. It is, therefore, improper conduct for a faculty member to engage in a romantic or sexual relationship with a candidate enrolled in the faculty member's class.

At Nova Southeastern University, romantic and sexual relationships between a faculty member and a candidate are subject to the prohibition against sexual harassment.

It is specifically required that when either a faculty member or any agency, corporation, or program under the auspices of a faculty member employs a candidate, or whenever a candidate or any agency, corporation, or program under the auspices of a candidate employs a faculty member, both parties shall document the existence of this dual relationship in a letter to the Dean of the Center for Psychological Studies. This documentation shall be retained in both the candidate's and the faculty member's permanent files. As necessary, an ad hoc committee shall be appointed to review any complaints that might arise as the result of dual employment relationships.

Further, no services provided by a faculty member or any agency, corporation, or program under the auspices of a faculty member shall result in academic credit being granted to a candidate unless the services are officially rendered as part of the recognized curriculum (e.g., practicum work, supervised university research, internship, or course work). Approval of such rendering of service must be in writing and approved by the Dean.

The provision of psychological services by faculty to candidates is discouraged; however, extenuating circumstances may exist, such as when some unusual expertise is possessed by a faculty member or when a candidate was in treatment with a faculty member prior to becoming a candidate. In such cases, the Dean must approve the provision of psychological services to a candidate. Adjunct faculty members who expect no further instructional or supervisory relationship with a candidate may provide services without this reporting requirement.

#### NO DIRECT PAYMENT TO FACULTY

Direct candidate payment to faculty for educational or professional services is not permissible. That is, no candidate is to make private arrangements to reimburse any faculty member for psychotherapy, tutoring, supervision, or other educational assistance. Candidates are encouraged to seek whatever educational help they need from faculty members and to seek professional services (such as psychotherapy or additional supervision for licensure) outside of the program.

#### STUDENT GRIEVANCES AND APPEALS

The Center for Psychological Studies faculty and staff value professionalism, honesty, and ethical conduct in the handling of candidate concerns. At all times, matters are handled in the spirit of education and development. The purpose of the candidate grievance and appeals process is to allow for the orderly resolution of candidate grievances concerning a policy, procedure, or administrative action. At all times, the respect and protection of candidates is of utmost concern.

Evaluation of course work and competency examination evaluations reside within the expertise of faculty members who are uniquely qualified by their training and experience. Such evaluations and grades are not subject to candidate grievance and appeals under this section unless there is an allegation of federally/state protected discrimination, but rather are subject only to appeal under the policy for Grading Disputes where applicable.

#### **Informal Procedure**

Before initiating a formal appeal, the candidate must first meet with the party against whom the complaint is being made and present supporting information in an attempt to resolve the matter informally. If this does not result in an acceptable resolution, the candidate shall bring all academic matters to the attention of the director of academic affairs, and all clinical practica, clinical supervision, Clinical Competency Examination, or internship matters to the attention of the director of clinical training. This appeal should be presented to the appropriate director within 30 working days of its occurrence, where informal resolution will continue. Should the director find insufficient evidence or if this step fails to bring about an acceptable resolution, the candidate must next request intervention through the dean of the Center for Psychological Studies within another 30 days.

#### **Formal Procedure**

- 1. A candidate wishing to proceed with the grievance must file a written appeal with the dean. This document should contain a concise statement of the particular manner of harm, along with all relevant facts and compelling supporting evidence.
- 2. Upon receipt of a written appeal, the dean shall review the document to determine if the complaint warrants further review.
  - a. If the dean decides that no further action should be taken, the appeal will be terminated and a brief written explanation will be submitted to the candidate.
  - b. If the dean decides that a further review should occur, the appeal shall be referred to the center's standing Appeals Committee.

The committee will conduct a substantive review of all facts it deems pertinent to the appeal. The committee, at its discretion, may interview the candidate or any other pertinent person that it judges has information relevant to the review. No persons may have legal counsel accompany them or appear in their behalf.

- 3. The Appeals Committee will file a written recommendation, with justification, to the dean, including whether sufficient evidence exists to uphold or overturn the action being grieved. The dean will notify the candidate of a determination in writing within a reasonable period following the filing of the appeal.
- 4. If the candidate has evidence that there have been any procedural irregularities within the appeals process, such irregularities must be presented in writing to the dean within five (5) days of the notification of determination. The dean will review the document and notify the candidate of a decision. Should any irregularities have occurred, the dean will return the appeal to the Appeals Committee for consideration consistent with the process described in this policies and procedures handbook.
- 5. Following a review of the committee's report, the dean's decision shall be final. Candidates acknowledge upon their acceptance into this program that the above procedure provides for adequate review of university action by any other outside parties or jurisdictions. Further, the jurisdiction for all grievance issues related to policies, procedures, and/or administrative action shall be Broward County, Florida.

#### STUDENTS WITH DISABILITIES

Nova Southeastern University complies with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990. No qualified individual with a disability shall be excluded from participation in or be denied the benefits of the services, programs, or activities of the university, or be subjected to discrimination by reason of his or her disability. For additional information on the university ADA policy and obtaining reasonable accommodations, please contact Joyce Silverman, M.S., ADA Coordinator for the Center for Psychological Studies, at (954) 262-5711. Candidate requests for accommodation will be considered on an individual basis in accordance with the center's procedures.

## **Other Policies and Information**

#### HEALTH INSURANCE PORTABILTY AND ACCOUNTABILITY ACT (HIPAA)

The American Health Insurance Portability and Accountability Act of 1996 (available at <a href="http://www.hhs.gov/ocr/privacy/">http://www.hhs.gov/ocr/privacy/</a>) is a set of rules to be followed by doctors, hospitals and other health care providers. HIPAA took effect on April 14, 2006. HIPAA helps ensure that all medical records, medical billing, and patient accounts meet certain consistent standards with regard to documentation, handling and privacy.

CPS specialist candidates are required to complete HIPAA training modules in the course PSY 798 – Seminar in School Psychology: Introduction.

#### PROTECTION OF HUMAN SUBJECTS IN RESEARCH

The center adheres to published professional and governmental guidelines and regulations for protecting human subjects in research. Any research that involves human subjects conducted by NSU faculty members, staff members, or candidates, whether funded or unfunded, must be submitted to the CPS representative for decision about possible Institutional Review Board (IRB) review. All faculty members, staff members and candidates involved in research studies must complete an on-line course with regard to the protection of human subjects (CITI course). To obtain more information visit the NSU IRB website at <a href="https://www.nova.edu/irb/training.html">www.nova.edu/irb/training.html</a>. All IRB policies and procedures can be accessed at the IRB website: <a href="https://www.nova.edu/cwis/ogc/irb.html">www.nova.edu/cwis/ogc/irb.html</a>.

#### PROCEDURES FOR BOTH FUNDED AND UNFUNDED RESEARCH

The principal investigator will be responsible for completing the IRB Submission Form and Protocol for all unfunded research involving human subjects to the IRB member or alternate in CPS. The designated CPS IRB member is responsible for reviewing this documentation for completeness and determining if the research warrants review by the IRB. Research that is regarded as not having potential risk to subjects will be exempted from review by the IRB following review by the CPS IRB member/alternate.

If the IRB member/alternate determines that the proposed research poses potential risk to subjects the principal investigator will be directed to submit one copy of the submission form and 22 copies of the protocol, including all consent forms and research instruments to be used in the study to the Office of Contracts and Grants. The CPS IRB representative informs the Office of Contracts and Grants that an applicant is sending a protocol. Upon receipt of all required paperwork, the Office of Contracts and Grants will assign a protocol number and forward all copies to the IRB members. The IRB chair or the chair's designees, in consultation with the Office of Contracts and Grants will determine if the research can be reviewed through expedited review. After IRB review the Office of Grants and Contracts will notify the principal investigator of any changes that must be made and about decisions of approval or disapproval.

Remember that <u>all</u> research including that done with clinic clients, candidates, or volunteers must be submitted to the Center for Psychological Studies IRB representative. Policies and procedures can be accessed at the IRB Web site <a href="http://www.nova.edu/cwis/ogc/irb.html">http://www.nova.edu/cwis/ogc/irb.html</a>.

#### CENTER FOR PSYCHOLOGICAL STUDIES STUDENT AID PROGRAMS

**CPS Scholarships:** The Center for Psychological Studies maintains a limited amount of scholarship funds. Information on various scholarships, including CPS, is available at: <a href="http://www.nova.edu/cwis/finaid/scholarships/index.html">http://www.nova.edu/cwis/finaid/scholarships/index.html</a>.

**Assistantships:** Assistantships are available for advanced doctoral candidates through the center. Included are clinical positions within clinical services and faculty directed specialty clinical training programs, teaching assistantships, and research assistantships.

**CPS Student Employment:** Student employment opportunities are available within the Center for Psychological Studies. These positions are generally awarded on a competitive basis and usually require a 10 to 20 hour time commitment per week.

**CPS Emergency Loan Funds:** The center maintains an emergency loan fund for matriculated candidates with short-term financial emergencies. Loans are limited to a maximum of \$500 and must be repaid within 90 days. For information, contact the Office of the Dean.

#### STUDENT FACILITIES

### **CPS Testing Library**

The center maintains its own library of testing instruments and kits for use by current doctoral and school psychology specialist candidates, CPS Psychology Services Center and Consortium interns and CPS faculty. Loan arrangements may vary according to the course and equipment involved. Procedures and conditions for borrowing test equipment will be explained by the course instructor and/or site manager. It is the responsibility of the candidate to check the test kits and materials to verify they are complete and undamaged at checkout. The candidate is held responsible for replacement of lost or damaged tests, materials, and/or equipment checked out from the Testing Library. Renewed tests are due one week from renewal date, unless otherwise specified. Overdue tests will be assessed a fee of \$3.00 per day per test, excluding weekends and holidays. Failure to return tests or equipment in a timely manner may result in referral to the Professional Standing Committee and/or a hold being placed on registration.

#### **Main Campus Mailboxes**

All main campus candidates are assigned personal mailboxes. These mailboxes provide for communication between the center and candidates. Therefore, it is imperative that candidates check their mailboxes routinely. Candidates should have regular mail sent to their home addresses.

#### **Notice (Bulletin) Boards**

Notice boards are in various locations in the Maltz Psychology Building and at the Student Educational Centers. These boards are a valuable source of information regarding class

schedules, typing services, candidate meetings, continuing education seminars, apartments for rent, etc. After approval from the Office of the Dean, candidates may post notices on the bulletin boards located in the first floor lounge, the candidate carrel area, and designated bulletin boards on the second floor. Other boards are for department or university use only. Candidates are prohibited from posting, altering, or removing notices or messages from these boards. No announcements or notices may be posted anywhere on doors, walls, or in the elevator.

#### **NSU Computer Account**

NSU requires that all candidates maintain one official university-assigned computer account that is used to access major computing resources, including electronic mail. All official electronic mail communications directed to CPS candidates will be sent exclusively to NSU-assigned computer accounts to ensure timely and accurate delivery of information. Candidates may forward their NSU generated electronic mail to external locations (i.e., personal e-mail addresses), but do so at their own risk.

#### **NSU Libraries**

The Alvin Sherman Library, Research, and Information Technology Center, which forges a joint use partnership with the Broward County Board of Commissioners, opened December 8, 2001. This library has five levels, 325,00 square feet, a 3,800-square-foot atrium lobby, 1,200 user seats (1,000 with Internet access), 100 reference computer workstations, space for 1.4 million volumes, 1.2 million microform units, and a centralized circulation area.

The university library system is composed of the joint-use library, Health Professions Division Library, Law Library, North Miami Beach Branch Library, Oceanographic Library, and four school libraries on the main campus. Agreements have been signed with 19 academic libraries throughout the world to provide library support for NSU programs offered in specific geographical areas. The catalogs of all libraries are accessible to local and distance education candidates and faculty members, wherever they may be located, via computers using the Electronic Library. Overall, the university's libraries house approximately 410,000 volumes and 1,300,000 microform units. Online databases complement the paper-based holdings and provide full-text resources. Interlibrary loan arrangements through networked organizations such as the Online Computer Library Center (OCLC), the Southeast Florida Library Information Network (SEFLIN), the Consortium of Southeastern Law Libraries (COSELL), and the National Library of Medicine (NML) provide broad access to a wide range of materials.

To augment the libraries' print materials, the Office of Media Services has an extensive collection of more than 1,200 items of nonprint materials (principally audiovisual materials), and a video production studio to support classroom instruction. In addition, the center provides technical assistance for distance learning delivered by teleconferencing. The university's microcomputer laboratory resources include a growing inventory of instructional software for use by candidates and faculty members.

#### Online Databases and Resources

NSU provides all candidates, regardless of location, with convenient and effective access to a wide variety of online electronic bibliographic databases that can be reached via the World Wide Web. Candidates have online access 24 hours a day, 7 days a week, 365 days a year. A number of these resources specifically support the School Psychology Program. Particularly useful education, psychology, and social science indices are available to all NSU candidates.

#### **Document Delivery**

Candidates can request up to a maximum of 25 free documents per week. These include books, copies of journal articles, NSU dissertations, and ERIC ED documents. In addition, starting in 2002, candidates have free access to more than 100,00 full-image digitized dissertations and theses made available through NSU's Digital Dissertations subscription. This provides graduate candidates with world-class access to primary research materials of 1,000 graduate schools and universities in the United States, Canada, and selected institutions from other countries written since 1997. Candidates can also obtain microfiche copies of NSU Major Applied Research Projects, practica, applied dissertations, and microfiche copies of ERIC ED documents. Distance candidates are not charged for the cost of acquiring materials from document delivery services, for the cost of photocopying of journal articles from the NSU Libraries or for the cost of mailing, faxing, or scanning materials to candidates.

For further information on the campus libraries, please visit the library's website at <a href="http://www.nova.edu/library">http://www.nova.edu/library</a>.

#### FIELD-BASED FACILITIES/RESOURCES

Off-campus Student Educational Centers located in Jacksonville, Miami, Orlando, Palm Beach, and Tampa serve candidates at a distance from the main campus with microcomputer labs, videoconferencing equipment, and copy machines. In addition, the centers are staffed with full-time employees to assist with registration, enrollment, and financial aid. The Student Educational Centers create an on-campus atmosphere for candidates by offering chances to develop friendships, form study groups, and use technology to connect with the NSU main campus. The best part – the centers are convenient and accessible for many candidates.

#### Services Available at NSU Student Educational Centers

The Student Educational Centers have established a multitude of services that support candidates in personal and professional development. The school psychology program offers a number of supports specific to candidates enrolled at the distance sites. Core faculty work closely with faculty and administration from the main campus to ensure that the curriculum is delivered to meet the goals and objectives of the program. Site managers provide support to faculty and candidates on the routine functioning of the site. Both the core faculty and site manager are mentors in the profession, modeling the role of the practicing school psychologist through example.

The following services are offered at all Student Educational Centers:

- Outstanding faculty members who are practicing professionals in their field
- Active Student Government Association
- On-campus representative from the Office of Student Affairs
- Computer lab access to all candidates with full-time information technology and media assistance on-site; flexible hours of operation in the evening and on Saturdays
- Full-time staff to assist candidates with financial aid, registration, applications, or general program questions
- Multiple compressed video suites for videoconferencing
- Audiovisual tools (TV/VCR, overhead projector, LCD overlay, etc.)

- Internet connectivity
- Tutoring services in mathematics and writing
- Notification of important events through the use of mail, email, videos, and websites
- Promotion and support of regional alumni organizations
- Office hours 8:30 a.m. to 7:00 p.m. during the week, with additional support staff scheduled in the evenings and on weekends

#### **Student Educational Center Facility Regulations**

Nova Southeastern University contracts for the Student Education Center facilities. Nova Southeastern University students and faculty are guests of the facility. As guests, candidates are required to adhere to the following rules and regulations as specified in our contract:

- 1. There will be **no** eating of any food or snacks nor drinking of any beverage in the classroom. Please restrict eating and drinking to designated areas at the facility.
- 2. All trash is to be deposited in appropriate receptacles.
- 3. Classrooms are to be left as they were found with chairs and tables in place and blackboards erased.
- 4. Park in designated areas **only**. Failure to do so may result in the towing and/or fining of your vehicle.
- 5. Smoking is **not** allowed in any classroom or building. Please restrict smoking to designated areas outside of the building and dispose of cigarettes in proper receptacles.
- 6. In case of emergencies at the facility (i.e., air-conditioning breakdown, plumbing problems) contact the site director and/or the on-site staff.
- 7. In case of medical or fire emergencies, locate the nearest phone and dial 911 for assistance, or call the designated on-site security guard.

Failure of a candidate to abide by the on-site regulations could result in a candidate's withdrawal from the program at that site.

#### **HURRICANE INFORMATION**

In the event of a pending hurricane, the president of the university will determine whether the university will close. Information on the closing of the university will be available from the 24 hour "Hurricane Hotline" at 1-800-256-5065. Off-campus candidates should contact the program office or where applicable the off-campus student education center for updated information.

# **Center for Psychological Studies Organization**

#### CENTER ADMINISTRATIVE COMMITTEE

Karen S. Grosby, Ed.D. Dean

John E. Lewis, Ph.D. Director of Academic Affairs

Alan D. Katell, Ph.D. Director of Clinical Training

Ana Martinez, Psy.D. Director of Clinical Services/Chief Psychologist

Ana Fins, Ph.D. Director of Quality Enhancement Plan

Diane Karol Center Administrator

Mercedes ter Maat, Ph.D. Academic Coordinator, Counselor Education Programs

Sarah Valley-Gray, Psy.D. Director of Continuing Education and Special Projects

Angela Waguespack, Ph.D. Academic Administrator, School Psychology Program

#### **BOARD OF ADVISORS**

Linda Danoff Karen Grosby Peter Palin

Martin R. Dishowitz Royal Jonas Ana Rivas-Vazquez
Paul Feuerberg Ginger Lerner-Wren Sandra Tipton

William Gallo Ana Martinez Cheryl Gotthelf Chris Masden

#### DOCTORAL PROGRAM ADMINISTRATION

Angela Waguespack, Ph.D. Academic Program Administrator

Suzanne O'Sullivan, M.A. Program Coordinator

Jane Lazarus, Ed.S. Site Manager

## **CPS Faculty Professional Interests**

## **Full-Time Faculty**

**Amarilis Acevedo, Ph.D.,** University of California, associate professor. Geriatric psychology; neuropsychological assessment.

**Carolyn Berger, Ph.D.,** University of Florida, assistant professor. Student underachievement; school counselor accountability practices; counseling gifted students.

**Natalie E. Brescian, Ph.D.,** Colorado State University, assistant professor. Clinical geropsychology, psychological and neuropsychological assessment; quality of life in long-term care; grief and bereavement; caregiver stress; assessment of decision-making capacity; end of life issues; chronic pain; training and supervision in geropsychology; interpersonal process psychotherapy; military psychology.

**Stephen N. Campbell, Ph.D.,** Howard University, associate professor. General clinical/community psychology of social change; dual diagnosed; program design and consultation; conduct disorder.

**Ralph E.** (Gene) Cash, Ph.D., NCSP, New York University, associate professor. School psychology; psychoeducational assessment, diagnosis, and treatment; depression; anxiety disorders; suicide prevention; forensics, including child custody, wrongful death effects, and disabilities; stress management; and psychology and public policy.

**Alexandru F. Cuc, Ph.D.,** New School University, assistant professor. Cognitive psychology; conversational remembering; group dynamics; collective amnesia of traumatic events; autobiographical memories.

**Christian DeLucia, Ph.D.,** Arizona State University, assistant professor. Emergence of problem behaviors during adolescence, with a particular emphasis on adolescent substance use and abuse; statistical methods for the analysis of longitudinal data; and methodological issues relevant for the design and analysis of psychosocial interventions.

**Frank A. De Piano, Ph.D.,** University of South Carolina, University Provost and Executive Vice President for Academic Affairs. Professional interests include hypnosis (past president of Division 30, Psychological Hypnosis), community psychology, health and medicine, and the development of models for professional training of psychologists.

William Dorfman, Ph.D., ABPP, Ohio State University, professor. Community mental health; short-term approaches to psychotherapy; eclectic approaches to individual and marital psychotherapy; psycho-diagnosis; objective personality measurement with the MMPI-2 and MMPI-A; role of families and primary caretakers in the treatment and rehabilitation of the chronically and severely mentally ill.

**Jan Faust, Ph.D.,** University of Georgia, professor. Child-clinical and pediatric psychology: child abuse (sexual and physical) and neglect; child treatment outcome research; PTSD in children and adolescents; child adjustment to acute and chronic medical conditions; lifespan psychosis.

**Ana Imia Fins, Ph.D.,** University of Miami, associate professor. Health psychology, sleep medicine; insomnia; chronic fatigue syndrome; posttraumatic stress disorder; periodic limb movement disorder.

**Diana Formoso, Ph.D.,** Arizona State University, assistant professor. Risk and protective factors that shape youth development within low-income, ethnic minority families; family conflict, parenting, and child outcome and how they are impacted by families' ecological and cultural context (e.g., economic hardship, neighborhood risk, immigration and acculturation); intervention development for ethnic minority children and families experiencing adversity; the family lives and school experiences of immigrant youth.

**Kevin Glavin, Ph.D.,** Kent State University, assistant professor. Career counseling and adaptability; decision-making integrating technology with the counseling process; effective models and methods of supervision for counselor trainees.

**Steven N. Gold, Ph.D.,** Michigan State University, professor. Adult survivors of childhood sexual abuse; dissociative disorders; psychological trauma and post-traumatic stress disorder; sexual addiction; doctoral level clinical training; hypnotherapy; interpersonal, family, and systems theory and intervention; psychotherapy case conceptualization and treatment planning.

**Charles Golden, Ph.D.,** ABPP/ABCN, University of Hawaii, professor. Neuropsychology of head injury, stroke, and multiple sclerosis; neuropsychological and personality assessment; rehabilitation and community reintegration following brain injury; neuropsychology in childhood and in school settings; learning disabilities; hyperactivity; general assessment.

**Tara Jungersen, Ph.D.,** University of Tennessee, assistant professor. Counseling preparation; vicarious trauma; adults in transition; women's issues.

**Alan D. Katell, Ph.D.,** West Virginia University, professor. Assessment and treatment of eating disorders; psychological factors in cardiac rehabilitation; exercise promotion and maintenance; health psychology; coping with chronic illnesses and other physical challenges.

**Jeffrey L. Kibler, Ph.D.,** University of Miami, professor. Cognitive-behavioral regulation of emotion/mood disorders. Behavioral medicine: biobehavioral aspects of posttraumatic stress, psychosocial stress, and pain; psychosocial risks for illness (e.g., heart disease); health risk reduction; psychophysiology; minority health: predictors of biobehavioral research participation for individuals of racial minority.

**John E. Lewis, Ph.D.,** Syracuse University, professor. Intercultural psychotherapy and assessment; counseling and psychotherapy with prison populations; educational and vocational assessment and counseling; school psychology; international perspectives.

**F.** Charles Mace, PhD, BCBA-D, ABAI International Fellow, University of Arizona, professor. Applied behavior analysis, autism and developmental disabilities, the experimental analysis of behavior, translational research, severe behavior disorders.

**Stephen C. Messer, MA, Ph.D.,** University of Mississippi, Oxford, associate professor. Research methods; multivariable statistics, latent variable models, longitudinal design and analysis; diagnostic validity and measurement; developmental epidemiology and psychopathology; military psychology and combat-related PTSD.

Wiley Mittenberg, Ph.D., ABPP-CN, Chicago Medical School, professor. Neuropsychology of head injury in adults and children, the neuropsychology of age related dementias, neuropsychological and psychological test construction, interpretation, and validation, and professional issues in clinical neuropsychology.

**Timothy R. Moragne, Psy.D.,** Wright State University, professor. Minority issues; health psychology; community psychology; human sexuality; psychological aspects of AIDS; AIDS and minorities.

**Barry Nierenberg, Ph.D., ABPP,** University of Tennessee, associate professor. Rehabilitation and Health Psychology: psychological factors in chronic illness, biopsychosocial aspects of wellness and disease, healthcare disparities, pediatric psychology, child and family adaptations to acute and chronic medical conditions. The business of psychology and professional credentialing.

**Scott Poland, Ed.D.,** Ball State University, associate professor. Professional experience has included leading national crisis teams and primary interests are suicide intervention, crisis intervention, youth violence, self-injury, school safety and delivery of psychological and counseling services in schools.

**Bady Quintar, Ph.D., ABPP,** University of Kentucky, professor. Projective techniques; psychoanalytic psychotherapy; ego psychology; postdoctoral training.

**Shannon Ray, Ph.D.,** University of Central Florida, assistant professor. Community mental health, chronic pain, eating disorders, domestic violence, child and adolescent treatment and post-traumatic stress disorder.

**David Reitman, Ph.D.,** University of Mississippi, associate professor. Cross-setting (home and school) problems involving children and adolescents. Emphasis on disruptive behavior (i.e., attention deficit/hyperactivity disorder, oppositional defiant disorder, conduct disorder). Interventions are behaviorally-based, empirical, and focus on parent disciplinary practices, problem-solving, and skills building.

**Stephen A. Russo, Ph.D.,** Nova Southeastern University, assistant professor. Sport psychology; sports medicine, physical rehabilitation, and recovery from injury; performance enhancement and coaching consultation; anxiety, anger, and emotional regulation; counseling college student-athletes, performance artists, and athletes of all ability levels.

**Barry A. Schneider, Ph.D.,** Columbia University, professor. Psychodiagnosis and personality evaluation; integrated psychotherapy; medical psychotherapy; rare neurological disorders.

**David Shapiro, Ph.D., ABPP,** University of Michigan, professor. Forensic psychology; mental health law; forensic and clinical assessment; expert witness testimony; malingering; legal and ethical issues.

**Jedidiah Siev, Ph.D.,** University of Pennsylvania, assistant professor. OCD and related disorders; scrupulolsity; judgment and decision making, cognitions, and information processing in OCS and related disorders; anxiety disorders; psychotherapy outcome research; empirically-supported research.

**Edward R. Simco, Ph.D.,** Nova University, professor. Applied and computational statistics; research design and evaluation; cluster and analysis; psychometrics.

**Linda C. Sobell, Ph.D., ABPP,** University of California, Irvine, professor. Alcohol, tobacco, and other drug use disorders; cognitive-behavior therapy; research dissemination; assessment and treatment evaluation; natural recovery; motivational interventions; professional issues.

**Mark B. Sobell, Ph.D., ABPP,** University of California at Riverside, professor. Substance use disorders, especially alcohol use disorders; behavior therapy; motivational interventions; treatment outcome evaluation; public health approach; processes of persuasion and behavior change; philosophy of science.

**Lourdes Suarez-Morales, Ph.D.,** University of Missouri-Columbia, assistant professor. Cultural factors in clinical research. Cognitive, environment, and cultural factors and their relationship to anxiety in youth.

Mercedes B. ter Maat, Ph.D., LPC, ATR-BC, Virginia Polytechnic Institute and State University, associate professor. School counseling, mental health counseling, supervision; multicultural counseling; art therapy.

**Sarah Valley-Gray, Psy.D.,** Nova University, associate professor. Neuropsychological, psychological, and psychoeducational assessment; pediatric neuropsychological disorders; psychological services within the schools; infancy and child development (interaction with caregiver); issues of professional development including training and supervision.

**Vincent B. Van Hasselt, Ph.D.,** University of Pittsburgh, professor. Family and interpersonal violence; police psychology; criminal investigative analysis (psychological profiling) and apprehension; interviewing and interrogation techniques; cognitive behavioral interventions with juvenile offenders; behavioral criminology.

**Angela Waguespack, Ph.D.,** Louisiana State University, associate professor. Psychological, psychoeducational and functional behavior assessment; school-based consultation; psychological services within schools; behavioral interventions with children and adolescents.

**Lenore Walker, Ed.D., ABPP,** Rutgers, State University of New Jersey, professor. Forensic psychology; expert witness testimony; battered women syndrome; violence against women; family and interpersonal violence; sexual harassment; impact of trauma; post-traumatic stress disorder; feminist theory.

## **Professors Emeriti**

**Nathan H. Azrin, Ph.D., ABPP,** Harvard University, professor. Conduct disorder; oppositional defiant disorder (ODD); youth drug addiction; behavior therapy; depression; marital and couple counseling; muscular tics; self-injurious behavior; vocational counseling and placement; alcoholism; retardation; rehabilitation of the brain injured; insomnia.

**W. Joseph Burns, Ph.D., ABPP**, University of North Dakota. Lifespan developmental neuropsychology; developmental neuropsychology; neuropsychological effects of toxins, infections, and head injury in children; neuropsychiatric disorders in the elderly; pediatric neurorehabilitation.

**Bernard Eingold, Ph.D.,** University of Florida. Individual psychotherapy; marital and couple therapy; psychodiagnosis.

**Leo J. Reyna, Ph.D.**, University of Iowa. Behavior analysis, therapy and theory; social skills training; anxiety, depression, and anger management; research on common factors in therapy, e.g., trust hope, warmth empathy, and other relationship issues; the role of verbal event in therapy and theory; research on iatrogenic versus motivational features in maintaining client involvement in therapy.

**A. Eugene Shapiro, Ph.D., ABPP,** New York University. Psychodynamic psychotherapy; health services delivery systems; third-party reimbursement for mental health services; communicative processes in psychotherapy; professional issues.

**Robert Weitz, Ph.D., ABPP,** New York University. Hypnotherapy with psychophysiological disorders, anxiety, and phobic states; development of professional education for practicing health psychologists.

## **Full-Time Faculty from Other NSU Centers**

**Alex Edmonds, Ph.D.,** Florida State University. Educational psychology, performance psychology, program evaluation, statistics and measurement.

Michelle Gagnon Blodgett, Psy.D., Nova Southeastern University. Geropsychology, interdisciplinary healthcare teamwork, mental capacity, elder abuse, well-being in later-life.

**Tom Kennedy, Ph.D.,** University of Miami. Neuropsychological assessments, behavioral medicine interventions, psychotherapy, group therapy, family therapy

**Michele McGuire, Ph.D.,** University of Kansas. Emotional and behavioral disorders, alternative teach education programs, alternative certification programs.

**Jason Piccone, Ph.D.,** Virginia Commonwealth University. Experimental-social psychology: dehumanization; paranormal beliefs; philosophy of science; correctional education; wartime propaganda.

**Jose A. Rey, Pharm.D., BCPP,** University of Florida. Psychopharmacology, pharmacoeconomics, pain management.

## **Part-Time Core Faculty**

William L. Day, Ph.D., LMHC, Florida State University. Counselor education and supervision; counseling with adolescents and adults; development and management of private practice; ethical and multicultural issues in counseling; psychopharmacology; nature-nurture considerations; life-span development; political advocacy for the counseling profession.

**Scott Simon Fehr, Psy.D.**, Nova University. Group and individual psychotherapy; marriage counseling, corporate consultation and expert witness testimony.

**Mitchell Gordon, Ph.D., ABPP,** University of Mississippi. Family marital therapy; group psychotherapy; child and adolescent therapy, dually diagnosed (emotionally disturbed/mentally handicapped); relaxation training; assertiveness training; treatment program design and implementation; staff development; psychological assessment.

**Denise Hildebrand, Ph.D.,** University of Saskatchewan. School psychology; cognitive and psychoeducational assessment; test development; intervention strategies.

**James J. Kaikobad, Psy.D.,** Nova University. Individual, group and family therapy; neuropsychology; rehabilitation psychology; behavioral medicine; biofeedback; forensic neuropsychology.

**Eugene May, Ph.D.,** University of Illinois. Humanistic and existential psychology; individual and group psychotherapy; psychology in fiction; diversity issues; therapy relationship, and post-traumatic stress disorder.

**Adam Schulman, Ph.D.,** Nova Southeastern University. Individual and group therapy with adults; marital and family therapy; parenting issues.

M. Ross Seligson, Ph.D., California School of Professional Psychology. Forensic psychology; HIV/AIDS related issues.

**Alicia Scott, Ph.D.,** University of Florida. School psychology; cognitive and psychoeducational assessment; private practice; intervention strategies; reading; early childhood and lifespan development; professional development.

**M. Ross Seligson, Ph.D.**, California School of Psychology. Forensics, HIV/AIDS related issues, and expert witness testimony.

**Victor O. Wallen, Ph.D.,** Florida International University. Social welfare; cross-cultural understanding; substance abuse; individual and group therapy; family and marital therapy.

### **Clinical Faculty**

**Kristen Cunningham, Psy.D.,** Nova Southeastern University, assistant clinical professor; Assistant Director, School Psychology Assessment and Consultation Center. School psychology; psychoeducational assessment and intervention planning, implementation, and monitoring; preschool and school mental health; assessment of autism spectrum disorders; parent-mediated interventions; and developmental-behavioral pediatrics

**Ana Martinez, Psy.D.**, Nova Southeastern University, associate clinical professor; Director of Clinical Services. Cognitive-behavioral therapy; child, adolescent, adult, and family therapy; specialty anxiety disorders, cross-cultural issues.

**Leonard Schnur, Psy.D., ABPP**, Nova Southeastern University, associate clinical professor. Clinical supervision and training; interests include treatment of mood disorders for adult and adolescent populations, time-limited dynamic psychotherapy, and psychotherapy integration approaches for treatment of personality disorders.

**Yukari Tomozawa, Psy.D.,** Nova Southeastern University, assistant clinical professor. Provides treatment for children, adolescents, and families as well as psychological testing. Interests include ADHD, Bipolar disorder, anxiety disorders and other chronic mental illnesses.

## **Adjunct Faculty**

Vanja B. Abreau Monteron, Psy.D.

Carlos Albizu University

Betty Badger, Ed.D. Nova University

Alan Braunstein, Ph.D. University of Miami

Peter M. Caproni, Ph.D. Adelphi University

William D. Carlyon, Ph.D. University of South Florida

Christine Collado-Acebal, Ph.D.

**Barry University** 

Arthur Cox, DSW Columbia University

John Crocitto, Ed.D.

George Washington University

Carol Delaney, Psy.D., RN, CAP Miami Institute of Psychology

Donna L. Donati, Psy.D.

Florida Institute of Technology

Lori Eickleberry, Ph.D.

Nova Southeastern University

Sarajo B. Falk, Psy.D. Nova University

Jessica Garcia, Ph.D, Psy.D. Nova Southeastern University

Hope Gonzalez, Ph.D. University of South Florida

Charlene M. Grecsek, Ed.D. University of Sarasota

Erin M. Anderson, Ph.D. University of Florida

Joseph Blitch, Ph.D.

University of South Carolina

Jan Burte, Ph.D. Hofstra University

Michael Carifio, Ph.D. Auburn University

J. Scott Christian, Psy.D. Nova Southeastern University

James Conti, Ph.D.

University of Massachusetts Amherst

Robert Crandall, Ed.D. Florida Atlantic University

Joy Davis, Ed.D., LCSW Nova Southeastern University

Lorraine Diston, Psy.D. Nova University

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Allan Etzkin, Ph.D., LMHC University of Akron

Maria Fimiani, Psy.D. Nova Southeastern University

Anna M. Gillard, Ph.D. Loyola University of Chicago

Manuel Gonzalez-Abreu, Ph.D. Nova Southeastern University

Martin Greengrass, Ph.D. University of Connecticut

Maxie Harris, Ph.D. Melissa Hale, Psy.D., BCBA Nova Southeastern University Nova Southeastern University Bruce Hartley, Ph.D., LMHC Douglas Hoffman, Ph.D. University of Florida University of Connecticut Patricia Howard, Ph.D. JoAnn Hoza, Ph.D. University of South Florida Florida State University Elizabeth S. Ibanez, Ph.D. Albert Inclan, Ph.D. University of Florida University of Toledo Robert J. Ivy, Ed.D. Patricia Jaegerman, Psy.D. Virginia Polytechnic Institute Illinois School of Professional Psych. Dale Kadlecek, Ed.D. Jodi Katz, Psy.D. Illinois State University Nova Southeastern University Gerald T. Kurtz, Ph.D. Shannon Knight, Ph.D. University of Florida Southern Illinois University Marvin Lew, Ph.D., ABPP Eileen Lyons, Ph.D University of Buffalo University of South Florida Tom Mabee, Ph.D., LMHC Cristina Magalhaes, Ph.D. Florida State University Nova Southeastern University Eduardo Magalhaes, Ph.D. Craig Marker, Ph.D. Nova Southeastern University Chicago Medical School Linda Martinez, Ph.D., LMHC, CAP Scott Massaro, Psy.D. Nova Southeastern University Nova Southeastern University Robert McCue, Psy.D. Mark Middlebrooks, Ph.D. Nova Southeastern University Nova University Jill C. Morris, Ph.D. Ilene Miller, Ed.D. Nova Southeastern University Nova Southeastern University Gretchen Moy, Ph.D. Donna Nguyen, Psy.D. Nova Southeastern University Nova Southeastern University Joanne Oestmann, Ph.D. Ghan Omar, Psy.D. Florida Institute of Technology University of Sarasota

Marcia Pita, Ph.D.

George Washington University

Agatha D. Parks-Savage, Ed.D., LPC, RN

The College of William & Mary

Jennifer Beasley Preffer, Ph.D. Erin N. Procacci, Ph.D. Regent University University of Miami L. Dennison Reed, Psy.D. Christine Reeve, Ph.D., BCBA Nova University State University of New York Tina Reynolds, Psy.D. Justin Rigsbee, Ph.D., Psy.D. Nova Southeastern University Nova Southeastern University Andrew Rubin, Ph.D. Patricio A. Romero, Psy.D. St. John's University Illinois Institute of Technology Stephen Rudin, Ed.D. Niurka Santana, Ph.D., Psy.D. University of Illinois Carlos Albuzu University Daniel Schoenwald, Ph.D. Lisa Saponaro, Ph.D. University of Memphis Nova Southeastern University Donald C. Sheehan, M.A. Nurit Sheinberg, Ed.D. Harvard University Catholic University M. Hal Silverman, Ed.D. George Shepherd, Psy.D. Nova Southeastern University University of Sarasota Kenneth Smylie, Ph.D., LMFT, LMHC Marlene Sotelo-Bumberg, Ed.D. University of Florida Nova Southeastern University Amber Stirlen, Psy.D. Nicole Swaggerty, Ph.D. Nova Southeastern University Nova Southeastern University Jean Thaw, Ph.D. Robert Templeton, Ed.S. Nova University Louisiana State University Alex Thomas, Ph.D. Larry Thompson, Ed.D. University of Toledo West Virginia University Abigail Tucker, Psy.D. Cheryl Vaughn, Ph.D. Nova Southeastern University University of Florida Joan M. Vermillion, Ph.D. Gregory Vecchi, Ph.D. Nova Southeastern University University of Florida George Wallace-Barnhill, Ph.D. Michelle R. Watts, Ph.D. University of Maryland University of South Florida Camellia Westwell, Psy.D. Ellen Whelan, Psy.D.

Nova Southeastern University

Nova Southeastern University

Tamara White, Ed.D. Nova Southeastern University

David Womack, Ed.D. Nova Southeastern University Lee Wilkinson, Ph.D. University of Newcastle

Marlene Zychowicz, Ed.D. Northern Illinois University

# IMPORTANT TELEPHONE NUMBERS

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CPS Testing Library	(954) 262-5940	

CPS PHONE LIST								
Karen Grosby-Dean	25701	grosby	2021	Margaret Malmberg	26936	mm2439	MSC	
Faculty (41)	Phone	Email	Room	Staff (42)	Phone	Email	Room	
Acevedo, Amarilis	25741	aa1011	2034	Allen, Bill - MSC	25785	whallen	2259	
Berger, Carolyn	25689	cs453	2078	Alvarenga, Ivetre	25797	ia155	Front Off	
Brescian, Natalie	25602	nbrescian	2030A	Bratcher, Jean	25847	jeanbrat	1027A	
Burns, W. Joe	25708	burns	2078A	Brodsky, Donna	25709	schwardo	2081	
Campbell, Stephen	25759	stephcam	2067	Castro, Daiana	25799	daiana	2081	
Cash, Gene	25703	cralph	2040	Copeland, Francisca	25690	fcopelan	2028	
Cuc, Alexandru	25889	calex	1027	Cunin, Gloria	25776	gloriapc	Front Off	
DeLucia, Christian	25810	cdelucia	2039	Cunningham, Kristen	25884	cunningh	1101	
DePiano, Frank	25796	depiano		Dash, Diane	25871	dash	1091	
Dorfman, William	25710	dorfman	2068	DeLisle, Allison	25823	delisle	1093	
Faust, Jan	25713	jfaust	1062	Ey, Rita	25763	erita	2014	
Fins, Ana	25897	anaifins	1056	Gaines, Doreen	25788	gainesde	Front Off	
Formoso, Diana	25772	formoso	1078	Galvao, Isolda	25712	galvaois	2020	
Glavin, Kevin	25762	kg585	1123	Garay, Adriana	25736	ag1260	2025	
Gold, Steven	25714	gold	1074	Garcia-Lavin, Barbara	27917	garciala	1036	
Golden, Charles	25715	goldench	1055	Jarquin, Vanessa	25756	vj161	2029	
Jungersen, Tara	25764	tj290	2038	Jesus, Yvonne	23026	yjesus	2081	
Katell, Alan	25749	katell	2016	Kalam, Sherene	25721	kalamd	2083	
Kibler, Jeffrey	25879	kibler	1072	Karol, Diane	25701	karol	2022	
Lewis, John	25729	lewis	2018	Kaskel, Samira	25756	kaskel	2028	
Mace, Floyd C.	26910	fcmace	1028	Killiany, Brittany	25795	killiany	Front Off	
Messer Steve	25792	sm1851	1073	Louis, Menes J.	25797	menes	Front Off	
Mittenberg, Wiley	25734	wiley	2064	Louis, Stephane	25726	slouis	2015	
Moragne, Timothy	25735	moragne	1075	Marshall, Susanne	23014	msusanne (MSC)	2226	
Nierenberg, Barry	25732	nierenbe	2017	Martinez, Ana	25831	anamarti	1037	
Poland, Scott	25881	spoland	1063	Morales, Jasmine	25787	jasmmora	2060A	
Quintar, Bady	25751	badyq	2066	Mustipher, Jusef	25718	mustiphe	2028	
Ray, Shannon	25725	shanray	2063	Navarreta, Carmen	25754	carmenen	1091	
Reitman, David	25717	reitmand	2035	Negron, Jennifer	25797	dnegron	Front Off	
Russo, Steve	25807	stepruss	1080	Nemeth, Melissa	25821	nemeth	1100	
Schneider, Barry	25742	schneidb	1077	Nguyen, Donna	25921	donnangu	2023	
Shapiro, David	25705	shapirod	2036	O'Sullivan, Suzanne	25826	osulliva	2076	
Siev, Jedidiah	25804	js3088	1083A	Perez, Carlos	25702	perez	2028	
Simco, Ed	25744	ed	2072	Poliah, H. (Judy)	25887	poliah	Front Off	
Sobell, Linda	25811	sobelll	1054	Quesada, Nancy	25740	qnancy	2076	
Sobell, Mark	25747	sobellm	1061	Schnur, Leonard	25731	schnur	1102	
Suarez-Morales, Lourdes	25813	suarezmorales	2030	Silverman, Joyce	25711	silvermj	2077	
ter Maat, Mercedes	25728	termaat	1076	Stokes, Marie	25782	mdstokes	2041	
Valenzuela, Jessica	25737	jv637	2031	Stone, Wendy	25749	stonewen	2015	
Valley-Gray, Sarah	25783	valleygr	2073	Thaw, Jean	25761	jthaw	2029	
Van Hasselt, Vincent	25752	vanhasse	1079	Tomozawa, Yukari	25755	tomozawa	1100A	
Waguespack, Angela	25719	waguespa	2070	Winer, Ayala	25874	ayalawin	2081	
Walker, Lenore	25724	walkerle	1081	Zawoyski, Pat	25720	zawoyski	2081	
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Classroom Tech Issues	25787	Work Orders/Wrd Proc	25763	Clinic Front Desk	25797	Adm/Dean Area FAX	23859	
Admissions 2nd Floor	25760	Testing Library 2nd fl	25940	SGA	22590	Faculty 1st fl FAX	23857	
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# **NOTES**

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